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TRACKS®

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Do you have a safe idea?

Shop improvements come from suggestion program

Photo by Jennifer Bacchus

Mechanic Roy Canady assembles a mine roller at Anniston Army Depot. Within the next few months, a new support for the equipment will allow employees to work on the mine rollers without utilizing wooden blocks, making the process easier and safer. The support is a product of the depot's new safety suggestion program, which asks employees to think of ways to make their jobs safer.

by Jennifer Bacchus
ANAD PAO

Aaron Glasgow had seen it numerous times. It was normal for the two-ton mine rollers to be placed on blocks of wood, sometimes wobbling a bit before settling into place.

"Every time employees took something off, the mine roller would shift," said Randy Houck, a mechanical engineer with the Directorate of Engineering and Quality.

Glasgow and his coworkers took precautions. They kept lifts attached to the equipment, holding the large pieces of metal in place.

But, there was a better way.

Through the safety suggestion program, the shop asked if a stand could be made to support the rollers while they are being disassembled or assembled.

"We need something more stable than we have now," said Glasgow, who made the suggestion. "Right now, we are using four wooden blocks - three at the front and one at the back of the mine roller."

Glasgow's entire shop has been tasked with looking at the processes employees perform every day to see if they can be done safer or easier.

"The goal is to find functional ways to improve their procedures," said Marcus Staples, supervisor for the Bridge Assembly and Repair Branch, which works on the mine rollers.

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The depot uses progressive discipline for many violations.
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M109A7 handoff
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Eating and drinking are not allowed in many of industrial work areas.
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Prescription Take Back Day today

10 a.m.-2 p.m. Nichols Cardio Center

The Magna Carta: A symbol of freedom under law

by LaVette Lyas-Brown

ANAD Legal Office

LEGAL CORNER

President Franklin Delano Roosevelt said in his 1941 inaugural address, "The democratic aspiration is no mere recent phase in human history…It was written in Magna Carta."

This year is the 800th anniversary of the Magna Carta, which was written in 1215. It is widely viewed as one of the most important legal documents in the history of democracy.

The Magna Carta is the cornerstone of the American legal system. During the American Revolution, the leaders of the American colonies ensured its principles, such as the right to a fair trial and no taxation without representation, were embodied in the Declaration of Independence and the Bill of Rights.

The colonists believed they were entitled to the same guaranteed rights as Englishmen, which were found in the Magna Carta.

Thomas Jefferson cited the Magna Carta and its evolution in one of his speeches to justify the reason for creating a new country, America, in 1776.

Legal scholars view the Magna Carta as the inception for the rights of due process and the writ of habeas corpus, which have been historically used as tools against arbitrary imprisonment.

The Fifth Amendment to the U.S. Constitution ("no person shall … be deprived of life, liberty, or property, without due process of law.") stems from the Magna Carta's guarantee of proceedings according to the "law of the land."

The origins of the Magna Carta can be traced back to medieval England.

King John, a tyrannical and oppressive ruler who reigned with an iron fist, caused English barons to revolt against him.

To restore peace, the king conceded to the demands of the rebellious barons, who were victorious in the war.

The Magna Carta represents the efforts of warring noblemen to protect their individual rights and privileges from the despotic king who had once exercised unlimited power by authorizing a series of murders and seizures by force against them.

The barons had little confidence King John would honor and respect their wishes after the war ended. Therefore, they required him to agree to their written demands by seal, to signify the document's importance to all of the people.

Today, the U.S. Constitution, derived in part from the Magna Carta, is viewed as a symbol of freedom, democracy and the rule of law.

The fundamental concept of the Magna Carta was that no one is above the law, even the king who sat on the royal throne. Specifically, the Magna Carta states, "To no one will We sell, to no one will We deny or delay, right or justice." [sic]

The Magna Carta is currently on display at the U.S. National Archives and Records Administration, located in Washington D.C.

Long after its enactment in 1215, the legacy of the Magna Carta continues as an enduring symbol of freedom for the common man.

Correcting behavior through progressive discipline

from Staff Reports

Anniston CPAC

CPAC CORNER

In a perfect workplace, employees would show up for work on time every day, get along perfectly with their coworkers and supervisors, perform exceptionally in the performance of their duties and obey all the agency's rules, regulations and policies.

Unfortunately, we don't live in a perfect world.

Employees don't always show up for work on time. They occasionally have disagreements with coworkers and don't always follow all the rules and regulations.

When employees don't conduct themselves according to accepted workplace rules, measures must be taken to ensure their behavior is corrected and the misconduct does not interfere with the depot's mission.

The intent of discipline is to correct behavior, not to punish the employee.

If discipline is used as a punishment, it is ineffective and counterproductive. Employees usually respond to punishment with resentment and counter-attacking.

Discipline is most effective when it is progressive in nature. Progressive discipline starts with the least possible corrective measure and, over time, involves stronger actions if the situation continues.

For example, the first time an employee is late for work, counseling may be in order. If the employee continues to be late, subsequent corrective measures may involve more counseling, a Letter of Leave Instructions, a written reprimand, a suspension, a longer suspension and ultimately, removal if the employee continues to be late reporting for work.

In order to be effective, disciplinary measures must be taken in a timely manner. Discipline tends to be less effective when the offense happened six months before any disciplinary/corrective measures are imposed.

Failing to take appropriate action sends a message that undesirable behavior will be accepted or, perhaps worse, not noticed.

It is important that inappropriate behavior or actions in the workplace be, at a minimum, noted, and that fact communicated with the employee at the first occurrence.

Obviously, if management is unaware of the misconduct, action will be taken once the leadership becomes aware of the misconduct – no matter when the misconduct first occurred.

Some of the more common problems in the work place warranting discipline include attendance problems, failure to follow rules, inappropriate or offensive behavior and discourtesy.

Usually, only incidences such as theft, physical violence, illegal drug use or other serious misconduct preclude progressive discipline.

Department of Army policy requires management to consider removal for a first offense of theft, fraud or other intentionally dishonest conduct against the Army.

The fact an employee is facing a disciplinary action generally should not come as a surprise. In most cases, the employee knows he or she has acted inappropriately or, at the very least, outside of the norm.

Since we don't live in a perfect world, measures must be taken to address imperfections in the workplace and disciplinary measures are a part of the process to guide us to a better working environment.

A commitment must be made by both management and employees to exert effort to make Anniston Army Depot successful in its mission to support the warfighter, including correcting inappropriate behavior and/or misconduct.

TRACKS

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Army accepts delivery of first M109A7 Self-Propelled Howitzer system

by Ashley Givens

PEO Ground Systems PAO

ELGIN, Okla. (April 9, 2014) -- Military personnel and defense contractors celebrated delivery of the first low-rate initial production M109A7 Self-Propelled Howitzer to the Army during a ceremony here, April 9.

"The M109A7 stands at the vanguard of a series of ground combat modernization upgrades, which will significantly enhance the Army's combat fleet for decades to come," said Heidi Shyu, the assistant secretary of the Army for acquisition, logistics and technology.

The M109A7, produced by BAE Systems, will replace the current M109A6 Self-Propelled Howitzer, formerly known as the Paladin Integrated Management program, as one of the Army's most critical combat vehicle modernization programs.

The platform will provide armored brigade combat teams with a highly responsive indirect fire system capable of keeping pace with the Abrams tank and Bradley Fighting Vehicles on the battlefield.

U.S. Army file photo

Brig. Gen. David G. Bassett, the Army's program executive officer for ground combat systems, discusses the enhanced features of the M109A7.

U.S. Army file photo

Heidi Shyu, assistant secretary of the Army for acquisition, logistics and technology speaks at the M109A7 delivery ceremony April 9 in Elgin, Okla.

This next generation howitzer incorporates enhanced capabilities such as a brand new chassis, engine, transmission, suspension, and steering system - components common to the Army's Bradley Fighting Vehicles. This commonality reduces overall program cost and the logistical footprint coupled with improved survivability to maintain dominance on the battlefield.

"Today marks a significant milestone for the Army, the field artillery, the Lawton/Fort Sill/Elgin community, and especially BAE Systems," said Mark Signorelli, BAE Systems vice president and general manager, combat vehicles. "Our team is proud and honored to be able to deliver increased performance, survivability, and reliability to our Soldiers through the M109A7 and M992A3 family of vehicles. It has been a long road and many have contributed to this success."

The M109A6 Paladin vehicles and M992A2 Field Artillery Ammunition Support Vehicles were shipped to Anniston Army Depot during summer 2014, when they were disassembled to provide cab structures, overhauled gun and cannon assemblies, and other vehicle components.

The entirely new chassis, built at BAE Systems' facility in York, Pennsylvania, was married with the reworked Anniston components at the new BAE Systems production facility in Elgin for final assembly.

"This [M109A7 Paladin program] is really an example of acquisition done right, and today's ceremony is a major step in keeping our promise to provide our field artillery Soldiers with the best self-propelled howitzer available," said Brig. Gen. David G. Bassett, the Army's program executive officer for ground combat systems.

U.S. Army file photo

The Army accepted the first low-rate initial production M109A7 Self-Propelled Howitzer, April 9.

Bassett also discussed how, "the improvements not only bring significant commonality, a reduced logistical footprint and lifecycle costs savings to a large portion of the armored brigade combat team, they also ensure relevancy by providing crucial offensive and defensive fires in support of combined arms maneuver, wide area security and other full-spectrum operations."

In addition to a new chassis, the M109A7 also receives a 600-volt on-board power system designed to accommodate emerging technologies and future requirements as well as current requirements like the battlefield network.

The low-rate initial production, or LRIP, contract award was granted to BAE Systems, Oct. 30, 2013, after the program was approved to enter the production and deployment phase.

From SAFETY, page 1

In response to Glasgow's suggestion, Houck established plans for a new support system for the mine roller. Once the plans are approved, they will be sent to the Directorate of Public Works which will fabricate the new support rack.

The fabrication process could take four to six months.

The stand will be constructed of steel and will use the basic concepts in place now for work on the mine rollers - supports in the front and back of the equipment.

However, these supports will hold the equipment more securely and include ways to tie the roller to the stand.

Rails along the bottom will allow the entire stand to be lifted and transported via forklift.

For Houck, creating stands such as this are a regular occurrence.

"This is one of the things we do every day," said Houck.

While fabricating a stand may be commonplace, replacing the electrical conduits for cranes in the largest building on depot isn't.

In 2012, the aging electrical lines along the Combat Vehicle Repair Facility's 14 crane runways were deteriorating.

"The old rails had a shoe which slid along the rail," said Quinton McRath, one of the crane operators. "As the electrical lines wore down, the crane would lose connection and cut off."

In places, the lines dipped, causing the crane to lose power.

When that happened, the crane's fail safe measures kicked in - the operator was no longer in control and the crane came to an immediate stop.

This sudden stop often caused loads carried by the cranes to swing, a dangerous situation in the crowded building.

McRath and other crane operators urged supervisors and the Safety Office to look into the issue and see what could be done.

The result was a new, enclosed track electrical system, which solved not only the issue of connectivity, but also eliminated the electrical contact hazard which had existed with the old system.

"There are now no metal parts where you can come in contact with the current," said Ken Lee, a mechanical engineer for DEQ.

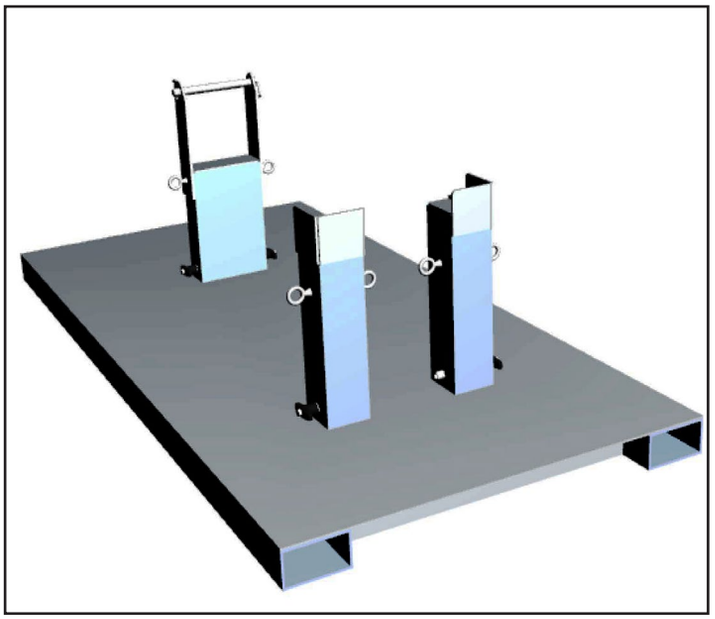

Illustration by Randy Houck

This drawing illustrates what the new mine roller stand will look like once it is fabricated. The stand will give employees tie-off points to secure the mine roller and will increase stability during the disassembly and assembly processes.

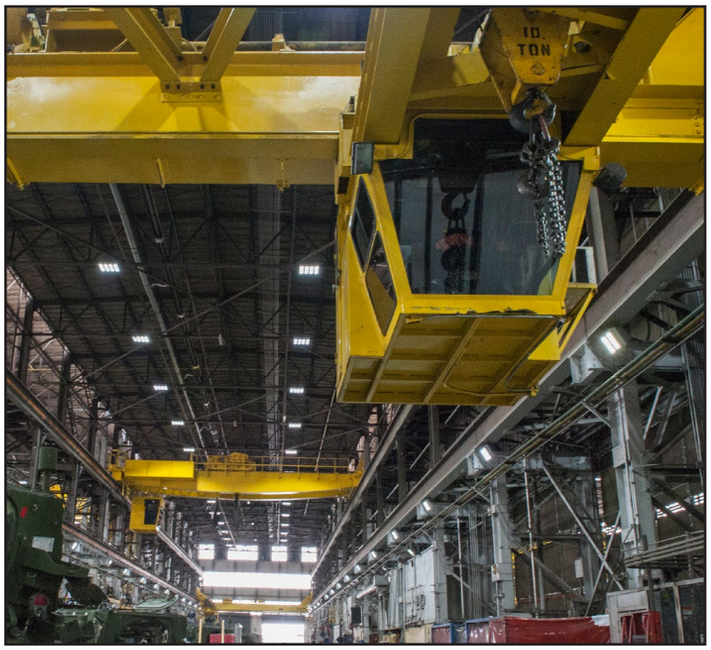

Photo by Jennifer Bacchus

A 2012 suggestion for the replacement of electrical connectors along the crane lines in the Combat Vehicle Repair Facility have led to a safer working environment for everyone in the building.

Target Zero Safety Suggestion Form

Print Name (Last, First, MI):		Date:
Building Number:	Cost Center:	Ext:
The way it is now:		
The way I suggest it should be:		
Employee's Signature:		Badge Number:

Eating, drinking not allowed in areas with hazards

by Glenn Ingle
ANAD Industrial Hygiene

Anniston Army Depot has recently updated its Safety Regulation, ANADR 385-1, and concerns about eating and drinking on the industrial shop floor have been addressed in the new regulations.

Historically, the practice of eating and drinking has taken place in close proximity to shop operations in several production buildings.

Employees at ANAD are often required to work with materials which are potentially harmful if ingested.

Certainly, no one would deliberately consume a toxic substance. However, workers can inadvertently ingest hazardous materials by eating, drinking, chewing gum, applying cosmetics, using tobacco or even taking medication in an industrial environment.

Three components of this issue have shaped the depot's new policy.

The first is compliance with federal regulations, as mandated by the Department of Labor and the Army.

Second is concern about the practical health hazards involved with ANAD processes and activities. In other words, what actions, beyond literal compliance, help provide a more healthy work environment?

Finally, all potential benefits and the direct and indirect costs were considered before limiting eating and drinking on ANAD industrial shop floors.

Public Affairs photo illustration

Materials in many shops throughout Anniston Army Depot pose an ingestion hazard. Employees in these buildings, such as the welder seen here, should not eat or drink in their work areas.

The Occupational Safety and Health Administration recognizes many materials here on the depot as ingestion hazards capable of causing death or serious physical harm. The primary OSHA regulation, 29 CFR 1910.141(g) (2), states, "No employee shall be allowed to consume food or beverages in a toilet room nor in any area exposed to a toxic material."

Army commands must evaluate the effects of likely environmental hazards, such as contamination of food and water, on the ability to complete the mission. Since preventable non-battle losses can play a significant role in the outcome of military operations, the Army Safety Program, AR 385-10, requires leadership to use risk management to minimize environmental exposures.

To learn if these regulations apply to your area, you should check the list of affected shops on the depot's Intranet site. On the Intranet, look under Organizations/Safety Bulletins and click on "Eating Restricted Areas" in the left column.

Supervisors in the industrial areas of the installation are encouraged to retrieve the list from the Intranet and share it with employees.

Not all industrial areas have the same contamination potential.

Obviously, buildings and areas with operations that include machine shops, welding bays, blasting booths, paint lines and dip tanks have reasonable probability for a significant quantity of a toxic material to be on surfaces (tables, drinking cups, etc.) and, therefore, be ingested by an employee.

This is supported by historical industrial hygiene monitoring, required personal protective equipment and engineering controls in these areas limiting personnel exposure to toxic materials.

Conversely, a number of buildings and offices used only for administrative work, are not affected by the new policy.

Contact the Safety Office or Industrial Hygiene if your area is not listed and there is a reasonable probability a significant quantity of a toxic material may be ingested.

Industrial Hygiene is currently assessing practical health hazards of work sites in question and will be updating the online list regularly.

Also, if a change in the work area occurs which may affect the level of potentially hazardous contaminants on the shop floor, the supervisor should immediately notify IH.

To limit ingestion hazards, building renovations may be needed to facilitate break areas.

Requiring people to eat and drink in designated areas can affect work schedule and productivity. Also, worker morale is always an important factor.

Considering OSHA and Army regulations and the practicality, all potential benefits and costs related to limiting eating and drinking have been objectively compared, labor union concurrence was obtained and the final ANAD policy was determined.

This policy and details are included in ANADR 385-1, Section 2.5, Prevention of Accidental Ingestion of Contaminants. Employees working in designated work centers where restrictions apply will observe the following:

- Food is not allowed on the shop floor.
- Break rooms are not located on the shop floor.
- Refrigerators, microwaves, ovens, etc. for the storage or preparation of food are not allowed on the shop floor. These appliances are only allowed in designated break rooms.
- Water fountains and coolers are permissible in work areas where restrictions apply, but their location must be approved by IH. Water fountains and coolers will be for use by numerous employees, not at individual work stations. They must be separated from potential sources of toxic materials by physical barriers, distance or ventilation controls and inspected weekly for cleanliness.
- Closable-top drinking containers are also permitted in work areas where restrictions apply. Closable-top drinking containers are personal-size liquid containers which, when used, the mouth only contacts surfaces segregated from the ambient environment (e.g. twist-top, plastic bottle). Aluminum cans and sports bottles (pop-up drinking bottles) are not considered closable-top drinking containers.

Creating policy and putting controls in place can help limit the amount of toxic material contaminating food and drinking sources.

Supervisors should incorporate these recent changes into periodic safety training as well as new hire orientation.

However, all personnel are responsible for maintaining the health and fitness of the ANAD community. Industrial Hygiene and the Safety Office ask everyone to do their part to stop eating and drinking in areas with hazardous materials and to inform others when necessary.

File photo

The Fire Prevention Office within the Directorate of Emergency Services was recently awarded the Department of the Army's Fire and Emergency Services Fire Prevention Program award. The office is comprised of, from right: Galen Owens, Keith Purinton, Michael Payne and Wayne Roberts.

ANAD earns fire prevention award

by Jennifer Bacchus

ANAD PAO

Anniston Army Depot's Fire and Emergency Services Division was recently awarded the Army's Fire Prevention Program of the Year award.

The division will now go on to compete at the Department of Defense level.

"This award provides a great opportunity to show other fire departments within the Department of the Army and the Department of Defense what Anniston Army Depot is all about," said Donald Heard, chief of the Fire and Emergency Services Division. "The Fire Prevention team is part of many professionals working within the Directorate of Emergency Services here at Anniston Army Depot. DES is leading the way for a safer tomorrow here at ANAD."

There are three primary elements in ANAD's fire prevention program:

- Fire prevention inspections, including engineering, code compliance and enforcement.
- Public education programs
- Innovativeness

Fire prevention inspections are intended to ensure every building on the installation has the proper fire alarm and suppression systems in place.

"We look for electrical problems and make sure all the fire alarms in each building are functional," said Galen Owens, a fire protection specialist for the depot.

The Fire Prevention Office is also responsible for all hot work permits and review of pre-construction plans for compliance with fire regulations.

The division's public education programs center on training the depot's workforce to react in case of an emergency with a co-worker.

Cardiopulmonary resuscitation and first aid classes are held throughout the installation as well as training for employees to operate the numerous automated external defibrillators.

The office also holds training for each building's evacuation coordinator.

In 2014, 15 sessions of Evacuation Coordinator Training were held. These sessions "enabled 160 building evacuation coordinators to conduct fire evacuations and assist with fire education programs, thus reducing the risk of fire loss," according to the packet submitted for the Army award.

The organization also uses available technology to communicate with the workforce and assist with fire protection and lifesaving measures.

These innovative means include the Emergency Management Modernization Program, which enhances the installation's ability to make mass notifications in emergency situations, and the 151 AEDs installed on ANAD.

The fire protection specialists also constantly look for ways to improve their own training.

Three of the four are NIMS 300-400 certified, one is a DoD NIMS instructor and, in 2014, one specialist became certified as a Radiological Worker II, in order to better train fire department personnel.

Know your severe weather shelters

from the Depot Operations Office

Tornadoes are nature's most violent storms. Spawned from powerful thunderstorms, tornadoes can cause fatalities and devastate a neighborhood in seconds.

Know what to do if a tornado occurs while you are at work.

A TORNADO WATCH is issued by the National Weather Service when tornadoes are possible in your area. Remain alert for approaching storms. This is time to remind family members or coworkers about the safest places to go and listen to the radio or television for further developments.

A TORNADO WARNING means a tornado has been spotted, or Doppler radar indicates a thunderstorm circulation, which can spawn a tornado. When a tornado warning is issued for your town or county, take immediate safety precautions. Local NWS offices issue tornado warnings.

Severe weather storm shelters

All ANAD buildings are government property and are the direct responsibility of the ANAD Commander. During an emergency situation, each building designated as severe weather storm shelter areas will be open for shelter.

When a tornado warning (tornado alert siren) is issued, the following listed buildings will be opened to provide storm shelter areas. The building owner/coordinator will develop storm shelter plans to accommodate people who seek shelter.

Do not shelter in areas with chemical vats, large roof spans or overhead cranes, hoists and other loose equipment. Go to interior rooms or areas with the shortest possible roof span overhead.

The following buildings are designated as depot storm shelter areas:

East Side: 100, 106, 107, 111, 113, 115, 117, 128, 129, 130, 133, 136 (Conference Room), 143, 144, 145, 162, 410, 411, 412, 414, 428, 433, 474, 475, 501 and 502.

West Side: 1, 2, 7, 15, 31, 35, 360, 361, 362 and 363.

Restricted Area/Ammunition Limited Area: 78, 600, 654, 669, Magazine B409 and Service Magazine 389.

NOTE: Buildings 1, 2 and 15 have basements.

Non-duty hours: East Industrial Area, if time does not permit relocation to a designated shelter, employees should remain in the building they are in at the time of the warning. The safest place to be is under something sturdy. Seek shelter in a small interior room in the middle of the building (e.g. closest, bathroom) Stay away from outside doors and windows.

Inclement weather status

Inclement weather conditions could warrant a change in the depot's operational status. In the event of hazardous weather conditions, tune in to local area media for changes.

Radio Stations: WCKA – AM 810/94.3 FM, WDNG – AM 1450, WGRW – 90.7 FM, WTDR – 92.7 and WVOK – 97.9 FM;

TV Stations: WJSU – ABC 33-40, WBRC – Fox 6, WVTM – NBC 13 and WIAT – CBS 42.

Newspapers: The Anniston Star will also post information on their website at www.annistonstar.com.

For additional winter weather information, visit the Winter/Severe Weather Awareness page on the ANAD homepage, check the ANAD Facebook page or call the SNOW line at 256-235-SNOW (7669).

Nearly $25,000 saved through volunteers on depot

from ANAD Public Affairs

"From being Santa's helpers to working with wounded warriors and performing administrative duties, each of you has been instrumental to the mission," said Col. Brent Bolander, Anniston Army Depot's commander, as he thanked the 40 volunteers on hand for the annual Volunteer Recognition Ceremony.

Throughout 2014, 94 volunteers donated 1,105 hours of their time to projects such as Employee Appreciation Day, the Wounded Warrior Hunt, Making Tracks 5K and numerous other events.

The volunteers saved the installation $24,929.30.

Bolander remarked on the ceremony's theme: Hands that Serve, Hearts that care.

"The only thing I would add to that is homes that are impacted," he said, as he noted the numerous volunteer families in the audience.

The 2014 Army Corps Volunteer of the year for the depot was Donna Bolander.

Carla Moore received the Army Substance Abuse Program Christmas cheer Volunteer of the Year.

The Family and Morale, Welfare and Recreation Program Volunteer of the Year was Michael Knight.

Photos by Ben Williams

LEFT: Col. Brent Bolander, Anniston Army Depot's commander, thanked the volunteers gathered at the DeSoto Pastime Center for the annual Volunteer Recognition Ceremony for their continued support of the installation.
ABOVE: Michael Knight received the Family and Morale, Welfare and Recreation Program Volunteer of the Year award from the depot. Knight assisted the depot by volunteering for numerous programs, including the Wounded Warrior Hunt.

April 2015: Month of the Military Child

from the Army proclamation declaring April as the Month of the Military Child

Since 1986, Army installations around the world have recognized the sacrifices and applauded the courage of military children by celebrating April as the Month of the Military Child.

Each day, military children undergo unique challenges, which they face with resilience and dignity beyond their years. It is essential to recognize that military children make significant contributions to the country while dealing with uncertainty and concern for their parents during extended hours and long deployments.

The Family responsibilities military children accept take courage and strength as they serve the nation along with their parents.

Our men and women in uniform cannot focus on the missions or challenges ahead if they are concerned about their children at home.

The Army strives to provide a safe, nurturing environment for military children to enable a stronger and more resilient fighting force.

The Month of the Military Child reinforces this concept, reminding the nation that service members' children also serve and giving communities an opportunity to share their gratitude for the service of military children.

We hereby join the nation in honoring our military children throughout the month of April.

Soldiers Helping Soldiers for 72 Years

from www.aerhq.org

Did you know…

The Army Emergency Relief Annual Campaign is conducted from March 1st through May 15th?

AER relies on donations resulting from the annual awareness campaign. During the annual campaign, Active Duty and Retired Soldiers are reminded of AER benefits, as well as given an opportunity to help take care of their fellow Soldiers. Despite an unstable economy, the 2014 campaign generated $8.4 million in donations.

Army Emergency Relief has provided more than $1.7 billion in assistance to Soldiers and Families since it was incorporated in 1942.

That assistance has been provided to more than 3.6 million Soldiers and Families in the form of no-interest loans and grants, as well as scholarships to Children and Spouses of Soldiers.

AER is a private, non-profit organization that provides emergency financial assistance to Soldiers and their families in the form of an interest free loan or grant.

Anniston Army Depot participates in providing AER assistance to local active and retired military personnel. For further information, contact the local AER at (256) 741-5247.

notes from around the TRACK

Watch The Morning Show

The Morning Show airs live every other Wednesday at 7:05 a.m. on Local Area Network channel 21.

If you have a topic or content you would like to see on The Morning Show, contact the Public Affairs Office at Ext. 6281.

If you are unable to catch the live broadcast, there are two ways you can tune in.

Computer users may view the show on IPTV.

It can also be seen on LAN channel 21 during these rebroadcast times:

Wednesday: 10:30 a.m., noon, 2 p.m., 4:30 p.m., 10 p.m., midnight and 2 a.m. (Wed. night/Thurs. morning)

Thursday/Friday: noon and 10 p.m.

Be sure to tune in for these upcoming shows:

Next show: April 29: Tim Rolfe will discuss child abuse prevention.

TRACKS Anniston, Alabama

TRACKS renewals

In adherence with Army Regulation 25-51, an annual, written request must be on file for each off-depot individual receiving a printed copy of TRACKS.

If you receive TRACKS in the mail, wish to continue and have not updated your information in 2015, please provide your name, address and telephone number to the Anniston Army Depot Public Affairs Office.

This information may be sent via e-mail to usarmy.anad.tacom.list.publicaffairs@mail.mil or may be mailed to Anniston Army Depot, Attn: TAAN-SCO, 7 Frankford Ave., Anniston, AL 36201-4199.

Note: mailed copies of TRACKS are only available to those who do not have access to copies distributed on Anniston Army Depot.

Employees on the installation who do not have regular computer access, may send their personal e-mail address to Public Affairs to receive an electronic link to the newspaper each time it is published.

Users required to add phone numbers

Many users still do not have their telephone number listed in the Anniston Address Book.

As a reminder, all users must add their telephone number to the system.

Instructions have been sent via e-mail to all users or you may contact the DOIM Help Desk at Ext. 4357.

DCFA expands menu

Each Wednesday, the Directorate of Community and Family Affairs will have Chik-Fil-A sandwiches available for purchase.

When: 10:30 a.m.-12:30 p.m.

Where: The parking lot of the former West Station Diner on the west side of the depot and in the Java Café on the east side.

Cost: $4 per sandwich or $6.50 for a combo with chips and a drink.

Anniston Army Depot
www.virtualcareerlibrary.com/anniston

The Virtual Career Library is an innovative online career guidance service providing unlimited access to today's best digital career guidance, education and employment resources.

This innovative digital library features a talking librarian avatar, which will guide you through each section of the Virtual Career Library. This includes career planning, job hunting and education as well as occupation and social media resources.

Whether you are a job seeker, career changer or student, the Virtual Career Library can help you achieve career and life success. Get on the path to career success by logging on to the Virtual Career Library today.

Virtual Career Classroom
Get on-demand career and job search help by accessing easy-to use online e-courses found in the Virtual Career Classroom.

Virtual Quick Read Guides
Virtual Quick Read Guides provide fast and concise career and education solutions.

Virtual Job Data Cards
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