



TRACKS

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December 18, 2014

Depot gives back to the community

192 DHR children receive gifts from employees

by Jennifer Bacchus

ANAD PAO

Anniston Army Depot employees delivered four truckloads of gifts and bicycles to Calhoun County's Department of Human Resources office in Anniston Dec. 17. It was the culmination of the 2014 Christmas Cheer program.

The depot's 31-year history with Christmas Cheer began with assistance to depot employees - providing food for the holidays. But, employees quickly began to look outside the installation's gates.

In 1997, the program teamed up with DHR, supporting 58 children that year. This year, the installation will make the holidays happier for 192 children in DHR protective custody.

"When we left the depot today to deliver these gifts, we left behind empty rooms in order to fill hearts," said Depot Commander Col. Brent Bolander to the group of ANAD and DHR employees who assisted with the delivery.

For each child, employees gave gifts valued between \$150 and \$175. This means depot and tenant employees gave over \$28,800 in support of the children.

Department of Human Resources case workers will ensure the wrapped gifts make it to the homes of sponsored children before Christmas Day.

"These are families in the community who need assistance in providing Christmas presents," said Maria Dresser, director of DHR. "Anniston Army Depot has blessed us for many years and without them there are many children who would be without gifts at Christmas."

Harkening back to the early days of the program, Christmas Cheer also allows depot employees to sponsor installation families.

Coworkers who experienced hardships this year and have financial needs are approved through depot leadership for participation in this program.

These installation families are anonymous to contributors - only identified by a number and the family's situation.

This year, seven depot families were sponsored by coworkers, who provided money or purchased gifts for the family members.

"It is good to be part of a team which cares so much," said Lt. Col. Hattie Richardson, commander of DLA Distribution Anniston, a tenant organization at the depot.

Photo by Mark Cleghorn

Depot and Calhoun County Department of Human Resources employees unload a trucks of gifts for children in DHR programs. This year, the depot donated more than 4,000 pounds of gifts for 192 children.

• See Additional photos, page 3

SEASON'S GREETINGS FROM DEPOT, TENANT COMMANDERS

ANAD workforce is generous, dedicated

As we make our way through the holiday season, let us reflect on the many blessings and good will which has occurred right here at Anniston Army Depot. After 28 months, I am still honored to serve as your installation commander, which continuously affords me the opportunity to learn and observe.

I am constantly amazed at the depth of your commitment and compassion. We've opened our doors to distinguished visitors and worked long hours to meet the warfighters' needs.

Two weeks ago, we participated in Christmas parades throughout the local area as we rolled down the main streets of Talladega, Jacksonville, Oxford and Gadsden. This seems minor, but these are the communities many of our workforce reside in and most citizens rarely come close to a Stryker vehicle.

We are nearing the close of this year's Combined Federal Campaign and despite budget cuts and other restraints, you gave liberally to charitable organizations. Because of your generosity, many of them are able to continue assisting others. This week, you responded to the needs of others by contributions to 192 children in DHR programs. And you didn't stop there; your kindness extended to seven depot families who are experiencing difficult times.

Team Anniston, your generosity has touched the lives of many people. To say thank you seems inadequate.

I don't say this often, but I sincerely appreciate all you do in support of our Soldiers, Marines, Sailors, Airmen and Coast Guardsmen. They deserve the very best equipment and weaponry possible and it is no secret Anniston's reputation is renowned for the ability to provide that level of equipment.

During this holiday period, I ask you to remember the men and women, both military and civilian, who stand in harm's way. Around the world, many of them may be without the comfort of home or the company of family and friends.

Our freedoms are precious, our military who sacrifice to provide them are honorable and we are grateful.

I encourage you to enjoy this season. Take time off and relax. But, before you depart, look around at those who are in close proximity. If you see a need, bring it to the attention of the supervisors or managers. Help is available. If you travel, remember the rules of the road and keep safety in mind.

On January 5, let's kick the New Year off to a great start with more of the same dedication.

From the Bolander family to yours – Happy Holidays!



COL. BRENT BOLANDER
ANAD Commander

Remember servicemembers during holidays

As another successful year draws to a close, I want to express my sincere appreciation to all the dedicated civilian employees who make up the Anniston Munitions Center.

It takes a strong, determined, and professional team to handle the myriad of tasks you are asked to accomplish, day-in and day-out.

Our customers demand the best and you deliver it, every single time!

We all celebrate the holiday season in our own



LT. COL. SHAYNE MOORE
ANMC Commander

unique way; some may travel afar to be with family and friends and some will anxiously await the kids and grandchildren coming home. Whatever your tradition, I encourage you to keep safety in mind.

Get plenty of rest before you travel and please do not drink or text and drive.

While the season is a time of happiness for most, that may not be the case for everyone. Take time to check in on your teammates.

Remember our service men and women, both military and civilian, who are serving in harm's way and cannot be with family and friends. Keep all of them in your thoughts and prayers.

On behalf of the Moore family, we pray you have a Merry Christmas and please accept our best wishes for a joyful and successful New Year.

Thank you for an outstanding year

During this holiday season, we must remember the true meaning of Christmas and not lose sight of this time to rejoice and celebrate the birth of Jesus Christ.

It is fitting we end the year with good wishes for everyone.

I am sincerely humbled and honored to serve as the commander of DLA Distribution Anniston. I could not be more delighted to work with such a distinct and awesome team here at Anniston Army Depot.

Sometimes, as senior leaders, we can get so busy with our daily tasks we do not say "Thank You" enough for the sacrifices our employees make each day and, thus, those words often go unspoken.

I am graciously appreciative of the DLA Distribution Anniston employees for your dedication and

commitment to distribution excellence.

Your diligence and determination are certainly recognized at all levels.

It is great to know we can count on you to go the extra mile and we are grateful for your outstanding performance this year.

Many thanks to my senior leaders for your exceptional leadership and for inspiring this great team to such a successful outcome.

As we prepare for holiday celebrations, I extend my heartfelt season greetings and wishes to you and your family.

I pray during this Christmas season you will have time to reflect upon the goodness of God and enjoy memorable times with family and friends; and that you enjoy the simple blessings that matter most

at Christmas and throughout the year.

I ask you remember and say a prayer for the men and women who are serving in the Armed Forces, at home and abroad, away from their loved ones.

We should never forget the heart of a Veteran and their continued fight for life, liberty and the pursuit of happiness.

Finally, please remember you can give an extra present this holiday by giving more thought to safety. A carefree attitude during this season can easily result in a serious, if not fatal, accident.

I am always concerned about your safety and health. Drive defensively, buckle up and don't drink or text and drive; celebrate responsibly and safely; and enjoy your holidays with family and loved ones.

From the Richardson family to you and your family, we wish you all Christmas and New Year blessings!



LT. COL. HATTIE RICHARDSON
DLA Dist. Commander



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EEO welcomes new team member

from Staff Reports

ANAD EEO Office

Zakiya Mabery is a new specialist in the Equal Employment Opportunity Office at Aniston Army Depot.

She serves as the complaints manager and diversity program manager with oversight of ANAD's special emphasis programs.

In these roles, she will develop and recommend Army-wide policy regarding EEO requirements for the workforce to the EEO officer and commander.

Mabery's duties include complaints processing and reporting as well as identification of barriers to recruiting, hiring, advancement and retention of civilian groups with low participation rates.



MABERY

She will evaluate the effectiveness of various EEO programs and provide recommendations for corrective action, as appropriate. She will provide oversight of the Black Employment Program, Federal Women's Program, minority colleges and high school cooperative education.

Mabery has worked for the Department of Defense in many capacities over the last several years. She has an extensive background in EEO, human capital and strategic planning. She has served throughout the U.S. and overseas, though the majority of her federal career has been in the Washington, D.C., metro area.

Mabery has also worked in private sector in human capital and diversity management.

Additional photos of CHRISTMAS CHEER from page 1



Photos by Mark Cleghorn

Depot Commander Col. Brent Bolander assists Santa, otherwise known as Tim Rolfe, in offloading a bicycle at the Calhoun County Department of Human Resources while Amanda Mullinax checks off the delivery.

Choose to Lose Competition 2015

The 2015 Choose to Lose Competition will begin with initial weigh-ins Jan. 14, 2015.

This will be an individual competition and eligible participants include active military, retired military, reservists, National Guard, Department of Defense retirees, DoD civilians and DoD contractors.

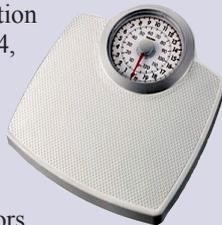
There will be a weekly weigh-in at the Physical Fitness Center each Wednesday during the competition with the final weigh-in on March 25, 2015.

Points for the competition will be accumulated based on weight loss and weekly challenges.

There will be two monetary prizes awarded at the end of the competition - one each for the male and female participants with the most overall points.

A Couch to 5K program will be offered in conjunction with Choose to Lose. The winner of this competition will be given free entry in the Making Tracks 5K, which is slated for April 4, 2015.

For additional information, contact the Physical Fitness Center at Ext. 6385.



Prior to departing the depot, employees load trucks with gifts to deliver to the Calhoun County Department of Human Resources. The gifts ensure 192 children, who might not otherwise have presents, will have a merry Christmas.

Christmas Cheer through the years

- 1983: Christmas Cheer begins at the depot as a canned food drive to assist depot families in need during the holiday season.
- Over the years, many charitable organizations have been recipients of the depot's generosity.
- 1997: Sponsoring 58 children, the depot supported DHR for the first time. The number of children has grown dramatically through the years.
- 2014: 192 children sponsored.

Production shop preps parts

by Jennifer Bacchus

ANAD PAO

Parts from almost every type of vehicle overhauled or repaired on Anniston Army Depot pass through the installation's Component Cleaning, Finishing and Painting Branch.

The shop's processes start with removal of old paint, grease and other substances from the parts. This is done in one of two ways - through a chemical solvent or via sandblasting.

Once the components have been stripped to the bare metal, they can be properly inspected, repaired and re-built in the depot's production shops.

After each part is checked to en-

sure it meets specifications, it returns to the Cleaning, Finishing and Painting Branch where employees prepare it for painting or coating with one of a variety of materials.

On each part, areas which will remain unpainted are sealed with masking tape before a base coat and the finish coats of paint are applied.

Between the paint coatings, each part is thoroughly dried to ensure quality.

Once each item is coated as needed, it is delivered to the assembly line to become part of a combat vehicle.

• See SHOP, page 5

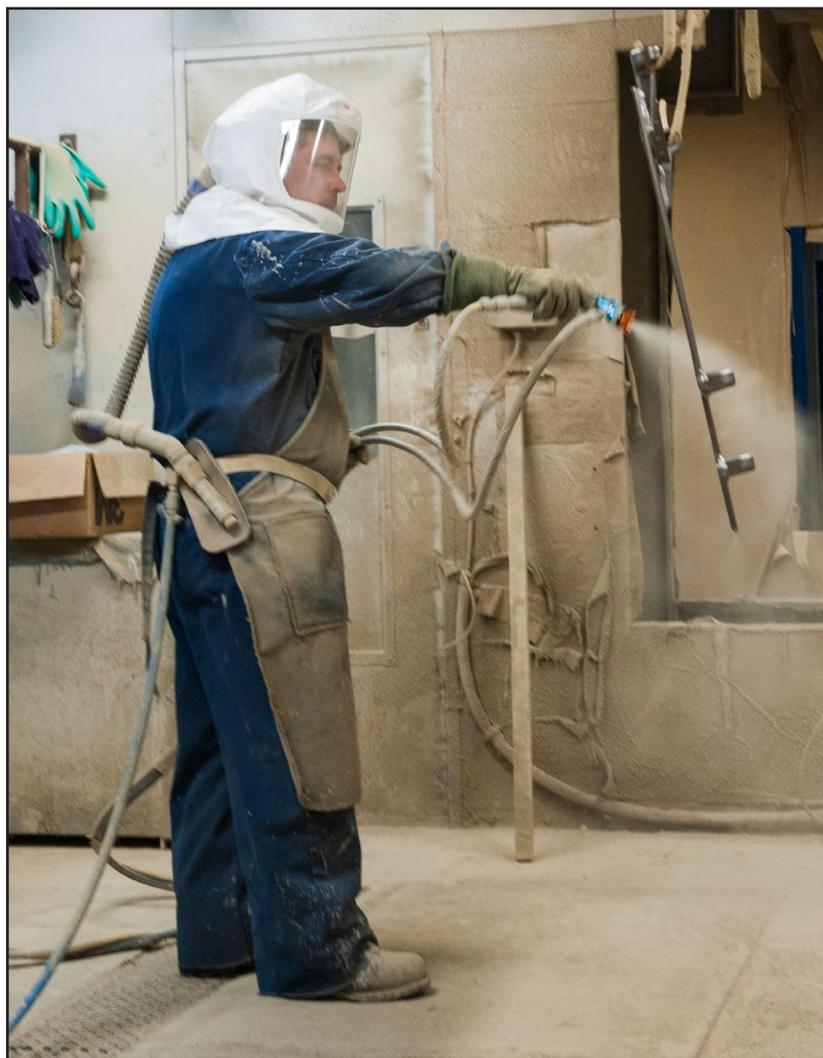


Photos by Jennifer Bacchus

Donnie Harrison and Janat Olivastri prepare components to be painted. The tape protects areas which must be kept free of paint.



Eddy Starr raises a basket of parts after they finish a cycle in a chemical solvent vat. The parts are rinsed thoroughly to remove excess paint and other substances loosened during the solvent process.



Chris Slick applies a base coat of paint to a part in the Component Cleaning, Finishing and Painting Branch.

From SHOP, page 4



Crystal Hodge moves parts into position for one of the paint booths. Employees in the painting areas prep parts before hanging them on hooks which move the components through the paint booth and the drying oven.



Kevin Johnson dons the protective suit necessary for sandblasting operations. Because of the danger of flying debris, a suit and respirator are necessary for any employee operating the sandblasting equipment.

reducing our tracks

from DRK

ANAD passes ISO surveillance audit

On Dec. 1-2, 2014, a scheduled semi-annual surveillance audit of Anniston Army Depot's Environmental Management System was conducted by Joseph Birchfield of NSF International.

Surveillance audits are required every six months to verify ANAD is maintaining conformance with the ISO 14001:2004 standard continually improving its EMS.

The good news first

1) No major non-conformances were noted.
2) The auditor noted several strengths regarding ANAD's EMS, including:

- Strong support from managers
- High level of responsiveness of the production and compliance workforce to identified issues
- Continuing trend of reduction in key environmental indicators from 2007 to present, such as reduction in blast media findings, hazardous waste enforcement actions, unpermitted discharges, volatile organic compound emissions, as well as trichloroethylene elimination in degreasing operations.

Areas of improvement

The auditor did note some opportunities for improvement – one area that specifically applies to everyone is training and awareness:

The ISO 14001:2004 standard requires that anyone performing work for or on the behalf of ANAD is aware of the environmental policy and their responsibilities for the EMS.

Everyone entering and working at ANAD – civilian, government (ANAD and tenant), military, contractor and subcontractor – is responsible for knowing how their actions may impact the environment and what their role is in the EMS.

Furthermore, during an audit, anyone at ANAD – civilian, government (ANAD and tenant), military, contractor, and subcontractor – is subject to being questioned by the ISO auditor to determine what he or she knows or may not know about the EMS.

At ANAD, the Directorate of Risk Management is responsible for ensuring workers (including contractors and subcontractors) as well as visitors

and 'transient' workers – delivery persons, truck drivers, etc. – have the appropriate level of training and awareness regarding EMS and environmental requirements.

Accomplishing this training requirement is no easy task, given the thousands of employees, contractors and subcontractors who work here and the number of deliveries and shipments arriving daily. Among other things:

- 1) Annual EMS refresher training is given to all government personnel.
- 2) Contractors and subcontractors are given EMS training prior to starting work.
- 3) EMS informational brochures are provided at the Main Gate badge office for visitors, delivery personnel and others.

Unfortunately, during this past audit, some depot visitors could not answer the auditor when questioned about the EMS and environmental requirements.

In the upcoming months, DRK will intensify training and outreach efforts, particularly with contractors and visitors, so they better understand their roles and responsibilities for the EMS.

How can you help?

Many organizations on depot hire contractors to perform work (e.g., construction projects, equipment replacement, etc.).

You should be concerned the contractors are aware of and follow the EMS, just like all employees are required to do.

• Check with DRK to determine what EMS requirements should be included in your contracts.

• Tell your contractors about ANAD's EMS requirements (use the Redbook, the EMS posters etc.).

• If contractors have questions about EMS training, direct them to DRK.

For further questions about EMS training, contact Ken Ingram or James Brown in DRK at Ext. 7943 or 4804.

Holiday leave approved for Christmas Eve

President Barack Obama excused employees from duty Friday, Dec. 26. The Executive Order applies to Army civilian employees with the exception of employees who cannot be excused for reasons of national security, defense or other essential public need.

Since the 26th is a regular off day for Anniston Army Depot employees, installation em-

ployees will take the 24th as our excused day. Employees scheduled to take leave (annual, sick, etc.) Dec. 24 shall be approved for holiday leave rather than personal leave.

Employees should take care to schedule and use "use or lose" leave before the end of the leave year, Jan. 10, 2015.

Employees who are required to work on the 24th or 26th, due to mission requirements, will be notified by their supervisor.



Photo by Mark Cleghorn

Local Boy Scouts, Girl Scouts, the 4H Green Team, the Young Marines and representatives of Trail Life USA placed wreaths on graves at the Fort McClellan Military Cemetery Dec. 13 in honor of the service members buried there.

Locals gather in memory, honor of Veterans at McClellan cemetery

by Jennifer Bacchus

ANAD PAO

Hundreds of men, women and children were present at the Fort McClellan Military Cemetery Dec. 13 to place wreaths on the graves.

A symbol of Christmas and the holiday season, the wreath is also a circle, as Col. Brent Bolander, Anniston Army Depot's commander, noted during his remarks.

"Each wreath, being a circle, has no beginning or end and symbolizes the eternity of God," said Bolander, adding the evergreens adorning the wreaths symbolize life.

Those present also personified the circle of life as children and grandchildren of those interred in the cemetery assisted Boy Scouts, Girl Scouts, the

4H Green Team, the Young Marines and representatives of Trail Life USA in placing the wreaths.

Bolander remarked the ceremony was a wonderful way to pass the respect and honor owed to the Soldiers, Sailors, Airmen and Marines on to another generation.

"Isn't it amazing what happens when volunteers come together with a common goal, a common mission of paying respect?" said Bolander.

Though the wreaths, and the prayer stones placed for those of Jewish faith, were placed on the resting places of those who have gone before us, Maj. Gen. (retired) Gerald Watson reminded the crowd of their importance to the living.

"The wreaths before you not only honor the fallen and those who served in uniform, but also the wives and children who supported them," he said.



Photos by Mark Cleghorn

Songs, Santa highlight tree lighting

Santa and Mrs. Claus arrived on a fire truck to assist with lighting the depot's Christmas tree Dec. 5 near the Headquarters Building. The ceremony began with a few words of holiday cheer from Col. Brent Bolander, followed by joyous songs from the Child Development Center's students. The kids were given cookies and hot chocolate after the ceremony and after they each had a chance to hug the Clauses and express what good children they have been all year.



Jayden Ellis chooses a cookie following the Christmas Tree Lighting Ceremony Dec. 5. Children from the depot's Child Development Center sang Christmas songs during the ceremony.



Photos by Jennifer Bacchus

Depot participates in four local Christmas parades

Anniston Army Depot participated in four Christmas parades this year. The parade season began with Talladega Dec. 1, followed quickly by Jacksonville Dec. 2. Oxford's parade on Dec. 4 and Gadsden's on Dec. 8 capped off the list. Between six and eight volunteers assisted with the parade, helping to keep spectators out of the vehicle's path and distributing candy to the children. ABOVE LEFT: Sgt. Maj. Debra Buie waves from atop the Stryker vehicle during the Talladega parade. ABOVE RIGHT: Chief Warrant Officer 3 Adrian Pubill gives candy to a child during the Jacksonville Christmas Parade.

notes from around the TRACK

Office 2013

DOIM has begun to push a Department of the Army mandated update of Microsoft Office 13 to the computers around the installation.

As each area is upgraded, DOIM will make contact through the directorates to schedule any down time, should it be required. If users experience difficulties, call the Help Desk at Ext. 4357.



Watch The Morning Show

The Morning Show airs live every other Wednesday at 7:05 a.m. on Local Area Network channel 21.

If you have a topic or content you would like to see on The Morning Show, contact the Public Affairs Office at Ext. 6281.

If you are unable to catch the live broadcast, there are two ways you can tune in.

Computer users may view the show on IPTV.

It can also be seen on LAN channel 21 during these re-broadcast times:

Wednesday: 10:30 a.m., noon, 2 p.m., 4:30 p.m., 10 p.m., midnight and 2 a.m. (Wed. night/Thurs. morning)

Thursday / Friday: noon and 10 p.m.

Be sure to tune in for these upcoming shows:

Next show: Jan. 7: Finances, specifically budgets, will be discussed on the show as Boyd Scoggins joins us.

Depot prepares for third Wounded Warrior Hunt

Anniston Army Depot's third Wounded Warrior Hunt is scheduled for Jan. 16-18, 2015.

The program began with eight participants, growing to 15 in January 2014.

This year, the installation plans to host 20 Purple Heart recipients for the hunting event.

In addition to the Wounded Warrior hunters, 30 Controlled Access Area hunting slots will be open on a first come, first served basis for bow hunting by individuals eligible to hunt on the installation.

To volunteer to assist with the hunt, for more information about the event or to sign up as a hunter, contact the Directorate of Community and Family Activities at 256-235-7170.



Need a recycling bin for your work area?

Call Ext. 6838!

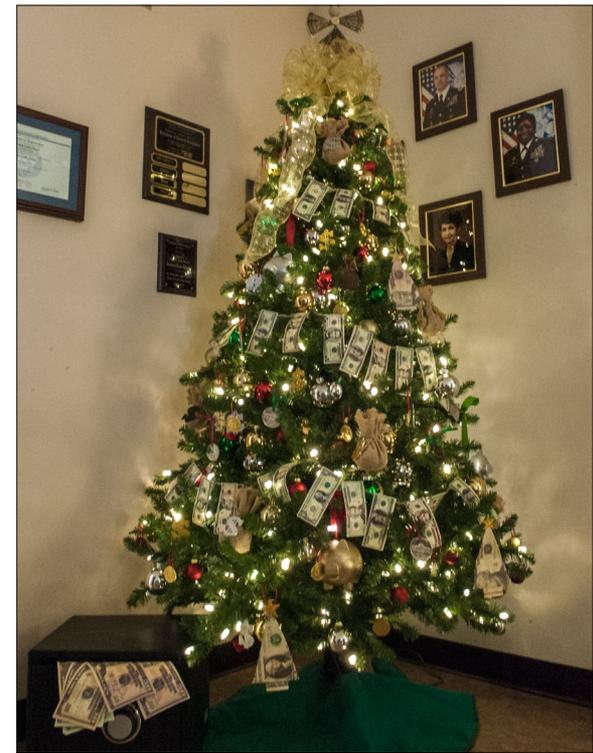




Photos by Jennifer Bacchus

DRM tops in decorating contest

The Directorate of Resource Management's inventive use of plastic coins and banks, burlap 'money bags' and a 'money' garland impressed the judges of Anniston Army Depot's 2014 Holiday Decorating Contest. Of the eight entries submitted, DRM made it to the top of the list. Pictured above accepting their award are, from left to right, Stephanie Orth, Rosemary Rollins, Brittany Waugh and Amanda Fowler. Not pictured decorators are Abby Quinn and Pam Robertson. All of this year's entries may be viewed on the depot's Flickr page at <https://www.flickr.com/photos/101336510@N02/sets/72157649299966847/>



Season's Greetings

The Strategic Communications Office sends its best wishes to you and yours this holiday season.

We've enjoyed having you as an audience and look forward to the new year, when we will return with a replenished supply of energy and excitement to serve you with command information crucial to the depot's mission.

See you in 2015!

