



# TRACKS

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# Modeling safety

by Jennifer Bacchus

ANAD PAO

Anniston Army Depot's Safety Office is working to set standards for color coded markings, cleanliness and other elements which ensure the safety of employees through a model shop established in the installation's industrial area.

"One of the goals of the Target Zero safety program was to find safety issues and use their solutions to create a model shop," said John Rogers, a safety engineer with the depot's Safety Office.

The machine shop chosen for the project had to fit certain criteria.

- It had to be centrally located, so employees could visit and see how things are different than their work areas.

- It must be an older shop, not a new facility; because the Safety Office wanted to show a realistic view of changes.

"We want this shop to be what the rest of the depot looks like, as far as color codes, lockout/tagout and other safety items," said Rogers.

Rogers said improvements will be ongoing in the shop, as they are throughout the installation. As new, and better, procedures are developed, they will be incorporated into this work space.

"We are never through. We have to keep improving," said Rogers.

Part of the improvement process relies on employees throughout the industrial area.



Photo by Jennifer Bacchus

**Depot Commander Col. Martine Kidd tour the model machine shop Nov. 10 during its designation event. Accompanying Kidd, center, are supervisor Steve Cain and the shops employees. During the tour, employees highlighted the housekeeping efforts, color coding and trip prevention measures which have been implemented in the shop.**

All are invited to visit the shop, look at the changes and make suggestions for the future.

"Plant-wide, we have had a lot of improvements in safety over the last four years," said Jeff Simmons, the depot's director of Production, as he stressed the importance of continuous improvement and housekeeping to those gathered for a tour of the model

shop.

Housekeeping was also stressed by Col. Martine Kidd, the depot's commander.

"To the best of our ability, when we keep things clean, neat and organized, some amazing things happen with productivity," she said.

Supervisor Steve Cain said job hazard analyses for the shop was done in conjunction

with one of the other machine shops on the installation, combining the knowledge and processes of both areas to create documents that work well.

"The process of creating a model shop has led employees to change the way they look at safety," said Cain. "They no longer do something the way it has always been done, but the right way."

## Use care when decking the halls

from NFPA.org

As you deck your halls this holiday season, keep fire safety in mind.

According to the National Fire Protection Association, home candle and decoration fires peak in December.

Nearly half of all holiday decoration fires occur because the decorations are placed too close to a heat source, with two out of every five home decoration fires started by candles.

December is the leading month for home candle fires; Christmas Eve, Christmas Day and New Year's Day are the top three days of the year for such fires.

"Holiday decorations can make the season look and feel truly festive, but some of them carry potential fire hazards that can quickly transform a joyous time of year into a tragic one," said Lorraine Carli, NFPA's vice president of Outreach and Advocacy. "Fortunately, the vast majority of holiday decoration fires can be prevented by following simple safety precautions."

Christmas trees also present a potential fire hazard in the home; one of every three home Christmas tree fires is caused by electrical problems.

"Christmas trees are flammable objects. The longer they remain in the home, the more dried out they become, making them increasingly hazardous," said Carli.

# Give thanks for those who keep us safe

by Col. Martine Kidd

ANAD Commander

As Americans, we have so much to be thankful for, and the Thanksgiving holiday reminds us to not only count our many blessings, but to share what we can with others who may be less fortunate.

For ANAD, we have started another challenging fiscal year, and are well on our way to a great first quarter in terms of meeting our revenue and production goals!

More importantly, we continue to provide sustainable readiness and the very best equipment to our customers – the American Warfighter!

It is because of your personal commitment to our men and women in uniform and our allies around the world, that they receive the support they need and deserve.

Allow me to also thank each of you for all you did to prepare for and host the TACOM team during our Command Inspection. This program, which typically occurs within 90 days after a new commander arrives, allows us to capture best practices and identify any areas for improvement.

Inspectors from TACOM have spent several days with various directorates and special staff offices to help us see ourselves better and help us make decisions going forward that will make ANAD even better!

After their final assessment, we will receive the results and I look forward to sharing them with you.

In a few weeks, some of you will answer the American Red Cross call for blood donations. As you know, there is always a high demand during

the holiday period and your participation has always made a huge difference. Thank you, in advance, for your continued generosity in giving the gift of life.

This year, as we gather on Thanksgiving Day, sharing time with family and friends, I know you will not forget the Soldiers, Sailors, Airmen, Marines, Coast Guardsmen and brave civilian volunteers who are deployed around the globe and are unable to celebrate with their loved ones.



Col. Martine Kidd

It is because of their selfless sacrifices to our country that we can be thankful for the liberties and freedoms we've come to know and love.

If your plans include traveling, please be safe and be sure you get adequate rest before taking to the road.

I urge you to think safety first!

Buckle up, obey the speed limit and don't drink and drive.

If you are the driver, remember – no texting and driving. That message can wait until you are safely parked. If it cannot wait, pull over to a safe place before sending.

We need each member of this great team back so we can continue to do what we best – producing world-class combat equipment for our troops!

On behalf of Mr. Burke, SGM Buie and Mr. Trued, please know that each of you are amongst the blessings we will count this year and we want you back safely after a much deserved weekend of rest and rejuvenation!

From Justin and me, we wish you all a very happy and peaceful Thanksgiving!

# Be aware of your surroundings

from Staff Reports

ANAD ISMO

As we approach the holiday season, here in Alabama it is a time to enjoy our family and friends, appreciate the fall colors and celebrate the reason for the season.

However, with all the good things this time of year brings, it also brings an increase in property crime.

Whether you are traveling for the holidays, reveling in the madness of Black Friday or just staying home with friends and family, there are things you need to be aware of to reduce your odds of becoming a victim of theft.

As you are out in public this season, even though you are rushed and thinking about a thousand things, stay alert to your surroundings.

Here are some ways you can increase your awareness and have a higher level of security while shopping or dining out.

- Keep your car doors locked and windows closed while in or out of your car.
  - Park as close as you can to your destination and take notice of where you parked.
  - Even if you “will only be a minute,” never leave your car unoccupied with the motor running or with children inside.
  - Packages on the seat of your car create a temptation for thieves. If you must leave something in the car, lock it in the trunk or put it out of sight.
  - Keep a secure hold on your belongings and try not to put them down or on top of the car in order to open the door.
  - When possible, use a check or credit/debit card to pay for purchases. Avoid carrying large amounts of cash, but, if you do have to carry cash, keep cash in your front pocket.
  - For both security and safety, avoid overloading yourself with packages, so you will have clear visibility and freedom of motion to avoid mishaps.
- If you stay home during the holidays, there are also things to consider as you enjoy hearth and home.
- Be extra cautious about locking doors and windows when you leave the house, even for a few minutes.

• Beware of strangers approaching you for any reason. At this time of year, “con-artists” may try various methods of distracting you with the intention of taking your money or belongings.

It is not uncommon for criminals to take advantage of the generosity of people during the holiday season by soliciting donations door-to-door for charitable causes although no charity is involved.

Ask for their identification, and find out how the donated funds will be used. If you are not satisfied, do not donate.

- Be aware that criminals sometimes pose as couriers delivering gifts.
- Large displays of holiday gifts should not be visible through the windows and doors of your home.

If you plan to travel out of the area, whether overnight or for a couple weeks, take the time to protect your house.

When leaving home for an extended time, have a neighbor or family member watch your house and pick up your newspapers and mail.

Spend a few dollars to buy an automatic timer and put your indoor and outdoor lights on a schedule to turn on and off at random times.

It is also a good idea to leave a radio or television on, so the house looks and sounds occupied.

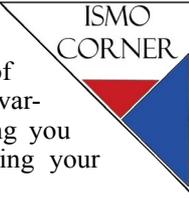
While you are traveling, if you are out at night, park in a well-lit area and scan the area before you exit your car and when you return.

If you visit a foreign country this season, visit the ISMO office first for your foreign area briefing, which will cover a multitude of topics for the country you will spend time in.

This is a great time of year and you should enjoy it for all it has to offer.

Just remember, an ounce of crime prevention is worth a pound of cure.

As always, if you have any questions about crime prevention, travel or force protection, contact the Installation Security Management Office or Directorate of Emergency Services.



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# ANAD assists with maintenance overseas

from Staff Reports

ANAD PAO

Four representatives from Anniston Army Depot went to Mannheim, Germany, in October to provide support to the 405<sup>th</sup> Army Field Support Brigade.

Chief Warrant Office 4 Richard Wills, Keith Rainwater, Calvin Hunter and Edward Jennings provided quality assurance and quality control expertise as well as technical support for the contracting company Pacific Architects and Engineers

PAE was on hand to issue, repair and maintain the fleet of Army equipment for rotational forces from bases outside of United States Army Europe.

“The biggest problem faced by the 405th was the lack of accountability on paper, such as services packets, technical inspection sheets and work packets,” said Wills.

As maintenance experts on the M88A1 and A2 vehicles, the M109A6 self-propelled howitzer and the M1A2 main battle tank, these depot employees’ knowledge was vital in assistance with contractor training, performing maintenance and solving logistics issues.

“The depot is one of the main providers of these vehicles, as far as overhaul. So, we provided a dif-

ferent perspective,” said Rainwater, a quality assurance specialist with the Directorate of Engineering and Quality.

The team ensured vehicles were not only operational, but would be safe for the Soldiers operating them.

The men worked on several M88A2 vehicles, some M1A2 SEPV2 tanks, four M88A1s, and two M109A6 Paladins.

“We tried to get as many of the vehicles running as we could,” said Jennings, a heavy mobile equipment mechanic for the depot’s Directorate of Production.

Throughout the process, they trained contractor personnel on the proper tools and procedures to perform maintenance and repairs to the vehicles.

“The technical support, advice and guidance by Rainwater, Jennings and Hunter was sought by the supervisors from the first day on the ground,” said Wills. “The support that they provided allowed the contractors to not only have more vehicles available for handoff, it minimized the need for controlled substitution on too many vehicles. This alone saved the contractors countless man-hours trying to repair vehicles that were cannibalized.”

This trip was the first part of a two-part task. A second trip will involve the turn-in of equipment.



Courtesy photo

Calvin Hunter works on a M109A6 Paladin for the 405th Army Field Support Brigade in Mannheim, Germany.



Courtesy photo

Solar panels will soon be placed in the area of the former buffalo pen, which once held two buffalo and a beefalo who called the depot home.

## Solar array approved

by Michael Sznajderman

Alabama Power Company

Alabama Power has received approval from the Alabama Public Service Commission to move forward on developing and operating two solar generation projects, one at the Anniston Army Depot and one at Fort Rucker.

Groundbreakings on the photovoltaic solar panel projects are expected to take place next spring. The projects are slated to be operating before the end of 2016.

The two projects, which will be owned by Alabama Power, are expected to produce a combined 20 megawatts.

That’s roughly the amount of energy needed for 4,200 homes.

“We’re proud to be working with the Army to support the Anniston Army Depot and Fort Rucker, to help them meet their goals,” said Tony Smoke, vice president of Marketing for Alabama Power.

He said the projects provide benefits to all Alabama Power customers due, in large part, to the company securing long-term power contracts with the military

installations.

The two facilities will continue to purchase electricity from Alabama Power under separate and existing electric service contracts.

“Fort Rucker and the Anniston Army Depot are not only important customers for Alabama Power. They are important to Alabama and to Alabama’s economy,” Smoke said. “These projects help support the military’s goals while also providing benefits for all our customers.”

The two projects are the first to be approved by the PSC under a new program that gives Alabama Power the flexibility to secure up to 500 megawatts of renewable generation over the next six years. The PSC voted in favor of the company’s renewables program in September.

Through the new renewables program, Alabama Power can work directly with customers who are interested in renewable energy to meet their needs, while protecting Alabama Power’s broader customer base from any additional costs related to renewables.

# Veterans' stories contribute to U.S.' rich history

by Jennifer Bacchus

ANAD PAO

The Veterans who served the U.S. Armed Forces, both during times of war and times of peace, are examples of lives lived in selfless service.

Col. Martine Kidd, Anniston Army Depot's commander, reminded the installation of this during the installation's Veterans Day Ceremony, Nov. 5 at the Physical Fitness Center.

She began by reminding those in attendance, as well as those watching via a broadcast on the depot's closed circuit television channels, that service to our nation comes in many different forms.

"We're here to celebrate those who have worn our nation's uniform or are currently wearing it," said Kidd. "But, service comes in many colors and stripes and we have a whole depot of folks who are performing service to our nation."

Kidd asked everyone to listen to the stories of Veterans and take them to heart, saying we should never forget the service of those who fought for their country.

She noted the projects collecting the memories of WWII Veterans, preserving their service for future generations.

"So many stories, so many lives, so many who have contributed their chapter to the story of

our nation's rich, rich history," said Kidd.

She then passed along a few stories she had collected - tales of those who fought in the Civil War, WWII and other conflicts throughout U.S. history and who are now interred on depot property.

These individuals' service often inspired their future generations to serve, in one capacity or another, leading some of their descendents to become employees at Anniston Army Depot, doing their part to supply the warfighters.

Kidd said it is each person's responsibility to be grateful to those who have served and to work hard each day to preserve the freedoms they fought and sacrificed for.

"We've awarded many medals over time to Soldiers who have made the ultimate sacrifice and given their lives in service to our nation. We have added their names to monuments and named buildings after them in honor of their bravery," said Kidd.

"But, nothing can replace the hole that is left behind by a fallen servicemember and no number of medals and ribbons can comfort those who are left behind."

Kidd expressed her own gratitude to the more than 900 Veterans across the installation for their service. These individuals make up nearly one fifth of the workforce across the depot, including tenant organizations.



Photo by Mark Cleghorn

Col. Martine Kidd, ANAD's commander, thanks the depot's Veterans for their time in service.



Photo by Mark Cleghorn

Staff Sgt. Jerome Norman of DLA Distribution Anniston shares a personal account, remembering his father's service in the military during the depot's Veterans Day Ceremony.



Photo by Mark Cleghorn

A color guard from Jacksonville State University assisted with posting of the flags during the ceremony.



Photo by Clester Burdell

## Wills speaks to CCTC students

Chief Warrant Officer 4 Richard Wills spoke at the Calhoun County Career Technical School's Veterans Day Program Nov. 11 at the Jacksonville Community Center. In the audience were students, school staff, Veterans and members of the community.



Photo by Jennifer Bacchus

## Moore honored to be part of Gadsden Patriots Day

The Anniston Munition Center's Commander Lt. Col. Wendell Moore participated in Gadsden's Patriots Day celebrations Nov. 4. The events began at the Gadsden Convention Center with a luncheon in honor of community Veterans then continued to a parade on Broad Street in downtown Gadsden. Anniston Army Depot Sgt. Maj. Debra Buie accompanied Moore during the events.



Photo by Jennifer Bacchus

## JSU, Jacksonville host Veterans Day ceremony

Depot Commander Col. Martine Kidd spoke at the first Veterans Day ceremony hosted by Jacksonville State University and the city of Jacksonville. Kidd said it is the United States' legacy of selfless service in the military which is the greatest strength of the combined U.S. Armed Forces.



Photo by Jennifer Bacchus

## Depot participates in Anniston parade

Col. Martine Kidd and Sgt. Maj. Debra Buie rode in a Stryker Infantry Carrier Vehicle during the city of Anniston's Veterans Day Parade Nov. 11 on Noble Street.

# IRAC assists with internal, external audits

by Jennifer Bacchus

ANAD PAO

As a government facility, audits are a fact of life at Anniston Army Depot - from inventory management to credit card compliance, audits related to the Group Award Payout Program and numerous others.

Those inspections, from the Department of the Army level down to local audits directorates and offices perform on themselves, are all performed with the assistance of one person.

Jean Newton, the installation's Internal Review and Audit Compliance officer, assists work areas throughout the installation to prepare for audits and, when the audit occurs, she escorts and assists the inspectors.

"If the auditors have a finding, they aren't always sure if it is a finding. So, they need additional information from depot personnel before the outbrief," said Newton, adding that she coordinates meetings between the proper points of contact and the inspectors.

She is also able to assist areas receiving audits with potential improvements.

By providing an additional set of eyes and a different perspective on processes and procedures, Newton can suggest changes.

"That is a big part of the audit process," said Newton. "Audits are there to help organizations do better."

Newton is also in charge of the depot's audit readiness testing - an Army initiative to coordinate and support dis-

covery, evaluation, testing, corrective action and follow-up of business processes.

By auditing and improving these business processes, the Army hopes to meet the financial management requirements of the digital age - producing timely, accurate and relevant information that is always auditable.

"Eventually, the Army will simply send for information and they want it to be audit-ready," said Newton.

Some of the most recent audits she has assisted with are the Group Award Payout Program audit, where she verified that employees were set to receive the appropriate amount of the GAP based on their time at work in fiscal year 2015, and this week's Command Inspection.



Photo by Jennifer Bacchus

Jean Newton, Anniston Army Depot's Internal Review and Audit Compliance officer, has the responsibility to prepare the installation for audits, then assist the inspectors.

## TACOM Climate Survey open

The TACOM Defense Equal Opportunity Management Institute Organizational Climate Survey began Nov. 9 and is open until Dec. 7.

All employees are encouraged to take this survey. Please go to <https://www.deocs.net/user4/login/login.cfm> to take the survey. Employees will need an access code, which may be found in an e-mail from the Equal Employment Opportunity Office or retrieved from a supervisor.

For those without regular computer access, buses will be available at the following times to bring employees to the Hard Drive Café.

Please call the depot's Motor Pool at Ext. 6101 to arrange pickup.

Nov. 19 - 8 a.m. and 1 p.m.

Nov. 23 - 8 a.m. and 1 p.m.

Nov. 24 - 8 a.m. and 1 p.m.

Dec. 1 - 8 a.m. and 1 p.m.

Dec. 3 - 8 a.m. and 1 p.m.

Dec. 7 - 8 a.m. and 1 p.m.

**Login to <https://www.deocs.net/user4/login/login.cfm> to take the climate survey.**

## Depot Red Ribbon Campaign visits Coldwater Elementary



Courtesy photo

Jill Waters from Bradford Health Services speaks to Coldwater Elementary students during the Red Ribbon Campaign event Oct. 27.

from Staff Reports

ANAD DFMWR

Representatives from Anniston Army Depot visited Coldwater Elementary, the installation's adopt-a-school Oct. 27, as part of the depot's participation in the 2015 Red Ribbon Campaign.

Marilyn Futrell, the depot's adopt-a-school coordinator, introduced the event's three speakers - Boyd Scoggins, the Employee Assistance Program coordinator; Angie Durant, the alcohol and drug control officer; and Jill Waters from Bradford Health Services.

Scoggins instructed the students about safe trick-or-treating practices.

He told them to travel with parents or other adults and not to eat their candy or other goodies before parents or adults check it out. Boyd said sometimes people put not so nice things in the food and

candy handed out to trick-or-treaters. He quizzed the children about some things people can put in candy and other food which could hurt them.

Waters spoke with the students about the dangers of drugs, especially smoking and nicotine products.

She said nicotine is very addictive and can be a kick-start to other dangerous drugs.

Waters also explained what addiction is, saying it can take a long time to get off nicotine and other drugs.

Durant closed the program, discussing the reason we celebrate Red Ribbon Week and summarizing this year's theme - Respect Yourself.

She told students respecting themselves means looking at themselves every day and treat their self like the person they love the most.

Durant said doing drugs is not respecting themselves.

**Have an article idea for TRACKS?**

**Call PAO at Ext. 6281!**



## Needs assessment survey

by Tim Rolfe

ANAD ACS

What programs or services would you like to see Army Community Service provide?

Are your expectations with ACS offerings being met?

What services have been the most beneficial to you?

Make your opinions count by taking a brief ACS Needs Assessment Survey, facilitated by the Directorate of Family and Morale, Welfare and Recreation and Installation Management

Command.

The online survey is available to the military community surrounding Anniston Army Depot.

This confidential survey will be available at [www.armymwr.com/ACS-survey](http://www.armymwr.com/ACS-survey) from Dec. 8, 2015- Feb. 8, 2016.

The ACS Needs Assessment Survey provides a unique opportunity to measure usage and helpfulness of individual ACS programs and services while identifying emerging needs related to the Army way of life.

## Exceptional Family Members have special needs

by Tim Rolfe

ANAD ACS

Special needs is an umbrella underneath which a staggering array of diagnoses can be wedged.

Family members with special needs may have mild learning disabilities or profound mental retardation; food allergies or terminal illness; developmental delays that catch up quickly or remain entrenched; occasional panic attacks or serious psychiatric problems.

The designation is useful for getting needed services, setting appropriate goals and gaining understanding for a stressed family.

Special needs are commonly defined by what a person can't do – by milestones unmet, foods banned, activities avoided or experiences denied.

These minuses hit families hard and may make special needs seem like a tragic designation.

Some families mourn their lost potential and many conditions become more troubling with time.

Other families may find their challenges make triumphs sweeter and weaknesses are often accompanied by amazing strengths.

Although every special-need is different and every family is unique, there are some common concerns linking special needs families. These can include:

- Getting appropriate care and accommodations
- Promoting acceptance in the extended family, school and community
- Planning for an uncertain future
- Adjusting routines and expectations.

Families with special needs are often more flexible, compassionate and resilient.

Please contact Anniston Army Depot's Exceptional Family Member Program manager at 256-235-7971 for more information on EFMP enrollment procedures for Soldiers and family members with special needs. Civilian employees changing duty stations to overseas assignments may also qualify.

# notes from around the TRACK

### In memoriam

With sadness, we report ANAD has lost two members of the team.



### Pike

Phillip Pike died Nov. 3, 2015.

A cement finisher with the Directorate of Public Works, he had more than 37 years of civilian service here at the depot.

### Moore

James Moore died Nov. 16, 2015.

A security guard with the Directorate of Emergency Services, he had more than 16 years of civilian service here at the depot.

## Christmas Cheer program kicks off

This year, the depot will sponsor more than 200 children from the Department of Human Resources. Let's work together to meet this goal and make it a Christmas to remember for these children.

To make Christmas Cheer drop-offs as efficient as possible, key people are asked to call and schedule a drop-off time with Jeanette Baxter at Ext. 5246 or 7616 between Dec. 2 and Dec. 15.

The Christmas Cheer kickoff/training was held Oct. 21. If you missed it or need information about Christmas Cheer, contact Boyd Scoggins at Ext. 3182.

Nominations are being accepted for installation families who have experienced a recent tragedy or adversity in the past year. Nominations should be made through the immediate supervisor. Contact Boyd Scoggins at Ext. 3182 for nomination criteria.

### Important dates for Christmas Cheer:

- Dec. 15 - Last date to turn in gifts for DHR children
- Dec. 16 - Delivery of gifts to DHR
- Dec. 16 - Last date to turn in gifts for installation families



See Something

Say Something

*If You See Something, Say Something*

[Report Suspicious Activity to ANAD Security Forces](#)

**256-235-6222**

### Donate to CFC

Anniston Army Depot's goal for this year's annual Combined Federal Campaign is \$225,000.

These funds assist non-profit organizations in our local community as well as throughout the nation and globally.

If you are unsure who your work area's key person is or would like additional information about the Combined Federal Campaign, contact Scott Kay at Ext. 4587 or Amanda Mullinax at Ext. 7445.

### Watch The Morning Show

The Morning Show airs live every other Wednesday at 7:05 a.m. on Local Area Network channel 21.

If you have a topic or content you would like to see on The Morning Show, contact the Public Affairs Office at Ext. 6281.

If you are unable to catch the live broadcast, there are two ways you can tune in.

Computer users may view the show on IPTV. It may also be seen on LAN channel 21 during these rebroadcast times:

Wednesday: 10:30 a.m., noon, 2 p.m., 4:30 p.m., 10 p.m., midnight and 2 a.m. (Wed. night/Thurs. morning)

Thursday/Friday: noon and 10 p.m.

### Upcoming shows:

Dec. 9 – Donna Brittain, an account manager for the American Red Cross will talk about the importance of giving during the depot's quarterly blood drives.

Dec. 16 – Depot Commander Col. Martine Kidd will address the workforce in a town hall meeting broadcast live from the training building in the industrial area.

Anyone with questions for the commander to address should send them via e-mail or pouch mail to the Public Affairs Office in Bldg. 7.

# It's probably nothing, but...

## If you suspect it, report it...



People drawing, measuring or photographing buildings



Cars, trucks or vans parked in no-parking zones in front of important buildings



Strangers asking questions about security forces, security procedures or details of the depot's mission and workload outside the scope of natural curiosity



A briefcase, package or backpack left behind



A person wearing clothes too big or bulky for warm weather

**If you see or hear something that could be terrorist-related, trust your instincts and call Ext. 6222!**