



# TRACKS

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## Working for the warfighters

### Ensuring Soldiers have quality equipment important to employees

by Jennifer Bacchus

ANAD PAO

Roger Barnett, a heavy mobile equipment mechanic at Anniston Army Depot, has been rebuilding reciprocating engines at the installation since 1999. It's his way of giving back to the U.S. Armed Forces service members who put their lives on the line each day.

"I feel like I am helping the Soldiers by producing a quality engine," said Barnett. "I think about our service members every day and pray about them every day."

He isn't alone.

Ronny Parker, supervisor for the Reciprocating Engine Reassembly Branch, said many employees in the reciprocating area regularly discuss the fact Soldiers rely of the work they perform.

"We get to see engines which have had damage from enemy fire; engines that have been blown up," said Parker. "We get to see, first-hand, what these engines have to endure, so we are motivated to build the best possible product."

Many shop employees, like Barnett and the shops HME leader, Ed Watson, have family members who serve or have served in the military. Each views turning wrenches and ensuring an engine will work the first time and every time as being their contribution to the nation's defense.

"I couldn't join the service," said Randy Linn, a heavy mobile



Photo by Jennifer Bacchus

**Roger Barnett, left, and Randy Linn, heavy mobile equipment mechanics for Anniston Army Depot, view their work here as a way to give back to the warfighters. They think about the Soldiers who will be receiving the products they produce and it inspires them to build the highest quality equipment possible.**

equipment mechanic. "So, when the depot selected me to work here, it didn't matter what I was doing, as long as I was helping the warfighters."

"My grandfather and father both served in the military, said Watson. "Working here is my way of giving back."

Parker's branch is among many areas on the installation whose work has a direct impact on Soldiers and he knows he and the other Reciprocating Engine Reassembly employees aren't the only ones who think about service members each day.

"We come to work every

day to make a difference and to provide the warfighter with the highest quality equipment," said Parker.

"When I'm rebuilding an engine, I think about who will be using it and would I want to use that engine or rely on it," said Barnett.



### Aerosol safety tips

Used aerosol spray containers (as well as their contents) are hazardous waste. Follow the guidelines in ANAD Redbook, Part I, Section 7.0 for proper handling and disposal.

- Waste receptacles for used aerosol spray containers are red in color.
- Containers to be used for collection of discarded aerosol cans are available from the K-Yard.
- Containers used to collect aerosol cans must be 55 gallons or less.
- Aerosol collection containers must bear a proper Satellite Accumulation Container label, available from the Hazardous Waste Storage Facility at Ext. 7409.
- Do not put anything other than aerosol cans in a used

• See SAFETY, page 2



### Fall backward

Daylight Saving Time ends  
Nov. 1 at 2 a.m.

• For additional photos of employees in the Reciprocating Engine Reassembly Branch, see page 4 •

# Army reiterates respect to combat Domestic Violence

by Tim Rolfe

ANAD Family Advocacy Program

A recent proclamation from President Barack Obama states domestic violence impacts women, men and children of every age, background and belief.

Nearly one in four women and one in seven men in the United States have suffered severe physical violence by an intimate partner.

Victims are deprived of their autonomy, liberty and security.

They face tremendous threats to their health and safety.

During October, which is National Domestic Violence Awareness Month, we reaffirm our dedication to forging an America where no one suffers the hurt and hardship domestic violence causes and we recommit to doing everything in our power to uphold the basic human right to be free from violence and abuse.

It starts with respect: Live by core values to keep your relationship healthy and strong, which is the Army's theme for the Domestic Violence Awareness Campaign.

Core values are much more than talk, they are values that are lived and reflected in our everyday practices and

interactions.

Respect and trust are the foundation of healthy relationships, but successful relationships also require integrity, commitment and selflessness.

We must also remember healthy relationships do not just happen – they take time and effort.

Every couple experiences relationship challenges, but, to be successful, we must learn to work through problems and disagreements in healthy ways.

Domestic violence is never okay, as it goes against all relationship core values.

No one deserves abuse and anyone can be a victim.

Abuse can take on many forms, including verbal, physical, emotional or sexual. Some of the most harmful forms of abuse may never leave a bruise.

The safety of victims and children is essential.

Confidential reporting and support is available around the clock. Call Military OneSource at 800-342-9647, the National Domestic Violence Hotline at 800-799-7233 or Anniston Army Depot's Family Advocacy Program at 256-624-8510.

## From SAFETY, page 1

aerosol can container.

- Do not place aerosol cans in dumpster or ordinary trash receptacles.

- Aerosol can collection containers must have lids. The lids must remain closed unless you are adding or removing waste.

- Aerosol can collection containers must be emptied immediately when full.

- Aerosol cans are to be bagged and taken to the

HWSF. Bagged aerosol cans turned into the HWSF must be accompanied by an ANAD Form 200-11 available from the Safety Tool Crib.

- If the label on the aerosol can collection container becomes illegible, contact the HWSF for a new label.

Contact the Directorate of Risk Management at Ext. 6624 for additional information.



# ANAD brand represents support, reliability, quality

by Johnny Thompson

ANAD LBDO

Apple has its iconic logo and is known for superior technology in the cell phone, computer and watch industry.

Mercedes, Lexus and BMW set themselves apart as distinct vehicles of exceptional quality and performance.

Tesla is rapidly growing into the leader in the development of futuristic electric automobile capability.

Allstate promises that you are in good hands and the AFLAC duck will get you paid quickly when you are injured and cannot work.

These are all examples of a dedicated branding strategy which affects your perception of the company and, consequently, your decision to purchase an item or do business with them.

A brand is an image or identity with which people connect.

It conveys value and meaning. It represents what you will deliver, the manner in which you will do so and it communicates your unique promise and point of differentiation from competition.

A brand manager at Kraft Foods once commented that, "Branding isn't about logos or slogans or advertising. Those are just tools. Branding is about making people remember your organization or product or service and what is unique about it."

So, branding is much more than a logo or tag line.

What is our brand, Team ANAD?

We believe we are the Department of Defense's premier joint combat vehicle, artillery, assault bridging, small arms, locomotive and fixed generator support center.

We believe we provide proven superior maintenance on the variety of scopes of work we are tasked with and we partner on.

We believe the ANAD logo and stamp on the systems we work means superior workmanship, reliability, competitive cost and unblemished quality; all while maintaining a promised schedule.

We believe systems we work are maintained so well that Soldiers and Marines fight and train in them with complete confidence.

That is our promise to our customers.

We must keep that promise to our customers and retain our brand's reputation.

Every person in the workforce must rededicate themselves to the ultimate responsibility we share to safely maintain the systems we are charged with working to the absolute best quality, at the best price, in the best time.

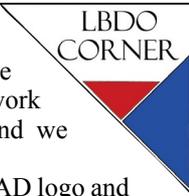
This is ultimately for the warfighters who use the systems we maintain, but it also factors into decisions made about additional workload and potential partnerships with industry.

Our customer service reputation also helps us sustain our brand health.

Our interactions with internal and external customers are always an opportunity to demonstrate the sustainment excellence which is the essence of our depot.

We share a common responsibility to take any action that reinforces to all of our customers we are the best in the business.

We are, after all, the Pit Crew for the American Warfighter.



comments and contributions from its readers. Address e-mail to: usarmy.anad.tacom.list.publicaffairs@mail.mil and mail to: Editor, TRACKS, TAAN-SCO, 7 Frankford Avenue, Anniston, AL 36201-4199. DEADLINE days are Thursdays preceding date of publication. Circulation: 5,900. Postmaster: Send address changes to TRACKS,

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# FY2016 Group Award Program information

by Pamela Robertson

ANAD DRM

The success achieved in fiscal year 2014, through the collaborative effort of everyone at Anniston Army Depot in financial and production requirements, continued in FY15.

We sustained progress achieved in FY14 in most of the Group Award Program metrics with only a couple of goals not met.

Based on the depot's overall FY15 performance, we obtained a \$1,452 payout for eligible employees, which will be disbursed with the Nov. 26 pay statements.

In better news, an agreement has been reached between the ANAD leadership and the local American Federation of Government Employees on the GAP for FY2016.

ANAD employees are aware the goal of the GAP is to reward

the workforce for contributions enabling the depot to meet or exceed established metrics.

The six metrics categories, many of which were in effect last year, are Productive Yield, Performance to Promise, Quality Efficiencies, Safety Efficiencies, Inventory and ISO certifications.

The new Safety Efficiencies metrics, which were established for FY15 – the Safety Suggestion Program and Employee Safety Indicators – remain in effect for FY16.

The ANAD workforce did an outstanding job of attaining both of these in FY15 and I have no doubt the same will be true in FY16.

The payout established for FY16 is \$1,500 per eligible employee and individual metrics range from \$36 at the lowest success level to \$540 at the highest.

The anticipated date of

award payout is Nov. 10, 2016. The entire policy and metrics are located on the ANAD Intranet under Regulations & Policies/Commander's Policies/ANAD GAP FY16 Policy, for those who would like to read about, or better understand, the overall goals.

Additionally, the policy will be made available electronically to all ANAD personnel with computer access.

If anyone has questions concerning how to have a positive impact on the metrics, please discuss this with your supervisor.

As we did last year, progress against the metrics will be provided on a monthly basis in TRACKS. Please be sure to read and "track" where we stand each month.

The established goals are attainable and I am confident that Team ANAD will excel in all areas!

## The FY16 goals and their payout levels are:

### Performance to Promise (percentage):

96-100 - \$180  
91-95 - \$144  
86-90 - \$108  
81-85 - \$72  
80-84 - \$36  
Less than 80 - \$0

### Productive Yield – Direct labor hours

1,600-1,615 - \$150  
1,567-1,599 - \$99  
1,534-1,566 - \$49.50  
<1,534 - \$0

### Productive Yield – Indirect labor hours

>1,702 - \$150  
1656-1701 - \$99  
1643-1655 - \$49.50  
<1643 - \$0

### Quality – Vehicles, Engines, Transmissions

95 percent or better - \$75  
90-94 percent - \$37.50  
<90 percent - \$0

### Quality – Weapons

99 percent or better - \$75  
95-98 percent - \$37.50  
<95 percent - \$0

### Employee Safety Indicators Inspections

75 percent of buildings/areas scored 80 or higher - \$180  
60-74 percent of buildings/areas scored 80 or higher - \$118.80  
50-59 percent of buildings/areas scored 80 or higher - \$59.40  
<50 percent of buildings/areas scored 80 or higher - \$0

### Safety Suggestion Program

>7 percent of employees submit a safety idea - \$180  
4-6 percent of employees submit a safety idea - \$90  
<4 percent of employees submit a safety idea - \$0

### Recordable Injuries

< or equal to 8 per month - \$180  
9-10 per month - \$135  
>10 per month - \$0

### ISO Certifications Maintained

ISO 18001 maintained - \$60  
ISO 18001 failed - \$0  
ISO 14001 maintained - \$60  
ISO 14001 failed - \$0  
ISO 9001 maintained - \$60  
ISO 9001 failed - \$0

### Inventory – Excess Material

Excess < 3 percent average inventory value - \$150  
Excess 4-5 percent average inventory value - \$75  
Excess >5 percent average inventory value \$0



## Red Ribbon Week is Oct. 23-31

from Staff Reports

ANAD Substance Abuse Program

The Red Ribbon Campaign® is the oldest and largest drug prevention program in the nation.

Red Ribbon Week® is Oct. 23-Oct. 31.

The Red Ribbon Campaign is a representation of unification and commitment toward creating and achieving a Drug Free America.

Anniston Army Depot is a Drug Free Workplace.

The red ribbon symbolizes a continuing commitment to reduce the demand for illicit

drugs in our communities.

In 1985, Drug Enforcement Administration Special Agent Enrique S. "Kiki" Camarena was killed by drug traffickers.

In response to the murder of Camarena, angered parents and youth in communities across the country began wearing red ribbons as a symbol of their commitment to raise awareness of the killing and destruction cause by drugs in America.

Respect Yourself – don't do drugs.

If you are using drugs, get help. Call the Community Counseling Center at 256-240-3379 or 256-240-3182.

## 2015 Federal Employee Health Benefits Open Season begins November 9

Open season for Appropriated Fund will begin Monday, Nov. 9, and run through Monday, Dec. 14, with a benefits election effective date of Jan. 1, 2016.

The Anniston Army Depot Appropriate Fund Health Fair will be Oct. 27 from 9-11:30 a.m. in Bldg. 411 on the East side of depot and from 2-3 p.m. in Bldg. 1530 on the West side of depot.

For questions concerning the Appropriated Fund Open Season, contact Kelly Smith-O'Hara at Ext. 7860 or visit [www.opm.gov/healthcare-insurance](http://www.opm.gov/healthcare-insurance).



Note:

During open seasons, employees will be able to make any changes to their health insurance, without evidence of insurability or a qualifying event.

## SEEN IN THE SHOPS - RECIPROCATING ENGINE REASSEMBLY BRANCH



Photos by Jennifer Bacchus

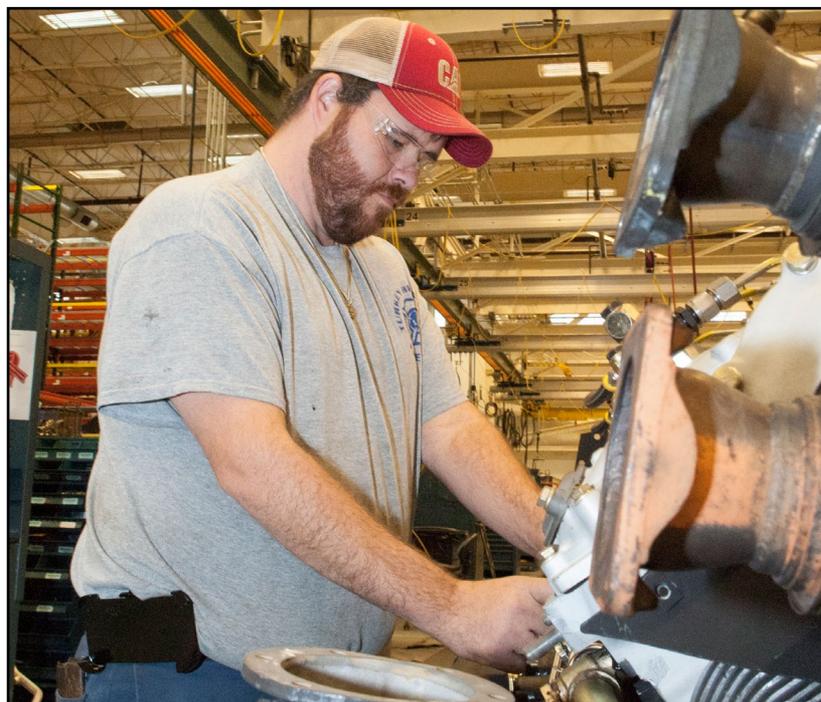
Cedric White prepares to air check an engine in the Reciprocating Engine Reassembly Branch. This organization is responsible for rebuilding all reciprocating engines overhauled or repaired at Anniston Army Depot. This includes products such as the 1790 engine, the 6V53T engine, the diesel in-line six-cylinder engine and the 8V71 engine.



Mark Fomby installs an oil pan on an engine.



Joe Jackson reads the tag on an engine prior to inspection in the Powertrain Flexible Maintenance Facility.



Robert Nolen adds clamps to a fuel line for an engine being rebuilt.



Willie Sanders assembles the flywheel housing on an engine.

# Youth Leadership Calhoun County students tour installation



Photo by Mark Cleghorn

Youth Leadership Calhoun County visited Anniston Army depot Oct. 6 as part of their Industry Day.

The group received the depot overview, followed by a windshield tour of the Nichols Industrial Complex.

YLCC, a Calhoun County Chamber of Commerce sponsored program, is comprised high school students, both public and private, who demonstrate leadership abilities or high leadership potential and exhibit concern for their community.



Photo by Mark Cleghorn

Lavon Stephens discusses Anniston Army Depot's combat vehicle disassembly processes with Brig. Gen. David Creagh, the Australian Military Office attaché to North America, during his Oct. 8 visit.

## Australian general tours ANAD

Brig. Gen. David Creagh, the Australian Military Office attaché to North America, toured Anniston Army Depot Oct. 8 to view the installation's overhaul and repair processes for the M1 Abrams tank. He also thanked each employee who participated in the M1 Refresh program for the Australian government.



Photo by Mark Cleghorn

Michael Rogers guides the USS Chester Association through Anniston Army Depot's Combat Vehicle Repair Facility during their Oct. 8 tour of the installation.

## Veterans' group visits installation

The USS Chester Association celebrated their 75th anniversary in Anniston, Ala., in early October. As part of their reunion, the Veterans group toured portions of Anniston Army Depot Oct. 8 to see how the installation supports current warfighters through small arms and combat vehicle repair and overhaul programs.

# Preparing for November ISO Audit

from Directorate of Risk Management

Environmental issues are everyone's concern. The depot depends on everyone performing their job correctly and in an environmentally friendly manner in order to preserve the surrounding environment and maintain the depot's mission.

ANAD's next ISO audit is Nov. 2-3. It will be a successful audit with everyone's help.

Contact James Brown at Ext. 4804 or e-mail james.a.brown265.civ@mail.mil for more information on ANAD's Environmental Management System.

## A few tips for a successful audit:

- Remember to practice R-A-C-E in the event of a spill.

- Report – call 911

- Assist – help victims if safe to do so

- Contain – if safe to do so

- Evacuate – if needed.

- Make sure you have the most current copy of the Red Book and/or Depot Process Control Procedures on hand.

- Check that everyone in your work area is aware of the Depot's EMS policy and knows that they can find it

on posters, the intranet, and the back of EMS badges.

- Be sure that all flammables are stored in flammable lockers ONLY. Not tool boxes or personal lockers. Be sure that flammables are being placed back in flammable lockers when not in use or before the user leaves the work area.

- Check that recyclables are placed in their appropriate containers (both industrial and household). Not placed in the trash cans or trash placed in recyclable bins.

- Be sure that everyone knows to call 911 for an emergency or spill.

- Make sure all employees in the shop know to never put anything down outdoor storm drains except rainwater. If you see something else going down the storm drains, call DRK immediately at Ext. 4745.

- Make sure that every chemical in your workspace has an HMMS label and a future expiration date. Expired chemicals need to be properly disposed of or have the Chemical Lab extend its shelf life.

- Be sure that your area is clean, free of clutter, and well organized. Good housekeeping will keep an auditor walking. Bad housekeeping will make them ask more questions.



**For additional audit information, see the May 7, 2015, issue of TRACKS or call DRK at Ext. 4804.**

# Disability Employment Awareness Month Luncheon - Bus Schedule

Below is the bus schedule, which will be in effect for the Disability Employment Awareness Month Luncheon - Oct. 29 at the Berman Varner House from 11:30 a.m.-1 p.m.:

East area pick up points	Pick up time
Bldg. 474	10:25 a.m.
Bldg. 130 East end	10:30 a.m.
Bldg. 409 West end	10:35 a.m.
Bldg. 128 Middle	10:40 a.m.
Bldg. 143 and 411 West end	10:45 a.m.
Bldg. 106 West end	10:50 a.m.
Bldg. 102	10:55 a.m.
Bldg. 100	11:00 a.m.

West area pick up points	Pick up time
Bldg. 5	11:00 a.m.
Bldg. 1	11:05 a.m.
Bldg. 362 Door 3	11:10 a.m.
Bldg. 7	11:15 a.m.
Bldg. 220 and 221	11:20 a.m.

The buses will return employees to the pick up locations following the event.

## Luncheon menu and details

### Menu:

Choice of chicken breast or roast beef  
Green beans  
New potatoes  
Rolls  
Strawberry cheesecake  
Tea and water

### Cost: \$10

Tickets are available through directorate secretaries, Nichols Dining Facility, DeSoto Pastime Center and the EEO Office.

**Speaker:** Randy Heflin

# ANAD hosts Veterans Day Ceremony

Anniston Army Depot employs more than 770 Veterans who have served through decades of war and peace in each of the different branches of service.

In honor of these unsung heroes, the installation is hosting a Veterans Day Ceremony at 10 a.m. on Nov. 5 in the installation's Physical Fitness Center.

The ceremony will feature the Jacksonville State University Reserve Officer Training Corps, the Gadsden High School Junior Reserve Officer Training Corps and several ANAD Veterans.

Speaking at the event will be Col. Martine Kidd, the commander of Anniston Army Depot.

At right is the bus schedule, which will be in effect for the Veterans Day Ceremony.

The buses will return employees to the pick up locations following the ceremony.

### East area pick up points

Bldg. 474  
Bldg. 130 East end  
Bldg. 409 West end  
Bldg. 128 Middle  
Bldg. 143 and 411 West end  
Bldg. 106 West end  
Bldg. 111

### Pick up time

8:45 a.m.  
8:50 a.m.  
8:55 a.m.  
9:00 a.m.  
9:05 a.m.  
9:10 a.m.  
9:15 a.m.

### West area pick up points

Bldg. 5  
Bldg. 1  
Bldg. 7  
Bldg. 362, Door 3

### Pick up time

8:55 a.m.  
9:00 a.m.  
9:05 a.m.  
9:10 a.m.



**According to the U.S. Department of Transportation, 3,154 people were killed in distracted driving crashes in 2013.**

**Text messaging requires visual, manual, and cognitive attention from the driver, making it the most alarming form of distracted driving.**

# Final 2015 Army Family Action Plan issues update

## Open Issue:

### **Issue 15-11: Lack of closed cab forklifts**

Assigned: Safety

Scope: ANAD employees have request closed cab forklifts due to weather.

Conference Recommendation: Place work order with the Directorate of Public Works.

Action Plan: Safety is working with the DPW to provide a solution to this issue. DPW has given a proposal with three options. This issue is still being worked.

Status update *July 13, 2015*: Mr. Ramsey, Chief of Safety met with representative from DPW and receive cost estimates. Mr. Trued stated that this issue is still under review.

Issue Open

## Closed Issues:

### **Issue 15-1: Scrap Parts Reconditioning**

Assigned: Depot commander

Scope: Certain air duct parts are being placed in scrap metal bins when they could be utilized for other programs on depot. These air duct parts are in short supply for the M1 A1/A2 tank programs and are expensive to purchase new. Reclaiming and reconditioning these parts creates potential cost-savings for the depot.

Conference Recommendation: Establish a process to track parts to be reconditioned for use in other depot programs.

Discussion of action plan: During the AFAP conference, Depot Commander Col. Brent Bolander stated he would take care of this issue and it was high on his list.

Action Plan: The Directorate of Material Management was notified that Kingdom of Saudi Arabia M1 Abrams Program air ducts were being discarded in accordance with program routing instructions.

M1 Air Ducts are normally reclaimed items on other M1 programs. Currently, the Army Supply System has extended delivery

dates to support our other M1 programs. With this knowledge, DMM requested the Directorate of Production Management change routing instructions from discard to reclaim.

Status update *Nov 26, 2014*: Material is now being reclaimed in the Nichols Industrial Area.

Issue Closed

### **Issue 15-2: West Side food options**

Assigned: Directorate of Family and Morale, Welfare and Recreation and chief of staff

Scope: There is a lack of adequate food establishments available for employees on the west side of the depot. The closings of two facilities limit the lunch options for approximately 500+ employees. A lunch period of 30 minutes prohibits the options available for employees.

Conference Recommendation: Establish a Java Café.

Action Plan: Hiring actions have taken place for the mobile food truck driver positions. The selection is still being processed at this time. Two trucks will run on the West side and one truck will run on the East side of the depot. Family and Morale, Welfare and Recreation personnel will appear on The Morning Show to notify employees of the new routes and times. A map will also be included in TRACKS and an all users e-mail will be provided.

Status updated *April 7, 2015*: Hiring actions have taken place, FMWR has appeared on the Morning Show, and placed articles in TRACKS. An all users e-mail has been provided. Trucks are now running on both sides of ANAD.

Issue Closed

### **Issue 15-3: Cadmium area safety**

Assigned: Safety

Scope: There are safety issues with cadmium exposure in the Machine Shop/Welding Bay/Body Shop in the Combat Vehicle Repair Facility. Non-cadmium regu-

lated personnel are entering the hazardous/restricted area. Cross-contamination could occur when unauthorized personnel enter the demarcation area.

Conference Recommendation: Enforce accountability at all levels by educating and establishing ownership beginning with the individual employee.

Action Plan: The general cadmium safety video has been shown on the Morning Show. Cadmium training for both cadmium workers and non-cadmium regulated personnel will be included in general safety training, which is scheduled to begin in February for all employees. The cadmium committee meets every two weeks to address employee concerns. There are many initiatives the committee is working on to eliminate cadmium dust and fumes from the regulated areas.

Status update *April 7, 2015*: On going mitigation and Cadmium Committee have been established to correct this issue.

Issue Closed

### **Issue 15-4: External Hiring Practices**

Assigned: Chief of staff and Civilian Personnel Advisory Center

Scope: Non-Army employees are not allowed to apply for appropriated fund positions. Hiring external applicants is time consuming and lengthens hiring process. Limiting applicant sources restricts recruitment of qualified personnel from other government agencies.

Conference Recommendation: 1. Amend the Department of Army hiring policy for external hires.

2. Convene a committee to address the issue.

Action Plan: CPAC is working with TACOM G1 on getting an exception for positions at ANAD. CPAC stated IMCOM already has an exception in place and would like to copy their process.

Status update *June 3, 2015*: NAF can apply for positions if an-

nouncement states it as an area of consideration.

Issue Closed

### **Issue 15-5: East side physical fitness center squat racks and free weights**

Assigned: FMWR

Scope: Employees would like squat racks and free weight to utilize in the East side physical fitness center. At this time, there are no squat racks or free weights at the East side PFC. Employees on the East side of depot have to travel to the West side PFC to utilize squat racks and free weights.

Conference Recommendation: This is a non-issue due to lack of funding to hire staff for the Nichols Cardio Center. Squat racks and free weights are located in the Physical Fitness Center. It is a danger to use squat racks and free weights without paid staff being located in the facility.

Non-issue/Unattainable/Closed

### **Issue 15-6: Water Fountain in the East side physical fitness center**

Assigned: FMWR

Scope: Employees would like a working water fountain to be installed at the East side physical fitness center. Employees have no way of staying hydrated during physical workouts at the Nichols Cardio Center, which could result in dehydration.

Action Plan: This issue has been addressed and there is a working water fountain in the Nichols Cardio Center.

Attainable/Closed

### **Issue 15-7: Fast food restaurant at Anniston Army Depot**

Assigned: FMWR and Chief of Staff

Scope: Depot employees would like a fast food restaurant on ANAD.

Action Plan: Unattainable due to study. A study completed on this issue found a minimum customer base of 5,000 for a chain restaurant. With the installation's

population and limited lunch time, this would be impossible to approve.

Unattainable/Closed

### **Issue 15-8: High pricing at the Nichols Dining Facility**

Assigned: DFMWR

Scope: Employees at ANAD have requested Family and MWR to look at high prices at the Nichols Dining Facility.

Conference Recommendation: Market the situation to employees because they do not understand pricing.

Action Plan: The Department of Army standards for business covers four areas: labor = 42 percent, cost of goods = 40 percent, other operating expenses = 10 percent and net income before depreciation = 8 percent. Family and MWR uses these requirements when setting prices at the dining facility. This issue will be marketed to patrons about pricing standards across the Army.

Closed/Unattainable due to market research.

### **Issue 15-9: Industrial PII Shredder**

Assigned: Directorate of Information Management, and DCFA

Scope: The Personally Identifiable Information-compliant shredders located in the Recycling Department and installation offices only shred approximately nine sheets at a time. The PII shredders are easily jammed and take time to cool off before they are operational again. This is a very time consuming process for busy employees at the depot.

Conference Recommendation: Non-issue due to funding for DCFA. DOIM has purchased the largest shredder available in Chess.

Action Plan: DOIM has purchased the largest shredder available in Chess. DCFA doesn't have \$30,000 to purchase a larger

## From AFAP, page 7

shredder due to funding restraints. DCFA also stated an employee would have to be certified to operate the shredder.

Issue Closed

### Issue 15-10: Misapplication of Letter of Lean

Conference Recommendation: The conference delegates didn't have enough information submitted in order to work on this issue. Closed due to not enough information

### Issue 15-12: Air hoses across work area in Bldg. 268

Assigned: Safety  
Scope: Air hoses across work area in Bldg. 268 at ANAD.

Conference Recommendation: Place work order with DPW.

Action Plan: A Target Zero walk-through was performed in Bldg. 268 on Jan. 7, 2015. At that time, all air hoses were on the reels provided and there were no tripping hazards presented by hoses present. This is an issue that needs to be looked at by every employee who uses extension cords or air hoses every day.

Issue Closed

### Issue 15-13: Flooding around Bldg. 268

Assigned: Safety  
Scope: Flooding around Bldg. 268  
Conference Recommendation: Place work order with DPW.

Action Plan: Service order was called in to DPW. This issue has been corrected and flood-prone areas have been filled in with crushed concrete. During the Target Zero inspection Jan. 7, 2015, there was no sign of flooding or pooling water. A member of the Safety Office spoke with a supervisor in the building and DPW will be called if this happens again.

### Issue 15-14: Cross training employees at ANAD

Assigned: Chief of staff  
Scope: Employees at ANAD would like supervisors to cross train in different job positions.  
Conference Recommendation:

Scope was too broad for conference but would like for leadership to address. Conference delegates tabled this issue for command staff to address.

Action Plan: Col. Brent Bolander stated this issue should be covered in the quarterly briefing to determine what personnel need cross training, focusing primarily on direct labor employees.

Status update 6 April 2015: ANAD Command staff is addressing the issue in quarterly training briefings.

Issue Closed

### Issue 15-15: Courteous driving at ANAD

Assigned: Safety  
Scope: Drivers at ANAD are not being courteous to pedestrians.

Action Plan: Driving on depot will be a topic during the general safety training scheduled to begin in February for all employees.

Status February 2015: General safety training was completed in February for all employees.

Issue Closed

### Issue 15-16: Professional development at ANAD

Assigned: Chief of staff  
Conference Recommendation: This issue was not discussed due to it being an AFAP issue from last year; the issue has been corrected and a plan is now in place.  
Non-issue/Closed

## Let your voice be heard

Anniston Army Depot will host its annual Army Family Action Plan Conference Oct. 29, bringing together representatives of the total Army Family.

AFAP gives everyone in the Army Family the opportunity to influence his or her own quality of life and standard of living.

Issues may be submitted at the Army Community Service Building, Physical Fitness Center, DeSoto Pastime Center, via e-mail to Amanda Mullinax or online at [www.myarmyonesource.com](http://www.myarmyonesource.com).

# notes from around the TRACKS

## Turner

With sadness, we report ANAD has lost a member of the team.

Anthony Turner died Oct. 17, 2015.

A machine tool operator with the Directorate of Production and Directorate of Public Works, he had more



than 11 years of civilian service here at the depot.

## LMP Sustainment Training Schedule

Logistics Modernization Program users who are interested in the following courses may find additional information about the following courses and register for applicable classes in the Total Employee Development system.

These courses are open to all LMP users who meet the individual course prerequisites, which can be found in the Total Employee Development system.

There is a schedule of all courses offered in TED. All LMP courses for Anniston Army Depot begin with ANAD LMP.

### Upcoming courses:

11/16/2015	LMP Expediter Advanced Training
11/17/2015	LMP 101, LMP Navigation, Timekeeping
11/18/2015	Sending material to DRMO
12/07/2015	Asset Management



## \$225,000 goal set for ANAD CFC

Anniston Army Depot's annual Combined Federal Campaign has begun.

The depot's goal for this year is \$225,000.

These funds assist non-profit organizations in our local community as well as throughout the nation and globally.

If you are unsure who your work area's key person is or would like additional



information about the Combined Federal Campaign, contact Scott Kay at Ext. 4587 or Amanda Mullinax at Ext. 7445.

## Watch The Morning Show

The Morning Show airs live every other Wednesday at 7:05 a.m. on Local Area Network channel 21.

If you have a topic you would like to see on The Morning Show, contact the Public Affairs Office at Ext. 6281.

If you are unable to catch the live broadcast, there are two ways you can tune in.

Computer users may view the show on IPTV. It may also be seen on LAN channel 21 during these rebroadcast times:

Wednesday: 10:30 a.m., noon, 2 p.m., 4:30 p.m., 10 p.m., midnight and 2 a.m. (Wed. night/Thurs. morning)

Thursday/Friday: noon and 10 p.m.

Next show: Oct. 28 – The Stryker overhaul process will be profiled as The Morning Show takes A Closer Look.

## TRACKS renewals

In adherence with Army Regulation 25-51, an annual, written request must be on file for each off-depot individual receiving a printed copy of TRACKS.

If you receive TRACKS in the mail, wish to continue and have not updated your information in 2015, please provide your name, address and telephone number to the ANAD Public Affairs Office.

This information may be sent via e-mail to [usarmy.anad.tacom.list.publicaffairs@mail.mil](mailto:usarmy.anad.tacom.list.publicaffairs@mail.mil) or may be mailed to Anniston Army Depot, Attn: TAAN-SCO, 7 Frankford Ave., Anniston, AL 36201-4199.

Additionally, you may call the Public Affairs Office at 256-235-6281 to update your information.

Note: mailed copies of TRACKS are only available to those who do not have access to copies distributed on Anniston Army Depot.

Employees on the installation who do not have regular computer access, may send their personal e-mail address to Public Affairs to receive an electronic link to the newspaper.

**Have an article idea for TRACKS?  
Call PAO at Ext. 6281!**