



TRACKS

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Anniston, Alabama

Targeting safety Inspection team impacts depot shops

by Jennifer Bacchus
ANAD PAO

On July 24, a large group of individuals entered a shop in the Nichols Industrial Complex looking for issues. Among them were representatives from the Directorate of Risk Management, Industrial Hygiene, the Fire and Emergency Services Division Directorate of Engineering and Quality and the Directorate of Public Works.

Joined by Depot Commander Col. Brent Bolander and Sgt. Maj. Jeffrey Marcon, it was the first inspection by the depot's Target Zero team.

Each Wednesday, the team visits a shop or office looking for violations in safety, environmental compliance, fire prevention or other areas detracting from a healthy work environment.

To-date, the team has inspected all or part of 13 buildings on the installation, noting issues specific to the shop or potentially systemic problems.

These issues are prioritized, assigned to the proper organizations for resolution and then tracked through each subsequent Target Zero meeting.

"It is all about accountability," said Ron Levy, the depot's acting safety manager. "If there are findings during an inspection, the supervisor will have to brief that issue, so the commander knows it is being fixed."

Susie Vernon, a depot safety specialist, said the inspectors have seen a number of issues repeated in different shop areas. Among them are:

- Housekeeping - particularly a need to turn in old equipment
- Extension cords used as permanent wiring
- Ergonomic issues, such as proper use of lifting devices
- Broken chairs in use
- Cracked or broken flooring which may be a slip or trip hazard.

"Getting the right people together in the same room at the same time has helped to get the neces-

sary repairs to the work areas we have visited," said Vernon.

The program began when Rachael Long, an intern for the Safety Office, visited Red River Army Depot in June for training. There, she accompanied the depot leadership on inspections and saw the results. She was so impressed, she brought the idea to Bruce Williams, director of Risk Management, and Levy upon her return.

"The timing was good because the Safety Office was looking for ideas on how to improve the safety program and this idea quickly rose to the top of the list," said Long.

Mark Brooks, a depot industrial hygienist, said the inspections are a good way for employees to get involved in the safety of their shop by bringing issues to the attention of the team.

"If shop personnel know of on-going issues - whether it be safety, IH, production, environmental, etc. - they are have difficulty resolving, the inspection is a prime opportunity to bring issues forward and get a response," he said.

Brooks said the team's makeup, with people from a variety of organizations, allows for a lot of cross-function knowledge to be used when inspecting a work area.

Many organizations represented on the inspection team, such as the Fire and Emergency Services Division, prepare for each visit by researching the building they will enter, getting to know its primary function and important information about the structure.

"Prior to an inspection, the fire protection specialists look at the building being inspected and determine what the occupancy is," said Michael Payne, a depot fire protection specialist. "We also answer important questions, such as whether it is an industrial occupancy, business occupancy, storage occupancy, or other use. This determination drives how



Photo by Mark Cleghorn

Heavy lifting

Jordan Tarver, a depot heavy mobile equipment repairer, guides the power pack of a M1 Abrams tank onto a rack in the disassembly area of the Combat Vehicle Repair Facility.

Inside TRACKS

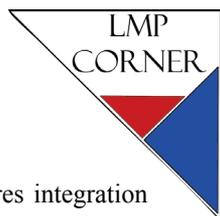
October is Domestic Violence Awareness Month....page 2
Disability Awareness observed.....page 3
Eye safety important for workforce.....page 4

• See SAFETY, page 5

Data quality important for LMP integration

from Lynne Kemp

ANAD LMP Office



The Logistics Modernization Program requires integration of large amounts of data between each business area.

This data must be checked for quality, which has two primary dimensions – data integrity and data accuracy.

In order to ensure the data input is of a high quality, Army Materiel Command established an overarching LMP Data Integrity Maintenance and Sustainment Strategy.

The strategy adheres to data management guidance in AR 25-1 and AMC 711-11.

Responsibility for central oversight of the AMC LMP data integrity management activities for the Army and AMC are given to the Logistics Support Agency Enterprise Data Management Office.

The Data Quality/Data Integrity Team from Anniston Army Depot's LMP Office is responsible for assigning organizational accountability for each critical business object to ensure accuracy and coordinating the ongoing formal data integrity reviews, referred to as assessments.

Each organization or business process owner on the depot is responsible for ensuring data being input within their work area is quality data.

Data quality can be compared to product quality. A product rebuilt or overhauled here is worked by responsible personnel, just as the data is input by responsible personnel.

Product quality is assessed according to the specifications, which are provided by technical data in much the same way data is assessed according to business rules in each critical business object.

Waivers, technical bulletins and technical data changes regarding tolerances or measurements can affect product quality just as specific data may be the result of management directives and/or business process policies.

Each change alters what may be considered incorrect, interpreted as an error or deemed bad quality.

For product quality, the responsible personnel perform any rework needed. For data, the responsible personnel perform root cause and corrective actions.

Assessments are established by the Logistics Support Agency for each business area on an annual basis.

The Data Quality/Data Integrity Team performs re-assessments of these formal reviews to ensure corrective actions have taken place. The team examines data on a daily basis to determine if local assessment is needed and to provide assessments to the responsible personnel.

The team will also access tables and provide data as requested by other personnel.

Data cleansing and migration efforts are currently underway for the Expanded Industrial Base Initiative. So, it is important for data quality to be on the minds of all personnel who input and use data. As the saying goes, "Garbage in, garbage out."

Anyone could be a victim of domestic violence

from www.helpguide.org

Domestic violence and abuse can happen to anyone, yet the problem is often overlooked, excused or denied. This is especially true when the abuse is psychological, rather than physical.

Noticing and acknowledging the signs of an abusive relationship is the first step to ending it.

No one should live in fear of the person they love. If you recognize yourself or someone you know in the warning signs and descriptions of abuse discussed below, reach out. There is help available.

Domestic abuse, also known as spousal abuse, occurs when one person in an intimate relationship or marriage tries to dominate and control the other person. Domestic abuse involving physical violence is called domestic violence.

Domestic violence and abuse are used for one purpose only: to gain and maintain total control. An abuser doesn't "play fair." Abusers use fear, guilt, shame and intimidation to wear their victim down and keep them under his or her thumb. Abusers may use threats, hurt their victims or even hurt people close to the victim.

Domestic violence and abuse does not discriminate. It occurs in all age ranges, ethnic backgrounds and economic levels. While women are more commonly victimized, men are also abused – especially verbally and emotionally, although sometimes physically as well.

The bottom line is abusive behavior is never acceptable, whether from a man, a woman, a teenager or an older adult. Everyone deserves to feel valued, respected and safe.

Domestic abuse often escalates from threats and verbal abuse to violence. While physical injury may be the most obvious danger, the emotional and psychological consequences of domestic abuse may be severe.

Emotionally abusive relationships can destroy self-worth, lead to anxiety or depression, and make the victim feel helpless and alone. No one should endure this kind of pain. The first step toward breaking free is recognizing an abusive situation. Once the abusive situation is acknowledged, needed help can be received.

There are many signs of an abusive relationship. The most telling sign is fear of your partner.

If an individual feels they should walk on eggshells around their partner – constantly watching what they say and do in order to avoid a blow-up – chances are the relationship is unhealthy and abusive.

Other signs of an abusive relationship include someone who belittles or tries to control their partner and feelings of self-loathing, helplessness and desperation.

For more information and assistance, contact Army Community Service at 256-235-7971.



Report Suspicious Activity or Behavior



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Employees with disabilities prove invaluable



Patrick Bernardi glues parts in the depot's Upholstry Shop. Bernardi, a depot employee for 10 years has cerebral palsy. He said his illness has never been an issue in any area of the depot he has worked. 'It does not stop me,' said Bernardi.



Michael Romero, a supply technician for the Directorate of Material Management, looks over a display boot in the depot's Shoe Store. Romero, who has cerebral palsy, and his co-worker are responsible for the store's day-to-day operations. He said the depot has always assisted him with technology and other accommodations to make mobility easier for him and assist him with job duties.



Rosie Cook has been employed on Anniston Army Depot for 30 years. She began her career here in the Equal Employment Opportunity Office and is now a work leader for the Stryker material program in DLA Distribution Anniston, Ala. Fully deaf, Rosie uses sign language, e-mail and her ability to read lips to communicate with her coworkers and other employees on the installation.

Disability Awareness Luncheon

When: Thursday, Oct. 24, 11:30 a.m.-1 p.m.

Where: Berman-Varner House

Speaker: Joye Brown, Industrial Hygienist at Dear Occupational Health Clinic

Theme: "Because we are EQUAL to the task"

Cost: \$8.00

Tickets are sold via directorate secretaries through Oct. 18

Menu: Chicken parmesan, green beans, red potatoes, roll, cheesecake, tea/water

Contact EEO at Ext. 6201 for more information.

Photos by Jennifer Bacchus



Roy Cowley began his depot career as a taxi driver in 2008, but complications from a blood clot two years later meant the loss of his right leg. This didn't end his transportation career in the Directorate of Public Works, however, as he returned to the installation as a dispatcher.



A sign on Amanda Walker's desk reads, 'Deaf people can do anything except hear.' She proves it every day in her job as a visual information assistant in the Strategic Communications Office. There, she creates graphics, controls the LAN announcements and assists with photography for the depot.

Wearing proper safety gear can prevent eye injuries

from Staff Reports

ANAD Safety Office

According to the Centers for Disease Control and Prevention, each day more than 2,000 U.S. workers receive some form of medical treatment because of eye injuries sustained at work.

Of those injured employees, 34 percent of the injuries were due to scrap, waste and debris.

Within the last three months, injuries to five Aniston Army Depot employees have been reported using the new Safety Reporting Button, located on the Intranet.

“All employees who enter eye hazard areas or perform eye hazard tasks are required to wear safety eyewear,” said Alicia Hodge of the depot’s Safety Office.

Eye hazard tasks are defined as any process exposing employees to a reasonable possibility of eye injury from dust, shavings, other flying particles, liquid chemicals, acids or caustic liquids, chemical gases or vapors, molten metal, hazardous glare or radiation.

For employees who need prescription eyewear, prescription safety glasses will be provided (see accompanying article below). Additionally, the Safety Equipment Center can issue “plano” or “visitor” eyewear, which may be worn over prescription glasses.

All safety glasses have side shields. These may be built in to the design of the glasses or removable. The side shields must be used at all times when an employee is in an area requiring eye protection.

As the risk of debris or other substances in the air increases, so should the level of eye protection.

For tasks involving chemicals or fine particles, splash goggles, not safety glasses, should be used.

When grinding or welding processes are performed, a face shield should be used in conjunction with eye protection, shielding the face from chemicals, particles or other material.

Please follow the following tips from the CDC to protect your eyes from injury:

1. Wear the proper eye and face protection.
 - Select the appropriate eye protection for the hazard.
 - Make sure the eye protection is in good condition.
 - Make sure the eye protection fits properly and will stay in place.
2. Use good work practices.
 - Caution – brush, shake or vacuum dust and debris from hard hats, hair, forehead or the top of eye protection before removing the protection.
 - Do not rub eyes with dirty hands or clothing.
 - Clean eyewear regularly.



Photo by Mark Cleghorn

A welder grinds the hull of a M1 Abrams tank in the depot’s Nichols Industrial Complex. Welding and grinding are two processes requiring additional levels of eye protection.

Clinic orders, repairs prescription glasses

by Jennifer Bacchus

ANAD Public Affairs

Anniston Army Depot’s Eye Clinic, located in the Nichols Industrial Complex, assists employees with ordering prescription safety glasses.

“Employees cannot use regular glasses as safety glasses and side shields are made to only fit on safety glasses,” said John McGriff, branch chief for the Services Branch of the Directorate of Material Management.

The process to order safety glasses begins with ANAD form 40-4E. Once this form is filled out and hand signed by the employee’s supervisor, a current prescription may be attached and the form sent to the Eye Clinic.

Terry Tidwell, an optical clerk for DMM, said the current prescription must be less than 18 months old and cannot be modified by the clinic.

“Under federal law, the clinic cannot deviate from the prescription at all,” said Tidwell.

Once the clinic receives the form, a file for the employee is created (if they have not ordered glasses previously) or updated. The clinic staff will then call the employee and schedule an ap-

pointment.

Tidwell said it is important for supervisors and employees to be conscientious of appointment times. The clinic often sees 30 or more employees weekly and rescheduling an appointment may be difficult.

During the appointment, a clinic staff member discusses frame options and glass tinting with the employee, helping them choose the right style and type for their job duties.

“There are some situations where an employee needs anti-glare tinting, so we will recommend the appropriate type,” said Tidwell.

Employees who work primarily indoors in the shops receive clear glasses, while those who spend more time outside, such as material handlers, will receive tinted glass.

Welders receive the darkest tinting, according to Tidwell.

In addition to ordering glasses, which take between two to four weeks to arrive, the clinic is able to perform basic repair on damaged frames.

Parts for the repairs are typically salvaged from older glasses, which have been turned in. For this reason, Tidwell recommends everyone turn in old frames when receiving new glasses.



Photo by Jennifer Bacchus

Terry Pate, an optical clerk for the Directorate of Material Management, assists James Richardson as he chooses frames and tinting for prescription safety glasses in the depot’s Eye Clinic.

From SAFETY, page 1



Photo by Jennifer Bacchus

Robert Bailey discusses equipment used by welders with Depot Commander Col. Brent Bolander and Ron Levy, acting safety manager, during a Target Zero inspection of the welding area of the Combat Vehicle Repair Facility.

the National Fire Protection Association 101, the Life Safety Code, will apply to the building being inspected.”

The fire protection specialist who inspects the building with the team uses a checklist to determine if the right equipment is in place and if flammable materials are stored correctly in each work area.

This inspection is performed from the outside of the building in, beginning with a determination of whether or not there is enough clearance outside the building for firefighting equipment to be effective.

Each member of the Target Zero team uses a similar process - working methodically through the building or work area to determine whether or not compliance issues are present and how significant those findings are.

Terry Winn, an environmental inspector for the depot's Directorate of Risk Management, said his primary focus in any inspection is to make sure the depot's Red Book policies are followed.

This often includes ensuring chemicals are labeled correctly, hazardous waste containers are properly closed per the Resources Conservation and Recovery Act and employees are following proper procedures for cleaning spills and blast media.

However, Winn emphasized they are also there as a resource for the employees.

“We are available to answer any questions or provide guidance on any environmental issue you need assistance with,” said Winn.

The inspections are attracting attention among the shops not yet visited.

Vernon said many employees and supervisors have gone from dreading an inspection to looking forward to it.

“This is the beginning of a culture change for our shops,” she said.

The change can be credited, in part to the visible improvements made in some of the buildings.

“The inspection has been beneficial in the Component Cleaning and Painting Branch,” said Anthony Hulsey, a painter supervisor. “It

has increased awareness in the shop of the importance of safety and it shows management support from the top down.”

Some of the issues identified are easily fixed - such as the heaters found to be too close to the paint station in the Optics Branch which were simply removed. Others require the assistance of different organizations on depot.

The Optics Branch's tritium room was one such situation. There, lights were being turned on at the breaker and temporary wiring was powering work stations.

Now, thanks to the assistance of the depot's Directorate of Public Works, light switches are available in that work area as well as proper power supplies at work stations.

The depot commander is pleased to be part of the inspection process and encourages employees to be involved and proactive.

“I am excited about the implementation of the Target Zero program - one of many facets to address a proactive approach to a safe work environment. We strive to create and sustain a work environment and atmosphere that is injury and accident free and ultimately improve our cultural awareness and actions pertaining to doing things safely,” said Bolander. “One incident or near-miss, is one too many. It places you, our workforce, in potential harm's way and increases our costs. So, I encourage and challenge the entire workforce to assume personal responsibility and practice a safe work environment.”

Bolander has seen signs of improvement in the industrial area, but says there is still more to do.

“Employees are beginning to make changes. But, there is still room for more,” he said. “I am confident we can achieve our goal of zero accidents and injuries.”

Though the focus of the Target Zero inspections is currently in the shop areas, Levy is quick to point out the team could be seen in an administrative office at any time.

“We are on our way to your area soon,” he said.



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Flickr

<https://www.flickr.com/photos/101336510@N02>



CFC

The depot's Combined Federal Campaign is rapidly approaching.

Kickoffs begin Sept. 30 and this year's goal is \$300,000. We look forward to announcing the goal has been surpassed.

For more information about this year's CFC, contact Jeff Haynes at Ext. 3140 or Scott Kay at Ext. 6044.



notes from around the TRACK

Attention all Veterans:

Veterans Day is about at month away and the Public Affairs Office like to spotlight installation veterans in TRACKS, The Morning Show, LAN, and/or Social Media.

Our goal is to remember every man and woman - Soldier, Sailor, Airman, Marine, and Coastguardsman - who has taken up arms to defend our country and who gave some of the best years of their lives to the service of the United States.

If you'd like to discuss your service in the military, please contact the Public Affairs Office at Ext. 6281 today.

LMP Sustainment Training Schedule

Logistics Modernization Program users who are interested in the following courses may find additional information about the following courses and register for applicable classes in the Total Employee Development system.

These courses are open to all LMP users who meet the individual course prerequisites, which can be found in the Total Employee Development system.

Interested employees may learn more about these classes and receive additional information in TED. Additionally, in TED, there is a 90-day schedule of all courses offered. All courses for Anniston Army Depot begin with ANAD LMP

| | |
|------------|------------------------------------|
| 10/15/2013 | Return Assets to DLA |
| 10/21/2013 | LMP 101 |
| 10/21/2013 | LMP Navigation |
| 10/22/2013 | Timekeeping |
| 10/22/2013 | Material Movements/Transfer Orders |
| 10/29/2013 | Requesting Assets from DLA |

Reasonable Accommodations Training

Reasonable Accommodations training begins next month and the purpose is to make the managers and employees aware of the reasonable accommodations process.

If you have questions that you'd like to see addressed during the November Morning Show broadcast, please send them to the EEO Office, Bldg. 100 or contact Mariah Armstead, the EEO Officer at Ext. 6201. The EEO Office seeks to address all concerns.

Traffic flow at the gates

The Directorate of Emergency Services reminds all motorists that inbound traffic flow at both the main gate and Eulaton gate is limited to one lane except during peak inbound traffic from 5-7 a.m., when multiple lanes are available.

Motorists are asked to adhere to the green and red lighted markings above each lane, which indicate the lane is either open or closed.

Periodically, additional lanes may be open to support processing of commercial vehicles or conduct random vehicle searches.

Additionally, due to the upcoming Columbus Day holiday (Oct. 14), Eulaton Gate will close Saturday, Oct. 12, at 3:30 p.m. and will not re-open until Tuesday, Oct. 15, at 5 a.m. Anyone requiring access to the depot during this time should use the main gate.



Photo by Mark Cleghorn

Calhoun County leaders tour installation for defense, security day

Leadership Calhoun County visited Anniston Army Depot Sept. 26 as part of their Defense and Security Day. During the tour, the group visited the Combat Vehicle Repair Facility and Small Arms Repair Facility. Earlier that day, the group toured the Center for Domestic Preparedness. Leadership Calhoun County is a program of the Calhoun County Chamber of Commerce exposing business leaders and individuals to all that Calhoun County offers.

It's probably nothing, but...

If you suspect it, report it...



People drawing, measuring or photographing buildings



Strangers asking questions about security forces, security procedures or details of the depot's mission and workload outside the scope of natural curiosity



A briefcase, package or backpack left behind



Cars, trucks or vans parked in no-parking zones in front of buildings



A person wearing clothes too big or bulky for warm weather

If you see or hear something that could be suspicious, trust your instincts and call Ext. 6222!