



TRACKS

U.S. Postage Paid
Presort Standard
Anniston, AL 36201
Permit No. 326

Address Service
Requested

Volume 30, Number 20173

Anniston, Alabama

October 6, 2016

Perna takes command of AMC

by Elizabeth Behring

AMC Public Affairs

REDSTONE ARSENAL, Ala. -- Gen. Dennis L. Via relinquished command of Army Materiel Command to Gen. Gustave (Gus) Perna during a ceremony hosted by the 39th Chief of Staff of the Army Gen. Mark A. Milley at AMC Headquarters, Sept. 30.

Milley praised both leaders and the AMC workforce in front of more than 700 attendees.

"AMC has never, ever slowed down their pace," Milley said. "If you ask how an organization can do it during a crisis, at any moment, like Desert Shield or Desert Storm, it's because AMC does that every day, 365 days a year, every year, year in and year out."

Milley, who promoted Perna in a private ceremony preceding the change of command, said Perna is the right leader to serve as AMC's 19th commanding general.

"There is no doubt in my mind that [Perna's] experience and background is the absolute right choice to lead Army Materiel Command in the strategic environment that we have today and into the future," Milley said.

Perna returns to AMC after serving two years as the Army's deputy chief of staff, G-4, overseeing policies and procedures used by all Army logisticians worldwide. Prior to this position, he was AMC's deputy chief of staff for logistics and operations.

Perna said that AMC is poised for future success as the command focuses on providing readiness to Soldiers.

"I am convinced that if we focus our efforts and capabilities on what is important, and we hold ourselves accountable while working as part of the greater Army team -- the total Army team -- there will be no mission that we cannot accomplish," Perna said. "There is unlimited talent and energy in the 64,000 personnel that are in the Army Materiel Command."

The Army's new senior logistician finished his speech by recalling the day Via stood in his place on the AMC parade field in 2012.

"I remember clearly the day Gen. Via took command from Gen. Dunwoody, when he asked, 'How do I follow a legend?' I've been asking the same question. But I pledge to you that I will not let you down," Perna said.

Via leaves Redstone Arsenal after more than four years as AMC commander and as the first Signal Corps officer to achieve the rank of four-star general. He previously served as AMC deputy commanding general for nearly two years under now-retired Gen. Ann E. Dun-



Photo by Doug Brewster, Army Materiel Command

Gen. Gustave (Gus) Perna, second from left, receives Army Materiel Command's colors from Gen. Mark A. Milley, the 39th Army Chief of Staff, while Gen. Dennis L. Via, outgoing AMC Commander, and Command Sgt. Maj. James K. Sims, AMC's Senior Enlisted Advisor, stand by. Perna assumed command of AMC during a ceremony at AMC Headquarters Sept. 30.

woody before assuming command Aug. 7, 2012.

"Today I stand in front of you, one last time, as part of your formation," said Via. "While leaving is a very difficult and lonely task, for sure, and certainly bittersweet, I do so proudly, knowing that I have been extremely fortunate and blessed to have served with some of our finest leaders, Soldiers and Department of the Army Civilians

our nation has produced."

AMC, one of three Army commands, is the Army's premier provider of materiel readiness for the entire force. With a presence in all 50 states and 144 countries, AMC manages an annual budget of about \$50 billion and employs 64,000 people, 12,000 of whom are scientists and engineers.

ANAD, nation observe Disability Employment Awareness Month

by Brenda Montgomery

ANAD EEO Office

National Disability Employment Awareness Month is a campaign which raises awareness about disability employment issues, such as hiring practices of disabled employees and educational opportunities.

Held each October, the campaign focuses on the valuable contributions of America's workers with disabilities.

This year's theme and hashtag "#Inclusion Works" is intended to spur individuals and groups to post images on social media and stimulate discussion on many ways inclusion works.

It is important to ensure everyone, regardless of disability, is included in the workforce.

It is important to observe their contributions and present an opportunity to teach the value of a diverse workforce.

This is also a time to reflect on the changes made in disability awareness laws and how the federal government has adjusted facilities and employment practices to adhere to new and revised regulations.

According to Disabled World, an independent health and disability news source, disabilities affect hundreds of millions of families in developing countries.

Currently, about 10 percent of the total world's population, or roughly 650 million people, live with a disability.

Individuals are now working longer, which may require additional accommodations to assist employees in performing the job duties for which they were hired. This is known as providing reasonable accommodations.

Additionally, there has been an increase in the number of students with disabilities in the higher education system.

Individuals with disabilities are traveling more, with assistance provided as needed based on their impairment, whether visual, hearing, walking or standing.

Congress enacted a law in 1945 declaring the first week of October each year as



"National Employ the Physically Handicapped Week."

In 1962, the word "physically" was removed to acknowledge the employment needs and contributions of individuals with all types of disabilities.

In 1988, Congress expanded the week to a month and changed the name to National Disability Employment Awareness Month.

Anniston Army Depot observes this special emphasis event annually.

This year, the depot's Office of Equal Opportunity will place posters in strategic areas throughout the depot, highlight the occasion on The Morning Show, and host a luncheon.

The guest speaker, Jay Blake, is the only blind crew chief in the world of motorsports. Musical talent will be provided by students from the Alabama Institute of the Deaf and Blind.

The depot's disabled employees help make up the workforce at Anniston in various positions. We should all take pride in them and appreciate their support.

It is important to recognize that everyone plays a part in ensuring our workforce is inclusive and that every person is recognized for their ability, instead of their disability.

Sources:

Job Accommodation Network: <https://askjan.org/>

U.S. Department of Labor: <http://www.dol.gov/>

Disabled World: <http://www.disabled-world.com/>

Office of Disability Employment Policy: <https://www.dol.gov/odep/>

ment of the Army, or Anniston Army Depot.

TRACKS is published biweekly using desktop publishing on recycled paper and on the Internet by the Commander, Anniston Army Depot.

The editorial office is located in the Abrams Building, Room 358, telephone 256-235-6281 (DSN prefix 571) or FAX 256-235-4695. TRACKS invites

comments and contributions from its readers. Address e-mail to: usarmy.anad.tacom.list.publicaffairs@mail.mil and mail to: Editor, TRACKS, TAAN-SCO, 7 Frankford Avenue, Anniston, AL 36201-4199. DEADLINE days are Thursdays preceding date of publication. Circulation: 5,900.

Postmaster: Send address changes to TRACKS,

PO Box 2285, Anniston, AL 36202.

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Ben Williams



Courtesy photo

Jay Blake, the only blind crew chief in the world of motorsports, will speak during Anniston Army Depot's Disability Employment Awareness Month Luncheon Oct. 13.

Blake to share tools for success with workforce

by Jennifer Bacchus

ANAD Public Affairs

Jay Blake's life changed in an instant following an accident in 1997. He lost his sight, his sense of smell and sense of taste.

But, he learned he didn't have to give up his dreams.

"I'm the type of person, I can't sit still. I need to do something and be productive," said Blake.

On Oct. 13, Blake will share how he became the only blind crew chief in the world of motorsports with employees of Anniston Army Depot during the installation's annual Disability Employment Awareness Month Luncheon.

He also plans to share the five tools he believes each individual needs in their personal toolbox to succeed. These tools: a positive attitude, education, determination, teamwork

and passion have helped him achieve his dream.

"With these five tools in your toolbox, you can accomplish anything," he said.

Disability Employment Awareness Month Luncheon

Date: October 13

Time: Noon

Speaker: Jay Blake

Cost: \$10

Menu: Chicken or roast beef
Red potatoes
Green beans
Salad
Tea/water
Cheesecake



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Leaders meet to discuss efficiencies, best practices

by Clester Burdell

ANAD Public Affairs

Senior leaders from across the Army Materiel Command converged at Anniston Army Depot Sept. 12-15 as the installation held the Army's Organic Industrial Base Summit and Depot Assessment Visit.

The forum is designed to foster cross-fertilization of ideas, share best practices and give hosting commanders a second set of eyes to assess various parts of the operation.

"It's about putting years of expertise together to make our organizations better," said Lt. Gen. Larry Wyche, deputy commanding general of AMC during his opening remarks. "The goal is to make Soldiers and our customers the best product possible, become more efficient and effective in what we do, and obtain results while taking care of our people."

About 80 commanders, deputy commanders, AMC and Army representatives were present for the summit.

"This is an opportunity to see good ideas and adopt them for use," said James Dwyer, AMC principal deputy chief of staff, logistics. "Within your two-year commands, you must use these ideas in the daily management of your installations. LMP increment 2 has been fielded, it's in sustainment, and we must use it for all intended purposes. We must adopt the full functionality of LMP."

"This is an opportunity to see good ideas and adopt them for use."

James Dwyer

AMC Principal Deputy Chief of Staff

Emphasis was placed on the OIB Transformation Model's five pillars: Workforce, Supply, Production, Infrastructure, and Distribution. Speakers included an Inventory Management overview by Dr. J. Paul Dittmann, Director of Global Supply Chain Institute, University of Tennessee.

Echoing the theme 'Gaining Efficiencies Today, Delivering Increased Readiness Today and Tomorrow,' Wyche stated that readiness is the



Photo by Mark Cleghorn

Lt. Gen. Larry Wyche, Army Materiel Command's deputy commanding general, speaks to the leaders gathered from throughout AMC for the Organic Industrial Base Summit and Depot Assessment Visit at Anniston Army Depot.

Army's number one priority.

"We don't want to find ourselves irrelevant as a multi-billion dollar operation because we didn't accept transformation. We can't rest on our

laurels; the world is changing fast. We must always be ready to deliver global readiness anytime,

anywhere."

Anniston Army Depot is the Department of Army's designated Center of Industrial and technical Excellence for combat vehicles (except the Bradley), artillery, bridging systems, small caliber weapons, locomotives, rail equipment and non-tactical generators.

"This visit is another indicator of how AMC continues to be a great learning organization," said Anniston Army Depot Commander Col. Mar-

tine Kidd. "Lt. Gen. Wyche has set the tone for these sessions going forward and is ensuring an open and valuable exchange of ideas that will strengthen the entire team over time.

While leveraging best practices and lessons learned, participants divided into three teams to cover areas such as Safety, Worker's Compensation, Human Resources, and Training, led by Col. Jim Hooper, Crane Army Ammunition Activity; Environmental, Facility Management, and Contracting, led by Col. Gregory Peterson, Tobyhanna Army Depot; and Depot Operations and Financial Management Operations, led by Col. Sean Herron, McAlester Army Ammunition Plant.

According to Gerald Bates from AMC's G3-4 office, the overall visit went very well.

"This falls consistently with the Chief of Staff's vision of readiness and Anniston Army Depot does that so well," he said.

At the end of the visit, teams shared successes and opportunities and listed best practices.



Photo by Mark Cleghorn

Organic Industrial Base Summit and Depot Assessment Visit participants listen as Paul Barber, ANAD's Weapons Division chief, discusses the small arms overhaul process.



Photo by Jennifer Bacchus

Frank Marchan, right, speaks to Anniston Army Depot employees during the Sept. 28 Hispanic Heritage Month Lunch and Learn.

Marchan shares how he achieved success

by Jennifer Bacchus

ANAD Public Affairs Office

Frank Marchan shared the story of how he came to the United States with his family as a teen and, through hard work and dedication, grew his own business during the Hispanic Heritage Lunch and Learn event Sept. 28 at Anniston Army Depot.

Marchan and his family arrived in Los Angeles in 1983, when he was 15 years old.

His father, a mechanic, taught him the trade and he learned he had an aptitude for working on vehicles.

Marchan credited God with guiding his path and placing the right people in his life at the right times.

One of those people was the owner of a shop in

Haleyville, Ala., who hired Marchan after testing his knowledge of cars.

“He believed in me,” said Marchan. “When you have people who believe in you, your life goes forward and you accomplish your dreams.”

Through the help of his family and people who were loyal and trustworthy, Marchan was able to move to Oxford, Ala., and open his own repair shop.

Marchan Auto Repair has grown from a small operation in a facility which could only hold two vehicles to the large shop he operates today and he is looking to expand further.

The lunch and learn event also featured videos which showcased Hispanic history throughout North and Central America.

Fire safety vital at work, home

from Staff Reports

ANAD Fire Prevention Office

October 9-15 is Fire Prevention Week.

The National Fire Protection Association, along with Anniston Army Depot’s Fire and Emergency Services Division, emphasizes fire safety both at home and on the installation.

Smoke alarms save lives. Smoke alarms that are properly installed and maintained play a vital role in reducing fire deaths and injuries.

Research has shown that with today’s modern furnishings, fires can spread much more rapidly than in the past when more natural materials were used. For this reason, having a sufficient number of properly located smoke alarms is essential to maximize the amount of available escape time.

Here are some things you need to know about smoke alarms:

- A closed door may slow the spread of smoke, heat and fire. Install smoke alarms in every sleeping room and outside each separate sleeping area. Install alarms on every level of the home.

- Test your smoke alarms at least once a month. Press the test button to be sure the alarm is working

- There are two types of smoke alarms – ionization and photoelectric. An ionization smoke alarm is generally more responsive to flaming fires, and a photoelectric smoke alarm is generally more responsive to smoldering fires. For the best protection, both types of alarms or combination ionization-photoelectric alarms, also known as dual sensor smoke alarms, are recommended.

- When a smoke alarm sounds, get outside and stay outside.

- Replace all smoke alarms in your home every 10 years.

Smoke alarms at work also play an important role in fire safety. Evacuation coordinators and other employees can help to keep the smoke alarms maintained by inspecting them to see if there is any damage to them and that the red lights are blinking, indicating the smoke alarm is active. Notify the fire department if any issues are found and then a service order can be turned in for repair.

The cooler months are almost here. So, people at work and at home will be turning on heaters. Here are some things you need to know about heaters on depot:

- The heaters must be UL listed.
- They must have a thermostat.
- They must have a tip over safety feature that automatically turns the heater off if knocked over.
- They need three feet of clearance around them.
- Contact the fire department to have a heater permit issued or renewed before putting a heater in use.

Heating equipment is a leading cause of home fire deaths. Half of home heating equipment fires are

Practice **FIRE** Safety
Watch What You Heat

How Fire Safe Is Your Workplace?

How Fire Safe Is Your Home?

FIRE PREVENTION WEEK
October 9 - 15, 2016

reported during the months of December, January and February. Some simple steps can prevent most heating-related fires from happening.

- Keep anything that can burn at least three feet away from heating equipment, like the furnace, fireplace, wood stove, or portable space heater.

- Have a three-foot “kid-free zone” around open fires and space heaters.

- Never use your oven to heat your home.

- Have a qualified professional install stationary space heating equipment, water heaters or central heating equipment according to the local codes and manufacturer’s instructions.

- Have heating equipment and chimneys cleaned and inspected every year by a qualified professional.

- Remember to turn portable heaters off when leaving the room or going to bed.

- Always use the right kind of fuel, specified by the manufacturer, for fuel burning space heaters.

- Make sure the fireplace has a sturdy screen to stop sparks from flying into the room. Ashes should be cool before putting them in a metal container. Keep the container a safe distance away from your home.

According to the NFPA, there were 3,280 deaths and 15,700 injuries related to fire in 2015. This resulted in 14.3 billion dollars in property damage. This is up 3.17 percent from 2014.

As firefighters and fire protection specialists, we always have fire prevention on our minds. We hope you use these tips for smoke alarms and heaters. Remember, prevention is key.



Photo by Mark Cleghorn

Kelley recognized for safe practices

Anniston Army Depot Commander Col. Martine Kidd recognized Ricky Kelley, an instrument mechanic in the Directorate of Public Works, for acting when he observed unsafe working conditions. Kelley saw an employee working on equipment without using proper lockout/tagout procedures and intervened to ensure the equipment was properly locked out to prevent an accident.



Photo by Jennifer Bacchus

Warrant officers in training at ANAD

Ten warrant officers attended training at Anniston Army Depot Sept. 19-Oct. 4. The training, part of the Warrant Officer Advanced Course Phase II, enabled the soldiers to get a deeper understanding of depot-level logistics and learn project and program management skills. Much of the soldiers' time on the installation was spent learning from subject matter experts how the process of refurbishing and overhauling combat vehicles and weapons works from a logistics standpoint. This included an overview of the Army Working Capital Fund, which finances depot operations, as well as the logistics behind parts supply and management.

ANAD hosts smoke school

by Robert Jones
ANAD DRK

Have you ever wondered how the Directorate of Risk Management knows when a stack is emitting too much smoke?

They attend smoke school.

Smoke School is comprised of a classroom session every three years and smoke plume observations in the field every six months.

Smoke School, also known as Opacity Certification, is the formal training necessary to report visible emissions, or smoke, as required by the Environmental Protection Agency Method 9.

Opacity is the ability of an

emission to obscure, expressed as a percent.

Opacity literally is the reduction in visibility of an object or background as viewed through the diameter of a plume.

Your first reaction is to be concerned about the accuracy, repeatability of the training and possible bias of an individual observer.

The accuracy of the method, with proper training, has been proven in repeated empirical studies and tested legally.

If you see smoke from a stationary source, please report to DRK at Ext. 4857 and they will check it out to ensure we are not in violation.



Courtesy photo

Anniston Army Depot holds smoke school class every six months. During this course, employees in the Directorate of Risk Management were taught to identify levels of opacity in a smoke plume.



Courtesy photo

Kidd speaks to Leadership Calhoun County alumni

Anniston Army Depot Commander Col. Martine Kidd was the guest speaker at Leadership Calhoun County Fall Connection, held at Hotel Finial Sept. 29. Kidd told the group, representing 24 different organizations within the community, that leadership is a human endeavor and no matter where your work or what sort of organization or team you are trying to lead, people have to know you care, both personally and professionally. The event was hosted by the Calhoun County Chamber of Commerce.

PII and cellphone numbers

from Staff Reports

ANAD DOIM

Question: Are cellphone numbers considered personally identifiable information and, if so, are they low, medium or high-impact PII?

Answer: Depending on the ownership of the cellphone device, a cellphone number is either a low or medium-impact PII.

Government-Issued Cellphone: If the government-issued cellphone number appears by itself or if appears with a name, it is considered a low-impact PII; this includes a government-issued BlackBerry cellphone. This is similar to a name plus office phone number.

Personal Cellphone: If the personal cellphone number appears by itself, it is a low-impact PII. If the personal cellphone number appears with a name, it is a medium-impact PII. This is similar to a name plus home phone number.

Authorized Need to Know
Authorized need to know PII

is an important consideration for medium and high-impact PII.

Medium and high-impact PII must only be accessible by those who have an authorized need to know.

Medium or high-impact PII e-mail messages:

- E-mail must be encrypted
- Subject heading must cite an "FOUO-PII" prefix
- Recipients must have an authorized need to know

If Microsoft Outlook is configured so that all sent e-mail messages are sent encrypted as a default, when sending e-mail messages containing medium or high-impact PII, encryption alone does not satisfy PII safeguarding and handling requirements.

E-mail messages containing medium or high-impact PII that are sent to recipients who do not have an authorized need to know, even if those e-mail messages are sent encrypted, are reportable PII violations.

Encryption alone is not enough.

Health Fair set for Oct. 19

Open season begins Nov. 14

The Anniston Army Depot Appropriated Fund Health Fair will be held Oct. 19 in two sessions. The first session will be from 8-11 a.m. in Bldg. 411. The second session will be from 1-2:30 p.m. at the DeSoto Pastime Center.

The 2016 Federal Benefits Open Season for Appropriated Fund employees will run from Nov. 14 to Dec. 12. During this time, employees will be able to enroll in a new plan, change their current plan or cancel their plan without evidence of insurability or a qualifying life event for the Federal Employees Health Benefits, Flexible Spending Accounts and Federal Employees Dental and Vision Insurance Program.

Changes made to employee benefits during this open season will take effect Jan. 8, 2017.

If you have questions, contact Kelly Smith-O'Hara at Ext. 5219 or 7860.

**Have a topic for The Morning Show?
Call Public Affairs at Ext. 6281!**



\$175,000 goal set for ANAD CFC

Anniston Army Depot's annual Combined Federal Campaign has begun.

The depot's goal for this year is \$175,000.

These funds assist non-profit organizations in our local community as well as throughout the nation and globally.

This year, CFC is asking federal employees to "Show Some Love" as they donate to their favorite charitable organizations locally, nationally and internationally.

If you are unsure who your work area's key person is or would like additional information about the Combined Federal Campaign, contact Shynta Gray at Ext. 5493 or Karena Goedde at Ext. 7283.

ANAD practices active shooter response with 2016 protection exercise

from Staff Reports

ANAD Public Affairs

Employee appreciation day is a time of relaxation and fellowship. What if someone set off an explosion or fired into the crowds gathered for the event?

That's the question posed during the Sept. 23 Annual Protection Exercise at Anniston Army Depot.

Each year, during the exercise, emergency responders throughout the installation respond to a realistic scenario designed to test their capabilities and review the process for requesting support from local emergency management agency and law enforcement.

During the exercise, an explosion was simulated at the Physical Fitness Center. A short time later, gunfire was simulated in the VIP staging area for the event.

Overall, all personnel responding during the exercise met the expectations of the training event, with some challenges noted.

Emergency Responders and depot leadership have developed a Corrective Active plan for fiscal year 2017 to address the challenges from APE 2016.

"Each year, we practice a scenario based on a risk assessment for this area," said Don Evans, exercise director for the 2016 Annual Protection Exercise. "Past scenarios have included tornadoes and other incidents, each of which has tasked our responders and their partners throughout the community to demonstrate their capabilities during emergency operations."



Photo by Mark Cleghorn

Michael Payne, seated, and Galen Owens from the depot's Directorate of Emergency Services pass information to Brandy Burdette, with the Family Assistance Center and Army Community Service.

notes from around the TRACKS

Mazas receive bundle of joy

Justin Louis Maza was born Sept. 17 in Las Vegas, Nev.

He weighed 6 pounds, 1 ounce and measured 18 inches long.

Proud parents are Leslie and Jerry Maza.

Proud grandfather is Douglas Turner (DP).

Courtesy photo

Justin Louis Maza, the grandson of Douglas Turner (DP), was born Sept. 17 in Las Vegas.



**Have info for TRACKS?
Call Public Affairs at Ext. 6281!**

Have quality of life ideas? Let your voice be heard

from Staff Reports

ANAD AFAP

Anniston Army Depot will host the annual Army Family Action Plan Focus Group Oct. 19, bringing together representatives of the total Army family.

AFAP gives everyone in the Army Family the opportunity to influence his or her own quality of life and standard of living.

Issue can be submitted:

- Via pouch mail to Family and Morale, Welfare and Recreation or Army Community Service, Bldg. 220, ATTN: AFAP Committee
- By e-mail to amanda.c.mullinax.civ@mail.mil
- Online at www.myarmyonesource.com
- In drop boxes located at the Family and MWR, Physical Fitness Centers, West Station Diner, Nichols Dining Facility and the DeSoto Pastime Center.

Those with questions about the conference, delegates or issues may contact the AFAP coordinator at 256-235-7445.

Bingo date change

Effective Oct. 11, Bingo at the DeSoto Pastime Center officially moves to Tuesdays (in lieu of Thursdays).

The start time remains 6 p.m.

If you have questions, contact Lynda Tolbert at 256-235-7160.

Prescription take back

Anniston Army Depot will hold a Prescription Take-Back Day Oct. 20.

This is a day employees are encouraged to bring prescription or over-the-counter medications which are out of date or no longer needed to be properly disposed of.

Drop off times for these medications will be from 10 a.m.-noon at the Physical Fitness Center and from 12:30-2:30 p.m. at the Nichols Cardio Center.

Active Shooter

When an Active Shooter is in Your Vicinity

1. Evacuate

- Evacuate if shooter is at your location
- Have an escape route & plan in mind
- Do not stop to render aid to victims
- Escape in direction away from shooter
- Leave your belongings

**Call 911 When
Safe To Do So**

2. Hide

- Hide in area out of shooter's view
- Lock exterior and interior doors
- Stay low to ground
- Block entry to hiding place with heavy furniture or equipment



3. Take Action

- Use as last resort & only when your life is in imminent danger
- Act with physical aggression & throw items at active shooter
- Attempt to incapacitate active shooter

When Police Arrive

- Immediately raise hands & spread fingers
- Keep hands visible at all times
- Avoid making quick movements toward police
- Remain calm & follow instructions
- Avoid screaming or yelling
- Do not ask police for help and proceed in the direction they are entering if told to leave

Report to 911

- Location of active shooter
- Number of shooters
- Physical description of shooter
- Number of potential victims
- Number & type of weapons being used

Phone #: 256-235-6222
For emergency assistance:
Call 911 & ask for ANAD Security Forces



CoS Army
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BRONZE
 & SILVER

ISO
 9001:2008
 14001:2004
 18001:2007