



# TRACKS

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## Renovations near completion for Cleaning, Painting Branch

from Staff Reports

ANAD Public Affairs

Facility upgrades and renovations are coming to a close at Anniston Army Depot's Component Rebuild Facility.

The project, funded through a FY 2014 Sustainment Restoration Modernization project, is scheduled to be finished in mid-November.

When complete, there will be a new vat line, updated paint equipment and a divider wall to separate the "dirty" processes, such as sandblasting, from painting and cleaning processes.

Donnie Herring, chief for the Component Cleaning and Painting Branch, said separating the various processes will improve the quality of each part and the movement of work through the building.

"The renovations have made it possible to combine processes for more of a one-piece flow," said Wilburn Sparks, division chief for the Cleaning, Finishing and Painting Division.

Tim Arrington, civil engineer for the project with the depot's Directorate of Public Works, said an area in the building has also been renovated, converting it from a Radiator Shop, which was relocated to another facility, into a machining and welding shop to support the Component Cleaning and Painting Branch.

"This will place welders and machinists nearby to repair parts after we have cleaned them and before we paint them," said Sparks. "It will speed up the process."

Renovations in the building include installation of a refurbished paint booth, a new breakroom, updated bathrooms and administrative areas, new lighting, heating and ventilation, fire protection upgrades, a new general waste line and new chemical vats with pit upgrades.

Throughout the renovation process, employees continued to work on parts and equipment for the warfighters, utilizing the areas not under construction at that time.

"The only operations moved out of the building during construction were vat operations," said Arrington.

"We have been able to keep production going without any major problems," said Herring, praising both the ANAD workforce and the contractors on the project for their dedication to safety and their flexibility during the renovations.

From the beginning, according to Arrington, the Corps of Engineers project has been coordinated with the installation's Fire and Emergency Services Division as well as safety, industrial hygiene, DPW shops, AFGE Local 1945, environmental organizations and the Directorate of Production.



Photo by Jennifer Bacchus

Contract employees work on the lines beneath the vats in the Component Rebuild Facility. Renovations, including a new divider wall, upgraded equipment and changes to enhance the flow of production, are scheduled to be complete this fall.

# Hispanics embrace, enrich, enable America

by Lula Cole

ANAD EEO Office



National Hispanic Heritage Month is observed each year from Sept. 15-Oct. 15. This is a time set aside for celebrating the histories, cultures and contributions of American citizens whose ancestors came from Spain, Mexico and the Spanish-speaking nations of Central America, South America and the Caribbean.

The observance was authorized by Congress in September 1968 as Hispanic Heritage Week under President Lyndon B. Johnson.

In 1988, under President Ronald Reagan, the observance was expanded to a month-long celebration. It was enacted into law Aug. 17, 1988, on the approval of Public Law 100-402.

Sept. 15 begins the celebration because it is the anniversary of independence for five Latin American countries: Costa Rica, El Salvador, Guatemala, Honduras and Nicaragua. In addition, Mexico and Chile celebrate their independence days on Sept. 16 and Sept. 18, respectively. Moreover, Columbus Day or Día de la Raza, falls within this 30-day period.

Hispanic is not a race.

In 1977, the Office of Management and Budget issued the "Race and Ethnic Standards for Federal Statistics and Administrative Reporting." The U.S. racial classifications to be American Indian, Alaskan Native, Asian or Pacific Islander, Black and White were established.

The ethnic classifications of "Hispanic Origin" and "Not of Hispanic Origin" were also added. Moreover, the term Hispanic or Latino, as defined by the U.S. Census Bureau, refers to Puerto Rican, South or Central American or other Spanish culture or origin regardless of race.

As of July 1, 2015, Hispanics constituted 17.6 percent of the American total population, making people of Hispanic origin the nation's largest ethnic or racial minority.

The Hispanic population of the U.S. is

expected to grow to 119 million by 2060, constituting 31 percent of the nation's population.

Hispanics have had a profound and positive influence on our country through their strong commitment to family, faith, hard work, and service.

They have enhanced and shaped our national character with centuries-old traditions that reflect the multiethnic and multicultural customs of their community.

Hispanics contribute to our nation's success in amazing ways – they serve in the military and government, attend schools across America and strengthen the economy.

As of August 2016, Anniston Army Depot has a total of seven Hispanics in various grade levels. Five of these employees are veterans.

ANAD will commemorate its Hispanic observance with a lunch and learn event Sept. 28 beginning at 11:30 a.m. in the Training Building

For additional information, contact the Office of Equal Opportunity at 256-235-6201.

#### Sources:

- <http://www.hispanicheritagemonth.gov/about/>
- <http://www.hispanicresearch.com/index.php/hispanic-market-data/faq/87-why-doesnt-the-census-include-hispanic-as-a-race>
- <http://www.migrationpolicy.org>



Photo by Jennifer Bacchus

Frank Marchan works on a car at his shop in Oxford. Marchan, who moved from Mexico with his family as a teen, will speak at an upcoming Lunch and Learn event.

## Local businessman to speak at Lunch and Learn

by Jennifer Bacchus

ANAD Public Affairs

Frank Marchan, the speaker for this month's Lunch and Learn event, was born in Zacatecas, Mexico, located in central Mexico.

He and his family moved to the United States in 1982 when he was 15, settling in California.

His father worked with cars and passed down his appreciation for the work as well as his skills to Marchan.

Marchan moved to Alabama as an adult because he had cousins who lived in the area.

In 2012, he opened Marchan Auto Repair in Oxford.

"I wanted to succeed, so I made an opportunity for myself," said Marchan.

### Hispanic Heritage Lunch and Learn

**Date:** September 28

**Time:** 11:30 a.m.-1 p.m.

**Speaker:** Frank Marchan, a local businessman

**Cost:** \$0 - bring your own lunch and enjoy the presentation.

*Hispanic Heritage Month:  
Sept. 15-Oct. 15, 2016*



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# Do your part for quality

by Michael Burke

Deputy to the Commander

Depot teammates, as I shared in my July column, I plan to keep you posted on the progress we are making towards improving our product quality.

The Quality Assurance Office is focused on two initiatives to ensure that the quality level is improved from month to month and meets the customer's expectations.

The first initiative is the cost of quality. This equates to the cost of poor quality or the rework associated with not doing it right the first time.

We use two systems to track this information, Electronic Maintenance Inspection Data Analysis System (eMIDAS) and Logistics Management System (LMP).

When rework has to be done on an item, the supervisor will request a production order referencing the eMIDAS number for the rework.

The amount of reinspect or repair hours for eMIDAS and the production order hours charged in LMP should mirror each other. The eMIDAS should show the rework that has to be complete.

Monthly, the rework cost is analyzed to show what percentage cost and total rework hours are related to that cost center. As these costs are finalized, they will assist in narrowing down the areas where quality and lean should focus their efforts for improvement.

These improvements could include additional training, better work instructions, improved tools/equipment or even changes to the NMWR, DMWR or TMs. As we narrow down our focus, the business will continue to improve.

The second initiative is the recertification audit to ISO 9001 standard. The ISO 9001 certification basically means that we have a set of instructions and that we must adhere to that guidance.

Ours can be found in the Depot Maintenance Work Requirements (DMWRs), National Maintenance Work Requirements (NMWRs), Technical Manuals (TMs), Letter of Instructions (LOIs), Depot Process Control Pamphlets (DPCPs) and Shop Instructions. These instructions provide the who, what, when, where, and why for all processes.

For example, we have a shelf life

LOI that teaches various roles in that process. It states the shop supervisor or appointee will audit the locker, remove out-of-date material monthly and document that audit on a ledger that will be posted outside of that fire cabinet. It also states the depot will keep a year's worth of inspections for auditing purposes.

Quality's role is to audit our processes to ensure we are following our documentation. Quality documents these findings in a Corrective Action Request to the supervisor.

These requests require a root cause, corrective and preventative action to keep these issues from recurring. Once the corrective and preventative action has been in place for two weeks, Quality will conduct a follow up audit for these actions to see if they were effective.

This is all about communication and ensuring the documents in place for processes are followed and verified. This is what ISO is all about. Repetitive findings for the ISO audit include:

- Build sheets were not initialed or stamped as the product is built
- Material not labeled with the condition code.
- Material should not be mixed in baskets
- Supervisors don't have current Shop Project Orders for their programs.
- Drawings on the shop floor are not controlled or marked properly.
- Shelf life cabinets are not organized, inventoried and records maintained for one year. Any expired items should be disposed of.
- TMs, DMWRs, NMWRs, etc. were not current for the program in the shop, or available on the shop floor for employees to use.
- Supervisors were not aware of the location of controlled documents and able to locate and explain the process.
- Bottles of fluids for processes, such as cleaning, were not labeled with the correct content.
- Tools and equipment were not marked with current calibration stickers or tagged for turn-in to be re-calibrated.

Every one plays a part in the quality of the product that goes out. Do your part by following the Quality Management System. Remember, every dollar that we charge in rework takes money and creditability away from the depot as a whole. Let's do it right the first time.

# ANAD infrastructure becoming more energy efficient

by Brian Freeman

ANAD DPW

Anniston Army Depot has had numerous projects related to energy conservation and efficiency.

In 2002, the depot began upgrading lighting in production buildings.

The conversion from outdated sodium and High Intensity Discharge lights to T-5 fluorescents not only provides energy savings, but improves ANAD's work environment.

These projects provide repeated savings for a period of 15 years with a return on investment of 9.42 years, with savings of approximately \$274,000 annually.

In 2008, ANAD purchased four different types of LED street lights and mounted them around the Directorate of Public Works' Engineering Building for observation. Over the next year these lights were observed to determine performance and reliability.

In 2009 and 2010, the installation began to install LED street lighting across the depot. Since that time, the electrical shop has taken over installation of outside LED lighting and today most of the street lights are LED.

In 2013, the depot began installing interior LED lighting and several phases have been completed in the Combat Vehicle Repair Facility, the largest production building located at ANAD.

Major improvements were made, beginning in 2006, to steam distribution in the Nichols Industrial Complex, including new distribution piping, condensation piping, pipe insulation, condensate return tanks and pumps, and new support structures throughout the industrial area.

As a result of steam distribution improvements and the installation of natural gas infrared heaters, ANAD's winter steam load has been reduced at the central boiler plant.

Savings from the steam distribution projects are estimated at 80,380 MMBTU annually.

Compressed air central plant improvements were made in 2005, including a variable load air dryer, 30,000 gallon receiving tank and automated controls to reduce pressure fluctuations to within one pound per square inch.

With the completion of this project, de-

livery pressures improved from 15 psi fluctuations to less than one psi fluctuations.

To reduce compressed air loss in production buildings, control valves were placed at each building and closed during non-production hours using the Energy Management Control System. The addition of the control valves at the entrance points of each build has greatly reduced air losses and leaks within the building when not occupied.

Renewable energy has been a long range goal for ANAD. In 2008, the installation began to explore ways to meet or exceed established mandates and goals. As a result, in 2011 ANAD completed the installation of a 210-ton Ground Coupled Heat Pump system at the Headquarters Building resulting in annual savings of \$68,000.

Other renewable projects include the installation of three solar water heater systems at various buildings on the west side of the installation.

The depot has worked diligently to develop its renewable energy portfolio. ANAD has collaborated with Alabama Power, Auburn University, Calhoun County and the Office of Energy Initiatives to explore renewable energy opportunities.

Several technologies have been explored: incineration of county waste, electrical generation from landfill methane and the pyrolysis of ANAD on-site waste. Most notably, Alabama Power and ANAD completed a preliminary study/design of a Bio-Mass facility that was to be located at ANAD.

In 2014, the depot approached OEI to begin a partnership with Alabama Power to develop and construct a 10 megawatt solar array. Construction began in March and commercial production is expected later this year.

Here are a few energy tips you can do to reduce your own energy footprint at home:

- Replace HVAC filters regularly
- Upgrade to efficient heating and cooling equipment
- Programmable thermostats
- Install ceiling fans
- Keep refrigerators full and clean behind them regularly
- Install LED lights
- Install dehumidifiers in basements
- Add insulation to your attic or check the depth if the house is 15 years or older. Install as needed.
- Replace weather stripping around doors.

# Precautions necessary in cadmium areas

from Staff Reports

ANAD Safety Office

## What is cadmium?

Cadmium is a soft, blue-white, malleable, lustrous metal or a grayish-white powder.

Some cadmium compounds may also appear as a brown, yellow or red powdery substance.

Cadmium is a naturally occurring element found in the earth's crust and waters.

Cadmium is found in soil and rock and can be released into rivers and streams through natural erosion processes and volcanic eruptions. In general industry, cadmium is used in many products, including batteries, pigments, metal coatings and plastics.

It is also found in cigarette smoke.

The U.S. Army uses cadmium as a metal coating to enhance corrosion protection on bolts, bosses and other tank components and hardware.

## What is the history of cadmium?

According to the Centers for Disease Control and Prevention, cadmium was first discovered in Germany in 1817.

Cadmium was used as a pigment because of its ability to produce brilliant yellow, orange and red colors. In fact, cadmium pigments appeared prominently in the paintings of Vincent Van Gogh in the late 1800s.



Photo by Mark Cleghorn

**Proper personal protective equipment is vital when working in cadmium-regulated areas.**



Photo by Mark Cleghorn

**The potential for exposure to cadmium is highest where production activities such as welding, cutting and grinding operations take place.**

Cadmium became an important metal in the industrial revolutions, especially in the production of nickel-cadmium rechargeable batteries and as a corrosion-protection coating for iron and steel.

Thomas Edison patented a nickel-cadmium battery in the early 20th Century, a version of which is still in use today.

## Is cadmium toxic?

According to the Occupational Safety and Health Administration, cadmium and its compounds are highly toxic and exposure to this metal is known to cause cancer and targets the body's cardiovascular, renal, gastrointestinal, neurological, reproductive and respiratory systems.

## How can we control exposure?

Cadmium is an extremely toxic metal commonly found in industrial workplaces.

Here at Anniston Army Depot, employees may be exposed to cadmium by breathing in dusts or fumes containing cadmium.

Cadmium or cadmium compounds can also get on the skin, contaminate clothing

or food, and be ingested, which is one of the routes of exposure.

The potential for exposure is highest where welding, burning, cutting, sanding, grinding, cleaning out tapped bolt holes and abrasive blasting operations are performed.

The main exposure routes are through inhalation of dust and fumes and the incidental ingestion of dust from contaminated hands, food or cigarettes.

Cadmium-Regulated Areas are established areas where an employee's exposure to airborne concentrations of cadmium exceeds, or can reasonably be expected to exceed, OSHA's permissible exposure limit.

Only authorized CRA employees are allowed to enter these spaces.

Additionally, ANAD employees who are exposed to cadmium are enrolled in medical surveillance and require initial and annual training.

Cadmium training highlights controls to reduce exposure to cadmium. One of the most important controls is housekeeping.

Following are tips to reduce exposure to cadmium.

- Keep dust creation to minimum
- Use a HEPA vacuum to clean work surfaces
- Do not use compressed air to clean area or clothing
- Wear a respirator when using compressed air
- Wash your hands and face before eating, drinking, chewing gum or tobacco, applying cosmetics or lotions, or smoking
- Clean break rooms frequently
- All tools and equipment must be dust free before turning in for repairs

## Where can I find more information?

- 29 CFR 1910.1027 Cadmium
- OSHA's informational booklet on cadmium provides a general overview of cadmium exposure and control. OSHA Publication 3136-08R, (2003).
- ANAD Letter of Instruction, MN LOI VII-20, 21 July 2014
- Your supervisor
- Industrial Hygiene at Ext. 6865
- Safety at Ext. 7541

## Emergency eyewash inspections

from Staff Reports

ANAD Safety Office

29 CFR 1910.151(c), specifies that “where the eyes or body of any person may be exposed to injurious corrosive materials, suitable facilities for quick drenching or flushing of the eyes and body shall be provided within the work area for immediate emergency use.”

### Inspection Regulations (per ANSI Z358.1-2009):

1. **Plumbed** eyewashes, “shall be activated weekly for a period long enough to verify operation and ensure that flushing fluid is available.”

2. **Portable/Pressurized and Portable/Self Contained** eyewashes shall “be visually checked to determine if flushing fluid needs to be changed or supplemented.”

Eyewash units are required to be within 10 seconds (approximately 55 feet) of hazard, on the same level as hazard and with unobstructed travel path.

Clean and inspect all eyewashes weekly. This helps ensure that any rust, scale deposits, or bacteria that may accumulate is not injurious to user.

Contact the Safety Office at Ext. 7541 for an Inspection Form to ensure compliance.

# Preventing back injuries: Awareness is key

from Staff Reports

ANAD Safety Office

It is important to recognize the activities that cause back pain – and make adjustments. The best way to prevent back injuries is to develop safe habits.

### Recognize hazards:

- The best way to keep your back healthy is to recognize the tasks and activities that are most likely to cause you trouble – then take the proper precautions and steps before an injury can happen.

### Safe lifting:

- Lifting is the most common cause of back injury.
- People think that a back injury is related to a single event, such as a single lift

that went wrong. More likely, the injury resulted from lots of lifts over time.

- Repeated heavy lifting, or lifting more than you should, increases risk for injury.

### Good posture: Standing. If you stand a lot at work, follow these steps:

- (1) Stand with your head, shoulders and waist in line.
- (2) Tuck in your buttocks.
- (3) Place feet slightly apart, with one foot 1-2” ahead of the other.
- (4) Use a box or railing to prop up one foot from time to time.

### Good posture: Sitting. If you sit a lot at work, follow these steps:

- (1) Keep your lower back pressed against support on chair.
- (2) Keep head and neck straight.

- (3) Adjust chair so work surface is elbow high.

- (4) Keep knees 2-3” beyond the edge of the chair seat.

- (5) Keep feet flat on floor or footrest.

- (6) Get up and stretch from time to time.

Material that is too heavy to lift by hand or greater than 45 pounds must be lifted by crane or hoist, properly palletized for movement by forklift, or lifted by two people.

Never manually lift or move items that are too heavy to move alone.

Follow work instructions and JHA for the job.

Safety starts with you.

Contact the Safety Office at Ext. 7541 with any questions.

## SEEN IN THE SHOPS



Photo by Jennifer Bacchus

Eric Brown hoists a X1100 transmission following disassembly in the Nichols Industrial Complex.



Photo by Jennifer Bacchus

Aubrey Livingston builds pumps for a XT-1410 transmission in the Powertrain Transmission Facility.

**Info for  
TRACKS?  
Call PAO at  
Ext. 6281!**

# Group Award Program eligibility requirements

by Pamela Robertson

ANAD DRM

Currently, Anniston Army Depot's Group Award Program payout for fiscal year 2016 is \$1,329. The final amount will be determined soon, with payouts anticipated Nov. 10.

This payout is for the period from Oct. 1, 2015, through Sep. 30, 2016.

In order to determine whether or not you are eligible to receive a payout, the following criteria for the GAP policy must be met:

- At least a fully successful (minimum of level 3) performance rating.

- No disciplinary actions in the rating period. Employees with pending or unresolved disciplinary or adverse actions will have funds retained for a future payout, depending on the outcome of the proposed action

through the appeal process.

- Employed (on the rolls) by ANAD on Sept. 30. Employees working a portion of the period for ANAD who transferred to a local Department of Army tenant during the remainder of the period and are on the rolls Sept. 30 will receive a pro-rated share based on hours worked while employed by ANAD.

Eligible employees in a work status for one-half (1,040 hours) of the award period receive the full amount.

Eligible employees in a work status one-fourth or more, but less than one-half of the award period (520 to 1,039 hours), receive one-half of the amount.

Eligible employees in a work status less than one-fourth of the award period (160 to 519 hours) receive one-fourth of the amount.

Eligible employees in a

work status less than 160 hours during the award period will not receive a payout.

- Pathways Program personnel are not counted as being in a work status for GAP purposes, since they are in a training, and not work, status.

To compute hours in a work status, the following hours are included: annual leave, military leave, administrative leave of six hours or less, travel comp taken, comp time taken, holiday leave, jury duty, home leave for deployments, law enforcement leave, restored annual leave hours, continuation of pay, excused absence leave, time off awards, holiday worked hours and leave without pay due to military active duty.

Hours excluded from work status are: sick leave, all other leave without pay, donated leave and administrative leave in excess of six hours.

## Current GAP status

Measurement for Anniston Army Depot's fiscal year 2016 Group Award Program payout includes six areas.

For eligible personnel to receive the maximum GAP payout, all metrics must be met. Everyone must do their part each day to achieve these goals, which are attainable and important in executing ANAD's mission. Current status indicates a payout of \$1,329.

### Safety Efficiencies

#### SAFETY INDICATORS INSPECTIONS

Goal: Each building scores 80 percent or better on inspection

More than 75 percent of buildings - \$180

60-75 percent - \$118.80

50-59 percent - \$59.40

Less than 50 percent - \$0

**Current percentage** - 88

**Current payout** - \$180

#### SAFETY SUGGESTIONS

More than seven percent of employees submit safety idea - \$180

Four to seven percent of employees submit safety idea - \$90

Less than four percent of employees submit safety idea - \$0

**Current percentage** - 8

**Current payout** - \$180

#### RECORDABLE INJURIES

Less than or equal to eight per month - \$180

9-10 per month - \$135

More than 10 per month - \$0

**Current rate** - 9

**Current payout** - \$135

#### Productive Yield

DIRECT Goal: FY16 BES Plan 1,534 hours per person.

1,600-1,615 - \$150

1,567-1,599 - \$99

1,534-1,566 - \$49.50

Less than 1,534 - \$0

**Current hrs.** - 1,595

**Current payout** - \$99

INDIRECT Goal: FY16 BES Plan 1,702 hours per person

More than 1,702 - \$150

1,656-1,701 - \$99

1,643-1,655 - \$49.50

Less than 1,643 - \$0

**Current hrs.** - 1,707

**Current payout** - \$150

### Quality Efficiencies

Goal: Increase first pass yield for vehicles, engines, transmissions and weapons programs

#### VEHICLES, ENGINES AND TRANSMISSIONS

95 percent or higher - \$75

90-94 percent - \$37.50

Less than 90 percent - \$0

**Current percentage** - 91

**Current payout** - \$37.50

#### WEAPONS

99 percent or higher - \$75

95-98 percent - \$37.50

Less than 95 percent - \$0

**Current percentage** - 98

**Current payout** - \$37.50

#### Performance to Promise

96-100 percent - \$180

91-95 percent - \$144

86-90 percent - \$108

81-85 percent - \$72

80 percent - \$36

Less than 80% - \$0

**Current percentage** - 110

**Current payout** - \$180

#### ISO Certifications

ISO 18001 - \$60

ISO 14001 - \$60

ISO 9001 - \$60

If all maintained - \$180

**Current payout** - \$180

#### Inventory

##### EXCESS MATERIAL

Excess of less than three percent average inventory value - \$150

Excess more than three, but less than five percent average inventory value - \$75

Excess more than five percent average inventory value - \$0

**Current percentage** - 1.1

**Current payout** - \$150

Report Suspicious Activity or Behavior

**iWATCH  
ARMY**

**iREPORT**

**i KEEP US SAFE**

See Something

Say Something

**If You See Something, Say Something**

**Report Suspicious Activity to ANAD Security Forces**

**256-235-6222**

# notes from around the TRACK

## CYSS Registration

Registration for Child, Youth and School Services before and after school care began July 18.

If you are currently registered with CYSS, you can register your child at the Child Development Center.

If you have a new registration, you will register your child at the Parental Central Office, located in Bldg. 220.

Schools currently served by CYSS' before and after school care are:

- DeArmanville
- Coldwater
- C.E. Hanna
- Oxford Elementary
- Lincoln (before school only)

Three children must be enrolled for CYSS to provide service to a school. For additional questions, contact the CYSS coordinator at 256-240-3327 or 256-235-6402.

CYSS looks forward to serving you and your children.



## Tune in to The Morning Show

The Morning Show airs live every other Wednesday at 7:05 a.m. on Local Area Network channel 21.

If you have a topic or content you would like to see on The Morning Show, contact the Public Affairs Office at Ext. 6281.

If you are unable to catch the live broadcast, there are two ways you can tune in.

Computer users may view the show on IPTV. It may also

be seen on LAN channel 21 during these re-broadcast times:

Wednesday: 10:30 a.m., noon, 2 p.m., 4:30 p.m., 10 p.m., midnight and 2 a.m. (Wed. night/Thurs. morning)

Thursday/Friday: noon and 10 p.m.

### Watch the next show:

Sept. 28: Marchale Burton from the Alabama Cooperative Extension System will talk about diabetes and its links with nutrition.

## Have concerns or suggestions? Let your voice be heard

from Staff Reports

ANAD AFAP

Anniston Army Depot will host the annual Army Family Action Plan Focus Group Oct. 19, bringing together representatives of the total Army family.

AFAP gives everyone in the Army Family the opportunity to influence his or her own quality of life and standard of living.

### Issue can be submitted:

- Via pouch mail to Family and Morale, Welfare and Recre-

ation or Army Community Service, Bldg. 220, ATTN: AFAP Committee

- By e-mail to amanda.c.mullinax.civ@mail.mil

- Online at [www.myarmyonesource.com](http://www.myarmyonesource.com)

- In drop boxes located at the Family and MWR, Physical Fitness Centers, West Station Diner, Nichols Dining Facility and the DeSoto Pastime Center.

Those with questions about the conference, delegates or issues may contact the AFAP coordinator at 256-235-7445.

**Topic for The Morning Show?  
Call PAO at Ext. 6281!**

## EFMP supports military, DoD civilian families

from Staff Reports

Army Community Services

The Exceptional Family Member Program is a mandatory enrollment program for active duty Soldiers.

The EFMP works with other military and civilian agencies to provide comprehensive and coordinated community support, respite care, housing, educational, medical and personnel services to families with special needs.

The EFMP also lends assistance and support to Department of Defense civilians who have special needs family members that relocate overseas to ensure needed resources are available.

Please contact the EFMP Manager, at 256-235-7971 for additional information and enrollment assistance.

## Supermarket of Benefits held Sept. 16 in Anniston

from Staff Reports

ANAD PAO

Anniston Army Depot hosted a Supermarket of Benefits and Suicide Prevention Fair Sept. 16 at the Anniston Meeting Center.

More than 200 individuals - current service members, federal employees and veterans and their families - participated in the event to learn more about benefits and services available to veterans and their family members.

Organizations such as Military OneSource, Legal Services of Ala, BradfordHealth Services and Transition Care Management spoke one-on-one with those who may be eligible for their services.

"This was our first year to attend," said Melvin Henegar, an Air Force veteran, who was accompanied by his wife, Marilyn. "We saw the ad in the VA Office and in The Anniston Star and are glad we made it."



Photo by Clester Burdell

# Equipment licensing at Anniston Army Depot

from Staff Reports

ANAD Safety Office

Just as you need a license to operate a motor vehicle on public highways, you need a license to operate a forklift, combat vehicle or other material handling equipment on Anniston Army Depot.

Licensing is a quick and easy way to prove an employee's qualifications to operate vehicles while on the depot. The license, OF 346, identifies the employee, shows the date of issue, date of expiration and what equipment the employee is authorized to operate.

To obtain a license, the employee must have a valid state driver's license, pass a physical and participate in a training program.

Licenses are required on all classes of vehicles, plus any electric, diesel or gasoline engine driven equipment, which covers everything from forklifts to overhead cranes and weed eaters.

While it is the employee's responsibility to keep their license current, supervisors should also keep a license roster in their Go-to-Resource book and review it periodically to determine which employees need training.

When initially applying for a license, an employee must pass a physical from the Dear Occupational Health Clinic authorizing the employee the permission to operate a MHE.

Supervisors must send Gregory Minton an e-mail with the employee's name and the kind of equipment for which they will need training and a license to operate.

An appointment will be scheduled for the employee to start the training phase where they will receive a training license and a SIO-AN form 350-1 to document the required number of hours of on-the-job-training during the training period.

The employee will operate as a trainee under close supervision of the responsible supervisor or designated trainer.

After successful completion of the training period, the employee will be tested and issued a license by the depot's mobile equipment driver tester, Gregory Minton. The license will be issued for a period not to exceed three years.

Refer to DPCP 36 for details on combat vehicles and test track operations.

Speak with your supervisor or contact the Safety Office at Ext. 7541 if you have questions regarding licensing.



Photo by Jennifer Bacchus

Scott Bunch transports a stand in Anniston Army Depot's Nichols Industrial Complex. Employees must be trained and licensed to operate material handling equipment.

## If you suspect it, report it...

People drawing, measuring or photographing buildings



Cars, trucks or vans parked in no-parking zones in front of important buildings



Strangers asking questions about security forces, security procedures or details of the depot's mission and workload outside the scope of natural curiosity



A briefcase, package or backpack left behind

**If you see or hear something that could be terrorist-related, trust your instincts and call Ext. 6222!**