



TRACKS

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September 10, 2015

ANAD to work on Moroccan tanks



Photo by Mark Cleghorn

A line of M1 Abrams tanks sit in a field at Anniston Army Depot awaiting disassembly and overhaul at the installation. Two hundred tanks will be either overhauled or processed through the Abrams Integrated Management program for Morocco.

FMS program continues GDLS, ANAD partnership

by Jennifer Bacchus

ANAD PAO

Anniston Army Depot and General Dynamics Land Systems will partner throughout the next two years to produce 200 M1A1 Situational Awareness tanks for Morocco.

An additional agreement for 22 tanks is awaiting congressional approval.

According to Amy Weichel, chief of the Morocco Program Office for Main Battle Tank Systems, the first 50 tanks will be overhauled completely at ANAD utilizing M1 tanks currently in

storage at the installation.

"This initial quantity will provide the country of Morocco with a sufficient quantity of Abrams training tanks until the remaining tanks can be delivered," Weichel said.

The additional 150 tanks will be rebuilt using the Abrams Integrated Management Process.

Tanks produced using AIM are disassembled down to the bare hull and sandblasted at ANAD then sent to Lima Tank Plant in Ohio where assembly of the tanks will take place at a GDLS facility.

Production is slated to begin later

this year with the last tanks schedule for delivery in mid-2018.

"This will assist Anniston in maintaining core skills for the Abrams tank at a time when domestic production has been paused awaiting the System Enhancement Program Version three," said Tommy Morgan, the logistics lead for the depot's Logistics and Business Development Office.

In addition to assistance with disassembly and overhaul of the tanks and some M1 components, the depot will also provide assistance in Morocco with preprocessing at ports of entry and field service repair, according to Weichel.



Handle glass appropriately

Recently, broken glass was disposed of in an office garbage can. An employee lifted the bag from the can and suffered a laceration from a glass shard, which cut through the liner.

Remember these tips for handling glass at Anniston Army Depot:

- Broken glass can cause lacerations, cuts, and puncture wounds which may result in severed arteries or tendons, amputations, eye injuries or exposure to disease.
 - Broken glass and other sharp objects are physical hazards.
 - Broken glass also has the potential to be a health hazard if it is contaminated with toxic chemicals, blood or infectious substances, which may enter the body through a cut or puncture.
 - Use separate receptacles for glass disposal.
 - Do not place broken glass in the garbage can.
 - Take broken glass directly to the dumpster.
 - Use a broom and dustpan to clean up broken glass; do not use your hands.
 - Use appropriate PPE (special gloves) for clean-up duties.
 - Do not compress garbage bags with your body (for example, stepping on a bag to smash it down); sharp objects inside may stick or cut you.
- Contact the Safety Office at Ext. 7541 with any questions.

Celebrate Constitution-Citizenship Day Sept. 17

by Kathy Phillips

ANAD Legal Office



Constitution-Citizenship Day is a federal observance recognizing the adoption of the United States Constitution and those who have become United States citizens.

It is observed each year on Sept. 17, the day attendees of the Constitutional Convention in Philadelphia signed the Constitution in 1787.

As we pause on Sept. 17 to observe Constitution-Citizenship Day, let us reflect on the founding fathers who, at the end of a long, hot summer of discussion, debate and deliberation, signed America's most important document.

In addition to defining the structure of our federal government, the Constitution is a symbol to Americans and the world of our political principles and the democratic way of life.

People may quarrel over the document's interpretation, but never should the wisdom of its underlying principles be questioned - the principles that make us a nation of free people whose rights and liberties are protected by this important document.

Let us recall the magnificent words of the Preamble which opens our Constitution, the words setting forth the source of the authority on which the Constitution rests, and the six goals for which the government is to be established and upon which it is to operate:

"We the People of the United States, in order to form a more perfect Union, establish justice, insure domestic tranquility, provide for the common defense, promote the general welfare, and secure the blessing of liberty to ourselves and our posterity, do ordain and establish this constitution for the United States of America."

Let us, as Federal employees, reflect on and hold ourselves accountable to the Oath of Office we took when we became government employees:

"I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter. So help me God."

Finally, as United States citizens we must safeguard the Constitution during these never-ending times of unrest.

Let us be thoroughly grounded in an understanding of our responsibilities as provided by this powerful document.

Let us work together to put aside our differences to find solutions to our country's problems and let us steadfastly maintain that our leadership -- civil officials and elected officials -- will conduct themselves in accordance with their oath and our cherished Constitution.

Sources: www.edsitement.neh.gov/constitution-day
www.constitutionday.com
www.constitutionfacts.com

Know your risks at home, work

from Staff Reports

ANAD ISMO

The threat to Americans has evolved since Sept. 11, 2001.

Now, ISIS and other enemies are using our information against us.

This year, we saw the social media pages of U.S. service members accessed by ISIS. We also saw personal information, names, addresses and phone numbers of military members put into the public domain to, at least, unnerve them and, at worst, to encourage attacks on them.

Not only do we need to concern ourselves with terrorists but cyber criminals are also always lurking in the shadows waiting for us to slip up.

What can we do against these cyber and physical threats?

This is where operations security, or OP-SEC, comes to the rescue.

The process is pretty straightforward in a government setting, but not so clear in our private lives.

How do we implement the practices of OP-SEC in our private lives?

• **Analyze the threat:** Who are our enemies?

Street criminals, identity theft scam artists, organized crime, burglars, terrorists? A person living in Atlanta would have a different set of threats (street criminals, etc.) than a rancher in Arizona (drug runners from Mexico, etc.). Conduct research in your area and determine what the threats are to you.

• **Identify critical information:** Put your-

self in the mind of the adversary.

If someone were planning an attack, what info would they need? For example, to conduct identity theft, what do the bad guys want to know: name, Social Security number, date of birth, address, credit card numbers, place of birth, phone numbers, computer passwords and other personal information.

• **Analyze your vulnerabilities:** All of your critical information may not be vulnerable to exploitation.

For example, you may not write your passwords down, but your date of birth may be on your driver's license.

• **Assess risk:** Everything is not at risk.

We must address things which could affect us, if compromised. This is called risk management vs. risk avoidance.

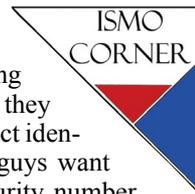
Let's say you live on a restricted, high security military compound. The threat of street criminals is probably non-existent, but cyber theft is a possible risk.

• **Apply countermeasures:** Whatever vulnerability is identified in the previous steps needs to be mitigated. This can be done through alarm systems, cyber awareness, changing routines, etc.

Be open-minded when going through the process and try to truly take the role of the bad guys.

Remember, every person, company or operation has a unique set of threats, countermeasures, vulnerabilities and risks.

OPSEC - use it liberally and often!



Report Suspicious Activity or Behavior



See Something

Say Something

If you see something,
say something

Report suspicious
activity to
ANAD Security Forces

256-235-6222



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HISPANIC HERITAGE MONTH - SEPTEMBER 15 TO OCTOBER 15

Hispanic Americans energize our nation's diversity

by Tom Uwanawich

ANAD EEO

Hispanic Heritage Month is Sept. 15 to Oct. 15. Please join Anniston Army Depot in celebrating this time as we recognize the Hispanic/Latino culture and heritage as well as contributions Hispanics have made to this nation.

The time set aside for this cultural observance was chosen because it coincides with the Dia de Raza, or Day of the Race, celebrations many Latin American countries celebrate in remembrance of Christopher Columbus' arrival in the Americas.

President Lyndon Johnson began the commemoration in 1968 as Hispanic Heritage Week. In 1988, it was expanded to a month by President Ronald Reagan and enacted into law.

Hispanics, also known as Latinos, have a U.S. population of over 52 million.

This culture has affected every aspect of the national landscape – from pop culture to the workforce, politics and America's identity as a nation.

Below are some of the Hispanic/Latino individuals who have helped shape our country:

Sports:

- Rafael Nadal, has been ranked number one in professional tennis. A king of the clay court, he was named the Laureus World Sportsman of the Year in 2011.

- Alex Rodriguez, in 2007, became the youngest player in major league baseball history to hit 500 career home runs. In 2009, he became the career leader in home runs by a player of Hispanic descent.

- Oscar De La Hoya, also known as the Golden Boy, is a retired American Boxer best known for winning ten titles in six different weight classes and for his popular televised fights.

Entertainment:

- Some of Andy Garcia's more remembered roles are the hit TV series "Hill Street Blues," 8 Million Ways to Die, and The Godfather part III.

- Rapper Pit Bull, whose birth name is Armando Christian Perez, had his first recorded mainstream performance on a solo track from Lil Jon's 2002 album "Kings of Crunk."

- Alanna Noel Ubach is an American actress who has starred in such films as "Legally Blonde" and "Meet the Fockers."

Poetry:

- Pablo Neruda is a renowned poet and politician. He was officially recognized as a poet at the very young age of 10. His most well-known works are, *Book of Twilights*, which was first published in 1923, and *Twenty Erotic Love Poems* in 1924.

- Gary Soto is known as a poet, novelist and children's literature author whose notable works include, *Petty Crimes*, *New and Selected Poems* and *Living up the Street*.

Politics:

- Marco Rubio is the son of Cuban immigrants. He earned his bachelor's degree from the University of Florida in 1993 then attended the University of Miami for his law degree.

Rubio's political career began with his election to the West Miami City Commission in 1998. He was elected in the Florida House of Representatives the following year.

In 2009, Rubio won his campaign for the U.S. Senate.

- Raul Rafael Labrador, of Idaho, was elected to the U.S. House of Representatives in 2010, upsetting favored candidates in the primary and general elections.

These are just a few of the notable Hispanic/Latino citizens who have shaped our country into the diverse nation we pride ourselves on.

Each and every person in our diverse society has an impact on us all.

As we celebrate with our Hispanic/Latino brothers and sisters, we should all take the time to learn their culture and the ways our nation, as a whole, has benefited from it to become a stronger, more diverse country.

Sources:

Poetry.com
Poetrysoup.com
Nielson.com
Wikipedia.org

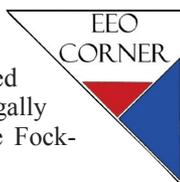


Photo by Jennifer Bacchus

Mark Leyva, a production controller for the Small Arms Repair Facility, traces his family's roots back to a time before Texas became a republic.

Leyva traces ancestry to before Texas independence

by Jennifer Bacchus

ANAD PAO

Mark Leyva's family was in the southwestern United States long before it was the United States.

"According to family records, we've been in Texas since it was Mexico," said Leyva, adding that, after Texas became its own country, his ancestors stayed when others went south.

Though he is a long way from home, separated by more than 700 miles from his closest geographic relatives, Leyva still holds close to many of the principles he grew up with.

He is still a devout Catholic and he traces his work ethic back through familial lines. But his favorite method of preserving family tradition is to cook for friends.

"The camaraderie is important," said Leyva.

He is also an active member of several Hispanic organizations, including the Hispanic Interest Coalition of Alabama, which is headquartered in Birmingham.

Leyva's path to Alabama is, to a de-

gree, a credit to his family as well. After being taught by his grandparents and other relatives to shoot while growing up in Pecos, Texas, he developed an interest in hunting, even teaching hunters' education classes in New Mexico during high school.

Following his high school graduation, Leyva went to college in New Mexico for one year, considering becoming a teacher.

He was the second member of his extended family to attend college, the first in his immediate family.

A year into his education, he learned about a school in Oklahoma which taught gun-smithing.

With his love of weapons, he jumped on the opportunity and was soon attending Murray State in Tishomingo, Okla.

Two years later, in 2004, he had an associates degree and, a few months after that, a job at Anniston Army Depot.

He began his career here as a small arms repairer and soon worked his way up to a leader position, supervisory role and, finally, into his current job as a production controller for small arms.

ANAD prepares for next iteration of LMP

by Jennifer Bacchus

ANAD PAO

Five years ago, Anniston Army Depot was perched on the edge of a major change.

The Standard Depot System, which served the installation's inventory management functions, was about to go offline and be replaced by the Logistics Modernization Program.

Across the depot, those who would be in LMP-affected roles were training in an effort to quickly be able to input the necessary information into the new system.

"The Army told us before we went live with LMP, it would take five to six years before the system was fully implemented," said Keith Echols, a logistics management specialist for the depot.

Five years later, sustainment training is ongoing at the installation and the next iteration of LMP software is on the horizon.

LMP Increment II is scheduled to go on-line next year.

Where LMP to-date has been an enterprise resource planning system, LMP Increment II includes plant maintenance, an interface for tool ordering, management of non-conforming parts, work-in-process tracking, manufacturing management and objective quality evidence through shop floor instructions, according to Gerald Tucker, the Expanded Industrial Base project manager for the LMP Office.

The new system will allow for better tracking of actual time spent in overhaul and repair processes throughout the depot's industrial area, which will benefit the installation in cost, according to Randy White, chief of the LMP Office.

"We compete against private

industry and this system will allow us to track our costs better, so the depot has a more accurate way of projecting costs," said White. "It will make us more efficient."

Lessons learned from the 2010 rollout of LMP are affecting the way Increment II is going into effect.

Training has already begun to introduce directors and division chiefs to the type of equipment and the tools which will be used by employees.

There will be additional desktops throughout the industrial area and rugged tablets on the shop floor to give the workforce mobile computing options.

The tablets will have a built-in scanner, enabling employees to quickly pull up the shop work instructions pertinent to that component.

"This gives the capability on the shop floor to electronically access reference publications," said Tucker.

These publications will include documents such as technical manuals and depot maintenance work requirements through an internet hyperlink to the depot's electronic library of military publications.

"Complex Assembly Manufacturing Solution, better known as CAMS, is the shop floor software which will be used by Army Materiel Command's depots

and arsenals to capture shop floor activities thru automation," said Ken Henderson, the business transformation lead for the LMP Office. "Benefits of this program for ANAD will be a quality module that provides enhanced traceability on defects and non-conforming materials."

ANAD has been involved in the development Increment II from the beginning, through



Photo by Jennifer Bacchus

Leaders from throughout the depot's industrial area watch a presentation related to LMP Increment II, which is scheduled to be implemented on the installation in 2016.

participation in workshops and teleconferences.

ANAD's LMP cadre will be attending "knowledge transfer sessions" provided by the Army Materiel Command beginning in September to gain first-hand knowledge of the new system's functions.

All employees who utilize LMP are encouraged to continuously enhance their education in the system.

As Tucker explains, LMP is not merely one piece of software, but a wide array of programs, many of which are integrated together.

Ongoing sustainment training keeps users up-to-date on important system information and can assist employees who need to learn new roles.

Employees will be role mapped for CAMS by their supervisors and directors and assigned to training classes by their supervisors based upon their assigned roles within LMP.



Photo by Jennifer Bacchus

Jeremiah Willingham, an electronic integrated systems mechanic currently assigned to LMP, uses a rugged tablet, similar to the type which will be distributed to employees throughout the depot when LMP Increment II goes online.

**LMP Increment II
scheduled to go on
line in 2016**

MG Bingham emphasizes communication in town hall

from Staff Reports

ANAD Public Affairs

Maj. Gen. Gwen Bingham spoke via video teleconference to the Anniston Army Depot workforce Aug. 31 regarding hiring practices.

Bingham said the town hall session was in response to complaints throughout TACOM Life Cycle Management Command regarding hiring.

In June, a team from TACOM came to ANAD and spoke with 70 employees, from supervisors and directors to wage grade employees and union representatives. Based on information gleaned during that visit, it was determined there was "no evidence of discriminatory actions in the civilian hiring or promotion practices at Anniston Army Depot."

However, the team noted three areas of improvement. They are training, awareness and communication.

"I often say, when there is a problem and you peel the onion back, the core of the problem is communication - either a lack of communication or miscommunication," said Bingham.

The three organizations affected by the TACOM assessment and subsequent recommendations are the Civilian Personnel Advisory Center, Equal Employment Opportunity Office and the local chapter of the American Federation of Government Employees.

Tim Tarczynski, the deputy chief of staff for Human Resources at TACOM, researched allegations that CPAC was not responsive to hiring inquiries.

He found that for 34 job openings at the installation, there were 1,874 applications; more than 1,000 of which were ineligible for the position.

Other perceptions regarding CPAC were:

- A lack of transparency in the hiring process
- Term and temporary employees not being eligible for consideration for internal, permanent positions
- USA Staffing not meeting the needs of applicants and employees

In response, according to CPAC Director Vivian Henry, the organization will:

- Develop fact sheets containing information for term and temporary employees. The pages will assist employees in understanding these types of appointments and their requirements.
- Offer briefings concerning résumé writing and the USA Staffing process.
- Provide résumé writing tips on a one-on-one basis by appointment.
- Offer briefings to managers and supervisors concerning internal and external recruiting processes.

"CPAC is looking at our internal processes for

sharing information," said Henry. "We have begun to place additional information, hyperlinks, etc. on the CPAC Intranet page and will utilize the depot's internal local area network to broadcast information to the workforce."

The Equal Employment Opportunity Office is also working to address the perception of discrimination.

The organization is addressing two areas of concern:

- Lack of diversity - EEO has several outreach initiatives with the Alabama Institute for the Deaf and Blind, the Hispanic community and Gadsden State Community College to raise awareness of opportunities at Anniston Army Depot and with federal service.

"Assessment and observation is reflective of demographics of leadership," said Mariah Armstead, the depot's EEO officer. "Initiatives are in place and further outreach to other institutions of higher learning is projected for fiscal year 2016."

- Transparency - The EEO Office continues to stay abreast with and interact with CPAC and the chief labor counselor to be proactive in developing policy letters and initiatives regarding misconceptions of discrimination.

AFGE Local 1945 President Everett Kelley expressed his thanks to Bingham in a letter following the town hall.

He said he and the other union representatives appreciated the participation of TACOM and depot leadership in the meeting.

In an effort to improve communication between AFGE and ANAD leadership, labor and management meetings are being planned and, according to Kelley, should be held on a regular basis.

He also addressed term and temporary employees, asking TACOM in the letter to request an authority, through the Office of Personnel Management, to convert term and temporary employees to permanent positions when those positions are available.

Kelley particularly emphasized converting temporary and term employees with Veterans status.

The union also wants to ensure temporary promotions and merit promotion procedures are applied across the board.

The climate survey, which was open from June 29-July 10, was also addressed by Kelley. The survey had only 176 responses, representing 6.6 percent of the ANAD workforce.

The next survey is scheduled for Spring 2016. All depot employees are encouraged to participate and, as in past years, accommodations will be made to assist those who wish to participate and do not have regular computer access.



Photo by Jennifer Bacchus

Coming down

Building 48, which served Anniston Army Depot as the commander's quarters for many years and most recently was the headquarters for the Directorate of Public Works, has been demolished. This project, along with the removal of Building 16, is part of the fiscal year 2015 Facility Reduction Program.

National Prescription Take Back Day

Bring your old medications for proper disposal.

Date: Friday, Sept. 25
Time: 10 a.m.-2 p.m.
Locations: Physical Fitness Center
Nicholas Cardio Center

For additional information contact Angela Durant at 256-240-3379.

Got Drugs?

Turn in your unused or expired medication for safe disposal

September 25



DO YOU KNOW THE RULES?

Safety, environmental policies apply to employees, visitors

from Staff Reports

ANAD DRK

Anniston Army Depot's safety and environmental policies apply not only to employees on the installation, but also to visitors.

The following information can also be found on visitors' forms in the Badge Office.

Safety

1. **Shelter in place:** When given the command to "Shelter-in-place," you should remain in the building or location you are currently in until further notice.

2. All posted speed limits should be strictly followed.

3. Adhere to all warning signs, gates/barriers and restricted area locations.

4. While driving on depot, be aware of tactical vehicle movement.

5. Adhere to all personal protective equipment requirements posted on buildings.

6. While in the industrial area, be aware of your surroundings (e.g., suspended loads, material movement, etc.).

7. Stop at all rail road crossings while in the ammunition limited area.

8. Any personal injury or damaged property should be reported to the visitor's escort or point of contact on depot.

9. No open flame source, (e.g. matches, welding, lighters, grills etc.) within the ammunition limited area without a permit from the Safety Office/Fire and Emergency Services Division.

10. Do not touch and or disturb any unattended item found while in the ammunition limited area. Notify the Directorate of Emergency Services and secure the area.

Environmental

1. **Report all spills and other environmental emergencies by calling 9-1-1.** Calling from a depot land line will connect you directly to the ANAD dispatcher. If calling from a cell phone, inform the operator you are calling from Anniston Army Depot to be connected to the ANAD dispatcher.

2. In the event of a spill, release, fire or other emergency, follow these steps: **R-A-C-E**

Report spills and other emergencies to 911.

Assist victims, if you can. Do so safely.

Contain the spill or release, if you can. Do so safely.

Evacuate the scene if danger is present or imminent and when instructed to do so.

3. No dumping of any chemicals or pollutants onto the ground, into sinks or storm drains.

4. Do not throw recyclables (paper, cans, etc.) into trash receptacles. Place recyclables in identified recycling containers.

5. ANAD is an ISO 14001:2004-registered facility. Everyone entering and working at ANAD – civilian, government, military, contractor or subcontractor – is responsible for knowing how they may impact the environment and what their role is in the Environmental Management System.

6. An Anniston Army Depot Environmental Information brochure is provided in the badge office or through the Directorate of Risk Management for your reference. For additional safety and environmental guidance, call DRK at 256-235-4804.

Burdell recognized as one of AMC's finest

by Tony Lopez

JMC Public Affairs

ANNISTON ARMY DEPOT, Ala. -- Anthony Burdell, Ammunition Operations Manager, Anniston Munitions Center, is being recognized with the Louis Dellamonica Award, as one of ten outstanding U.S. Army Materiel Command Personnel of the Year recipients for the fiscal year of 2014.

The Louis Dellamonica Award recognizes outstanding accomplishments that significantly contributed to AMC's mission and over arching goals and objectives. Each year AMC selects ten employees, military and civilian, below the rank of general officer and senior executive service, which meet the established criteria and stand out as model employees.

This award was named in honor of Louis Dellamonica, a general engineer with AMC's Hawthorne Army Depot, in Nevada. Dellamonica was both the oldest and longest-serving Department of Defense employee before retiring in January 2007 at the age of 94 with more than 65 years of government service.

Burdell has served as Anniston Munition's Center deputy to the commander, since July of 2007. He has served more than 30 years with the federal government and AMC. He has provided the leadership and oversight required for the munitions



Photo by Mark Cleghorn

Anthony Burdell is the deputy to the commander for the Anniston Munitions Center.

center to accomplish its various missions.

"I am humbled and honored of this recognition by AMC," said Burdell. "I believe my accomplishments are reflected in the 'teamwork' of the munitions center staff. I proudly accept this award for all the great work we do together."

The Anniston Munitions Center provides timely and accurate receipt, storage, issue, maintenance, inspection, demilitarization, and recycling of ammunition and missiles in support of the Joint Warfighter. Along with the organization's commander, Burdell manages a staff of approximately 108 civilians.

ANMC is a tenant on Anniston Army Depot and is under the

command and control of Blue Grass Army Depot. It is one of 14 industrial base installations managed by the Joint Munitions Command, Headquartered at the Rock Island Arsenal, Rock Island, Illinois.

JMC produces small-, medium-, and large-caliber ammunition items for the Department of Defense. It is the logistics integrator for life-cycle management of ammunition. The primary mission of JMC is to manage the production, storage, issue, and demilitarization of conventional ammunition for all U.S. Military Services.

Burdell was nominated for recognition by Lt. Col. Shayne Moore, commander, Anniston Munitions Center, for his exceptional contributions and support to the ammunition mission.

"Anthony is one of the most exceptional personnel in Army Materiel Command," said Moore. "You will not find an Army civilian employee or manager in any organization that is more dedicated and responsible. He is totally dedicated to the Army and the support of our Soldiers and civilians."

"Burdell is a mentor to his employees," added Moore. "Personnel who work for him have a sincere appreciation for who he is and how well he takes care of them. He is respected not only by the personnel who work for him, but also by his peers."

The Morning SHOW

**Do you have a topic you'd like to see on
The Morning Show? Call PAO at Ext. 6281!**

Schedule use or lose leave before Nov. 28

by Vivian Henry

Anniston CPAC Office

We are approaching that time of year when employees need to schedule excess, or “use or lose,” annual leave.

All “use or lose” annual leave must be scheduled and approved in writing on the Request for Leave or Approved Absence (OPM Form 71) prior to the beginning of the third pay period prior to the end of the leave year.

The current leave year ends for most ANAD employees Jan. 9, 2016. Employees subject to the maximum carryover of 30 days should be aware the deadline for scheduling “use or lose” leave is Nov. 28, 2015, in order to meet the statutory requirement.

There is a two-step process for having “use or lose” leave restored which could not be used due to a work exigency.

In accordance with Public Law 93-181, enacted Dec. 14, 1973, commanders/directors are responsible for approving exigencies within their organizations. In that capacity, commanders/directors should only be requested to approve exigencies in rare circumstances. This expectation applies to all employees regardless of grade. Assure that your managers and supervisors are working with employees to properly schedule and use their excess leave.

If an exigency does occur, which precludes an employee from using scheduled and approved “use or lose” annual leave, the manager/supervisor must process a request for restoration of that forfeited annual leave.

Leave restoration requests should not be initiated until after the beginning of the next leave year – Jan. 10, 2016. Once approved, a written re-

quest must be submitted along with:

1. Originals or copies of the OPM Form 71 showing that the annual leave was scheduled, approved in advance of Nov. 27, 2015, and disapproved with justification and date.

2. A written request to the commander for authorization to restore annual leave previously denied as specified above.

The request for restoration must be submitted through your chain of command, to include your commander, prior to submission to the Civilian Personnel Advisory Center.

Scheduled “use or lose” annual leave that could not be used due to illness can also qualify for restoration.

In this situation, the procedures for leave restoration cited above should be followed.

Each leave year hundreds of hours of leave are “lost” due, primarily, to miscalculations. Those hours represent valuable resources in time and money.

No civilian should lose leave unless unforeseen mission-related emergencies occur.

The Voluntary Leave Transfer Program offers a viable alternative for those individuals who wish to donate their excess annual leave to eligible federal employees. On behalf of the VLTP recipients, I would like to express my sincere appreciation for your generosity.

For information about donation procedures, please contact or visit Kelly Smith-O’Hara in CPAC at Ext. 7860 or e-mail kelly.m.smith-ohara.civ@mail.mil.

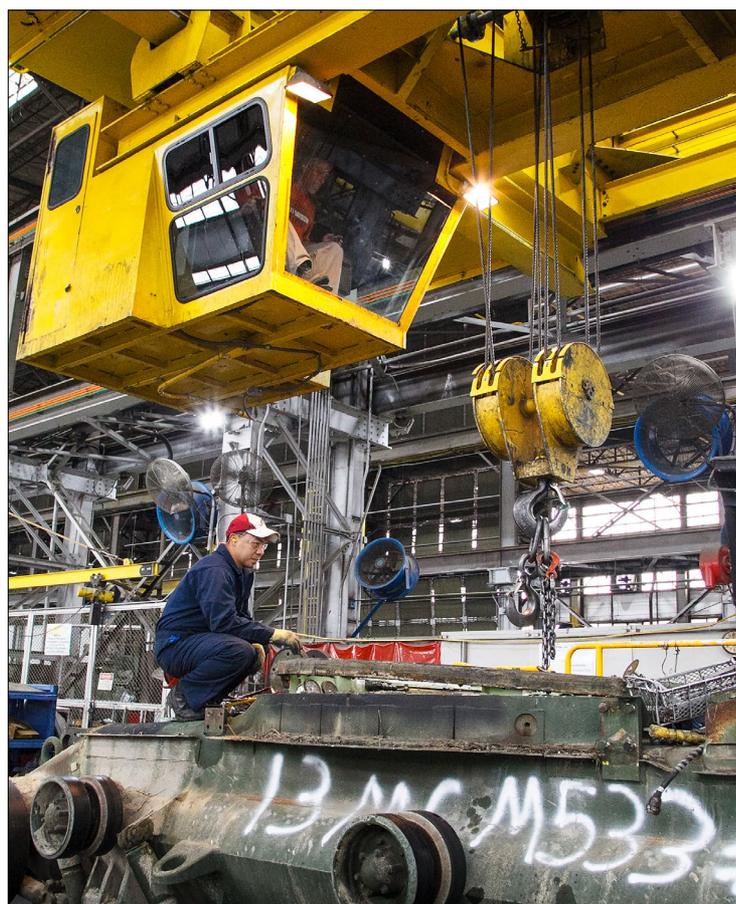
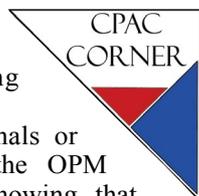


Photo by Mark Cleghorn



Crane operator Daniel Morrow assists Ricardo Carrizales with disassembly of a vehicle in the depot’s Combat Vehicle Repair Facility. All employees need to be aware of and cautious around overhead cranes.

Check equipment, be aware when working with overhead cranes

from Staff Reports, ANAD Safety Office

Among the most dangerous operations at Anniston Army Depot, is the use of overhead cranes.

Overhead cranes provide the essential ability to move vehicles, parts and equipment from one work station to another.

That ability comes with a huge safety concern for employees who work around this machinery.

With that in mind, here are some important tips for working around overhead cranes:

- Only qualified, licensed operators are permitted to operate lifting equipment.
- Inspect the crane movement and any attachments at the beginning of each shift.
- Do not operate/use lifting equipment which is not in good operating condition.
- Check the Next Periodic Inspection date on the crane as well as on all lifting equipment.
- Ensure familiarity with the operating controls, procedures and warnings of the particular crane being used.
- Use safety latches when possible; ensure

they are functional and not supporting any part of the load.

- Remove all slings, cables and chains from the crane hooks when not in use (dangling hooks can inadvertently snag other objects when a crane is moving).

- Never lift a load beyond the safe carrying capacity of lifting slings or the rated capacity of the crane.

- Lift loads vertically and avoid side pulls.
- Ensure loads are hoisted high enough to clear all obstacles below the crane.
- Loads shall not be carried over personnel.

If you are an employee working in an area serviced by an overhead crane, always practice good situational awareness. Be familiar with, and listen for, the warning alarm, which alerts employees that the crane is moving. Stay clear of loads about to be lifted and never walk under a suspended load.

For more information, consult ANAD 385-1, the Employee Safety Handbook or call the Safety Office at Ext. 7541.

notes from around the TRACKS

Intervene to save a life

from Staff Reports

ANAD ASAP

September is Suicide Prevention Awareness Month. In an effort to bring some focus to the ever-evolving concerns of suicide in our communities, workplace, homes and lives, we take the opportunity to ask everyone to "Take Action" and help those who are at risk of suicide.

In support of the national observance of Suicide Prevention Week (Sept. 7-12), the Army's Ready and Resilient efforts will leverage this month as a communication opportunity to introduce the tagline "Take Action."

"Take Action" calls for Soldiers, Civilians and Family members to not just being bystanders, but become interveners, treating each other with dignity and respect.

We will participate in this campaign by providing awareness on the stigma of mental health, warning signs and risk factors associated with suicide.

The number of people who die by suicide continues to grow; we really need to "Take Action" and get those at risk to treatment or a safe place.

Stigma – negative beliefs about something.

Stigmas prevent people who are in need of help from seeking help.

If a friend, co-worker or family member were having chest pains, you would get them to the hospital immediately. There would not be any hesitation.

After getting help, the person would not hide from the public or isolate themselves because of fear of discrimination for having a heart condition.

The same would apply to any other medical condition.

Mental illness and suicidal

people are often stigmatized because of their illness.

Some things said are: he/she is weak, he/she just needs to get over it or it's just in their mind – if they ignore it, it will go away.

Warning signs – People at risk of suicide often exhibit warning signs either in what they say, their actions, behaviors or moods.

Some exhibit a number of warning signs.

Examples of warning signs include: Talking about killing themselves, saying they have nothing to live for, drinking or drinking more alcohol than usual, misuse of prescription medications, acting recklessly, isolation, depression, no interest in things that once were enjoyable to them, rage and anxiety. This is not an all-inclusive list.

If you or someone you know is at risk of suicide, "Take Action" and call the Community Counseling Center at 256-240-3379 or the suicide hot line at 800-273-8255 or call 911.

Applied Suicide Intervention Skill Training is offered throughout the year to give employees and family members the opportunity to develop skills in recognizing and helping individuals who are risk of suicide.

The goal is to have 20 percent of the workforce trained in suicide prevention. Our next training is scheduled for Sept. 23-24. Those interested in attending this course should get their supervisor's permission and have their training coordinator enroll them in the course through the Total Employee Development System or call Sabra Mosely at Ext. 3379.

The installation's Suicide Prevention Program Manager is Angie Durant. The Employee Assistance Program Coordinator is Boyd Scoggins.

Veterans Day submissions

Did you serve in the U.S. Military?

TRACKS is compiling a list of depot Veterans to profile in the Nov. 5 issue.

Please contact the Public Affairs Office at Ext. 6281 to provide your name and contact information.

Additionally, the Depot Operations Office is seeking photo submissions from installation Veterans for the Nov. 5 Veterans Day program. Photos should be submitted to directorate secretaries, who will then route them to the DOO.

Let your voice be heard

Anniston Army Depot will host its annual Army Family Action Plan Conference Oct. 29, bringing together representatives of the total Army Family.

AFAP gives everyone in the Army Family the opportunity to influence his or her own quality of life and standard of living.

Issues may be submitted at the Army Community Service Building, Physical Fitness Center, DeSoto Pastime Center, via e-mail to amanda.c.mullinax.civ@mail.mil or online at www.myarmyonesource.com.

LMP Sustainment Training Schedule

Logistics Modernization Program users who are interested in the following courses may find additional information about the following courses and register for applicable classes in the Total Employee Development system.

These courses are open to all LMP users who meet the individual course prerequisites, which can be found in the Total Employee Development system.

There is a schedule of all courses offered in TED. All LMP courses for Anniston Army Depot begin with ANAD LMP.

Upcoming courses:

09/14/2015	LMP Material Movement and Transfer Orders
09/22/2015	LMP 101, LMP Navigation, Timekeeping
10/13/2015	LMP 101, LMP Navigation, Timekeeping
10/14/2015	Sending material to DRMO
10/19/2015	Basic Expeditior (301)



Watch The Morning Show

The Morning Show airs live every other Wednesday at 7:05 a.m. on Local Area Network channel 21.

If you have a topic or content you would like to see on The Morning Show, contact the Public Affairs Office at Ext. 6281.

If you are unable to catch the live broadcast, there are two ways you can tune in.

Computer users may view the show on IPTV. It may also be seen on LAN channel 21 during these rebroadcast times:

Wednesday: 10:30 a.m., noon, 2 p.m., 4:30 p.m., 10 p.m., midnight and 2 a.m. (Wed. night/Thurs. morning)

Thursday/Friday: noon and 10 p.m.

Next show: Sept. 16 – Col. Martine Kidd will speak to the workforce.

TRACKS renewals

In adherence with Army Regulation 25-51, an annual, written request must be on file for each off-depot individual receiving a printed copy of TRACKS.

If you receive TRACKS in the mail, wish to continue and have not updated your information in 2015, please provide your name, address and telephone number to the Anniston Army Depot Public Affairs Office.

This information may be sent via e-mail to usarmy.anad.tacom.list.publicaffairs@mail.mil or may be mailed to Anniston Army Depot, Attn: TAAN-SCO, 7 Frankford Ave., Anniston, AL 36201-4199.

Additionally, you may call the Public Affairs Office at 256-235-6281 to update your information.

Note: mailed copies of TRACKS are only available to those who do not have access to copies distributed on Anniston Army Depot.

Employees on the installation who do not have regular computer access, may send their personal e-mail address to Public Affairs to receive an electronic link to the newspaper.

Have an article idea for
TRACKS?

Call PAO at Ext. 6281!