



TRACKS

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Anniston, Alabama

September 8, 2016

ANAD celebrates 75 years with food and fun

by Jennifer Bacchus

ANAD Public Affairs

Anniston Army Depot celebrated its diamond anniversary Sept. 1 with hundreds of employees and Morale, Welfare and Recreation patrons.

"We are so proud our rich history," said ANAD Commander Col. Martine Kidd as she welcomed the audience. "Obviously, I was not here when the land was procured, the initial facilities constructed, or the original mission formulated. But, I am absolutely thrilled to be present today, serving as the 44th commander while participating in the great things that are occurring."

The event kicked off at 9:30 a.m. with the Army Materiel Command Band, which played patriotic music and got the crowd excited for a day of fun.

During the opening ceremony, the crowd heard from a variety of people who shared messages on the importance of the installation, including Senator Richard Shelby; Congressman Mike Rogers; Lisha Adams, Army Materiel Command Executive Deputy to the commanding general; Matt Pausch, TA-COM Life Cycle Management Command's chief counsel; Bill Caudle, a longtime resident of Bynum; and Everett Kelly, president of AFGE Local 1945.

Shelby reiterated the importance of the depot throughout history and today while Rogers presented a Congressional proclamation regarding the depot's 75th anniversary.

Caudle shared anecdotes from his childhood on depot - from kite flying to the family atmosphere surrounding all the residents.

"Every resident of the base at the time knew each other," he said, adding the adults were often authorized to keep an eye out on all the kids.

"Without the experience of growing up here, many of the Bynum Kids would not have grown up to be who we are."

Numerous games, displays, performances and contests entertained participants as the day progressed.

A Kids Zone with inflatable play spaces, workshops and displays geared toward children was available for those who brought their children to the event.

The young, and sometimes the young at heart, were able to view displays from the JSU Science Truck and Marshall Flight Center.

Tours took guests through the industrial area to showcase the products created at ANAD.

The anniversary celebration culminated with David and Goliath - in which a tank faced off against a car.

More than \$16,000 worth of prizes were won by participants in the various contests and at the end of the day during the grand prize drawings.

And, naturally, there was food. A variety, in quantities designed to feed an army, was available from DFMWR and the sponsors.



Photo by Mark Cleghorn

• Additional photos on pages 4 and 5 and Flickr:
www.flickr.com/photos/101336510@N02/

Col. Martine Kidd, second from left, cuts Anniston Army Depot's birthday cake with the help of, from left, Lestlie Sandridge, the most recently hired Anniston Army Depot employee; Everett Kelly, president of AFGE Local 1945; and Paul Bonds, one of the longest-serving depot employees.

Suicide Prevention Month

from Staff Reports

U.S. Army Resiliency

What is it?

Suicide Prevention is a 365-days-a-year effort and a top priority for Army senior leaders.

The Army takes a comprehensive and holistic approach to strengthening its people and mitigating risk by providing education, building protective factors, encouraging engagement, and emphasizing early intervention.

Particularly during the summer, the Army highlights its message of prevention, culminating in September with Suicide Prevention Month.

The Army is in support of the Department of Defense, whose 2016 theme is: #BeThere.

What has the Army done?

The Army sees an increase in suicide events in the summer months.

In 2015, the Army saw a 68 percent increase in the number of suicides from June to July. In 2016, the Army stressed suicide prevention by executing a communication campaign beginning in July.

The goals of the campaign are to reinforce Army values, beliefs and attitudes to inform and educate members of the Army team about the risk factors and warning signs of suicide. This campaign includes Army senior leader messaging, videos and graphics.

What continued efforts are planned for the future?

In the Army, every Soldier counts, which is why messaging about suicide prevention continues and remains embedded in Army culture.

The Army will continue to emphasize that it is the responsibility of individual Soldiers to have visibility and take responsibility to sustain their own personal readiness and the personal readiness of their buddy.

In addition, the Army is finalizing a new intervention training module called "Engage," which empowers individuals to engage and do something when a situation is risky or has the potential to

escalate.

This module redesigns intervention training to meet suicide prevention and substance abuse prevention training requirements.

Based on Army values training, the module emphasizes that all members of the Army team have a duty and obligation to intervene when alerted.

The Army will continue the ACE training (ask, care, escort) to ensure individuals are equipped with the skills to intervene when someone is at the point of crisis.

Why is this important to the Army?

Suicide Prevention Month reminds all members of the Army team that Soldiers and units must be capable of building and sustaining their personal readiness, which is critical to mission readiness and deployability.

High-risk behavior is preventable.

Although tragic events, like suicide, are complex, members of the Army team have a duty and obligation to engage to strengthen themselves and others and #BeThere to connect fellow Soldiers in crisis with support.

What is ANAD doing?

Anniston Army Depot hosts Applied Suicide Intervention Skills Training quarterly to train supervisors, Chaplain's Care Team members and interested employees on how to speak with a co-worker or family member who they suspect is contemplating suicide.

The next ASIST workshop is scheduled for Sept. 21-22.

Additionally, a Suicide Prevention Fair is being held Sept. 16 in conjunction with the Supermarket of Benefits.

For additional information about the course, contact Boyd Scoggins at Ext. 3182.

Resources:

- U.S. Army Ready and Resilient Campaign: www.army.mil/readyandresilient/personnel/
- Army Suicide Prevention Program: www.preventsuicide.army.mil/
- Public Health Command: phc.amedd.army.mil/

ment of the Army, or Anniston Army Depot.

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The editorial office is located in the Abrams Building, Room 358, telephone 256-235-6281 (DSN prefix 571) or FAX 256-235-4695. TRACKS invites

Remember to use caution, keep security in mind at work, home

from Staff Reports

ANAD ISMO

September 11, 2001, is a day that is acid-etched into our individual psyches and our national soul.

One will never be able to forget the exact moment when the World Trade Center was attacked, the Pentagon assaulted and Flight 93 crashed in a lonely Pennsylvania field.

We changed as a people, we changed as a culture and we changed as nation.

Part of this change is something that has been called, "the new normal."

This change would see the very real threat of terrorism emerge as a constant and reoccurring threat.

The "It can't happen here" crowd was silenced that day. Nevertheless, we have let our guard down as we moved on with our lives.

We know of no specific threat to Anniston Army Depot and this area from radical jihadists, but the threat is still there.

Recently, the Intelligence and Security Management Office did an analysis of terrorist attacks on western nations since January 2016.

There have been approximately 20 separate attacks with the most recent coming in the last few weeks.

These include the Pulse nightclub attack in Florida, killing 49, and the attack in Nice, France that killed 85. Most of these attacks were very simple in nature, but yielded dramatic and bloody results.

The lone wolf, a homegrown violent extremist, is the boogey man who hides in the shadows. The internet is his weapon and hate is in his soul.

This extremist is waiting, ready to strike our most vulnerable targets at the most inopportune time.

We have to get it right every time. He has to get it right only once in order to succeed.

As we remember the events of 9/11, also take time to remember the wolf is still at our doorstep, and the responsibility to keep him at bay rests in our hands.

ANNISTON ARMY DEPOT SUPERMARKET OF BENEFITS & SUICIDE PREVENTION FAIR





LEARN

More about benefits and services for veterans and their family members

FOR MORE INFORMATION:

Name: Kelvin Burruss
Telephone: (256) 741-5814
Email: kelvin.e.burruss.civ@mail.mil

Anniston Meeting Center
1615 Noble St.
Anniston, AL 36201

Sept. 16 - 9 a.m.-3 p.m.

All branches of the military, federal employees, veterans and their families and survivors are invited.



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Are you prepared?

from Staff Reports

Army Emergency Management

September is National Preparedness Month. This year, the Federal Emergency Management Agency's theme for National Preparedness Month is "Don't Wait. Communicate; Make Your Emergency Plan Today."

The Army encourages everyone to join in the America's Preparedness campaign by visiting the Ready Army website at www.acsim.army.mil/readyarmy.

The following information will help you take action, be counted and spread the word to support the Army's Emergency Management program and promote National Preparedness Month.

The Army's four preparedness tenets are:

- Be informed – You should be familiar with the spectrum of possible dangers in your geographic area and in areas you and your family frequent.

- Understand local mass warning systems and know how you will be notified about emergencies.

- Know your evacuation routes and the locations of civilian shelters or safe havens. If you need to shelter in place, identify the challenges, limitations and specific needs of each family member.

- Make a plan – Plan for emergency situations early and update existing plans with les-

sons learned after every incident.

Incorporate the geographic hazards and common local emergencies into the plan. Establish family communications procedures.

Practice your plan at least twice a year.

- Build a kit – Emergency kits are essential to ensure your family's well-being during a crisis.

Prepare for emergencies by assembling at least one emergency kit for your home, including basic household items such as water, food, batteries and a radio.

Ensure you have enough supplies to last 72 hours.

Keep an emergency kit in your car.

Personnel stationed abroad should consider additional essential items.

- Get involved – Make a difference in your community.

Identify and join disaster preparedness organizations, initiatives and opportunities within your community.

The end result of these actions should be a secure and resilient depot with the capabilities required to prepare for, mitigate, prevent, respond to and recover from the effect of natural, technological and terrorism hazards.

Every directorate, tenant organization and agency; every person who is part of the depot community should understand the key preparedness tenets and their roles and responsibilities.

Have concerns or suggestions? Let your voice be heard

from Staff Reports

ANAD AFAP

The Army Family Action Plan is a grassroots-level process that identifies issues of concern for the Army on a global scale. AFAP gives everyone in the Army Family the opportunity to influence his or her own quality of life and standard of living.

Issue submissions can be mailed to Family and Mo-

rale, Welfare and Recreation (FMWR) or Army Community Service (ACS), Bldg. 220, ATTN: AFAP Committee or by e-mail to amanda.c.mullinax.civ@mail.mil. Issues may be submitted online at www.myarmyonesource.com.

Also, issues can be placed in the yellow drop boxes located at the Family and MWR, Physical Fitness Centers, West Station, Nichols Dining Facility, and the DeSoto Pastime Center.

The AFAP Focus Group is scheduled for October 19.

How to write an AFAP issue.

Issue Title: What is the problem? A few words summarizing the problem or concern.

Scope: Why is this a problem? Describe one specific problem of concern in a paragraph form.

Recommendation: How would you correct the problem? Include up to three recommendations. Be specific with details.

'We the People' – Do we know the history of Constitution-Citizenship Day?

by Kathy Phillips

ANAD Legal Office

Written in 1787, ratified in 1788 and in operation since 1789, the United States Constitution is the world's longest surviving written charter of government.

Its first three words – "We the People" – affirm that the government of the United States exists to serve us, its citizens.

More than two centuries after its ratification, the U.S. Constitution remains a vital and living document, strengthened by amendments, serving as both guide and protector of United States citizens and their elected officials.

It has survived civil war, economic depressions, assassinations and even terrorist attacks, to remain a source of wisdom and inspiration.

The creation of the Constitution depended upon the knowledge, experience and dedication of its framers, just as its endurance depends upon the knowledge and experience of each succeeding generation of Americans.

For this reason, it is important for us to learn and understand the governing principles of our nation set forth in the Constitution and to stop and commemorate the signing of this important document.

Public schools in Iowa are credited with first observing a Constitution Day in 1911.

The Sons of the American Revolution organization liked the idea and promoted it through a committee that included such notable members as Calvin Coolidge, John D. Rockefeller and World War I hero General John J. Pershing.

The alternate name for Constitution Day, Citizenship Day, comes from the old "I am an American Day."

In 1940, Congress designated each third Sun-



day in May as "I am an American Day."

Observance of the day was widely promoted in 1944, the last full year of World War II, through a 16-minute Warner Brothers' film short titled "I Am an American" shown in theaters across America.

However, by 1949, all of the then 48 states had issued Constitution Day proclamations and on Feb. 29, 1952, Congress moved the "I am an American Day" observation to Sept. 17 and renamed it "Citizenship Day" to be observed with "Constitution Day."

No matter how much we argue today about the details of the meaning of the Constitution, in the opinion of many, the Constitution signed in Philadelphia on Sept. 17, 1787, represents the greatest expression of statesmanship and compromise ever written.

Our Constitution gives us an owners' manual to the greatest form of government the world has ever known.

On this Constitution Day, Sept. 17, 2016, let us, "We the People", reflect on the basic, fundamental rights that are the bedrock of our democracy given to us through this great document.

Sources: *U.S. Senate-Constitution Day; Library of Congress; www.constitutionfacts.com*

ADDITIONAL PHOTOS FROM ANAD 75TH ANNIVERSARY CELEBRATION



Photos by Mark Cleghorn

ABOVE: Col. Martine Kidd, Anniston Army Depot's commander, accepts a framed Congressional proclamation from Congressman Mike Rogers.

RIGHT: Col. Martine Kidd took the first turn in the dunking booth at the 75th Anniversary Celebration.



Food from a wide range of cultures and sponsors was available throughout the day.



Jason Joiner, right, and Shandrika Zellars were the winners for the hot dog eating contest.



1941 - 2016

ANNISTON ARMY DEPOT
PIT CREW OF THE AMERICAN WARFIGHTER



Randy Heflin, director of Information Management, gets a hug from Cocky, the Jacksonville State University mascot.

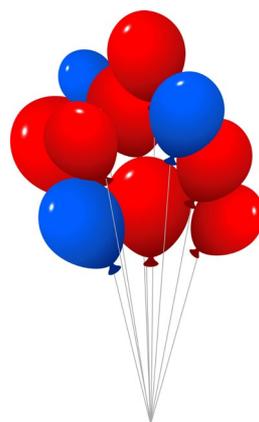
MORE PHOTOS CAN BE VIEWED ON AN AD FLICKR PAGE: WWW.FLICKR.COM/PHOTOS/101336510@N02/



One of the last activities of the day featured a M1 Abrams tank demolishing a small car.



LEFT: Chris Jamison performs at Anniston Army Depot's 75th Anniversary Celebration. Jamison was a finalist on *The Voice*, a television show focused on individuals with singing talent.



RIGHT: Participants at the event had numerous games and activities to choose from, such as corn hole, a game played by tossing bean bags, shown here.



Head-to-toe personal protective equipment required for welders

from Staff Reports

ANAD Safety Office

Welders can sustain burns when molten metal contacts skin or clothing not covered by proper personal protective equipment.

Minimum PPE:

Eye and face protection: Helmets and shields protect the face, forehead, neck and ears to a vertical line in back of the ears from the direct radiant energy from the arc and from direct weld spatter. Wear a helmet with filter lens and cover plate that complies with ANSI Z87.1 for protection from radiant energy, flying sparks and spatter.

Foot protection: Wear leather, steel-toed, high-topped boots in good condition. Boots issued at Anniston Army Depot meet the requirements of ASTM F2412 and ASTM

F2413. Look for a compliance mark inside your boot and notify supervisor when in need of replacements.

Hand protection: ANSI Z49.1 requires all welders to wear protective flame-resistant gloves. Wear dry, hole-free, insulated welding gloves in good condition.

Body protection: Clothing shall provide sufficient coverage, and be made of suitable materials, to minimize skin burns caused by sparks, spatter or radiation.

Follow these tips:

- Keep clothing in good repair (no holes, tears or frayed edges).

- Wear heavy, durable, long pants (no shorts) without cuffs that overlap the tops of your boots. Be aware that any cuffs or open pockets can catch flying sparks and start on fire easily. Unroll cuffs and button pockets to

prevent spark entry.

- Keep clothing dry and free of oil, grease, or solvents which may catch fire and burn easily. Change it when needed to help reduce the possibility of electric shock.

- Remove all flammables, such as matches and cigarette lighters, from pockets.

- Do not wear synthetic fabrics. They burn easily, melt and cause burns.

- Wear leather aprons, leggings, capes and sleeves as needed.

Respiratory protective equipment: Respirators are required for specific workplace hazard scenarios. For information on respirators, see ANSI Z49.1.

Have you inspected your PPE lately? You should be checking your PPE every time you put it on or use it. PPE doesn't adequately protect you if it's defective or worn.



Photo by Mark Cleghorn

Personal protective equipment specifically created to protect from molten metal is necessary when welding.

Work-related injury/illness reporting

from Staff Reports

ANAD Safety Office

In accordance with ANADR 385-1, Chapter 7(a): all incidents and accidents must be immediately reported to your supervisor or lead.

Why is it important? Why must you report?

Minor injuries can become major problems if they are not treated properly.

Hazards, causes and contributing factors are lost if not reported.

Prompt reporting starts the documentation process.

Follow these steps to report an injury or illness:

1. See your supervisor: If you are injured on-the-job, report immediately to your supervisor. Your supervisor will then complete a Clinic Pass Form (SIOAN Form 40-3, REV. Sept 08) and notify the Safety Office via the "Red Button" on the Intranet.

2. Report to Dear Clinic: This may involve a physical exam, x-rays, medications, work-related restrictions or off-site referral. Your clinic pass will note special instructions and the time you left the clinic. You must return to your supervisor.

3. Report to Workers' Compensation for Injury/Illness: When you suffer a work-related injury/illness, the Department of Labor requires that a CA-1 (Acute) or CA-2 (Disease)

Form be completed for you, as well as other required paperwork.

- **Full-time Depot employees:** Go to the Compensation Office in the Administration Building. Office phone is Ext. 6200.

- **Defense Logistics Agency:** Call 256-235-6918.

- **Non-appropriated fund employees:** See your supervisor.

If you are seen by an off-site provider for a work-related injury/illness:

If you are seen for a work-related injury/illness off-site, your medical paperwork should clearly define all restrictions and return-to-work instructions. Report to the Dear Clinic afterward and bring all paperwork and medications given to you. Without complete paperwork, you may not be cleared to return to work. A nurse will record this information in your medical record and on your clinic pass.

The Safety "Red Button:"

In accordance with ANADR 385-1, supervisors must report all work-related injuries immediately following the occurrence to the Safety Office by using the Safety "Red Button" located on the main Intranet page. This process alerts the commander, directors, operations and the Safety Office of work-related incidents.

For medical emergencies, call 9-1-1 or Ext. 6172 from a land line.

Schedule use or lose leave by Nov. 26

from Staff Reports

ANAD CPAC

We are approaching that time of year when employees need to schedule excess, or "use or lose," annual leave.

All use or lose annual leave must be scheduled and approved in writing on the Request for Leave or Approved Absence (OPM Form 71) prior to the beginning of the third pay period prior to the end of the leave year.

The current leave year ends for most Anniston Army Depot employees Jan. 8, 2017.

Employees subject to the maximum carry-over of 30 days should be aware the deadline for scheduling "use or lose" leave is Nov. 26, 2016, in order to meet the statutory requirement.

There is a two-step process for having "use or lose" leave which could not be used due to a work exigency restored.

In accordance with Public Law 93-181, enacted Dec. 14, 1973, commanders/directors are responsible for approving exigencies within their organizations. In that capacity, commanders/directors should only be requested to approve exigencies in rare circumstances.

This expectation applies to all employees regardless of grade. Ensure that your managers and supervisors are working with employees to properly schedule and use their excess leave.

If an exigency does occur, which precludes an employee from using scheduled and approved "use or lose" annual leave, the manager/supervisor must process a request for restoration of that forfeited annual leave.

Leave restoration requests should not be ini-

tiated until after the beginning of the next leave year – Jan. 8, 2017. Once approved, a written request must be submitted along with:

1. Originals or copies of the OPM Form 71 showing that the annual leave was scheduled, approved in advance of Nov. 26, 2016, and disapproved with justification and date.

2. A written request to the commander for authorization to restore annual leave previously denied as specified above.

The request for restoration must be submitted through your chain of command, to include your commander, prior to submission to the Civilian Personnel Advisory Center, Bldg. 7, Room 236D.

Scheduled "use or lose" annual leave that could not be used due to illness can also qualify for restoration.

In this situation, the procedures for leave restoration cited above should be followed.

Each leave year hundreds of hours of leave are lost due, primarily, to miscalculations. Those hours represent valuable resources in time and money. No civilian should lose leave unless unforeseen mission-related emergencies occur.

The Voluntary Leave Transfer Program offers a viable alternative for those individuals who wish to donate their excess annual leave to eligible federal employees. On behalf of the VLTP recipients, I would like to express my sincere appreciation for your generosity.

For additional information regarding restored leave procedures, please contact Kelly Smith-O'Hara, HR assistant, at Ext. 5219 or e-mail kelly.m.smith-ohara.civ@mail.mil.

15 leaders graduate in September DLAMP class

from Staff Reports

ANAD PAO

Anniston Army Depot graduated 15 individuals from its Depot Leadership and Management Program Aug. 26.

The three-week course trained future depot leaders through classroom instruction and real world experience. The latter was done through a shadowing program as students were paired with current depot leaders.

Depot Commander Col. Martine Kidd presented the certificates to each member of the class, praising them for their dedication during the course.

Employees who participate in the DLAMP course receive an overview of the installation, enabling them to see how all the different organizations work together to ensure the depot produces what the warfighters need on time and to specifications.

The leadership training they receive will enable them to be more effective supervisors, leaders and peers for their coworkers.

Following completion of the ANAD DLAMP course, students have one year in which to complete the next phase of their leadership training, a two-week Civilian Education System residency course in Fort Leavenworth, Kan.



Photo by Mark Cleghorn

The Aug. 26 DLAMP graduates were: Brett Allen, Directorate of Material Management; Michael Cottrill, Directorate of Emergency Services; Deborah Diehl, Directorate of Production; Rodney Gaither, DP; Timothy Johnson, DP; Hannah Lehr, Directorate of Resource Management; Daniel Morrow, Anniston Munitions Center; Brian Norman, DP; Edwin Phillips, DES; Tyler Ponder, Directorate of Public Works; Christopher Rogers, ANMC; Krista Staehly, Directorate of Information Management; Victor Williams, DMM; Earlvin Wood, DP; and Thomas Wood, DPW.

notes from around the TRACKS

Dillard commits to Bama

Jarin Turner, son of Tonya and David Dillard (ANMC), received a baseball scholarship offer from the University of Alabama and committed to play for the Tide. Though Turner's final position at Bama is yet to be determined, the Oxford High School sophomore was recruited primarily as a pitcher.



Courtesy photo

Jarin Turner has committed to play baseball for the University of Alabama after he completes his high school education.

Recycling info to remember

Shredded paper is to be placed in bags before placing it in the recycling bins.

Please do not place loose shredded paper in the bins.

Additionally, bottles used for the disposal of chewing tobacco should not be placed in recycling bins.

These items are trash and should be disposed of in a proper waste receptacle.

Wood Sales:

The cost of wood, regardless of the type of wood is as follows:

- \$20 for a truck or vehicle load of wood
- \$30 for a trailer load of wood
- \$50 for a truck and trailer combined

Dates for Saturday sales:

September 24
October 22
November 19
December 17
Sales are held from 8-11 a.m.
These times are subject to change.
For additional information, call 256-235-6838.



MOON

With sadness, we report ANAD has lost a member of the team.

Willie L. Moon died Sept. 6.

A production machinery mechanic with the Directorate of Public Works, he had more than 13 years of civilian service at Anniston Army Depot.

**Do you have info or a topic for The Morning Show or TRACKS?
Call the depot's Public Affairs Office at Ext. 6281!**

If you suspect it, report it...



Cars, trucks or vans parked in no-parking zones in front of important buildings

People drawing, measuring or photographing buildings



Strangers asking questions about security forces, security procedures or details of the depot's mission and workload outside the scope of natural curiosity



A briefcase, package or backpack left behind

If you see or hear something that could be terrorist-related, trust your instincts and call Ext. 6222!

Or...

Use the iWatch app



The iWatch Army smartphone app, now available for download, makes reporting suspicious activity easy.

The application does not replace 911, nor is it intended to be used for emergency situations.

Users can submit a text, voice, photo or video message to report potential threats or concerns.

Tipsters may choose to remain anonymous or disclose their identity.

The app also allows users to choose to receive messages, such as emergency notifications and Amber alerts.