



# TRACKS

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## Past leaders reminisce on depot's foundations

by Jennifer Bacchus

ANAD Public Affairs

According to Nathan Hill, Anniston Army Depot's civilian executive assistant from 1981 to 1999, leadership, in the early years, had a vision for what the depot would be.

He said individuals, such as Dave Stanley and General Robert Bergquist, made sure Anniston Army Depot was associated with tanks and are a large part of why the depot still exists today as a vital part of the Calhoun County community.

"Those guys made the depot," said Hill.

Bergquist, who was commander of Anniston Army Depot from 1973-1976, requested a rationalization study be done on the installation to show its worthiness to be designated as the tank rebuild center.

"When he took command of the Depot System Command, he did that same rationalization study for every depot," said Hill.

These studies later became the basis behind the Center of Industrial and Technical Excellence designations for each installation.

The depot also earned a reputation, early and often, for going above and beyond to support the warfighters.

"The depot really rose to the occasion during the Vietnam War," said Hill, detailing how the installation sent employees overseas to repair vehicles and equipment in Taiwan, to keep equipment needing maintenance from having to travel all the way back to the U.S.

Granada and Panama were other military operations which relied on ANAD as they assisted the 82nd Airborne Division with M551 Sheridan vehicles.

"Anniston was one of the first depots able to export maintenance capabilities to other states and countries," said Hill.

Part of that capability was a fleet of air-



ANAD File Photo

**Col. Joel Denney, commander of Anniston Army Depot from 1991-1993 presents Nathan Hill, the depot's civilian executive assistant from 1981-1999, with a coin during the installation's 50th Anniversary event in October 1991.**

planes and helicopters, which were maintained at the Anniston Municipal Airport for use by the depot and Fort McClellan.

"I will never forget the first time I was told to get a briefing about the flying squads," said Col. (retired) Greg Potts, commander of the depot from 1997-1999. "It was literally a depot capability that was worldwide, and known worldwide."

ANAD has seen many transitions over the years – different weapons system, combat vehicles – and one of the most notice-

able changes has been in the workforce itself.

"Up until the early '90s, every individual and organization on the depot was in the chain of command of the depot commander," said Col. (retired) Joel Denney, who commanded the installation from 1991-1993.

Now, numerous tenants, such as the Defense Logistics Agency and the Anniston Munitions Center, handle portions of the workload once performed by depot

employees.

Denney was also a witness to another change in the workforce, the decline of the military presence.

In 1983, when the then Lt. Col. Denney served as the executive officer for the Directorate of Maintenance, there were 50 military personnel in various positions on the installation. When Denney returned as commander in 1991, the number had decreased to 20.

"When I left, there were nine," he said. "That's an interesting transition – how the people who perform those missions have changed over the years."

Today, the depot has seven members of the military who work on the installation, most in command of their respective organizations. The leadership roles in the various directorates are now staffed by Army civilians.

According to Hill, numerous military members who served in supervisory roles over the installation's shops and directorates through the years went on to command other depots or equivalent organizations.

Potts noted that, as the military presence on depots and arsenals declined, he believes the number of military officers who understand the importance of the Army's organic industrial base has declined as well.

Hill replied that is one reason he is appreciative of the installation's current commander, saying Col. Martine Kidd "learned about the depot on her own and then, rather than take a position as a brigade commander elsewhere, specifically asked to come to Anniston."

In an effort to educate members of the military at various levels, the depot hosts numerous visits each year, allowing individuals from defense contractors up to the Secretary of the Army to tour and learn

# ANAD readies to commemorate diamond anniversary Sept. 1

by Col. Martine Kidd

ANAD Commander

Diamonds are the most valuable and precious commodity in the world.

They form deep within the earth's surface while under intense heat and pressure. As they are molded, they begin to mature into brilliant and beautiful stones of tremendous value. When ready, these unmatched gems are brought to the earth's surface by extreme natural or manmade forces.

Anniston Army Depot is a diamond in AMC's Organic Industrial Base, typified by the upcoming celebration of our Diamond Anniversary. Next week, we will celebrate 75 years of supporting our nation's warfighters from 1941 to 2016!

Like the stunning jewels formed by nature, ANAD has formed under the intense heat and pressure resulting from dire circumstances -- international and global armed conflicts.

Since 1941, ANAD has been called to duty and pressed into action time and time again. With each call, the team of teams here at Anniston, across our communities and alongside our industry partners, has produced combat equipment and secondary

items which have given our troops a competitive advantage no matter where they have been called to serve.

The old adage, 'we've come a long way, baby' is quite fitting as we approach our 75th anniversary. When I think of the growth, adaptation and progress we have made as a depot and as a member of this community and region since 1941, I am truly amazed!

Even for all of the changes we have witnessed, one thing has remained constant: our unqualified drive to support America's warfighters!

From its origin to now, ANAD has transformed into a state-of-the-art, world class industrial-grade maintenance facility. Today, because of you, our highly skilled and uniquely qualified professionals, we are known as the "Pit Crew of the American Warfighter."

We look forward to the incredible festivities planned for the Sept. 1 celebration and the opportunity to spend time with all of you. On behalf of Michael Burke and Phillip Trued, all the directors and depot leaders, we thank you, once again, for the commitment to excellence you show in the work you perform daily.

It is because of you, and the impressive and important work that you do each day, that we host nearly 2,000 distinguished guests and visitors each year!

It is because of the collective efforts of our expert technicians, artisans, managers and leaders that we are often recognized by senior officials for our tremendous performance as a crown jewel in AMC and TACOM.

So, on Sept. 1, we hope to see you all take advantage of the activities and special events we have in store. We've asked a lot from the Directorate of Family, Morale, Welfare and Recreation's staff, and with help from numerous volunteers and the AFGC Local 1945, they have delivered! Come see for yourself! With nearly \$50,000 in a combination of sponsorships, donations and door prizes, it promises to be a day to remember!

You will be released from your work sites at 9 a.m., so you can be in place at 9:30 a.m. when the AMC's band jumpstarts the day. At 10 a.m., the Opening Ceremony kicks off, where, in addition to some of our nation's leaders who will speak to us, we will have a special cake cutting ceremony -- no birthday party is complete without cake!

It really will be a great bash, with activities for all ages. If you happen to be in the vicinity of the dunking booth, somehow my name made it to the top of the list for the 11 a.m. time slot. Other "dunkees" include Lt. Col. McIlwain, Phil Trued and Lavon Stephens. More importantly, the list of dunking booth candidates is growing each day! Come join us in the fun and camaraderie as we really want you to have a good time.

Enjoy the company of coworkers, family and friends and, hopefully, walk away with one of the grand door prizes. Drawings begin at 3:35 p.m.

Lastly, a note about safety: Next week-end leads to the Labor Day holiday, our last opportunity to relax with friends and family before the summer ends. Whether you are traveling or relaxing at home, make safety a deliberate part of your plans. We need each of you to come back safely and continue the important work our nation has called us to perform.

Let's kick off the next 75 years of excellence in style! See you on Sept. 1 for ANAD's Diamond Anniversary! Once again, thanks for all you do to proudly support our Army and all our nation's warfighters.

## Army surpasses \$1 billion in energy investments

from Army News Service

In less than five years, the Army has engaged in 127 energy-saving projects with the private sector that now exceed \$1 billion in investments, announced Secretary of the Army Eric Fanning.

Fanning made the announcement Aug. 11 at the Department of Energy Training and Trade Show in Providence, Rhode Island. He explained that these projects were undertaken in response to a challenge from President Obama.

The \$1 billion milestone was surpassed with a contract signed,

Aug. 11, by Anniston Army Depot and Alabama Power.

Under the Anniston contract, the utility company is providing \$20.8 million to fund new high-efficiency chillers, a new compressed air plant and new heating systems at the installation, along with other initiatives that include high-efficiency lighting, a water conservation project, new ventilation fans and decentralization of the depot's steam system.

"This is a case where public policy has worked well," said Katherine Hammack, assistant secretary of the Army for Installations, Energy and Environment.



Photo by Ben Williams

**Col. Martine Kidd, Anniston Army Depot's commander, center, signs the \$20.8 million contract with Alabama Power as Mechanical Engineer Brian Freeman, far left; Supervisory Contract Specialist Yvonne Land and Randall Wynn, project developer for energy services with Alabama Power, look on.**

## Open season

The Federal Employees' Group Life Insurance Program will have a Life Insurance Open Season from Sept. 1-30 for ANAD Appropriated Fund employees.

During this open season, employees will be able to increase their life insurance, without evidence of insurability or a qualifying event.

Any changes made during this open season will become effective on the first day of the first pay period that begins on or after Oct. 1, 2017.

For additional information regarding the FEGLI 2016 Open Season, contact Kelly Smith-O'Hara at Ext. 7860 or 5219.



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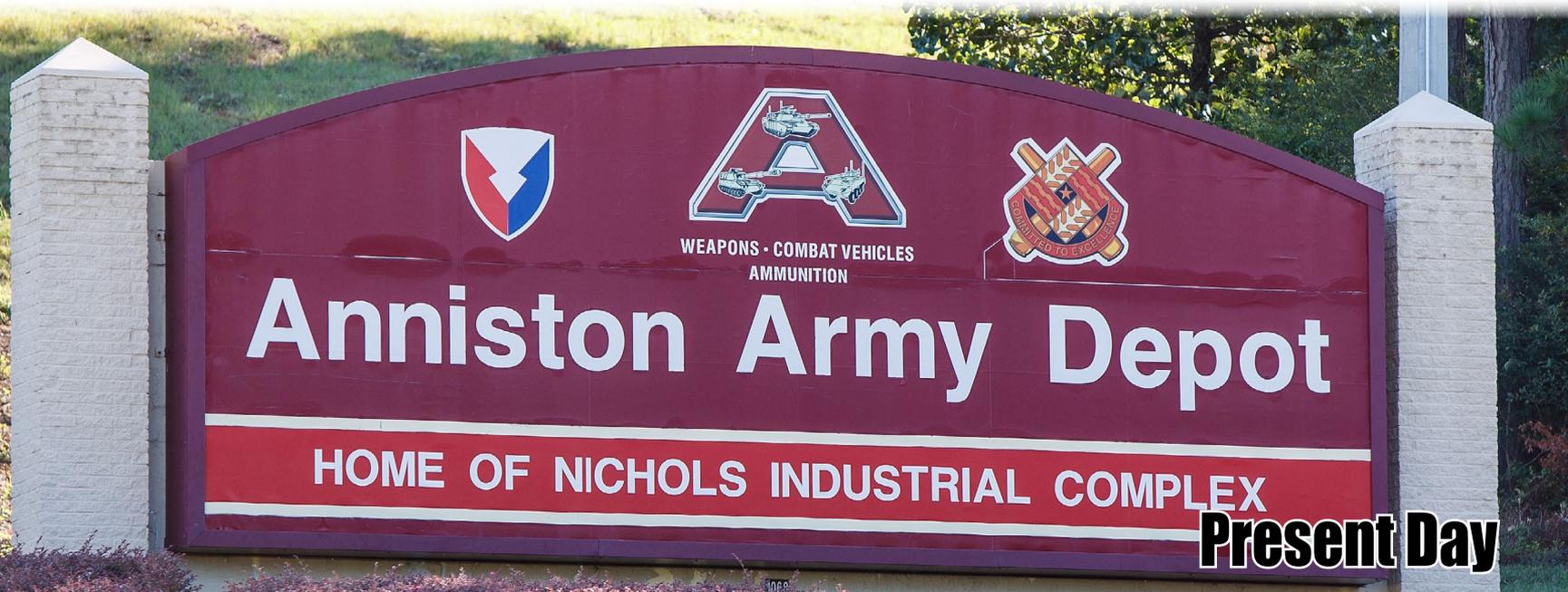
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Ben Williams



Honoring  
our past



Celebrating  
our future





1941 - 2016

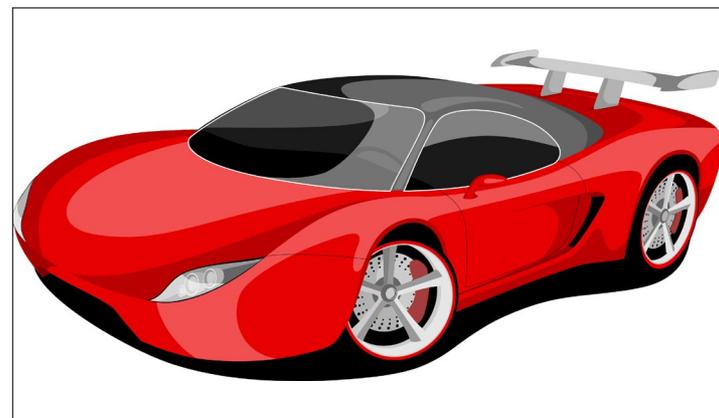


PIT CREW OF THE AMERICAN WARFIGHTER

## Car/Motorcycle Show

Space is limited for the Car/Motorcycle Show and will be allocated on a first-come basis.

Contact Meldric Wilson at Ext. 4975 to sign up or for more information.



## BBQ Cook-Off

Space is limited. Contact Ken Ingram at Ext. 3275 to sign up or for more information.



## Hot Dog Eating

If you would like to participate in the hot dog eating contest, contact Janet Pernell or Sherlyn Johnson at Ext. 6882 or 7539.

## Basketball/3-Point

Contact Myrone Houston at Ext. 7260 to sign up or for more information.



## Table Tennis

Contact Mike Harris at Ext. 3675 to sign up or for more information.

## Talent Show

Contact Martin Walker at Ext. 4233 to sign up or for more information.



## Dunking Booth

Have a suggestion for a participant in the dunking booth? Contact Philip Morrison at Ext. 6958.

## Additional events for the 75th Celebration

- David and Goliath
- Rock Climbing Wall
- Tug of War
- Poker Run
- Cake Walk
- Line Dancing
- Homerun Derby
- Power Lifting
- Combat Vehicle Display
- Texas Hold-em
- Poker
- Spades
- Bid Whist
- Dominos
- Bingo
- Horseshoes
- Rubber Puck
- Corn Hole
- Popcorn Stand
- T-shirt sales
- Animal Show
- Bounce Houses
- Face Painting
- Laser Tag
- BB Shooting Range

### Line dance practice

Groups for line dancing will meet each Tuesday from 4:45-5:45 p.m. at the DeSoto Pastime Center.

For additional information, contact Jacqueline Judkins via e-mail at jacqueline.y.judkins.civ@mail.mil

**Wear a 75th anniversary shirt and win a prize**

From MEMORIES, page 1



ANAD File Photo

Maj. Gen. Beauchamp, commander of the Tank-automotive and Armaments Command, and Command Sgt. Maj. Herbert Nicholson change the crests on the uniform of Col. Greg Potts, commander of Anniston Army Depot from 1997-1999 during the October 1998 Change of Management ceremony when ANAD was transferred under the command of TACOM.

about the installation.

“ANAD continues to draw the attention, the visibility and the visitors from the leadership of the Army,” said Potts.

Part of reason behind that may be found in the spirit of the workforce. Potts and Denney each remarked on the patriotism they witnessed firsthand in the depot employees.

The late 1990s, when Potts was the ANAD commander, it was a period of declining workload for the depot. At the time, the Peace Dividend was reducing the size of the Army and the number of combat vehicles.

But, morale of the workforce continued to be high. Employees kept their focus on their ultimate customers, the Soldiers.

“The people of Anniston Army Depot continued to have the attitude that we were still in the business of supporting readiness. Their attitude put the depot in a good position,” said Potts.

“The leadership of the depot is important, but, it’s also the people. The employees are going to work, no matter if it’s Col. Denney or Col. Potts as the commander,” said Denney. “Time changes, facilities change, but the bottom line is that the culture of this region is what makes the workforce want to take care of the military.”

## Gate changes coming

Effective Sept. 6, Anniston Army Depot is implementing the Common Access Cards as the primary method of entry identification through the depot access control points at Eulaton Gate and Victory Drive.

Government employees in possession of controlled area only badges and a CAC will be required to turn in their CA badges either to the Visitor Control Center, located at the main gate or to their supervisor.

CA badge turn-in must be complete no later than Nov. 18.

Government employees who possess a CAC and a newly issued Ammunition Limited Area badge, with a 2019 expiration date, will be allowed to present either form of identification at the depot access control points for entry onto the installation.

Ammunition Limited Area badges will continue to be issued for entrance into the restricted area (and can be used for entrance to the controlled area, as stated).

Long-term contractors and government employees who are not entitled to or authorized a CAC will be required to maintain either a CA or Ammunition Limited Area badge, depending upon their individual requirement.

Current CA badges for contractors expire Oct 17.

For additional information, contact DES at Ext. 3310 or 7595.

## notes from around the TRACK

### Ellison's travel softball concludes with fourth place finish

Taylor Ellison, daughter of Anthony Ellison (DPM), finished her last travel ball season with the Alabama Kraze. The team's record was 36-5-1 over the summer.

The Kraze won the National Qualifier in Tennessee and the Alabama State ASA "A" 18u State Championship. They went to the 18u "A" National Tournament in Bloomington, Ind., facing 90 of the best teams in the U.S., and finished in fourth place.

Taylor will attend the University of West Alabama to play softball and volleyball this fall.

Courtesy photo

Taylor, right, and Anthony Ellison pose together with one of the trophies won by Taylor's travel softball team, the Alabama Kraze.



### Concerns or suggestions? Let your voice be heard

#### What is AFAP?

The Army Family Action Plan is a grass-roots-level process that identifies issues of concern for the Army on a global scale. AFAP gives everyone in the Army Family the opportunity to influence his or her own quality of life and standard of living.

#### What qualifies as an AFAP issue?

Issues that affect everyone at ANAD or throughout the Army are good AFAP issues. The focus should be on improving facilities, changing policy or regulation - issues that make things better for everyone.

#### What is not an AFAP issue?

Individuals who have problems with a facility or particular organization should report those issue to the manager of that facility. Another option for individual issue is to go online to <http://ice.disa.mil/> to make a customer comment about any military installation and their services.

#### How to write an AFAP issue.

Issue Title: What is the problem? A few words summarizing the problem or concern.

Scope: Why is this a problem? Describe one specific problem of concern in a paragraph form. Reference any laws/policies that impact the issue. Please be clear and to the point.

Recommendation: How would you correct the problem? Include up to three recommendations related to the single issue described. Be specific with details.

#### How to submit an AFAP Issue.

Issue submissions can be mailed to Family and Morale, Welfare and Recreation (FMWR) or Army Community Service (ACS), Bldg. 220, ATTN: AFAP Committee or by e-mail to [amanda.c.mullinax.civ@mail.mil](mailto:amanda.c.mullinax.civ@mail.mil). Issues may be submitted online at [www.myarmyonesource.com](http://www.myarmyonesource.com).

Also, issues can be placed in the yellow drop boxes located at the Family and MWR, Physical Fitness Centers, West Station, Nichols Dining Facility, and the DeSo to Pastime Center.

The AFAP Focus Group is scheduled for October 19.

# Reserve Soldiers part of inventory task force

by Staff Sgt. Sheila Holifield

Army Reserve Sustainment Command

**ANNISTON, Ala.** -- Soldiers with the Army Reserve Sustainment Command teamed up with U.S. Navy and Air Force Reservists to form a task force of more than 100 Soldiers, Sailors, and Airmen selected by Defense Logistics Agency's (DLA) Distribution Center at the Anniston Army Depot in Anniston, Alabama.

On July 28, the taskforce was able to state "mission complete" as they successfully completed their inventory requirement ahead of schedule.

The project encompassed 100 percent wall-to-wall inventory of weapons and parts, according to Army Lt. Col. Michael Lindley, commander of DLA Distribution Anniston.

"This was the first time we have augmented the mission with Reservists from all branches of the armed services," said Lindley.

Soldiers, Sailors, and Airmen came from New York to Hawaii to execute the mission.

"They have been great performers and executors of the mission; they set-up work stations and verified against the distribution supply system," said Lindley.

They also conducted general warehouse functions such as maintenance, packing and sorting as the mission required, added Lindley.

"I am certainly impressed by how this group pulled together and operated like a unit even though they were from different branches across the military," said Lindley.

He said he is looking forward to future missions in which Reservists can assist DLA Distribution.

"Military reservists bring an additional skillset to the front," said Lindley. "They have a military specialty and also have a professional position or trade in the civilian sector that is beneficial."

Sgt. 1st Class Bobby Hill, who is assigned to the ARSC in Birmingham, Alabama, brought forth a civilian skillset like Lindley expressed.

Hill, an automated logistical



Photo by Mark Cleghorn

**DLA Distribution Anniston recently completed a wall-to-wall inventory with the assistance of service members from throughout the Department of Defense.**

specialist for the ARSC, recently retired from his civilian law enforcement position after 26 years.

"I understand the importance of operational security, so I was able to bring my law enforcement skillset to the mission and reinforce the security requirements with the Soldiers, Sailors and Airmen," said Hill.

He was selected to be the non-commissioned officer-in-charge of the warehouse based on his military and civilian experience.

Hill said he was able to learn a lot from the mission.

"Warehousing is part of what I do in my military occupation; however, this was the first time in 15 years I have worked in the warehouse because I have always been on the supply and maintenance side," said Hill.

As part of the wall-to-wall inventory, the taskforce verified, inspected, unpacked, verified again, counted, sampled and banded weapons and parts, said Hill.

Another Army Reserve Soldier, Sgt. Jason Brothers, a military policeman with the 450th Military Police Company in Birmingham, Alabama, brought his civilian experience as a warehouse shipping and receiving supervisor to the mission.

"I typically wouldn't get this experience with my unit because I am an MP, so it has been great to do

something different and bring my civilian acquired skills to help support the warfighter," said Brothers. This project has been very eye opening, he added.

"This is the first time I have worked with the U.S. Navy in a joint operation," said Brothers. "We worked together very well; you wouldn't notice we were from different components except for the uniform."

The officer-in-charge of the wall-to-wall inventory agreed and spoke highly of the group.

"Their Civilian careers allowed them to do more than just the wall-to-wall inventory," said Lt. Kevin Randall, supply officer for the U.S. Navy Reserve at Fleet Logistics Center, Jacksonville, Florida, "Every Soldier, Sailor and Airmen stepped in, pulled together as one unit and completed the mission ahead of schedule."

Although it was very challenging, everyone worked through the pressure, added Randall.

"We were working in a static environment the entire time," said Randall. "While we were conducting inventory, the mission forward doesn't stop so it became intense."

The mission was completed in preparation for audit readiness later this year. Anniston Army Depot has more than 20 warehouses, and DLA Distribution's overall mission is to receipt, store, and issue weapons.

# Current GAP status

Measurement for Anniston Army Depot's fiscal year 2016 Group Award Program payout includes six areas.

For eligible personnel to receive the maximum GAP payout, all metrics must be met. Everyone must do their part each day to achieve these goals, which are attainable and important in executing ANAD's mission. Current status indicates a payout of \$1,098.

## Productive Yield

**DIRECT Goal:** FY16 BES Plan 1,534 hours per person.  
1,600-1,615 - \$150  
1,567-1,599 - \$99  
1,534-1,566 - \$49.50  
Less than 1,534 - \$0  
**Current hrs.** - 1,579  
**Current payout** - \$99

## Performance to Promise

96-100 percent - \$180  
91-95 percent - \$144  
86-90 percent - \$108  
81-85 percent - \$72  
80 percent - \$36  
Less than 80% - \$0  
**Current percentage** - 111  
**Current payout** - \$180

**INDIRECT Goal:** FY16 BES Plan 1,702 hours per person

More than 1,702 - \$150  
1,656-1,701 - \$99  
1,643-1,655 - \$49.50  
Less than 1,643 - \$0  
**Current hrs.** - 1,693  
**Current payout** - \$99

## ISO Certifications

ISO 18001 - \$60  
ISO 14001 - \$60  
ISO 9001 - \$60  
If all maintained - \$180  
**Current payout** - \$180

## Quality Efficiencies

**Goal:** Increase first pass yield for vehicles, engines, transmissions and weapons programs  
**VEHICLES, ENGINES AND TRANSMISSIONS**  
95 percent or higher - \$75  
90-94 percent - \$37.50  
Less than 90 percent - \$0  
**Current percentage** - 91  
**Current payout** - \$37.50  
**WEAPONS**  
99 percent or higher - \$75  
95-98 percent - \$37.50  
Less than 95 percent - \$0  
**Current percentage** - 98  
**Current payout** - \$37.50

## Safety Efficiencies

**SAFETY INDICATORS INSPECTIONS**  
**Goal:** Each building scores 80 percent or better on inspection  
More than 75 percent of buildings - \$180  
60-75 percent - \$118.80  
50-59 percent - \$59.40  
Less than 50 percent - \$0  
**Current percentage** - 88  
**Current payout** - \$180

## Inventory

**EXCESS MATERIAL**  
Excess of less than three percent average inventory value - \$150  
Excess more than three, but less than five percent average inventory value - \$75  
Excess more than five percent average inventory value - \$0  
**Current percentage** - 0.3  
**Current payout** - \$150

## SAFETY SUGGESTIONS

More than seven percent of employees submit safety idea - \$180  
Four to seven percent of employees submit safety idea - \$90  
Less than four percent of employees submit safety idea - \$0  
**Current percentage** - 1  
**Current payout** - \$0

## RECORDABLE INJURIES

Less than or equal to eight per month - \$180  
9-10 per month - \$135  
More than 10 per month - \$0  
**Current rate** - 9  
**Current payout** - \$135