



# TRACKS

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Volume 30, Number 20169

Anniston, Alabama

August 11, 2016

## 2017 Pathways class gets to work

by Jennifer Bacchus

ANAD Public Affairs

Twenty high school seniors started their journey toward careers in diesel mechanics and electronics Monday.

The students are part of Anniston Army Depot's Pathways program, which, as its name suggests, provides a way for them to gain education, experience and, one day, a path to a career at the installation.

"The program is tough to get through, so that says you are the best of the best," Jeff Simmons told the students during their orientation session July 19.

Simmons outlined what the future could hold for the students if they are dedicated enough to see it through.

This is the second year of the high school program, since it restarted as Pathways.

The program began in 2001 as a cooperative education program under the Student Educational Employment Program with 24 students. It surged, along with the depot, in response to the war effort, growing to over 100 students before declining as demand for additional workforce slipped.

After pausing the high school component of the program for three years for a reorganization, Pathways restarted in 2015 with 15 students - all in the diesel mechanic program.

This year, they added five students in the electronics program.

The selection process was rigorous and filtered through USA Jobs, where the students became anonymous numbers for the selection committee.

"It's done this way to make sure the process is fair," said Sean Perry, supervisory training instructor for the depot. "There is no nepotism or favoritism. It ensures the best candidates get in."

During the nine-month high school portion of their internship, students will work four hours at ANAD and go to school the rest of the day, complet-



Photo by Jennifer Bacchus

**Marilyn Futrell, the Pathways Program coordinator, showcases the coveralls students will wear during the high school internship program for diesel mechanics and electronics.**

ing their coursework in preparation for graduation.

Once they graduate, students who meet established criteria will be asked to continue through the technical college portion.

Of the 15 who completed the high school portion of the program last year, 11 met the criteria and opted to continue in Pathways.

These students will be given tuition assistance to attend Gadsden State Community College and, upon satisfactory completion of the program, will be moved into permanent positions in the ANAD workforce, if positions are available.

"If the depot doesn't have employment available for the students, they have a marketable skill, which makes

them valuable in the community," said Perry.

In addition to the journeyman grade portion of the Pathways program, there is an element which enables interns to receive a four-year college degree while working part time for the depot.

Currently, there are seven interns in this portion of the Pathways program, a number which is based off identified positions.

"Offices or organizations on the depot have to identify, up front, that a position will be available when the four-year degree is complete," said Marilyn Futrell Pathways Program coordinator for the depot.

All positions are filled through USA Jobs and are able to utilize veterans preference, when applicable.

### Forklift safety

Use these tips to ensure safe operation of forklifts at Anniston Army Depot.

- Always wear your seat belt.
- Avoid distractions. Operators will not use hand held cellular phones.



If you must use a cellular phone, pull off the road to talk/text.

- Be safe and attentive - no talking, texting, reading, eating or drinking.
- Obey the speed limit - maximum speed limits in shop areas is 2 MPH.
- Never drive recklessly or joy ride. Drive courteously and watch for pedestrians.
- Always yield to pedestrians and be cognizant of motor vehicles.
- Forklifts are not to be used on main roads for travel across depot.
- Drive slowly in congested areas, on wet terrain, or when turning or backing up.
- Carefully turn your body and look behind you before backing up.
- ALWAYS bring vehicle to a complete stop BEFORE shifting the direction selector.
- Ensure the backup alarm is functioning properly to alert people in the area of the forklift's direction of movement.
- Always inspect the forklift prior to use. Report faulty conditions to your supervisor.

The Safety Office received reports of employees smoking while operating forklifts.

#### Please note:

- The use of tobacco products is strictly prohibited while operating or occupying a government owned vehicle.
- Smoking is extremely dangerous because most forklifts are equipped with propane tanks behind the driver's seat.
- Smoking is prohibited within 50 feet of the K-yard. The designated smoking area is across 5th Avenue on the north side of Bldg. 135.

# Women's Equality Day: Celebrating women's right to vote

by **Thanita Spencer**

ANAD EEO Office

Throughout history, it is a well-known fact men have been valued more, and held to higher esteem, than women.

Men have always received respect and acknowledgement of their social status, skills and abilities.

They were the financial support of the family and were the sole voices of beliefs for themselves and their families. Men were also the only ones who voted for all elected officials.

This was done while women remained at home to maintain the household and family.

Women at the time had little to no say in political and social affairs of their environment, issues affecting their daily lives or issues affecting the country.

This changed as a result of the Women's Rights Movement.

During this movement, women, such as Abigail Smith Adams, wife of President John Quincy Adams, stood up for their rights.

"If particular care and attention is not paid to the ladies, we are determined to foment a rebellion, and will not hold ourselves bound by any laws in which we have no voice or representation," said Adams.

This was a period of suffrage for women predating Jeannette Rankin, the first woman to be elected to Congress, April 2, 1917.

The turning point came in the early 1890s, when the nation experienced a surge in volunteering among middle-class women.

Women became activists in progressive causes, members of women's clubs and professional societies, and participants in local, civic and charity organizations.

Their determination during this time broadened their environment of activities further outside the home, which helped legitimize the suffrage movement and provided momentum for the National Woman Suffrage Association and the American Woman Suffrage Association.

Many women who stood up for the right to vote became first to enter into the male-

dominated world of politics and other public and civic arenas.

Some of the women who were firsts in their areas were Sojourner Truth, Alice Paul, Carrie Chapman Catt, Rebecca Latimer Felton, Shirley Chisholm, Sandra Day O'Connor and Hillary Rodham Clinton.

Sojourner Truth was born into slavery, escaped to freedom and became a women's right activists in pursuit of equal rights for herself and all women. In May 1959, she delivered a speech while attending the Ohio Women's Rights Convention in Akron, Ohio. Her speech demanded equal human rights for all women and all blacks.

Alice Paul fought hard to pass the 19<sup>th</sup> amendment, which earned women the right to vote in 1920.

Carrie Chapman Catt was a veteran suffragist in the mid-1800s.

Rebecca Latimer Felton of Georgia was the first woman to serve in the U.S. Senate.

Laura Clay made history in 1920 at the Democratic National Convention as the first woman to have her name put in to nomination by one of the two major parties.

Shirley Chisholm was the first black woman to be elected to Congress in 1968.

Sandra Day O'Connor was the first female appointment to the U.S. Supreme Court in 1981.

Sonia Sotomayor, in August 2009, became the first woman of color to sit as a Supreme Court Justice.

Most recently, July 26, 2016, U.S. Senator Hillary Rodham Clinton, was nominated for President.

Her nomination was made possible by many women who paved the way for women to play a significant part in the election of the man or woman who would be our Commander-in-Chief.

#### Sources:

<http://history.house.gov/Exhibitions-and-Publications/WIC/Historical-Essays/No-Lady/Womens-Rights/>

[https://www.goodreads.com/author/quotes/1479.Abigail\\_Adams](https://www.goodreads.com/author/quotes/1479.Abigail_Adams)

[https://en.wikipedia.org/wiki/Laura\\_Clay](https://en.wikipedia.org/wiki/Laura_Clay)

ment of the Army, or Anniston Army Depot.

TRACKS is published biweekly using desktop publishing on recycled paper and on the Internet by the Commander, Anniston Army Depot.

The editorial office is located in the Abrams Building, Room 358, telephone 256-235-6281 (DSN prefix 571) or FAX 256-235-4695. TRACKS invites

# Women's right to vote a vital part of U.S. democracy

by **Jennifer Bacchus**

ANAD Public Affairs

Less than 100 years ago, women weren't allowed to vote in elections. The right to choose the people who represent us at the city, county, state and federal level has come to be seen as a basic right, but, a century ago, it wasn't so.

"I can still remember the day Shirley Chisholm announced her Presidential bid and how happy and proud I was that a woman, who was African-American like me with a name similar to mine, was running for President," said Dee Chissem-Alexander.

Chisholm, the first African American woman elected to Congress, ran for the Presidential nomination in 1972.

For Soni Benson, an employee in Anniston Army Depot's Directorate of Family and Morale, Welfare and Recreation, voting is part of supporting "the democracy of this wonderful country."

"It's our civic duty, as a citizen of the United States and it gives me pride to know my vote counts and matters," she said.

Patti Sparks agrees, saying every American should feel it is their duty to vote and be part of the democratic process.

"How else are you going to have a say in what is going on in this country," she asked. "We all think, 'it's one, little vote, what does it matter?' At least I had my say."

Chissem-Alexander recalls her high school years and how she loved



to discuss current events and politics with her fellow students. She looked forward to the day when she would be of age to vote and could express her views in that way.

"I feel both ecstatic and grateful about the right that has been granted to women each time I exercise my right to vote," she said.

"I can't imagine never having the right to vote because I've never thought anyone should be denied or given something simply because of their race, sexual orientation or gender," said Sparks.

Sparks remembers times when she struggled to find the time to vote - such as times of mandatory overtime when she would go with a group during lunch. But, no matter what was going on, she made time.

Chissem-Alexander feels the same way about her right to vote and her need to exercise it.

"I think it's important that, as we celebrate 96 years since the enactment of the 19th Amendment, that American women remember our commitment to exercise our right to vote," said Chissem-Alexander.

"We are lucky there were people who campaigned and fought for these rights," said Sparks.

## Idea for the Morning Show? Call PAO at Ext. 6281!



This newspaper is an authorized publication for members of the U.S. Army. Contents of TRACKS are not necessarily official views of, or endorsed by, the U.S. Government, Department of Defense, Depart-

ment of the Army, or Anniston Army Depot.

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comments and contributions from its readers. Address e-mail to: [usarmy.anad.tacom.list.publicaffairs@mail.mil](mailto:usarmy.anad.tacom.list.publicaffairs@mail.mil) and mail to: Editor, TRACKS, TAAN-SCO, 7 Frankford Avenue, Anniston, AL 36201-4199. DEADLINE days are Thursdays preceding date of publication. Circulation: 5,900.

Postmaster: Send address changes to TRACKS,

PO Box 2285, Anniston, AL 36202.

Commanding Officer.....Col. Martine Kidd  
Public Affairs Officer.....Clester Burdell  
Editor.....Jennifer Bacchus  
Photographers.....Mark Cleghorn  
Ben Williams

# Work behind the scenes important to ANAD production

by Phillip Trued

ANAD Chief of Staff

Team Anniston,

It's no secret that Anniston Army Depot continues to provide superior quality combat-ready vehicles, weapons, and secondary items that are built to win.

With a workforce of highly skilled personnel, our reputation always precedes us.

One of the things that amazes me is the dedication our employees possess, striving to get it get it right every time.

Those who work on the shop floor or in production facilities often see, first-hand, the end result.

But, there are several organizations which work behind the scenes to ensure our mission is being accomplished.

Like pieces of a puzzle, each part is important and it takes all the pieces to make it a complete and usable pic-

ture.

It's those organizations which go quietly go about their daily operation with little or no fanfare.

There are many but space only permits me to highlight a few.

Most of us have adapted well to the advances of automation. Where would we be without information technology services?

The Directorate of Information Management manages the entire spectrum of automation, telecommunications, printing, publishing, records management, official mail and information systems security.

And, when it comes to the maintenance and repair of our infrastructure, equipment and facilities, consisting of more than 15,000 acres, 2,300 buildings and structures, 240 roadways, 42 miles of railroad, six cemeteries, utility services and more, kudos to the Directorate of Public Works.

If you are a parent with young children, you understand the importance of quality child care services.

ANAD's Child Development Center offers a safe child care environment that meets professional standards for early childhood education. Their services are many and the leadership and staff is superb.

Finally, it is great to know that if an emergency occurs, we are in capable hands.

The Directorate of Emergency Services' Fire and Emergency Services Division works around the clock to ensure they are ready to respond to fires, vehicle accidents, medical emergencies, hazmat spills and other related incidents.

There is even a mutual aid agreement with surrounding communities.

As I said earlier, we are a highly skilled team, working together to ensure the mission is accomplished with safety in mind.

I look forward to seeing you at our Employee Appreciation Day and 75<sup>th</sup> Anniversary Celebration Sept. 1.

Pitcrew of the American Warfighter!



Photo by Jennifer Bacchus

Electrician Joseph Cobb repairs one of the depot's test cells.

## ANNISTON ARMY DEPOT SUPERMARKET OF BENEFITS

## & SUICIDE PREVENTION FAIR



### LEARN

More about benefits and services  
for veterans and their family members

### FOR MORE INFORMATION:

Name: Kelvin Burruss  
Telephone: (256) 741-5814  
Email: kelvin.e.burruss.civ@mail.mil

Anniston Meeting Center  
1615 Noble St.  
Anniston, AL 36201

Sept. 16 - 9 a.m.-3 p.m.

All branches of the military, federal employees, veterans and their families and survivors are invited.



## SHARP program encourages respect

by Tim Rolfe

ANAD SHARP Coordinator

The primary goal of the Sexual Harassment Assault Response and Prevention program is to create an environment where all Soldiers, Family members and civilian employees are treated with dignity and respect.

SHARP aims to eliminate sexual harassment and assault from within the ranks and reinforces the Army's core values of loyalty, duty, respect, selfless service, honor, integrity and personal courage.

All reports of sexual harassment and assault will be taken seriously, victims' privacy will be protected, offenders will be held accountable and bystanders are encouraged to intervene to prevent these behaviors before they occur.

There are several different forms of sexual harassment, including verbal, nonverbal and physical contact.

This type of harassment is considered to be a form of gender discrimination.

Reporting sexual harassment behaviors at the lowest level is critical in preventing future occurrences and these reports may resolve a situation which could escalate to the level of a sexual assault.

Early reporting reduces the impacts and devastating effects on the individuals involved,

units and work sections, the community at large and even the overall mission.

Sexual assault is defined as rape, sodomy or attempts to commit these acts.

Sexual assault typically involves some level of physical force, verbal and physical threats, and, in some cases, an abuse of authority.

The victim of sexual assault does not, or cannot, consent.

Sexual assault occurs without respect to gender, spousal relation or age.

If you have been the victim of a sexual assault, it is critical to remember to seek medical treatment immediately and to preserve evidence.

When a sexual harassment or assault case is reported, supervisors must utilize the Internal Report Form and Supervisor Checklist to ensure proper reporting procedures are followed.

These forms can be found on the Intranet under Regulations & Policies/Commander's Policies. Scroll down until you see Policy #16. Review these forms and follow all required reporting procedures accordingly.

For more information regarding sexual harassment/assault prevention and response or to report an incident, contact the SHARP Sexual Assault Response Coordinator at 256-624-8510.

## Gnau family visits POW cemetery



Photo by Jennifer Bacchus

Christine Lusky, the granddaughter of Peter Gnau, a German Navy technician buried at the McClellan POW Cemetery, and her family members visited the cemetery July 26. There, Father Bryan Lowe, pastor of Sacred Heart Catholic Church, blessed the grave and spoke to the family. Gnau was born Jan. 10, 1904, in Emsdorf, Germany. He died Nov. 11, 1944, in a motor vehicle accident at Camp McCain, Miss.

## FEGLI Open Season in September

The Federal Employees' Group Life Insurance Program will have a Life Insurance Open Season from Sept. 1-30 for ANAD Appropriated Fund employees.

During this open season, employees will be able to increase their life insurance, without evidence of insurability or a qualifying event.

Employees can use the SF 2817, Life Insurance Election form or log on to the Employee Benefits Information System website at ebis.army.mil to make FEGLI 2016 Open Season elections.

Please note, employees making an open sea-

son election must sign on the SF 2817 form for all coverage they wish to have - not just the new coverage they are electing during the open season.

Any coverage not signed for on the SF 2817 will be cancelled/waived, effective with the effective date of the open season election.

Any changes made during this open season will become effective on the first day of the first pay period that begins on or after Oct. 1, 2017.

For additional information regarding the FEGLI 2016 Open Season, contact Kelly Smith-O'Hara at Ext. 7860 or 5219.

## Have concerns or suggestions? Let your voice be heard

from Staff Reports

ANAD AFAP

ANAD will host its annual Army Family Action Plan Focus Group Oct. 19, bringing together representatives of the total Army family.

AFAP gives everyone in the Army Family the opportunity to

influence his or her own quality of life and standard of living.

**Issue can be submitted:**

- Via pouch mail to Family and Morale, Welfare and Recreation or Army Community Service, Bldg. 220, ATTN: AFAP Committee
- By e-mail to amanda.c.

mullinax.civ@mail.mil

- Online at [www.myarmyonesource.com](http://www.myarmyonesource.com)

- In drop boxes located FMWR facilities throughout the installation.

Those with questions about the conference, delegates or issues may contact the AFAP coordinator at 256-235-7445.

**Info for TRACKS?  
Call PAO at Ext. 6281!**

## ANAD 75TH ANNIVERSARY: 1941-2016

# Rollins, Lewallen witnessed finance automation

by Jennifer Bacchus

ANAD Public Affairs

**Editor's note:** In honor of Anniston Army Depot's 75th anniversary, TRACKS is looking back at the installation's changes through the eyes of those who were present.

Rosemary Rollins, who turned 75 earlier this year, began her career at Anniston Army Depot as a supply technician in November 1984. She is proud to admit she is older than the depot – if only by a few months.

Rollins was in supply from 1984 to 1986 when she transferred to the finance department as a teller. She served as a teller until 1995, when the finance department was reorganized due to consolidated into the Defense Finance Accounting System.

She then accepted a position as an accounting technician, a job she remained in until she accepted her current job as a civilian pay services representative in 2013.

"Almost all my time has been spent in the Managerial Accounting Division," said Rollins.

Her longtime friend and co-worker, Judy Lewallen, also started her career at ANAD as a supply technician in February 1983.

Four months after Lewallen began her career, she accepted a position as a production clerk, where she remained for a short time before transferring into finance as an accounting technician.

"When we were in the finance department, everything was manual," said Lewallen. "All calculations for payroll, commercial vouchers and travel vouchers

were done manually."

The only automation in the entire process were the machines, located in the Directorate of Information Management, which printed the checks and stuffed envelopes.

Because the process was manual, employees triple checked every calculation, to ensure no errors were present. This added time, meaning employees were paid two weeks after the close of each pay period.

Automation, to a degree, came to the finance department in the late '80s, even then, according to Lewallen, it wasn't true automation. The computer programs could add, subtract or divide.

"But, it did print for us, so we thought it was the greatest thing," said Lewallen.

Rollins worked in the cage where the vault was located and was one of the employees responsible for disbursements to those traveling for the installation.

She was allowed to give cash up to \$300, but, any amount more than that had to be dispersed in traveler's checks.

The women remember the depot's response to Operation Desert Storm well. Mechanics were needed overseas to add armor to tanks and run depot operations and ammunition specialists were also needed.

Lewallen recalls coming in on a Sunday to determine the amounts needed for some of the ammunition employees who were deploying that day in support of the troops overseas.



ROSEMARY ROLLINS



JUDY LEWALLEN

The money couldn't be dispersed that day, because of a time-locked safe, but one of the supervisors in the finance department flew the next day to all areas in the U.S. where the employees were preparing for their deployments to deliver the funds.

Lewallen also was deployed during that time.

"I went to Desert Storm as a representative from finance," said Lewallen, explaining that someone from the depot's finance operations had to be in theater to assist in payroll activities. At the time, being single and without children, she felt it would be best if she volunteered.

In the mid-90s, the Defense Finance Accounting System began to consolidate all the finance offices throughout the Department of Defense. Employees in finance at Anniston Army Depot worked for DFAS on the installation for three years until the consolidation process was complete and DFAS was ready to move to Indianapolis, Ind.

As a result, employees who could be maintained by the installation were dispersed into several areas – Lewallen went to a clerical

position in the industrial area and Rollins moved into the accounting department.

"We were lucky, we got to stay," said Lewallen. "Fort McClellan absorbed some of the employees, maintenance absorbed some, as well as accounting. But, some lost their jobs."

Lewallen moved from the clerical job to material management before accepting a job as a mechanic. In 2002, just to see what her résumé looked like, she applied for a job as a material maintenance specialist in the Di-



ANAD File Photo

Rosemary Rollins is shown here in the depot's vault, where she worked as a teller from 1986 to 1995.

rectorate of Production Management and was surprised when she was chosen.

Her initial reaction was to turn the job down, but she accepted the job on the terms that she would see what it was like for 120 days then decide if she would keep it or return to being a mechanic.

She stayed.

Over the years, Rollins and Lewallen have seen an increasing degree of automation come to the processes and procedures on depot, especially in the office areas as computers and printers went from being housed only in certain locations to being on everyone's desk.

E-mail and automation have also helped the depot become more environmentally friendly, according to the women, who recalled the reams of paper once used to document travel expenses and how much of it was shredded

and then thrown away. These days, pages are recycled after shredding and e-mails and digitized information have eliminated many of the hard copy files.

The first computers used by Rollins and Lewallen also taught them about ergonomics. When the equipment arrived and was set up on their existing desks, it immediately began to bother their wrists. Placing keyboards in the center drawer of the desk helped, but it was obvious new furniture would be needed.

The supervisor over finance at the time looked at his budget and told the staff they could afford the new furniture, but only if there was no overtime at the end of the year.

According to the women, the department ordered the new desks, putting them together themselves and, instead of working overtime at the end of the year, took compensatory time.

75TH ANNIVERSARY CELEBRATION - SEPTEMBER 1 - 9:30 A.M.

# Performances, games, prizes slated for diamond anniversary event

by Jennifer Bacchus

ANAD Public Affairs

Anniston Army Depot will celebrate its diamond anniversary Sept. 1 with an event open to all employees on the installation as well as select community members and Morale, Welfare and Recreation patrons.

"We want to get the depot together to celebrate our foundation as well as to show appreciation for the work employees do and how well they do it," said Wallace Grant, director of Family and Morale, Welfare and Recreation for ANAD.

No matter what employees enjoy - from athletic events to card games or watching entertainers perform - there is something for everyone during the 75th Anniversary Celebration.

The event will begin that day at 9:30 a.m. as the Army Materiel Command's band sets the stage with their music before the opening ceremony at 10.

From 11 a.m.-2 p.m. participants are encouraged to enjoy on-going games, such as a dunking booth, rock wall, tug of war, cake walk, horseshoes, rubber puck, corn hole, laser tag, Texas hold 'em, spades, bid whist, bingo, poker and dominos.

Line Dancing, the motorcycle and car shows, health screenings, vendor displays, a shooting range courtesy of the Civilian Marksmanship Program and displays from the JSU Science Truck and the Center for Domestic Preparedness will also be available during this time.

Additionally, other activities will take place at specified times and locations.

The Physical Fitness Center will hold table tennis, power lifting and basketball/free throw tournaments.

At Capron Field, employees can participate in or watch the homerun derby.

An animal show courtesy of the Anniston Museum of Natural History will entertain children of all ages.

Near the main stage there will be a hot dog eating contest.

A poker run and a chance to watch a tank run over a car during David and



Photo by Jennifer Bacchus

**Amber Burdett, marketing coordinator for DFMWR, displays some of the prizes donated by sponsors for the 75th Anniversary Celebration.**

Goliath still barely tap the events for the day.

Performances at the main stage include children from Coldwater Elementary, the depot's adopt-a-school; Heart Notes, a singing group from Parker Memorial Baptist Church; and Chris Jamison, a singer/songwriter who took third place in the seventh season of The Voice.

For those who enjoy cooking, there is a barbecue cook-off, complete with awards.

And, if employees choose to bring their spouse or child to the event, they may choose to take a windshield tour of the installation. Tours are scheduled at two different times that day.

Not all of us cook, but many employees do have amazing talents. If you sing, play an instrument or have another talent you'd like to showcase, the talent show may be for you.

And, last, but certainly not least, the day caps off with door prizes given away to employees at the main stage. Don't forget to get your ticket the day of the

event and stick around until the very end of the day to be eligible to win.

"Marketing for DFMWR has been particularly hard at work organizing the event, gathering sponsors and prizes and coordinating the entertainment," said Grant.

Funding for the event comes from the sponsors with assistance in funding the entertainment by MWR and Installation Management Command.

But, no matter how many sponsors and prizes the event has, it would not be a success without a small army of volunteers.

Each game is manned by employees who are giving of their own time to ensure their coworkers enjoy the day. Setup and teardown are also done by volunteers and additional crews of employees will ensure the popcorn stand and other things run smoothly.

"Without the volunteers, we couldn't do this," said Grant. "We need the volunteers to accomplish the event and make it something to be proud of for our employees and the depot's future generations."

## Pay-setting for returning terms and temps

from Staff Reports

Anniston CPAC Office

The term "save pay" is one commonly used by federal employees which has no official defined meaning within the federal civilian human resources community.

In most instances, an employee's use of the term, "save pay," generally refers to one of the following situations:

(1) An employee's desire to maintain his/her previous rate of pay when re-assigned to another position at a lower grade level

(2) An employee's desire to obtain a rate of pay previously held, upon return to federal service, after a break in service

For Department of the Army GS and WG employees, 5 CFR 531, Pay Under the General Schedule (GS Pay Rules), and 5 CFR 532, Prevailing Rate Systems (WG Pay Rules), provide the legal basis and general rules for setting pay for new hires and for current federal employees.

However, some aspects of the pay setting regulations outlined in the CFR are discretionary to the activity, such as Anniston Army Depot.

An activity's discretionary pay rules are established in their local pay-setting policy.

ANAD's local pay-setting policy is IOP-3: Civilian Personnel Division Pay Administration, dated Aug. 27, 1987, and it outlines pay-setting rules specific to employees employed at Anniston Army Depot.

In accordance with the CFR and our local ANAD pay setting policy, term employees who were previously employed by ANAD in another term or temporary position and later re-hired will have his/her pay set "at the minimum rate of the grade" (i.e., step 1 of the GS or WG grade). And "an employee who previously served only on a temporary appointment and was subsequently terminated for any reason will be placed in the minimum step upon reemployment."

Prior to accepting a firm job offer for any federal position, our general advisement is to inquire as to how your pay will be set prior to accepting the offer.

If you want additional information on an organization's pay setting rules, you may ask the servicing human resources specialist for a copy of the local pay setting policy.

# notes from around the TRACK

## ANDERSON

With sadness, we report ANAD has lost a member of the team.

Aaron Anderson died Aug. 1.

A production controller with the Directorate of Production Management, he had more than 7 years of civilian service here at the depot.



## Gym etiquette reminders

*from PFC Staff*

As employees of Anniston Army Depot, we are fortunate to have the resources needed to maintain a healthy and active lifestyle.

Two of these resources are the Physical Fitness Center and the Nichols Cardio Center in the industrial complex.

These resources are provided to us at little or no charge.

The PFC staff thanks you for your patronage of these facilities and the work you do each day and night in support of our warfighters.

We would like to dedicate a few sentences remind everyone of things we all can do to ensure each individual using these facilities experiences an efficient and safe workout.

Free or recreational time can be difficult to obtain on most days.

It can be frustrating when we spend several minutes of our allotted workout time removing

and "racking" weights the previous user failed put away.

At the PFC, the weights can range from 2.5 to 120 pounds.

Most of us will never touch the 120 pound dumbbells or the 100 pound plates, because we lack the strength to safely use them.

Take a few moments to remove the plates from the equipment. By doing so, you ensure the next person can use the equipment safely and efficiently.

Located in each facility are receptacles that contain disinfecting wipes.

Be mindful and respectful of others by using these provided wipes to remove any perspiration from the equipment.

Thank you for your assistance and support.

If you would like more information concerning these facilities, Contact the PFC at Ext. 6385. Let's make it our goal to be "Army Strong."

## CYSS Registration

Registration for Child, Youth and School Services before and after school care began July 18.

If you are currently registered with CYSS, you can register your child at the Child Development Center.

If you have a new registration, you will register your child at the Parental Central Office, located in Bldg. 220.

Schools currently served by CYSS' before and after school care are:

- DeArmanville
- Coldwater
- C.E. Hanna
- Oxford Elementary
- Lincoln (before school only)

Three children must be enrolled for CYSS to provide service to a school. For additional questions, contact the CYSS coordinator at 256-240-3327 or 256-235-6402.

CYSS looks forward to serving you and your children.

## Theil retires



Photo by Jennifer Bacchus

Anniston Munitions Center Commander Lt. Col. Craig McIlwain presents Sandra Theil with a coin from ANMC in honor of her support to his organization throughout her career at Anniston Army Depot. Theil retired Aug. 3 after a 42-year nursing career, 28 years of which was spent at ANAD's Dear Occupational Health Clinic.

## If you suspect it, report it...

People drawing, measuring or photographing buildings



Cars, trucks or vans parked in no-parking zones in front of important buildings



Strangers asking questions about security forces, security procedures or details of the depot's mission and workload outside the scope of natural curiosity



A briefcase, package or backpack left behind

**If you see or hear something that could be terrorist-related, trust your instincts and call Ext. 6222!**

## 75th Anniversary Celebration

This year, the depot celebrates its diamond anniversary. In honor, the installation is planning an event to commemorate this momentous occasion Sept. 1.

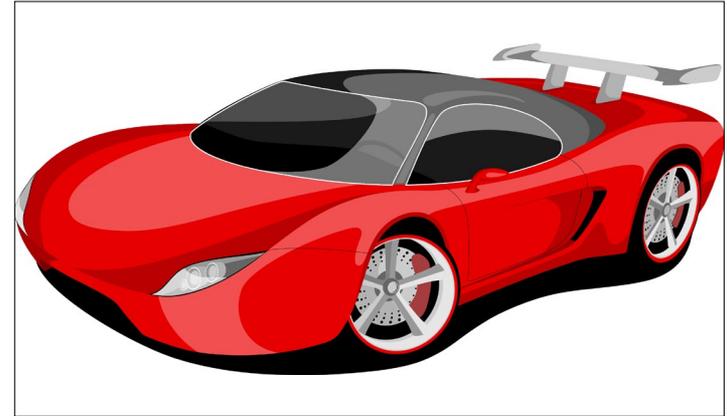
Certain events must be coordinated ahead of time. If you would like to participate in these events, please call the number provided.

Volunteers are needed for the various games and activities that day. If you would like to assist, contact Amber Burdett at Ext. 7440.

## Car/Motorcycle Show

Space is limited for the Car/Motorcycle Show and will be allocated on a first-come basis.

Contact Meldric Wilson at Ext. 7165 to sign up or for more information.



## BBQ Cook-Off

Space is limited. Contact Ken Ingram at Ext. 3275 to sign up or for more information.



## Hot Dog Eating

If you would like to participate in the hot dog eating contest, contact Janet Pernell or Sherlyn Johnson at Ext. 6882 or 7539.

## Basketball/3-Point

Contact Myrone Houston at Ext. 7260 to sign up or for more information.



## Table Tennis

Contact Mike Harris at Ext. 3675 to sign up or for more information.

## Talent Show

Contact Martin Walker at Ext. 4233 to sign up or for more information.



## Dunking Booth

Have a suggestion for a participant in the dunking booth? Contact Philip Morrison at Ext. 6958.

## Additional events for the 75th Celebration

- David and Goliath
- Rock Climbing Wall
- Tug of War
- Poker Run
- Cake Walk
- Line Dancing
- Homerun Derby
- Power Lifting
- Combat Vehicle Display
- Texas Hold-em
- Poker
- Spades
- Bid Whist
- Dominos
- Bingo
- Horseshoes
- Rubber Puck
- Corn Hole
- Popcorn Stand
- T-shirt sales
- Animal Show
- Bounce Houses
- Face Painting
- Laser Tag
- BB Shooting Range

### Line dance practice

Groups for line dancing will meet each Tuesday from 4:45-5:45 p.m. at the DeSoto Pastime Center.

For additional information, contact Jacqueline Judkins via e-mail at jacqueline.y.judkins.civ@mail.mil

**Wear a 75th anniversary shirt and win a prize**