



TRACKS

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Volume 30, Number 20168

Anniston, Alabama

July 28, 2016

ANAD sends 22 tanks to Morocco

by Jennifer Bacchus

ANAD Public Affairs

The first 22 M1 Abrams tanks repaired for the Morocco Forces Armee Royal were handed off in a delivery ceremony July 26 in Nouaceur, Morocco.

The vehicles were completed at Anniston Army Depot in May and were shipped quickly, thanks to coordination between the installation and the Defense Logistics Agency, which had rail cars allocated and standing by for receipt of the vehicles, according to Jonathan Hathaway, ANAD program manager for M1A1 Abrams foreign military sales to Morocco.

The hand-off isn't the end of ANAD's involvement.

A depot fielding support team, consisting of 15 employees are in Morocco to off-load the vehicles and begin deprocessing and maintenance support for the vehicles.

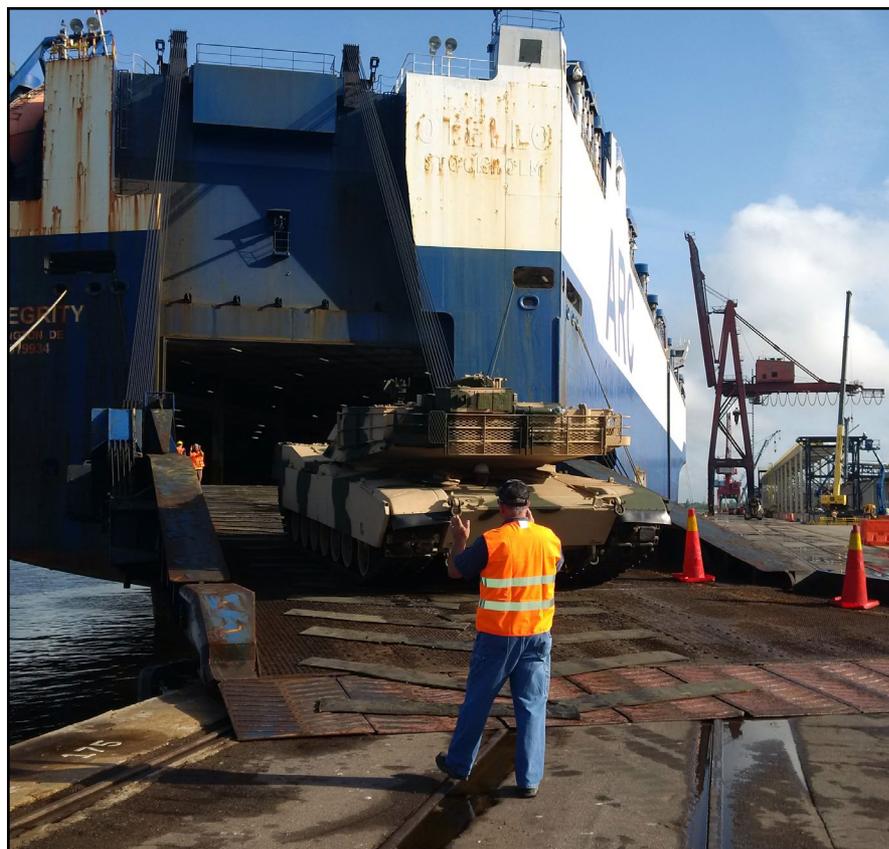
Deprocessing includes ensuring all tanks are clean and free of debris and stains, have the correct level of fuel as determined by the Morocco Forces Armee Royal, ensuring each weapons card reflects the correct serial number information by tank serial number and following Moroccan requirements for requisitioning parts and returning unserviceable parts to the Forces Armee.

"The Deprocessing Team will also compile a Tank Configuration Report for each vehicle that will be uploaded into a repository. This will be used to establish the Moroccan's configuration matrix for the entire fleet," said Hathaway.

The ANAD employees are also tasked to train the Moroccans on the vehicles.

"Two field service representatives will remain in Morocco for one year, with an option to extend two additional years, if needed, to provide vehicle maintenance and training support," said Mike Osborne, maintenance management specialist for fielding operations in the Directorate of Production Management.

While in Morocco, the representa-



Courtesy photo

A M1 Abrams tank is loaded onto a ship bound for Morocco.

tives will provide advanced maintenance and troubleshooting services to the ANAD fielding team and the Moroccan M1 Abrams tank units, according to Osborne.

In November, to prepare for fielding the vehicles, which are the first of 222 M1 Abrams tanks to be repaired through a partnership between ANAD and General Dynamics Land Systems, depot representatives and TACOM Life Cycle Management Command officials visited Morocco.

"Last November, a joint effort site assessment was performed by TACOM, ANAD and the New Equipment Training Team," said Hathaway. "The information gathered during this visit allowed us to outline mission requirements and estab-

lish a plan of execution."

The team also provided recommendations to Morocco for site improvements which would accommodate effective training, range exercises and maintenance operations.

"The Morocco Tank Program is a perfect example of USASAC's mission and the importance of security assistance," said Scott Hunter, division chief of AFRICOM Regional Operations for the U.S. Army Security Assistance Command. "We are providing our partner, Morocco, not just with equipment, but a capability – which is what building partner capacity is about. By providing these tanks, we have enhancing Morocco's military capability and provided work for our industrial base."

Effective workplace housekeeping

Effective housekeeping can prevent workplace hazards and keep employees safe.



• Prevent slips, trips and falls: OSHA's Walking-Working Surfaces Standard (1910.22(a)) states all workplaces should be "kept clean and orderly and in a sanitary condition."

• Eliminate fire hazards: Keep passages and fire doors free of obstructions. Stairwell doors should be kept closed. Do not store items in stairwells.

• Control dust: NFPA 654 – a standard on preventing fire and dust explosions – addresses identifying hazard areas, controlling dust and housekeeping. The standard states that vacuuming is the "preferred" method of cleaning.

• Prevent falling objects: Place heavy objects on lower shelves, and keep equipment away from the edges of desks and tables. Also, refrain from stacking objects in areas where workers walk, including aisles.

• Clear clutter: Return tools and other materials to storage after using them, and dispose of materials no longer needed.

• Determine frequency: All employees must participate in housekeeping, especially in terms of keeping their own work areas tidy, reporting safety hazards and cleaning up spills, if possible.

• Create written rules: Housekeeping policies should be put in writing. Use a Job Hazard Analysis to specify which cleaners, tools and methods should be used.

• Think long-term: Housekeeping should be more than a one-time initiative – it should continue through monitoring and auditing. Keep records, maintain a regular walkthrough inspection schedule, report hazards and train employees to help sustain housekeeping.

Safety suggestions lacking for 2016 GAP

by Michael Burke

Deputy to the Commander

Depot teammates, as we move farther into the fourth quarter of the fiscal year, it would be remiss of me if I didn't provide an update on the Group Award Program metrics and the role you play in meeting or exceeding those metrics.

The Directorate of Resource Management has gone a great job of keeping us informed on the status. However, as we close out the fiscal year, we only have a couple months to achieve all of the metrics for a full payout.

We always strive for excellence and this time should be no different.

The six metrics categories, which are easily attainable, are: Safety Efficiencies, Productive Yield, Quality Efficiencies, Performance to Promise, Inventory and ISO Certification.

I am happy to report we are making great strides in achieving most of them, but there are areas within three metrics we must improve.

The first one is the Productive Yield, which includes our direct and indirect metrics.

Next is Quality, which includes vehicles, engines, transmissions and weapons.

The third metric is Safety Efficiencies, with emphasis on Safety Suggestions.

Your dedication to being on the job and productive each day will influence either the direct or indirect yield.

Any time spent away from the job directly impacts both our direct and indirect yields.

Excessive sick leave usage negatively impacts the yield, resulting in a lower payout.

We can all help to meet this goal by limiting sick leave usage, which will help increase our yield.

Minimizing rework and improving first pass yield in weapons as well as vehicles, engines and transmissions must be the focus of every employee working in these areas.

To achieve maximum payout in weapons, 99 percent first pass yield must be achieved. For maximum payout in vehicles, engines and transmissions, the goal is 95 percent or better.

These goals are achievable and our reputation and past performance prove that. However, there is much to be achieved in this area in the next two months.

The easiest of all the metrics is the safety suggestion goal and this is the one we are lagging behind the most.

If only 190 employees, or seven percent of the workforce, submit a safety suggestion we will achieve the maximum payout and make the depot a safer place to work as a result.

If you have a suggestion, put it in writing. Encourage your coworkers to do the same.

You can do this easily by accessing the Intranet page, clicking on the Target Zero Safety Suggestion Program button and typing in your suggestion.

Many of you are on the shop floor or in administrative areas where you immediately notice conditions that can be made safer, so, let's get moving and submit that suggestion.

If we each give a little individually, we all receive a lot collectively. Success is the end state and I know we can do this. As I said earlier, you always strive for superiority and I am expecting remarkable results when the fiscal year closes in September.



MICHAEL BURKE

ANAD provides unique services for program managers

by Tommy Morgan

ANAD LBDO

In the past, program managers for weapon systems had to rely on both the depot and the private sector to accomplish system sustainment.

The Integrated Systems Response Center, a contract vehicle between Anniston Army Depot and Redstone Defense Systems in Huntsville, Ala., gives program managers an option, which leverages each entity's respective areas of expertise.

ANAD is known for its re-manufacturing and fabrication expertise.

RDS is strong in program management, supply chain management, engineering support and integrated logistics support.

With ISRC, ANAD is able to provide services in a similar capacity to an original equipment manufacturer.

The ISRC expands the installation's capabilities, capacity and quality, allowing the depot to take on work previously turned down or not pursued.

Lack of proper technical data has been a problem for ANAD for decades. ISRC provides a cost-effective method of creat-

ing the exact data needed to overhaul systems and components.

Success stories include the U.S. Marine Corps Multi-Purpose Tank Blade.

RDS developed a government-owned technical data package and depot shop instructions. Validation of these instructions has been conducted and a verification, or pilot overhaul, is scheduled at ANAD in August of this year.

The ISRC is jointly managed by the depot's Logistics and Business Development Office and the Army Contracting Command, Warren, ANAD site.

In August 2017, the current contract period of performance for the ISRC will end. A new contract is in the works that will have a slightly different name.

The new contract will be called the Integrated Systems Rapid Response Center, named after one benefit of the center – the rapid response method to execute PM requirements.

ANAD and RDS together provide exceptional rapid-response service to the PM. The benefit to ANAD is a satisfied customer, additional capabilities and the development of new expertise. ISRC makes ANAD a "Next Generation Depot."

CYSS registration now open

from CYSS Staff

Registration for Child, Youth and School Services before and after school care began July 18.

If you are currently registered with CYSS, you can register your child at the Child Development Center.

If you have a new registration, you will register your child at the Parental

Central Office, located in Bldg. 220.

CYSS looks forward to serving you and your children.

Schools currently served by CYSS' before and after school care are:

- DeArmanville
- Coldwater
- C.E. Hanna
- Oxford Elementary
- Lincoln (before school only)



U.S. Army Child, Youth & School Services

Three children must be enrolled for CYSS to provide service to a school. For additional questions, contact the CYSS coordinator at 256-240-3327 or 256-235-6402.



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ment of the Army, or Anniston Army Depot.

TRACKS is published biweekly using desktop publishing on recycled paper and on the Internet by the Commander, Anniston Army Depot.

The editorial office is located in the Abrams Building, Room 358, telephone 256-235-6281 (DSN prefix 571) or FAX 256-235-4695. TRACKS invites

comments and contributions from its readers. Address e-mail to: usarmy.anad.tacom.list.publicaffairs@mail.mil and mail to: Editor, TRACKS, TAAN-SCO, 7 Frankford Avenue, Anniston, AL 36201-4199. DEADLINE days are Thursdays preceding date of publication. Circulation: 5,900.

Postmaster: Send address changes to TRACKS,

PO Box 2285, Anniston, AL 36202.

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Photo by Jennifer Bacchus

Kim Gibson, right, a member of ANAD's LMP Cadre, assists Diane Sexton in the depot's Optics Branch with processes in the Complex Assembly Manufacturing Solutoin.

LMP Office provides sustainment training

by Donald Carlston

ANAD LMP Office

Since ANAD went live with the Logistics Modernization Program Increment 2 (CAMS), employees have asked, "How do I get help or additional training?"

In some cases, it could be several months before the Complex Assembly Manufacturing Solution affects certain shops, due to the phased release of specific programs. This may result in a loss of knowledge.

The old saying is, "If you don't use it, you'll lose it."

Users can contact their training coordinator to request refresher training courses or contact the LMP office at Ext. 5671.

The LMP office cadre will continue to be in production shops to assist users with questions.

The cadre assists users by providing one-on-one training

in their work area, refresher training or sustainment training for new users and updates to the system.

Take advantage of the cadre and their valuable knowledge to help you with CAMS and Plant Maintenance activities on the shop floor.

Visit the LMP Office Site on the depot's Intranet for desktop guides and other valuable information to assist you in performing your job.

A full listing of courses are available for training coordinators through the Total Employee Development System. Available LMP sustainment courses will be displayed on the LAN.

A survey for LMP courses needed will be sent to relevant directorates in August. Contact Don Carlston, the LMP Office's training manager, at Ext. 5292, with any questions regarding training available for LMP Increment 2.

Protect all personal information

from Staff Reports

Anniston DOIM

It is critical that all computer users encrypt any e-mail message containing Personally Identifiable Information, also known as PII.

Please stop and think before you click send.

PII is all information which can be used by any person to distinguish, trace or identify another individual.

PII includes private phone numbers, private e-mail addresses, home residence, a person's name, social security number, driver's license number, date and place of birth, a mother's maiden name and the names of family members.

PII also includes financial information such as payroll data, banking accounts and credit or debit card information. Digital identities and biometric data, such as fingerprints are also PII.

To encrypt a message, click on the envelope with the blue lock at the top of your message window. After clicking send, the message classification screen will appear. Click in the FOUO box then click the down arrow in the "other" block, select "Protected By Privacy Act." This will display "Caveats: FOUO//PROTECTED BY PRIVACY ACT" in the body of your e-mail.

The goal is to eliminate sending personal information electronically, for example through e-mail messages or attachments. When you cannot avoid sending personal information electronically, please minimize the information you are sending and utilize the following guidelines:

Messages containing the following types of information should be encrypted: for official use only, Privacy Act/personal information, technical and contract data, proprietary information, foreign government information, financial information and source selection information.

Safeguarding PII:

1. Always store privacy information secured in a locked container at all times. Do not leave the key in the file cabinet - secure it.

2. Never leave privacy data on your desk unattended.

3. Consult the DOIM Service Center at extension 4357 for instructions on use of laptops.

4. Do not collect PII without authorization/official need to do so.

5. Do not distribute or release PII to others unless you are convinced they have an official need to know. When in doubt, contact your supervisor or the depot privacy act coordinator.

6. Do not maintain records longer than permitted by Army

Records Information Management System.

7. Do not destroy PII before the disposition designated by ARIMS.

8. Do not transmit PII electronically unless absolutely necessary. You must keep PII data to a minimum and use CAC encryption to transmit. Reflect "FOUO-Protected By Privacy Act" in message traffic containing PII.

9. Do not place PII on shared drives or other shared medium.

10. When sending privacy data via mail, always distribute through secure means and attach a DD form 2923 inside the inter-office envelopes.

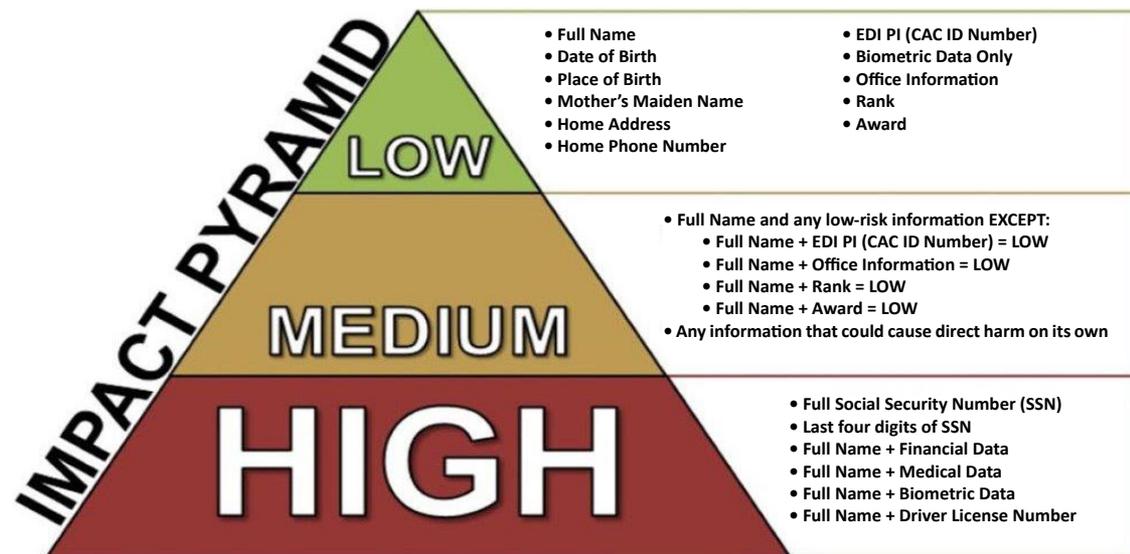
11. When using ground mail, never indicate on the outer envelope that it contains privacy data.

12. Do not dispose of PII in a regular trash can or in recycling containers unless the data being recycled will be under secure lock until shredded.

13. Some acceptable disposal methods are burning, chemical decomposition and pulping.

14. Report loss or suspected compromise of privacy act information to your supervisor and depot privacy coordinator immediately.

For questions or clarification, please contact the depot privacy coordinator, Jerald Wiggins, at Ext. 7294 or J. Michael Boling at Ext. 4261.



Safety data sheets easy to use

from Rob Cunningham

ANAD Safety Office

The Occupational Health and Safety Administration has made changes to the Hazard Communication Standards to comply with the mandates of the Global Harmonized System.

The changes employees need to know are simple: Know the hazards and identities of the chemicals you might be exposed to when working.

When employees have information about the chemicals being used, they can take steps to reduce exposures and maintain safe work practices. These efforts will help prevent the occurrence of work-related illnesses and injuries caused by chemicals.

OSHA designed the Hazard Communication Standard to provide employees with the information they need to understand.

The new formatting of the safety data sheets requires manufacturers to have a minimum 16 paragraphs on each SDS for hazardous materials.

Each paragraph is standardized with specific information and, overall, this process helps employees to find information easier.

Each SDS will have standard headings to follow:

1. Identification
2. Hazard Identification
3. Composition/ Information on ingredients
4. First-aid measures
5. Fire-fighting measures
6. Accidental release measures
7. Handling and storage
8. Exposure controls/personal protection
9. Physical and chemical properties
10. Stability and reactivity
11. Toxicological information
12. Ecological information
13. Disposal considerations
14. Transport information



Photo by Jennifer Bacchus

Steve Johnson, a depot machine tool operator, checks the inventory of a cabinet designed for flammable material. Performing a check of inventory on a regular basis is one of the requirements for storage of hazardous material.

15. Regulatory information

16. Other information

All industrial cost centers and shops shall have a SDS binder available in the work area where hazardous materials are used or stored.

The SDS binder will contain an index of each hazardous material along with a current SDS for each material.

Employees must be familiar with the hazardous materials in the work area and the protective measures necessary for their safe use.

If you're new to a shop or process or working with a new product, find the SDS binder and become familiar with the hazards associated with the products being utilized.

Wear the prescribed personal protective equipment when handling hazardous chemicals. The SDS will state what exposures controls and personal protection

are required when working with the product.

Ensure hazardous materials are closed and properly stored when not in use.

Use extreme caution when using flammable hazardous materials and store them in an approved flammable cabinet.

Follow recognized and acceptable personal hygiene and good work habits around chemicals. Wash your hands before and after breaks and never consume food or drink in areas where hazardous chemicals are handled.

Notify your immediate supervisor of any unlabeled containers, missing SDSs or hazardous conditions involving hazardous materials.

Keep labels on shipped containers.

No labels shall be removed, defaced or in any other way rendered illegible on any container containing hazardous materials.

Labels found to be damaged or illegible, shall be replaced immediately.

Apply the appropriate hazard warnings using the Globally Harmonized System signal words, hazard statements, pictograms and precautionary statements.

Chemical manufacturers and importers are required to provide a label that includes a harmonized signal word, pictogram and hazard statement for each hazard class and category.

Pictograms are graphic symbols used to communicate specific information about the hazards of a chemical.

The required pictograms consist of a red square frame set at a point with a black hazard symbol on a white background, sufficiently wide to be clearly visible.

The pictograms OSHA has adopted improve worker safety and health, conform to the GHS and are used worldwide.

While the GHS uses a total of nine pictograms, OSHA will only enforce the use of eight.

The environmental pictogram is not mandatory, but may be used to provide additional information.

Employees may see the ninth symbol on a label because label preparers may choose to add the environment pictogram as supplementary information.

Anniston Army Depot also has to comply with the requirements of the ISO 14001 standards.

The depot has an upcoming ISO 14001 audit in November 2016 to evaluate our Hazard Communication Program.

Included in the ISO 14001 audit are inspection requirements of hazardous communication and the use of the GHS pictogram identification.

A few of the important areas auditors inspect are the use of pictograms on storage containers.

Auditors check on the proper storage of hazardous materials to ensure all materials are compatible with one another.

They also inspect flammable cabinets for current inventories, hazardous material labeling and ensuring only flammable items are stored inside the cabinet.

Another area inspected is the proper identification of hazardous materials by name and associated hazards for health, fire, reactivity and required PPE or other additional information.

Be familiar with the location of your SDS binder and the pictograms on products you use.

If you need assistance with your SDSs or a copy of the GHS pictogram poster, stop by the Industrial Safety Office or call Ext. 7541.

Source: https://www.osha.gov/pls/oshaweb/owa_disp.show_document?p_table=standards&p_id=10099

Use care with social networking

from Staff Reports

ANAD Operations Office

Social networking websites like MySpace, Facebook, Twitter, Goggle+ and Windows Live Spaces are services people can use to connect with others to share information like photos, videos and personal messages.

As the popularity of these social sites grows, so do the risks of using them.

Hackers, spammers, virus writers, identity thieves and other criminals follow the traffic.

Read these tips to help protect yourself when you use social networks:

1. Use caution when you click links that you receive in messages from your friends on your social website. Treat links in messages on these sites as you would links in e-mail messages.

2. Know what you've posted about yourself. A common way hackers break into financial or other accounts is by clicking the "Forgot your password?" link on the account login page.

To break into your account, they search for the answers to your security questions, such as your birthday, home town, high school class or mother's middle name. If the site allows, make up your own password questions and don't draw them from material anyone could find with a quick search.

3. Don't trust that a message is really from who it says it's from. Hackers can break into accounts and send messages that look like they're from your friends, but aren't. If you suspect that a message is fraudulent, use an alternate method to contact your friend to find out. This includes invitations to join new social networks.

4. To avoid giving away e-mail addresses of your friends, do not allow social networking services to scan your e-mail address book.

When you join a new social network, you might receive an offer to enter your e-mail address and password to find out if your contacts are on the network. The site might use this information to send e-mail messages to everyone in your contact list or even everyone you've ever sent an e-mail message to with that e-mail address.

Social networking sites should explain that they're going to do this, but some do not.

5. Type the address of your social networking site directly into your browser or use your personal bookmarks. If you click a link to your site through e-mail or another website, you might be entering your account name and password into a fake site where your personal information could be stolen.



Courtesy illustration

Be careful with actions online and on social media to protect yourself and your identity.

6. Be selective about who you accept as a friend on a social network. Identity thieves might create fake profiles in order to get information from you.

7. Choose your social network carefully. Evaluate the site that you plan to use and make sure you understand the privacy policy. Find out if the site monitors content that people post. You will be providing personal information to this website, so use the same criteria that you would to select a site where you enter your credit card.

8. Assume everything you put on a social networking site is permanent. Even if you can delete your account, anyone on the internet can easily print photos or text or save images and videos to a computer.

9. Be careful about installing extras on your site. Many social networking sites allow you to download third-party applications that let you do more with your personal page. Criminals sometimes use these applications to steal your personal information.

To download and use third-party applications safely, take the same safety precautions that you take with any other program or file you download from the web.

10. Think twice before you use social networking sites at work. For more information, see <http://blogs.microsoft.com/cyber-trust/2008/09/02/be-careful-with-social-networking-sites-especially-at-work>.

11. Talk to your kids about social networking. If you're a parent of children who use social networking sites, see <http://www.microsoft.com/security/family-safety/kids-social.aspx>.

Source: <https://www.microsoft.com/en-us/safety/online-privacy/social-networking.aspx>

Antiterrorism awareness vital all year

from Staff Reports

ANAD DES

August is the U.S. Army's annual observance of Antiterrorism Awareness Month.

The overall intent of the Army's AT Program is to instill and sustain heightened awareness and vigilance to prevent and protect the workforce and critical resources from acts of terrorism.

To accomplish this, every An-niston Army Depot team member must be a sensor to help identify and prevent potential terrorist acts.

It is everyone's responsibility to enforce existing protective measures to protect critical information and personally identifiable information, which adversaries can use for harmful means.

It's a process which is necessary not only each August, but 365 days a year.

Terrorist threats today are becoming more complex, as extremist groups use social media sites to intimidate personnel and recruit individuals to their causes.

The activities of homegrown violent extremists continue to intensify the threat within the U.S. These lone actors and small groups pose a challenging threat because they are already in the country and likely to be familiar with prospective targets.

Their ability to operate in isolation and use commonly available materials or weapons makes them difficult to detect.

Extremists, particularly lone offenders, are a threat to public events and venues.

Preventing terrorism is as easy as observing your surroundings and reporting anything unusual. See something, say something.

The iWATCH program allows people to report potential terrorist activity anonymously and the information is relayed to many agencies, which work in conjunction to prevent terrorism.

Use these tips to reduce the risk to you and your family:

- Maintain vigilance - It is extremely important for everyone to remain alert and report unusual or suspicious behavior. Reporting something as simple as individuals seen photographing unauthorized or military-sensitive locations could potentially help prevent the escalation of terrorist activity. Seeing an unattended backpack or package in a public place can also be a tip off that something is wrong and should be reported.

- Maintain a low profile in public and do not bring attention to your affiliation with the government in public conversations or on social media.

- With continued advances in cellular and network technology, it is crucial to be cognizant of the type of information placed on social media sites which could jeopardize our mission and put us in harm's way.

- Be cautious about giving out personal and employment information to strangers.

- Always be prepared for the unexpected by having your own basic emergency response plan for threat situations.

If you observe something unusual, but are unsure, it's better to report your observation than not to report it.

If someone on or off depot sees something suspicious, they can report the activity.

All information and observations reported are taken seriously and treated with great importance. Ensuring the community is aware and knowledgeable on how to mitigate threats is the ultimate purpose of Antiterrorism Awareness Month.

Off-depot, if you see suspicious activity, contact the local law enforcement agency.

On the installation, personnel can report suspicious activity by calling 256-235-6222.

ANAD 75TH ANNIVERSARY: 1941-2016

Quality vital to small arms welder

by Jennifer Bacchus

ANAD Public Affairs

Editor's note: In honor of Anniston Army Depot's 75th anniversary, TRACKS is looking back at the installation's changes through the eyes of those who were present.

Bobby Jackson, a welder in the Small Arms Repair Facility, began his depot career in 1976 as a welder in the Combat Vehicle Repair Facility when he was 20 years old.

"It was the end of the Vietnam War and the depot was refurbishing M60s and M48s," he said, recalling the types of work he did during that time.

He worked with combat vehicles four years before accepting a job as the

welder for small arms. The work, he said, is similar, just a lot smaller and more detailed.

"I went from heavy welding to a lighter version in small arms," said Jackson. "There isn't a lot of room for error when working on a weapon. If you mess up when welding a gun, it's messed up."

Quality has always been important for Jackson and his coworkers, who, he says, have always checked behind each other. In the Small Arms Repair Facility, he feels secure in the work he performs, especially knowing processes to look for microscopic cracks and crevices are used to verify his welds.

Jackson's son currently serves in the military. So, he appreciates the work depot employees do to create equipment

which will work right the first time and every time.

As Jackson built his depot career, he built friendships as well. Many of those he knew when he accepted the job here had gone to school with him at Ayers Technical College.

"The depot has been good to me. I thank God I've lasted this long here," he said.

Among the changes Jackson has noted over the years is a change in the safety culture of the installation. Employees now are more safety-minded than they once were.

"Over the years, there has been a bigger stress on the health of employees," he said. "They teach us more about being healthy and being safe these days."



Photo by Jennifer Bacchus

Bobby Jackson showcases spot welds performed on a M2 machine gun in the Small Arms Repair Facility.

Civilian career a continuation of Army service

by Jennifer Bacchus

ANAD Public Affairs

Glenn Reynolds, a MRP planner/buyer for the Directorate of Production Management, began working for the Army in 1971, just after graduating from Cherokee County High School.

At the time, the Vietnam War was going on and he was chosen to be in the 101st Airborne Division.

He was injured and, upon being released from the hospital, became a mechanic and then later worked in supply as a soldier.

"I did everything for the military," he said. "I was going to make a career out of the Army and I kind of did."

He left active duty in 1976 and began work at Anniston Army Depot on night shift in the Combat Vehicle Repair Facility. He also transitioned into the Army Reserves at the same time. He retired from the Reserves in the mid-90s after having served a deployment during Desert Storm.

"When I came out here, nothing was on computers, everything was handwritten," said Reynolds as he recalled walking written notes to other shops and offices throughout the industrial area to order or pick up parts.

"I came here on the Veterans Readjustment Act," he said.

His first job was supposed to be as a forklift operator. Instead, his job had him doing a little bit of everything – a forklift operator, machinist, mule driver and crane operator.

During that time, the work hours seemed to pass quickly. There were no strangers in the industrial area – it seemed everyone knew everyone else and it was a light-hearted atmosphere.

In 1977, he accepted a pay cut – dropping his shift differential and going back to a WG4 position as a forklift operator – in order to transition to first shift. It was a risk he was willing to take because the position he accepted had a target grade of WG7.

Being on first shift also enabled him to go to school, where he learned electronics.

He attended Gadsden State Community College, where he earned a certification in an Alabama Upper Division program.

Throughout his career, he has seen a lot of firsts – from the first M88 to be overhauled at the depot to the first M9 Armored Combat Earthmover.

The last 20 years have been spent al-

most exclusively working with engines and transmissions.

Reynolds said he has seen both the good and bad sides of ANAD's partnership programs – he has seen firsthand how those partnerships have enabled the installation to stay relevant in today's defense market, and also how some of the depot's skills and old processes may have been lost over the years, particularly some of the reclamation processes.

He isn't quite ready for retirement yet, but already knows how he plans to keep busy. Carpentry has been a hobby for many years and he would like to repair antique furniture when he has the time.

He also plans to repair old televisions, radios and VCRs.

His coworkers are the biggest reason he has enjoyed such a long career.

"One of the greatest pleasures I've had is the people I've had the opportunity to work with," said Reynolds. "I've received homemade awards before from coworkers."

Those awards include a golden bolt welded on a chain made one year during the Olympics proclaiming Reynolds was the best tool and parts attendant on depot and a service award button for years of service which he treasures and displays.

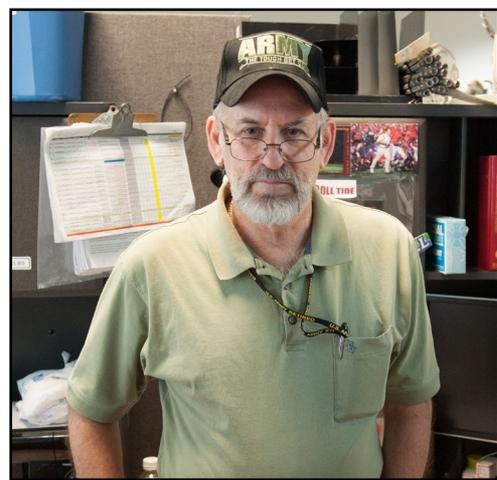


Photo by Jennifer Bacchus

Glenn Reynolds, a planner/buyer for the Directorate of Production Management sees his work at Anniston Army Depot as a way to continue service to the Army.

A look back...

In 1976, Anniston Army Depot hosted its third Armed Forces Day celebration. More than 30,000 visitors toured the various facilities and static displays during the event.

notes from around the TRACK

Mahaffey selected as All-Star

Aniya Mahaffey was selected to play in the Alabama High School Athletic Association's North and South All Star game.

The selected players, all rising seniors for the class of 2017, were chosen by the Alabama High School Athletic Directors and Coaches Association Soccer Selection Committee from nominations submitted by high school coaches from across the state.

The 20th annual AHSAA Summer Conference and AH-SADCA All-Star Games competition were held at Auburn University in Montgomery July 17-23.

Aniya, the daughter of David and Quatrina Mahaffey



Courtesy photo

Oxford's Aniya Mahaffey was selected to play in the AHSAA's 2016 girls' All-Star Game.

(DOIM), represented Oxford High School, where she was the defensive anchor for the Yellow Jackets during the 2015-2016 season.



Tune in to The Morning Show

The Morning Show airs live every other Wednesday at 7:05 a.m. on Local Area Network channel 21.

If you have a topic or content you would like to see on The Morning Show, contact the Public Affairs Office at Ext. 6281.

If you are unable to catch the live broadcast, there are two ways you can tune in.

Computer users may view the show on IPTV. It may also be seen on LAN chan-

nel 21 during these re-broadcast times:

Wednesday: 10:30 a.m., noon, 2 p.m., 4:30 p.m., 10 p.m., midnight and 2 a.m. (Wed. night/Thurs. morning)

Thursday/Friday: noon and 10 p.m.

Watch the next show:

Aug. 3: The Morning Show will take A Closer Look at the Child Development Center and representatives will outline the upcoming 75th Anniversary Celebration.

Bingo winner



Courtesy photo

Beulah Ranson won \$1,757 with electronic bingo July 12 at the DeSoto Pastime Center.

**Have information for TRACKS?
Contact PAO at Ext. 6281!**

ANNISTON ARMY DEPOT SUPERMARKET OF BENEFITS



SUICIDE PREVENTION FAIR



LEARN

More about benefits and services for veterans and their family members

FOR MORE INFORMATION:

Name: Kelvin Burruss
Telephone: (256) 741-5814
Email: kelvin.e.burruss.civ@mail.mil

Anniston Meeting Center
1615 Noble St.
Anniston, AL 36201

Sept. 16 - 9 a.m.-3 p.m.

All branches of the military, federal employees, veterans and their families and survivors are invited.

75th Anniversary Celebration

This year, the depot celebrates its diamond anniversary. In honor, the installation is planning an event to commemorate this momentous occasion Sept. 1.

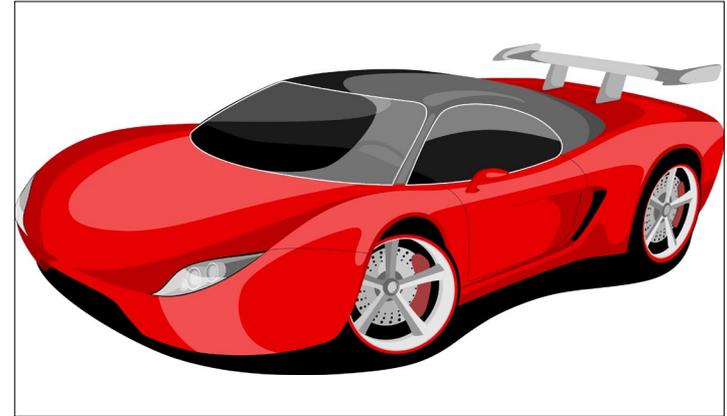
Certain events must be coordinated ahead of time. If you would like to participate in these events, please call the number provided.

Volunteers are needed for the various games and activities that day. If you would like to assist, contact Amber Burdett at Ext. 7440.

Car/Motorcycle Show

Space is limited for the Car/Motorcycle Show and will be allocated on a first-come basis.

Contact Meldric Wilson at Ext. 5622 to sign up or for more information.



BBQ Cook-Off

Space is limited. Contact Ken Ingram at Ext. 3275 to sign up or for more information.



Hot Dog Eating

If you would like to participate in the hot dog eating contest, contact Janet Pernel at Ext. 6882 or 7539.

Basketball/3-Point

Contact Myrone Houston at Ext. 7260 to sign up or for more information.



Table Tennis

Contact Mike Harris at Ext. 3675 to sign up or for more information.

Talent Show

Contact Martin Walker at Ext. 5622 to sign up or for more information.



Dunking Booth

Have a suggestion for a participant in the dunking booth? Contact Philip Morrison at Ext. 6958.

Additional events for the 75th Celebration

- David and Goliath
- Rock Climbing Wall
- Tug of War
- Poker Run
- Cake Walk
- Line Dancing
- Homerun Derby
- Power Lifting
- Combat Vehicle Display
- Texas Hold-em
- Poker
- Spades
- Bid Whist
- Dominos
- Bingo
- Horseshoes
- Rubber Puck
- Corn Hole
- Popcorn Stand
- T-shirt sales
- Animal Show
- Bounce Houses
- Face Painting
- Laser Tag
- BB Shooting Range

Line dance practice

Groups for line dancing will meet each Tuesday from 4:45-5:45 p.m. at the DeSoto Pastime Center.

For additional information, contact Jacqueline Judkins via e-mail at jacqueline.y.judkins.civ@mail.mil

Wear a 75th anniversary shirt and win a prize