



# TRACKS

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## Excess equipment benefits U.S., foreign partners

by Kim Gillespie

USASAC Public Affairs

Using 1,026 M113A2 armored personnel carriers from the Army's Excess Defense Articles, obtained through Security Assistance Command's foreign military sales program, and the refurbishment expertise provided by an Army Materiel Command public-private partnership provided the means for the Iraqi Army to begin standing up its planned six-division armored capability.

"This was a win-win situation for both the Iraqis and the U.S. because, in the Iraqis' case, they went from a non-existent armored capability in 2010 to plans for six divisions," Col. Sammy Hargrove, USA-SAC's CENTCOM regional operations director, said. "For the U.S., we divested ourselves of 1,026 M113s, most of which were incurring storage costs at Sierra Army Depot (Calif.) for close to 20 years. Demilitarizing that many vehicles can be cost-prohibitive. Using the FMS process ultimately saves the U.S. money."

The estimated U.S. cost avoidance for the storage and demilitarization of the 1,026 M113s is \$31 million.

"The M113 is also just a great vehicle and offers a lot of versatility. Obtaining these through EDA also made this an affordable option for the Iraqis," Hargrove, who also served as the Army team chief and USASAC liaison officer for the Iraq-Security Assistance Mission prior to his current position, said.

The M113 is part of the largest family of tracked vehicles in the world and has more than 40 variants. It can transport more than 12 troops and a driver and can perform long-distance travel over rough terrain, while also capable of high-speed operation on roads and highways.

Another advantage of using FMS as an EDA divestiture tool is the opportunity for the organic industrial base to provide its services for refurbishment, modernization and/or repair and return to the cus-



Photo by Jennifer Bacchus

**Ken Ferguson attaches heater brackets to a M113 in Anniston Army Depot's Combat Vehicle Repair Facility. Foreign military sales to Iraq of 1,026 M113 armored tracked vehicles has provided the country's army with an armored capability. In addition, the divestiture of the vehicles resulted in U.S. cost avoidance for storage and demilitarization. The vehicles were refurbished through a public-private partnership between ANAD and BAE Systems.**

tomor country.

In the case of maintenance involving EDA, the AMC life cycle management command's Security Assistance Management Directorate, which in this case was TACOM Life Cycle Management Command, works with the organic industrial base to determine the best options for bringing the materiel to the standards required by the customer. This information is used to develop the FMS Letter of Offer and Acceptance that serves as the official agreement between the partner country and the Army.

The requirements for the 1,026 M113 Family of Vehicles was actually broken down into two FMS cases. The initial requirement and LOA came from U.S. Forces-Iraq and was for 586 M113s in fall 2010.

"The emphasis was on expediency," said Ryan Calvin, who served as USA-SAC's team lead for Iraq from November 2010 through November 2012. "That was during the period of transition, and the emphasis was getting the materiel on the ground."

The requirement and LOA with the

Iraqis for an additional 440 M113s followed the initial agreement for the 586. The contract was awarded to defense contractor BAE Systems, with Anniston Army Depot assisting with part of the refurbishment work. ANAD worked 43,084.4 core hours on the BAE vehicles. With the additional work from BAE, the total contract cost for all 1,026 was \$51 million.

Anniston Army Depot's ability to accommodate the large quantity and variety of vehicles, along with its capability to meet the fast-paced production schedule requirements, made it the natural choice for conducting the work.

"When Anniston was asked to improve the schedule, they stepped up to the plate and did that," said Bert Liptak, director of TACOM's Security Assistance Management Division.

The work on the M113s began in February 2011 at Anniston and was conducted in partnership with BAE Systems, which provided supply chain management. The total value of the work was more than \$45 million and, according to Anniston's deputy director of production management, Chuck Gunnels, it resulted in 330,136.6 core hours for the depot.

While the initial emphasis was on expediency, Anniston made a significant contribution by suggesting standards for the vehicle refurbishment be improved.

"The scope initially had certain guidelines, but the vehicle performance wasn't acceptable. We recommended the power-packs/engines be repaired. This was done to improve the durability and reliability of the vehicles," Gunnels said.

Willie Collins, whose final active duty assignment was as a lieutenant colonel with the Iraq-Training and Advisory Mission, and who now serves as a USASAC Iraq country program manager, also noted that transitions in-country shaped the

# Misconduct can lead to criminal sanctions

from Staff Reports

ANAD Legal Office

In the June 6 issue of *TRACKS*, the Civilian Personnel Advisory Center published an article on inappropriate behavior and disciplinary consequences. This month, the Legal Office addresses another consequence of misconduct – criminal prosecution.

Consider the following incidents that have occurred at Anniston Army Depot:

- An employee takes small arms parts from the work site home with him to repair his own weapons. He is caught by security going out the gate during a random inspection. He is charged with a crime and is convicted in federal court.

- An employee takes great offense to his co-worker accusing him of leaving the toilet seat down, another doesn't want to follow his lead's work directions and each case quickly escalates into a physical altercation with one employee attacking his fellow employee. Each employee is criminally charged with assault and battery and both are convicted.

- A contractor employee stops at the gate to show his identification and have his car searched. When he exits his vehicle, six beer cans (one which is half full) fall to the ground. He has slurred speech and reeks of alcohol. He refuses to cooperate in a field sobriety test. He is cited for driving under the influence and convicted.

- An employee likes her weed so much she takes up during lunch at the reservoir. She is observed by security, a search finds a nickel bag on her person and she is arrested. A drug test confirms marijuana is in her system. She is criminally charged with possession and use of a controlled drug and she pleads guilty in federal court.

For these employees, criminal court was only the beginning, not the end. For the thief, he was fired. The employees guilty of committing violence in the workplace were likewise removed, as was the drug user. The contractor employee was not only fired, but he is barred from entering ANAD premises in the future. For each, they now have

a criminal record to follow them wherever they try to seek employment in the future.

Incidents similar to these occur much too often at ANAD. These are not obscure prohibitions no one knows about. These are crimes, whether they occur off post or at ANAD.

The only difference is that here, on post, it is a federal crime and at home it would (usually) be a state crime.

In either event, you are going to criminal court.

After each of these incidents is investigated and probable cause is found, a DD Form 1805, Notice of Violation, will be issued.

The U.S. Federal Magistrate hears all cases in which individuals were given citations for misdemeanors committed on the installation. The accused will have to personally appear at the federal courthouse in Birmingham on their own time and at their own expense. A conviction in magistrate court is a federal conviction.

Employees can be prosecuted for crimes other than theft, assault and drug offenses.

For example, employee prosecutions have taken place for misusing financial and pay records, receiving benefits (kickbacks) for performing official duties, traffic offenses (speeding, suspended license, no insurance), trespass and fraudulent receipt of worker's compensation benefits.

If the employees discussed above had done what they were supposed to do, none of the criminal (or other) consequences would have followed. Use depot property only for official purposes, don't use illegal drugs or abuse alcohol, respect your co-workers and refrain from violence, comply with all security requirements and perform your job in an ethical manner.

Criminal misconduct on the job can have serious repercussions – think before you act, as your actions can have serious, life-altering consequences.

*Editor's note: back issues of TRACKS may be retrieved online at <http://www.anad.army.mil/PAOTRACKS-TEST.shtml>.*

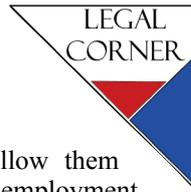


Photo by Jennifer Bacchus

Wearing personal protective equipment, such as safety glasses are one of the numerous ways employees can stay safe while at work. Here, Russ Haynes, right, and Tyrone Lindsey oil the tracks of a M1 Abrams tank. The two work as a team with one holding up a hatch to allow the other access to areas that need to be greased.

## Everyone accountable for safe work environment

by Sgt. Maj. Jeffrey Marcon

ANAD SGM

We sometimes wonder why people fail to take the proper precautions to avoid or correct hazards that can cause injuries.

In Tennessee, one morning during this past Fourth of July weekend, the news reported the following: a carport and two vehicles burned to the ground due to fireworks, one person was killed and another injured after being run over and struck by a boat prop (the driver of the boat was worried more about getting rid of the alcohol, cooler and empty beer cans than the two victims in the water).

There was also a video showing a car slamming into a gas station, catching fire and critically injuring a pedestrian.

My first thought was, "Is there any good news?" Then, I wondered what these people were thinking when they decided to do what they did or failed to do what they were supposed to do.

Safety has always had emphasis placed on it.

Here at Anniston Army Depot, we face hazards daily by virtue of the mission we perform.

This means we need to be conscientious of our surroundings, machine and tool capabilities, guarding and we must be trained on every aspect of our job.

The Voluntary Protection Program, or VPP, recognizes and encourages excellence in occupational safety and health programs.

People take risks and sometimes the result of that risk doesn't come out as planned.

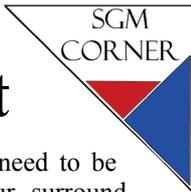
When an individual fails to make a safety correction or commits an unsafe act, especially if that act results in an injury, VPP is degraded and the safety program and depot employees suffer because of it.

As with everything we do, individuals are accountable for their actions.

Be conscientious of what you are doing and your surroundings because you are responsible for everything you do or fail to do.

I'm sure the individual who is charged with vehicular homicide for running over and killing the 21-year-old girl with his boat prop has been thinking what he could have done to prevent what happened.

Unfortunately, for her child, parents and friends, it doesn't matter now.



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## SEEN AROUND THE DEPOT



Leslie Johnson attaches connectors to a tube that will become part of an ammunition rack for a M1 Abrams tank.



Richard Ash disassembles an ammunition rack for a M1 Abrams tank as it is readied for cleaning, finishing and reassembly with new components.

Anniston Army Depot's industrial base is always hard at work keeping the Department of Defense's warfighters supplied with equipment that works the first time and every time. Here are just a few of the faces and operations performed by the depot's men and women.



ABOVE: Michael Long works on a M1 Abrams tank as part of the depot's Care of Supply in Stock program. This program ensures equipment in storage is ready for use whenever required.



Lonnie Coker tightens the breach actuator on a M777 medium towed howitzer.

Photos by  
Jennifer Bacchus



Jonathan Kellett applies sealant to a hydraulic lift for a M777 medium towed howitzer in the depot's Nichols Industrial Complex.

# Lyme disease is a summer risk

from the Centers for Disease Control and Prevention

In 2011, there were 15 probable cases of Lyme disease in Alabama. And there have been 71 confirmed cases since 2002.

Lyme disease is caused by the bacterium *Borrelia burgdorferi* and is transmitted to humans through the bite of infected blacklegged ticks (or deer tick, *Ixodes scapularis*). Typical symptoms include fever, headache, fatigue and a characteristic skin rash called erythema migrans or bulls-eye rash, like the one pictured at right.

If left untreated, infection can spread to joints, the heart and the nervous system. Lyme disease is diagnosed based on symptoms, physical findings (e.g., rash) and the possibility of exposure to infected ticks; laboratory testing is helpful if used correctly and performed with validated methods.

Most cases of Lyme disease can be treated successfully with a few weeks of antibiotics. Steps to prevent Lyme disease include using insect repellent, removing ticks promptly, applying pesticides and reducing tick habitat. The ticks that transmit Lyme disease can occasionally transmit other tickborne diseases as well.

## Transmission

Ticks can attach to any part of the human body, but are often found in hard-to-see areas such as the groin, armpits and scalp. In most cases, the tick must be attached for 36-48 hours or more before the Lyme disease bacterium can be transmitted.

## Prevention

Reducing exposure to ticks is the best defense against Lyme disease, Rocky Mountain spotted fever, and other tickborne infections. There are several steps you and your family can take to prevent and control Lyme disease:

### Preventing Tick Bites

- While it is a good idea to take preventive measures against ticks year-round, be extra vigilant in warmer months (April-September) when ticks are most active

- Avoid direct contact with ticks
- Avoid wooded and bushy areas with high grass and leaf litter
- Walk in the center of trails
- Use repellents that contain 20 percent or more DEET (N, N-diethyl-m-toluamide) on the exposed skin for protection that lasts up to several hours.

Repellents registered by the Environmental Protection Agency may be found at <http://cfpub.epa.gov/oppref/insect/>.

### Find and Remove Ticks from Your Body

- Bathe or shower as soon as possible after coming indoors (preferably within two hours) to wash off and more easily find ticks that are



Courtesy photo

**A bulls-eye rash, like this one, is often a sign of Lyme disease.**

crawling on you.

- Conduct a full-body tick check using a hand-held or full-length mirror to view all parts of your body upon return from tick-infested areas. Parents should check their children for ticks under the arms, in and around the ears, inside the belly button, behind the knees, between the legs, around the waist and especially in their hair.

- Examine gear and pets. Ticks can ride into the home on clothing and pets, then attach to a person later, so carefully examine pets, coats and day packs. Tumble clothes in a dryer on high heat for an hour to kill remaining ticks.

A Lyme disease vaccine is no longer available. The vaccine manufacturer discontinued production in 2002, citing insufficient consumer demand. Protection provided by this vaccine diminishes over time. Therefore, if you received the Lyme disease vaccine before 2002, you are probably no longer protected against Lyme disease.

### How to remove a tick

Use fine-tipped tweezers to grasp the tick as close to the skin's surface as possible.

Pull upward with steady, even pressure. Don't twist or jerk the tick; this can cause the mouth-parts to break off and remain in the skin. If this happens, remove the mouth-parts with tweezers. If you are unable to remove the mouth easily with clean tweezers, leave it alone and let the skin heal.

After removing the tick, thoroughly clean the bite area and your hands with rubbing alcohol, an iodine scrub, or soap and water.

Avoid folklore remedies such as "painting" the tick with nail polish or petroleum jelly, or using heat to make the tick detach from the skin. Your goal is to remove the tick as quickly as possible--not waiting for it to detach.

For more information, visit <http://www.cdc.gov/lyme>.

## From IRAQ FMS, page 1

M113 cases.

"They (the Iraqis) were transitioning from internal security to both internal and external security," he said. "The need became more than just M113s, but for the MEC (Mission Essential Capability), which meant training and communications (radios), etc."

USASAC leads AMC's Security Assistance Enterprise and, according to both Collins and Calvin, the success of these cases would not have been possible without each organization completing its portion of the process in a seamless manner.

"This really touched everyone," Calvin said. "TACOM SAMD coordinated the refurbishment work, which led to Army Contracting Command awarding the contracts for the work and then you have ANAD and BAE working together in a public-private partnership. Then you have CECOM (Communications-Electronics Command) SAMD getting the radios and SATMO (Security Assistance Training Management Organization) and PEO STRI supporting the training. But you also have TRANSCOM (Transportation Command) and SDDC (Military Surface Deployment and Distribution Command), JMC (Joint Munitions Command) and ASC (Army Sustainment Command) playing critical roles."

Hargrove also noted that the number of personnel still with AMC in some capacity who were in Iraq when the M113 cases were being worked has created a greater understanding of how important these vehicles are to the Iraqis.

"Not just myself. Willie (Collins); Ryan (Calvin); but we have Tim Sullivan (retired colonel) in USASAC G3/5 (Operations Division chief), who was the ANAD commander when the work began there; Col. (Larry) Fuller, our (USASAC) chief of staff who oversaw the AMC maintenance training; and even Gen. (Dennis) Via (who commanded the AMC Responsible Reset Task Force and is now AMC's commanding general."

Collins and Calvin both com-

mented the cases seemed to touch everyone in the Army and the status of the M113s received visibility at the highest levels.

"This particular topic was briefed to the vice chief of staff of the Army and the Army staff each month at the Equipment Distribution Review Board," Conrad Bonner, USASAC G-3/5 director, said.

Providing the 1,026 M113s that were EDA through the FMS process and having them refurbished through the public-private partnership had self-evident benefits in cost-avoidance through divestiture of the EDA, while the refurbishment resulted in hundreds of thousands of core hour work and kept the skill base exercised in repairing M113s at a key organic industrial base.

"The public-private partnership between ANAD and BAE on this program was important because it provided another good example of how an organic industrial installation can work in partnership with a private corporation to provide best value to customer," said Phillip Dean, Anniston's chief of Logistics and Business Development Office.

The cases also proved how well the process can work for both the U.S and its partner country. "The importance of completing this program to the standards required and in the agreed upon time frame showed ANAD can be relied upon to successfully complete the assigned missions and build customer confidence in the FMS arena," Dean said.

USASAC's mission includes building partner capacity and that accurately describes what the M113s are doing for Iraq, according to Hargrove.

"This provides them an independent capability for internal and external security. They were just so proud to have these and to have the training and other support to be able to operate these. Now, it's all about sustaining these vehicles," Hargrove said. "Which makes AMC an important part of the Iraqis' future and demonstrates its diverse global capability."

# Any process can be Leaned

by Jennifer Bacchus

ANAD PAO

Anniston Army Depot's Enterprise Excellence Division offers employees tools to improve processes, reduce waste and make their work flow more efficient.

One of those tools is Lean.

"We use Lean to identify and eliminate waste within a process to improve our efficiencies," said Barry Smith, EED chief, during a recent Morning Show appearance.

Smith said that Lean could be applied to any process - from industrial work to office duties down to the smallest tasks. He demonstrated this through a video of a man making toast.

At first, the gentleman presumes he knows how much and what type of toast his wife wants and winds up wasting more than four minutes.

Then, he improves the process, moving everything into one area and learning what is needed before beginning the process. He even uses his free time while the bread is cooking to load dishes in the dishwasher and straighten the kitchen.

In the end, the man is able to give his wife the toast she wants and accomplishes more in less time.

Here at the depot, 1,036 Lean events have taken place, improving processes everywhere from the Equal Employment Opportunity Office to the Paladin and FAASV line in the Combat Vehicle Repair Facility.

Event number 1,037 is currently underway and is looking at ways to improve the Opposing Forces Surrogate Vehicle, or OSV, production line.

"There is always room for improvement," said Smith. "It is a continuous process.

Some of the installation's successes, such as the Paladin line and the turbine engine shop, have earned accolades including one award that is been considered the Nobel Prize of continuous improvement, the Shingo award.

Smith sees every improvement, no matter how small, that saves time or money for the installation as worthy of being celebrated.

David Kirby, a mechanic in the Turbine Engine Value Stream, learned the importance of process improvement when he participated in a Lean event for the shop's newly established cleaning area.

The Lean event's primary purpose was to establish a standard of work and streamline the processes in cleaning. As a secondary focus, training aids were created to ensure procedures would be performed in the most efficient manner possible.

"None of us had been trained on operating the cleaning equipment, so one of the team's purposes was to train as well as create procedures," said Kirby.

Using the Lean principles, the area was cleaned and placement designated for incoming, outgoing and in-process parts.

"Lean helped streamline the process," said Kirby. "Before, there was no organization. I now know what I



Photo by Jennifer Bacchus

**The Opposing Forces Surrogate Vehicle, or OSV, production line is currently the focus of the depot's 1,037th Lean event.**

have to work with and I can stage the parts as I go."

Kirby particularly liked seeing that the team incorporated people from the shop. He believes that resulted in a more realistic and practical solution.

The addition of the cleaning area within the value stream was, in itself, a process improvement as it placed all the necessary processes under one roof.

Smith said one of the biggest hurdles his division has to overcome is sustainment after a Lean event.

"Most people are inherently resistant to change," said Smith. "We've corrected that a little by having more user involvement in our Lean events."

Smith hopes that by involving those who will use the new processes throughout their development, they will not only embrace the change, but will continue the new procedures long after the Lean team has gone.

He encourages all employees who see a process that can use improvement to speak up and see that changes occur.

"If you have a problem and you know what the solution is, it is just a matter of getting the right people involved," said Smith, adding that, for issues where a solution is not evident, employees should contact the EED to start the process of a Lean event.

## Lean Facts

- Anniston Army Depot began its Lean program in November 2002.
- More than 3,000 depot employees have served on Lean teams.
- 1,037 Lean events held on the depot.
- More than \$220 million has been saved through Lean events at the depot.
- In addition to Lean, the depot utilizes Six Sigma as a process improvement program. While Lean focuses on eliminating waste and improving efficiencies, Six Sigma takes a more analytical approach to dig deeply through one specific issue.

## ARMY FAMILY ACTION PLAN UPDATE

# Quality of life issues addressed

from Staff Reports, ANAD ACS

Army Family Action Plan issues are concerns from installation employees and are taken very seriously. No issue is unworthy if it matters to an employee.

Issues may be submitted throughout the year by emailing amanda.c.mullinax.civ@mail.mil or they may be placed in yellow issue boxes located in all FMWR facilities.

If you have questions regarding the current AFAP issues, contact the Army Community Services Office at Ext. 7445. The AFAP process strives to make this an even better place to work and the ACS staff need your help. You are all important members of our community.

The status of AFAP open issues is as follows:

**Issue 12-3 CPAC Customer Service** – The Civilian Personnel Advisory Center is implementing measuring tools for a customer service survey.

CPAC will continue with the current action plan established at the last conference, which is as follows: “A CPAC representative will be assigned to each directorate. If the supervisor or employee does not know who their assigned CPAC representative is they may call Ext. 7860.

“Employees should speak to their first line supervisor when problems arise. The supervisor or employee may contact the assigned CPAC representative at any time. Established time frame for CPAC to return employee calls is 24 hours.

“The CPAC staff is reminded during staff calls, team meetings, etc., to return calls and e-mails in a timely manner. If the matter needs to be researched, the employee should be provided an interim response and status update.”

**Updated June 6, 2013: CPAC has received customer feedback numbers from the Civilian Human Resources Agency. An operations review was conducted in June and results will be released as they become available.**

**Issue 13-1 Supervisory Training** – Leadership is in the process of developing supervisors’ training, which includes the use of a Leaders Toolbox. The training is being reviewed by the Command Staff for approval.

**Updated May 29, 2013: Supervisory courses and professional de-**

**velopment training are in place and available for all supervisors. The supervisory training was briefed and approved by the Command Staff. The training covers basic to detailed topics of instruction indispensable to leader training.**

**Issue 13-3 Alternate Work Schedule** – This issue has several different aspects to it, including the telework policy and the alternate work schedules. There is a signed tele-work policy in place, which was recently updated and signed by Depot Commander Col. Brent Bolander. The Command Staff is researching to see if an alternate work schedule policy is in place for temporary or irregular work schedules.

**Update June 6, 2013: Telework policy is in place. CPAC is not aware of a depot-developed policy and is currently using guidelines from the Office of Personnel Management.**

**Issue 13-7 High Food Price and Lack of Employees** – Family and Morale, Welfare and Recreation leadership is meeting with leaders/supervisors to find out how to meet the needs of the patrons due to lack of employees.

FMWR will also survey the workforce. The restaurant facilities are not funded through the appropriated fund (taxpayer dollars). These facilities, like any private sector restaurant, need to generate enough revenue to cover their expenses (food cost, labor, overhead, admin, etc.)

Installation Management Command Central sets guidelines as to what FMWR food service facilities, food costs and labor expenses should be as a percentage of revenue. FMWR strives to keep their prices as low as possible and still maintain IMCOM guidelines.

**Updated June 6, 2013: FMWR continues to work on improving food quality and customer service. They are conducting surveys in order to seek customer feedback, suggestions and comments. FMWR is in the process of hiring, placing and training new employees in order to better serve ANAD patrons. Prices are increasing nationwide and FMWR is looking at ways to keep cost down by developing lower priced menus to maintain a good value to the customers.**

I CARE CARD (Hazard Report)		DATE REPORTED:
TO: SUPERVISOR	FROM: PRINT NAME, COST CENTER, AND TELEPHONE EXTENSION	
LOCATION/DESCRIPTION OF HAZARD and Signature of Person Making Report:		
ACTION TAKEN (Supervisor Describe What You Did Within 48 Hours of Report):		CALL FRAN @ 7349/6317 SERVICE ORDER NUMBER:
		FMS NUMBER:
		SAFETY ASSISTANCE NEEDED? YES <input type="checkbox"/> NO <input type="checkbox"/>
		CALL SAFETY OFFICE @ 7541
FINAL DISPOSITION OF HAZARD:		REPORTING EMPLOYEE NOTIFIED (INITIAL & DATE)
NOTE: If individual is dissatisfied with results; Contact the Safety Director by phone at 7541.		
SUPERVISOR - PRINT NAME & SIGNATURE, DATE		SAFETY OFFICE - PRINT NAME & SIGNATURE, DATE

SIOAN Form 385-14, 15 Dec 2011

## I Care Cards empower employees

### Tool enables workforce to report, correct safety issues

by Jennifer Bacchus

ANAD PAO

I Care Cards, like the one pictured above, have become an important tool for employees throughout Anniston Army Depot.

Developed in 2011, the cards are a way for the workforce to ensure safety issues are reported and a solution is implemented.

“In our Voluntary Protection Program, we tell employees about the I Care Card and encourage them to use it,” said Wallace Gallahar of the depot’s VPP team.

One of the buildings in the depot’s Nichols Industrial Complex immediately put the cards to use, correcting many of the safety issues employees and supervisors saw in the work areas.

Each card consists of three parts - white, yellow and pink. The white part stays with the reporting person when they hand it to their supervisor.

The supervisor keeps the yellow copy after filling out any additional information needed and sends the pink copy to the Safety Office.

“It’s all about accountability,” said Gallahar.

The supervisor then has 48 hours to address the issue, though Gallahar emphasizes the fact that the issue does not have to be corrected in that time.

Addressing the issue may take the form a work order or service order or it may be that the supervisor has to research the issue or involve other organizations to find an appropriate solution.

So far, 80 issues have been turned in to the Safety Office.

“On average, we receive four or five I Care Cards a week now,” said Gallahar. “We’ve had cards from the Legal Office and the Business Office as well as the shops.”

Bigger issues must be processed through the proper channels before changes or repairs can be implemented, but Gallahar said each issue is taken seriously and tracked.

Forms may be retrieved in the safety/respiratory equipment facility or through the Safety Office, which can be contacted at Ext. 7541.

“This is a great way for employees to get involved in safety,” said Gallahar. “Everyone should give it a shot.”

**“It’s all about accountability,”**

~Wallace Gallahar  
VPP Team  
Safety Office

# reducing our tracks from DRK



File photo by Mark Cleghorn

DRM's Program and Budget Division won last year's Recycle Drive. On June 20, they received their prize - lunch at White Oak Meeting Center.

## 2012 Recycle Drive winner receive prize

On June 20, the winners of the 2012 depot-wide recycle drive enjoyed the fruits of their labor with a delicious lunch at White Oak meeting center.

The Program and Budget Division of the Directorate of Resource Management took the win last year with a whopping 77.33 pounds per person.

Last year, a total of 6,571 pounds of recyclables were brought in during the drive and this year we look to do even better!

It is not too late for your cost center to enter the drive and take a chance to win this year's prize.

The depot's Family and Morale, Welfare and Recreation Division and the Directorate of Risk Management would like to once again congratulate the Program and Budget Division for their hard work last year and wish everyone good luck this year.

To participate, simply bring in recyclables from home and store them in separate bags at a central location in your cost center. When you need the gathered recyclables removed, call Ext. 6838 and someone will pick up your donation.

Make sure you clearly label your bags with your cost center and the number of people who work in your cost center.

For more information about ANAD's Recycle Drive, visit the Environmental Awareness Program site on DRK's SharePoint page or call Ext. 5432.

## Reducing Our Tracks

Don't miss out on the chance to get your voice heard in the Reducing Our Tracks Competition.

All conservation ideas must be submitted before Aug. 20 to be eligible for prizes.

There are four categories you can enter in: Energy, Water, Waste and Recycling. Choose one or place an entry in all four. Winners will be announced on the Morning Show Sept. 25. For more information, visit the Environmental Awareness Page linked to DRK's SharePoint portal and look for the section labeled "Reducing Our Tracks Competition."

## Material Exchange Site

As part of the Environmental Awareness Program, DRK created a central database for excess materials throughout the depot that encourages the reuse of materials to reduce waste.

The Material Exchange Site, linked to DRK's page in SharePoint, is a free service allowing depot organizations to list excess materials for exchange. This includes items such as excess office furniture, equipment or supplies, mechanical equipment, janitorial supplies, etc.

Organizations can check the site and collect any excess materials to use in their shops/offices. Anything that falls within the seven allowed categories may be listed for exchange. Be sure you read and follow the rules and guidelines found on the site.

# notes from around the TRACKS

## Congratulations, Taylor

Taylor Ellison, the daughter of Anthony Ellison (DPM), was selected to the first team for the All-County Softball team recently. Taylor plays softball for Alexandria High School where she leads the team in stolen bases and is tied for third on the team in batting average (with a .310) as well as RBIs and runs scored. A pitcher, she leads the team on the mound with an 11-5 record and an earned run average of 2.23. Taylor also leads the Valley Cubs team in strikeouts.



Courtesy photo

This summer, Taylor has played in four tournaments with an 18 and under travel team, three of them were college exposure tournaments. As a Slapper, or lead off, she is hitting .396 and leads the team in hits, runs scored and stolen bases. She is tied for fifth on the team in RBIs.



Courtesy photo

## Tessa Earns orange belt

Tessa Ellison, the daughter of Anthony Ellison (DPM) recently began studying Taekwondo in Jacksonville at Ted Turgeon's Taekwondo. At the age of 12, Tessa has earned her orange belt and competed in her first tournament in May in Orange Beach, Ala. At the tournament, Tessa was named the regional champion in forms and sparring. She was also recently named to the Alexandria Jr. High School volleyball team.

## King receives doctorate

Master Sgt. Dennis King, 135th Expeditionary Sustainment Command's Chaplain Assistant, received his Doctor of Education from Walden University while deployed in Kuwait.

This degree is the culmination of five years of work that overlapped another deployment to Afghanistan in 2009-2010. Dr. King successfully defended his dissertation via telephone from his office in Camp Arifjan.

King is a 33-year veteran of the Alabama National Guard and a retired school principal from Pickens County. As a civilian, he is Anniston Army Depot's School Liaison Officer. King said, "I never would have completed this degree without the G.I. Bill and the help of a military-friendly school like Walden."

King uses his teaching skills in the Army as a trainer of the Army's suicide prevention program. He has currently trained over 180 Soldiers from 15 different units during this deployment.



Courtesy photo

**Have information for TRACKS?  
Call Public Affairs at Ext. 6281!**

# fmwr happenings

from DCFA

## Budget planning

Throughout the furlough, the Employee Assistance Program (EAP) is available to help employees develop a personal strategy to ease the financial burden of unpaid time off.

The EAP can assist with developing a personal budget for employees.

If you would like to talk to someone in the employee assistance program, call Ext. 3617 or 3182.

## DeSoto Pastime Center

**Lunch:** DeSoto Pastime's kitchen is open for lunch from 11 a.m. to 1:30 p.m. Monday through Friday. For to-go orders, call 256-235-7160.

**Socialize:** Monday and Tuesday evenings from 3:30-8 p.m., Wednesday and Thursday from 3:30-10:30 p.m. and Friday from 3:30 p.m. to midnight.

**Big Bingo:** Bingo with \$1,000 and \$5,000 progressive jackpots is played each Thursday at 6 p.m.

**Electronic Bingo:** Bingo is played daily starting at 3:30 p.m.

**Six Flags tickets are on sale now.**

One day tickets: \$37.50

Season passes: \$62

White Water one day tickets: \$31

For more information on events, contact the DeSoto Pastime Center at 256-235-7160.

## Retiree Breakfast

The next retiree breakfast is scheduled for July 23 at 8:30 a.m. at the DeSoto Pastime Center. The guest speaker will be Jerry York.

York settled in Choccolocco in 1954. He is a graduate of Oxford and Jacksonville State College and serves on the board of directors for the Calhoun-Cleburne Mental Health Center.

He and his wife Geraldine live in the Friendship community in Oxford where he enjoys studying and presenting local history and working on and cooking from his "Real Live Chuck-Wagon."

## AFTB workshops

An Effective Leadership class will be held July 30 from 4-7 p.m. if we are in furlough status and 5-8 p.m. if not. The deadline to register is July 25.

The class will be held in the Army Community Service Building. For more information or to register, contact Brandy Bamberg at Ext. 5247 or via e-mail at [brandy.h.bamberg.civ@mail.mil](mailto:brandy.h.bamberg.civ@mail.mil).

## Java Café East

Starbucks coffee, sandwiches, salads and much more are served Monday through Thursday from 7 a.m. to 1 p.m. For more information or to place an order for pickup, call 256-240-3526.

## Blood drive

The depot's next quarterly blood drive will be held Aug. 29 at the Physical Fitness Center.

## West Station Diner

The West Station Diner is open for breakfast from 8-9:30 a.m. and lunch from 11 a.m.-12:30 p.m.

The diner offers burgers, hot dogs, salads and sandwiches.

For more information, contact 256-235-6586.

To find out the daily special, please call the menu line at 256-235-6368.

## Nichols Dining Facility

Breakfast is served from 8-9:30 a.m. and lunch from 11 a.m.-12:30 p.m. at the Nichols Dining Facility.

The dining facility offers a salad bar, chicken wings, chicken tenders, chicken sandwiches, hamburgers and fries. To find out the daily special, call the menu line at 256-235-6368.

For more information, call 256-235-7127.

**Nichols Dining Facility Menu Line:  
256-235-6368**

## 2013 Reintegration Couples Retreat

The 2013 Reintegration Couples Retreat was held July 12-14 at Lake Gunter State Park Lodge.

This secluded location provided an exceptional backdrop with breathtaking views for Army Community Service to host the event.

Twelve couples attended the retreat to include Army Reserve and National Guard members from Anniston Army Depot and the surrounding community. Units represented at the event included the 167th Theater Sustainment Command, Fort McClellan Training Center and the 490th Chemical Battalion to name a few.

The Soldiers in attendance varied in rank from enlisted to officers.

The retreat's focus was strengthening military families who have been impacted by deployment.

Participants were provided with intensive training sessions coupled with team building activities that reinforced the goal of creating more resilient relationships to face future family challenges with confidence.

The weekend's opening meet and greet was followed by a laughter-inducing team building activity called the "Nuly-Wed" game. Participants competed to show off how well they knew their partner or, at least, how well they thought they knew each other. This activity reinforced the need to check-

in with your partner periodically to explore each other's goals, dreams and desires; as these things are constantly changing.

Chaplain Stephen DeMien from TACOM Life Cycle Management Command supported the event and provided insightful training from the Family Wellness curriculum.

His expertise surrounding the issues of deployment, communication, problem solving and healthy families was very helpful and greatly appreciated.

The participants were also introduced to *The Five Love Languages* by Gary Chapman. This book inspires couples to enhance their relationships by keeping their emotional love tanks full at all times. Couples were encouraged to become acquainted with their own love language and that of their partner. This session is always a favorite.

Master Resiliency Training, where couples explored how to become more resilient in interpersonal relationships, rounded out the retreat's sessions.

Topping off the weekend was "Hot Topics." Couples were encouraged to ask questions anonymously by writing them on an index card and placing them in the Hot Topics box. This activity generated some of the most robust discussions of the weekend and covered critical topics such as parenting/discipline, financial disagreements and how to stay connected when deployed.



Courtesy photo

Participants in the 2013 Reintegration Couples Retreat write down answers to the "Nuly-Wed" game questions while their husbands are out of the room.