



TRACKS

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June 16, 2016

Depot training Stryker welders

Army civilians, German nationals learn techniques to repair vehicles

by Jennifer Bacchus

ANAD Public Affairs

Three Germans recently spent about a month at Anniston Army Depot learning to weld and repair Stryker vehicles.

Reinhard Winkelmaier, Konrad Dotzler and Herbert Speth are U.S. Army civilians who, combined, have more than 50 years of welding experience.

Recently, their home base in Kaiserslautern, Germany, began repairing some of the Stryker vehicles stationed with Army forces nearby.

Welding certification was needed and ANAD is the only Army installation with the capability to certify welders for Strykers.

“The skills these gentlemen already had and the skills they learned here will be of great benefit to them at their home station when they work on vehicles,” said Jeff Simmons, the depot’s director of production.

Welders in the installation’s Combat Vehicle Repair Facility trained the Germans during their time on the installation, imparting to them how critical it is to follow procedures and perform each weld correctly.

Winkelmaier said the tests each welder had to complete were hard and different than any welding certification test he had ever done.

On his first few attempts, though the welds looked good, they had to be redone because they would not hold.

The three men quickly caught on, however.

“They adapted to the correct way of doing things quickly,” said Dewayne Kiker, an engineering technician for the depot’s Directorate of Production Engineering.

“Their ability to correct issues was instant,” said Jeremy Steward, a welder in the Directorate of Production.

Winkelmaier credits their ability to learn quickly to the ANAD employees who worked beside them, saying they were always willing to answer any question and explain not only how things should be done, but why welds were performed that way.

“We had good instructors and we passed everything,” he said. “We really didn’t know what to expect when we came here, but it has been really great.”

The trio earned high praise from all employees who worked with them - from their work ethic to their ability to learn intricate techniques quickly.

“Since they have been in the shops with us and having on the job training, they have been exceptional, said Zach Bragg, a depot welder leader. “They picked up on the instructions we gave them instantly.”



Photo by Ben Williams

Three welders, who work for the U.S. Army in Germany, spent about a month at Anniston Army Depot learning to perform welding repairs on Stryker vehicles.

Accountability vital to success

from Staff Reports

Anniston CPAC Office

Have you ever heard the expression, "Are you working hard or hardly working?"

This is usually said in a joking manner and gets a laugh or two. Unfortunately, there are some who prefer to "hardly work" or to work the system.

In a sense, this phrase speaks to accountability in the work place.

In order to have a successful and efficient work environment, we must have accountability in the workplace, from both supervisors and subordinates. Every employee in the organization has accountability for the success of that organization.

Accountability in the workplace includes such things as:

- Completing the tasks you are assigned
- Being responsible for performing the duties of your position
- Being present on duty during your assigned shift in order to perform your assigned duties.

That may sound a lot like responsibility. Well, responsibility is a part of accountability.

Employees are responsible for doing certain things during their duty day; however, they are not, necessarily, held accountable.

If employees in an organization, both supervisors and subordinates, are held accountable, it is likely the organization will be successful.

You may say you can't make people be accountable. Employees can be held accountable for their actions, and working environments can be structured to foster accountability.

One way to build an ac-

countable organization is to ensure employees have support, including the resources, knowledge and assistance needed to perform their job duties and clarity on the roles of responsibility in the organization.

Employees want to know their voices will be heard and their concerns addressed by management in a timely manner.

Being accountable means being able to explain why we did what we did. It also means taking responsibility for the outcome.

If a heavy mobile equipment mechanic's work is backed up/held up, the next person may be waiting, meaning they cannot produce the product in a timely manner.

The HME will be held accountable. He may be expected to explain what happened and make necessary adjustments so the work can flow smoothly out of his work area to the next stage in the operation. He may also be asked to find solutions to make the process work smoother.

If a product is not up to quality expectations, an employee should be held accountable for the lack in quality.

The annual appraisal/performance evaluation is one way of measuring accountability.

The objectives set at the beginning of the rating period define the expected goals/outcomes.

How well the employee performs in relation to those goals determines the extent to which the mission succeeds. Thus, to an extent, accountability.

When employees take accountability for their actions, they are more likely to exceed expectations because they take

"ownership" of the process and put their heart, mind and soul into the process.

In the workplace, employee behavior and performance, both positive and negative, should have consequences.

Good behavior and good performance should warrant positive consequences. On the other hand, bad behavior (misconduct) or poor performance should produce negative consequences.

Workplace rules, and the consequences for not following them, should be known and understood by all employees.

If an employee does not follow the rules, appropriate action should be taken to correct the behavior. That may require the supervisor to impose informal or formal disciplinary measures. In the end, we all should be held accountable for our actions.

Next time someone asks you what you're doing while you are at work, think about this quote: "You either make yourself accountable or you will be made accountable by your circumstances." (Author unknown)

As a final point, you should not dread going to work and working nine hours a day. It should be something you like, if not love.

When we are accountable and are held accountable, our workdays are more productive and enjoyable/satisfying. Let's make a commitment to being accountable and encourage others to do the same. After all, to quote President Truman, for each of us, "the buck stops here."

CPAC
CORNER



SGM Buie says farewell

by SGM Debra Buie

ANAD Sergeant Major

To Team Anniston --

This is my final column as your depot sergeant major.

As I move into retirement, I will depart with fond memories.

I can't believe two years has come and gone so fast.

It seems like yesterday I arrived here at Anniston Army Depot and was greeted by each of you.

You welcomed me and immediately invited me into your facilities to showcase your areas of expertise.

During most of my 29 years of service, I've been surrounded by Soldiers, so this was a different environment.

However, it didn't take long to realize the heart of this dedicated workforce.

Your proficiency in repairing combat vehicles, small arms weaponry, components and artillery ensures the men and women in uniform have the equipment they need. For that, I am thankful.

As you celebrate 75 years of existence, I wish you many more decades of success.

Your reputation precedes you; I have no doubt that ANAD will continue to be a strong force in the future.

An installation is more than just a place to work. Much of your day (and sometimes nights) is spent in the company of those who eventually become friends and the friends become family.

This goes beyond depot property, the community has warmly embraced me.

I've enjoyed being a part of Calhoun County and participating in various community-related events.

Thank you for the times we've spent together and the laughs we've shared.

I believe laughter is good for the soul and many of you have made me smile along the way.

In the words of Maya Angelo, "I've learned that people will forget what you said, people will never forget how you made them feel."

I hope my footprint made a difference.

It has been my pleasure to serve with you.

From my family (Leonard, my mom, and I) to yours – God's blessing upon you.



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Commanding Officer.....Col. Martine Kidd
Public Affairs Officer.....Clester Burdell
Editor.....Jennifer Bacchus
Photographers.....Mark Cleghorn
Ben Williams

LTC Richardson recognized for outstanding achievements during tenure

from Staff Reports

DLA Distribution PAO

Army Lt. Col. Hattie Richardson has been awarded the Defense Meritorious Service Medal for her achievements while serving as commander of Defense Logistics Agency Distribution Anniston, Ala. During her tenure, her leadership resulted in the organization performing well above the DLA standards in quality, performance, accountability, and safety.

Richardson coordinated the inventorying, processing, and shipment of more than 500,000 small arms, vehicles and artillery, and major end items to more than 60 foreign military sales countries and customers around the globe.

Under her leadership, the distribution

center launched a major rack replacement optimization project, resulting in almost 5,000 square feet of additional storage space for new and existing business. The project also included a realignment of 15 warehouses, which moved fast-moving material close to shipping activity.

As part of the Army's M4 and M4A1 conversion, Richardson's team processed and repacked more than 9,000 weapons. The team coordinated the shipment of the M4s to the Anniston Army Depot Small Arms Maintenance shop.

From October 2014 to January 2015, Richardson led her team to complete a

Total Package Fielding for the Korean Theater of Operations, consisting of more than 16,000 weapons to pure fleet units.

The TPF required the distribution center have the material packed and ready for shipment within 30 days to meet the fielding plan, while simultaneously executing a Foreign Military Sales mission of approximately 24,000 weapons for shipment during the same time period.

In the course of two weeks, the distribution center processed the largest amount of weapons in their history, while continuing normal operations of nearly 300 local and off-depot requirements.



LTC HATTIE RICHARDSON

In October 2015, Richardson successfully planned and executed the first-ever 100 percent wall-to-wall inventory of all serialized and non-serialized weapons located in the small arms facility at the distribution center.

This mission included the mobilization of more than 115 Army, Navy, and Air Force reservists, and 11 DLA Distribution personnel to complete the bare-metal and dual serial number verification of more than one million small arms and small arms parts in 150 days.

"Lt. Col. Richardson's actions enabled the organization to greatly improve productivity and accountability, setting the path of relevancy which has secured a future for its employees," said Perry Knight, DLA Distribution chief integration officer.

DLA Distribution Anniston welcomes new commander

from Staff Reports

DLA Distribution PAO

Army Lt. Col. Michael L. Lindley assumed command of Defense Logistics Agency Distribution Anniston, Ala., in a ceremony June 1. The ceremony was officiated by DLA Distribution commander Army Brig. Gen. Richard Dix.

Lindley was born in Chicago Heights, Ill. He received his commission as a lieutenant in the Quartermaster Corps from the University States Military Academy at West Point with a Bachelor of Science in Engineering Management. He also holds a master's degree in Logistics Management from the Florida Institute of Technology.

His assignments include platoon leader, accountable officer, and company commander for the 227th Supply Company (GS), Fort Campbell, Ken.; battalion S2/S3 for the 129th Corps Support Battalion, Fort Campbell, Ken.; headquarters company commander / battalion S4 for the 509th Personnel Services Battalion, Camp Casey, Korea; company commander for the 506th Quartermaster Company (Force Provider), Fort Lee, Va.; battalion S3 for the 530th Combat Sustainment Support Battalion, Fort Lee, Va.; transportation officer, 13th Expeditionary Sustainment Command, Fort Hood, Texas; and support opera-

tions officer for the 1st Air Cavalry Brigade, Fort Hood, Texas.

He deployed with the 506th Quartermaster Company (2005-2006) and the 13th Expeditionary Sustainment Command (2009-2010) in support of Operation Iraqi Freedom and with the 1st Air Cavalry Brigade (2011-2012) in support of Operation Enduring Freedom.

His most recent assignment was as a strategic planner with the United States Army Africa, Vicenza, Italy.

His military schooling includes the Air Assault School; Master Fitness Training Course; Quartermaster Officer Basic Course; Airborne School; Combined Logistics Officer Advance Course; Combined Arms and Services Staff School; Joint Planning Course; Security Assistance Management Course; and Intermediate Level Education.

His awards and decorations include the Bronze Star Medal (with oak leaf cluster), Meritorious Service Medal (with three oak leaf clusters), Army Accommodation Medal (with two oak leaf clusters), the Army Achievement Medal (with one oak leaf cluster), National Defense Service Medal (with bronze star), Afghanistan Campaign Medal, Iraq Campaign Medal, Global War on Terrorism Service Medal, Korean Defense Service Medal, and the NATO Medal.



Photo by Mark Cleghorn

Brig. Gen. Richard Dix, commander of the Defense Logistics Agency Distribution, passes the flag for DLA Distribution Anniston to Lt. Col. Michael Lindley during the June 1 Change of Command ceremony.

U.S. Army celebrates 241st birthday

from Staff Reports

U.S. Army

On June 14, 1775, the nation's leaders established the Continental Army. This year the Army celebrates its 241st birthday honoring the American Soldier as part of the Army Total Force.

The Army birthday focuses on The American Soldier -- Always Ready, Always Leading.

The Army is the strategic land power of the joint force and the Soldiers are trained and ready to engage the nation's enemies in conventional, asymmetrical or full spectrum combat operations.

The Army's number one priority is combat readiness.

What has the Army done?

The American Soldier -

- Has the opportunity to serve in any occupational specialty based on individual capabilities and Army needs.

- Trains, deploys, engages and destroys enemies of the United States in combat operations as the world's premier land force.

ed States in combat operations as the world's premier land force.

- Serves as the cornerstone of the Army Profession and maintains the trust and confidence of the American people while adding to the Army's 241 years of selfless service.

- Is part of a Total Force of worldwide professionals from all walks of life.

- Is always ready to deploy, fight and win in a complex world.

- Understands the importance of readiness and resilience. Leaders take care of others, foster an environment of trust, and ensure Soldiers, Army Civilians, and Families treat themselves and others with dignity and respect.

What continued efforts does the Army have planned for the future?

American Soldiers are Soldiers for Life. The Army will continue to support fellow Soldiers in educational, credential-

ing and healthcare services while in uniform and stay connected after service to ensure Soldiers remain aware of available Army programs, services and resources.

Soldiers will remain invaluable members of civilian communities and bring with them attributes that make them great leaders, professionals and team members in any organization.

Why is this important to the Army?

Commemorating the Army's birthday provides an opportunity to celebrate its rich history with fellow Soldiers and look toward the future of the nation. Selfless service by Soldiers, Civilians and Families keeps the nation ready today and prepared for tomorrow.

Professional Soldiers have led the way for 241 years and will continue to lead in protecting the nation and in making the world's best Army even better.



Photo by Mark Cleghorn

Lt. Col. Shayne Moore, left, and Chief Warrant Officer 3 Adrian Pubill cut the cake in Anniston Army Depot's Nichols Dining Facility.

Comments from Army leaders:

"Our most valued assets, indeed, the Nation's most valued assets, are our Soldiers and our solemn commitment must always be to never send them into harm's way untrained, poorly led, undermanned, or with less than the best equipment we can provide."

Chief of Staff of the Army Gen. Mark A. Milley

"It takes a generation to build an Army. It's not just the privates, but the senior enlisted who lead them."

Secretary of the Army Eric K. Fanning

"A ready Army provides America with the strength to deter our most dangerous threats, assure our allies and prepare our force for potential future conflicts."

Patrick Murphy, Under Secretary of the Army

"The Army profession is built on trust, and holding true to that trust, our Nation expects our competence, commitment and character to reflect our Army Values both at home and abroad."

Sgt. Maj. of the Army Daniel A. Dailey



Photo by Mark Cleghorn

From left: Chief Warrant Officer 3 Adrian Pubill, Maj. Aatif Hayat, Spc. Johnathan Soles, Lt. Col. Alisha Hamel and Staff Sgt. Andrew Wood cut the cake in the West Station Diner at Anniston Army Depot.

SEEN IN THE SHOPS

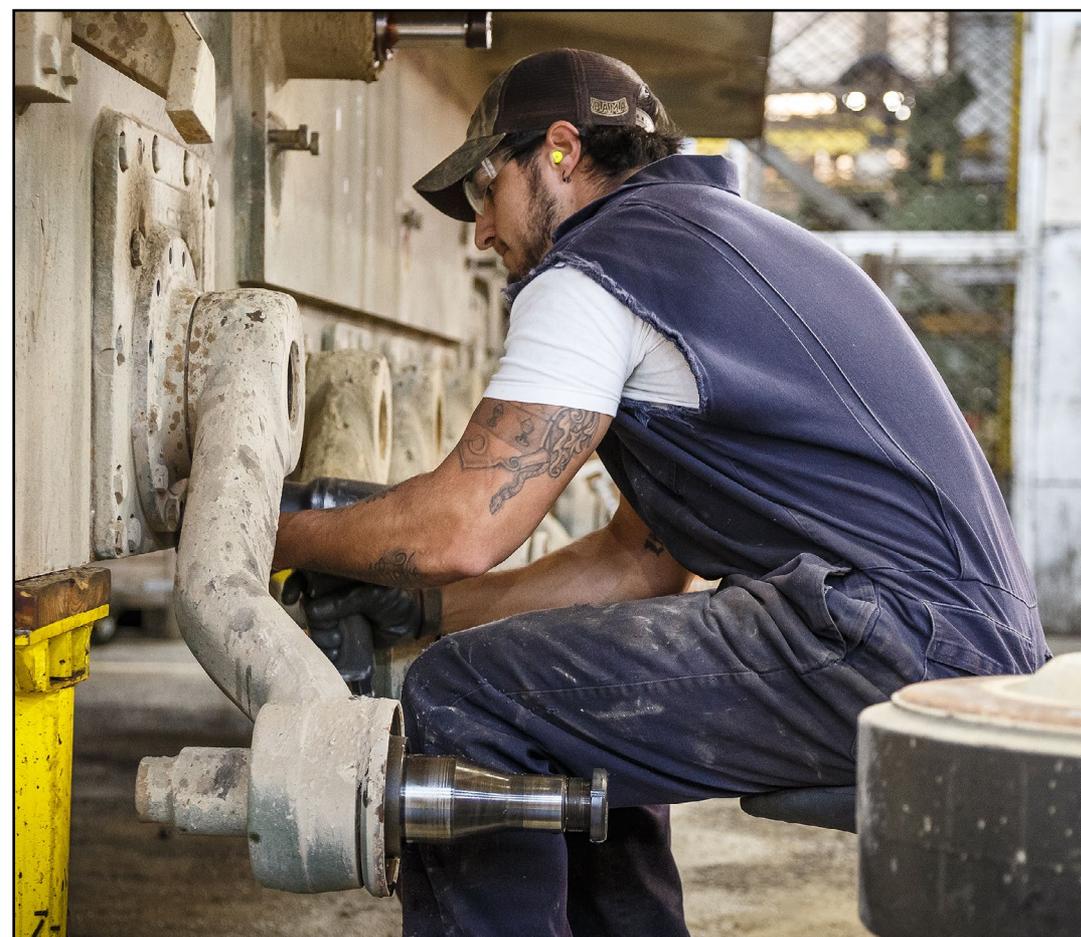


Photo by Mark Cleghorn

Taylor Draper disassembles suspension components on a M1 Abrams tank in Anniston Army Depot's Combat Vehicle Repair Facility.

Report Suspicious Activity or Behavior

**iWATCH
ARMY**

iREPORT

i KEEP US SAFE

See Something

Say Something

If You See Something, Say Something

Report Suspicious Activity to ANAD Security Forces

256-235-6222

Current GAP status

Measurement for Anniston Army Depot's fiscal year 2016 Group Award Program payout includes six areas.

For eligible personnel to receive the maximum GAP payout, all metrics must be met. Everyone must do their part each day to achieve these goals, which are attainable and important in executing ANAD's mission. Current status indicates a payout of \$1,093.50.

Safety Efficiencies

SAFETY INDICATORS INSPECTIONS

Goal: Each building scores 80 percent or better on inspection

More than 75 percent of buildings - \$180

60-75 percent - \$118.80

50-59 percent - \$59.40

Less than 50 percent - \$0

Current percentage - 89

Current payout - \$180

Quality Efficiencies

Goal: Increase first pass yield for vehicles, engines, transmissions and weapons programs

VEHICLES, ENGINES AND TRANSMISSIONS

95 percent or higher - \$75

90-94 percent - \$37.50

Less than 90 percent - \$0

Current percentage - 91

Current payout - \$37.50

SAFETY SUGGESTIONS

More than seven percent of employees submit safety idea - \$180

Four to seven percent of employees submit safety idea - \$90

Less than four percent of employees submit safety idea - \$0

Current percentage - 1

Current payout - \$0

WEAPONS

99 percent or higher - \$75

95-98 percent - \$37.50

Less than 95 percent - \$0

Current percentage - 98

Current payout - \$37.50

Performance to Promise

96-100 percent - \$180

91-95 percent - \$144

86-90 percent - \$108

81-85 percent - \$72

80 percent - \$36

Less than 80% - \$0

Current percentage - 109

Current payout - \$180

RECORDABLE INJURIES

Less than or equal to eight per month - \$180

9-10 per month - \$135

More than 10 per month - \$0

Current rate - 8

Current payout - \$180

ISO Certifications

ISO 18001 - \$60

ISO 14001 - \$60

ISO 9001 - \$60

If all maintained - \$180

Current payout - \$180

Productive Yield

DIRECT Goal: FY16 BES Plan 1,534 hours per person.

1,600-1,615 - \$150

1,567-1,599 - \$99

1,534-1,566 - \$49.50

Less than 1,534 - \$0

Current hrs. - 1,560

Current payout - \$49.50

Inventory

EXCESS MATERIAL

Excess of less than three percent average inventory value - \$150

Excess more than three, but less than five percent average inventory value - \$75

Excess more than five percent average inventory value - \$0

Current percentage - 0.2

Current payout - \$150

INDIRECT Goal: FY16 BES Plan 1,702 hours per person

More than 1,702 - \$150

1,656-1,701 - \$99

1,643-1,655 - \$49.50

Less than 1,643 - \$0

Current hrs. - 1,688

Current payout - \$99

ANAD 75TH ANNIVERSARY: 1941-2016

Clemons enjoys working with her ‘second family’

by Jennifer Bacchus

ANAD Public Affairs

Editor’s note: In honor of Anniston Army Depot’s 75th anniversary, TRACKS is looking back at the installation’s changes through the eyes of those who were present.

Jayda Clemons grew up in Calhoun County. Following her high school graduation, she went to college in Tuscaloosa at the University of Alabama.

Clemons received her bachelor’s degree in accounting in 1982, graduating the same semester Coach Paul “Bear” Bryant retired. Following his death in 1983, she decided to name a son after the legendary football coach.

After graduation, she came home to Calhoun County to look for work.

Her Anniston Army Depot career began a few months later, when she accepted a position as a supply clerk for the Directorate of Supply in the industrial area.

This year, marks 33 years for that depot career and Clemons isn’t planning to leave her “second family” anytime soon.

“The depot has been good to me and my family,” she said. “I’m blessed for the lifelong friendships I have made and that coworkers here have become like our second family.”

In 1985, she transferred to the Directorate of Resource Management as an accounting technician. She worked for DRM for 11 years, moving through the ranks of accountants.

After the accounting role for the depot was taken over by the Defense Finance and Accounting Services, Clemons was selected to work for the Directorate of Mission and Planning Operations in programs control.

“My job was to develop the budgets for all maintenance programs,” she said.

She moved up the career ladder to Systems Branch chief, then Budget Analysis Branch chief. To this day, as chief of the Mission Analysis Division, she still oversees financial information for the directorates of Production, Engineering and Quality, Production Management and Material Management.

Her work at the depot also enabled her to complete her master’s degree in business administration at Jacksonville State University.

“I was very fortunate to take part in the tuition assistance program,” said Clemons. “I was able to earn my master’s degree, which helped me grow, both as an employee and a supervisor.”

One of the biggest changes Clemons has noted in her time here is the differences between generations – the challenges and opportunities which have arisen as each successive generation of employees have entered the workplace as well as their varying viewpoints and abilities.

“Younger generations really excel at technology and bring a lot of ability in that vein with them to the workforce,” she said.

She believes mentoring is the key to ensuring success in each successive generation because

it gives people of different generations the opportunity to help each other.

“I’ve always had a good mentor, so I’ve always tried to teach my employees to build on what they learn,” said Clemons. “I feel like it’s my responsibility to pass along my knowledge.”

By passing along knowledge, employees create stability in leadership because institutional knowledge is passed along and experience and knowledge are allowed to grow throughout the years.

Sharing that knowledge and the experience gained through the years can be one of the best ways, Clemons says, of meeting the increasing responsibilities of work.

“Everything is a challenge here. Every tank and engine has its own issues, likewise, each job on the depot has its own challenges,” she said.

In her career, Clemons has used all adversity she has faced to grow and find success at the next level.

Every job position she has held, in its own way, contributed to the skills and knowledge she needed for the next job and so on up to the role she now holds.

“I know this is where God wanted me to be all along,” said Clemons. “Everything I have done over the years has helped me get to where I am today.”

“I feel like it is my responsibility to pass along my knowledge.”

Jayda Clemons
Chief, Mission Analysis Division



Photo by Jennifer Bacchus

Jayda Clemons, left, holds a meeting in the Directorate of Production Management.

75th Anniversary Celebration

This year, the depot celebrates its diamond anniversary. In honor, the installation is planning an event to commemorate this momentous occasion Sept. 1.

Volunteers are needed for the various games and activities that day. If you would like to participate, contact Amber Burdett at Ext. 7440.

notes from around the TRACKS



The Morning Show

Tune in to The Morning Show

The Morning Show airs live every other Wednesday at 7:05 a.m. on Local Area Network channel 21.

If you have a topic or content you would like to see on The Morning Show, contact the Public Affairs Office at Ext. 6281.

If you are unable to catch the live broadcast, there are two ways you can tune in.

Computer users may view the show on IPTV. It may also be seen on LAN channel 21 during these rebroadcast times:

Wednesday: 10:30 a.m.,

noon, 2 p.m., 4:30 p.m., 10 p.m., midnight and 2 a.m. (Wed. night/Thurs. morning)

Thursday/Friday: noon and 10 p.m.

Don't miss this upcoming show:

June 22 - Brenda Montgomery will discuss service dogs, members of the depot's Fire and Emergency Services Division will showcase grilling and fire-works safety tips and Marchale Burton from the Alabama Co-operative Extension Service will share healthy eating habits.

Town Hall questions

Depot Commander Col. Martine Kidd will hold her next town hall meeting July 12.

The event will be broadcast live at 7:30 a.m. from the Physical Fitness Center on the depot's west side and at 2:15 p.m. from the final paint shop in the Nichols Industrial Complex.

Questions for the town hall may be submitted to the Public Affairs Office via pouch mail, e-mail or phone.

Pouch mail: PAO, Bldg. 7

E-mail: Clester Burdell or Jennifer Bacchus in global

Phone: 256-235-6281



**Have an article idea,
celebration or other
information for TRACKS?
Call PAO at Ext. 6281!**

Lipham graduates from Auburn

Charlee Lipham received her bachelor's degree in mechanical engineering from the Auburn University May 8.

She is the daughter of Jeff Lipham (DPM), the granddaughter of Martha Lipham (DPE) and the sister of Michael Lipham (Co-op).

Charlee was a member of the BAJA engineering vehicle team for three years as their welder, pipefitter and machinist.

Recently, she also served as the senior manager, welder and sponsor of the Moon Buggy vehicle engineering team, which placed fourth out of 49 other colleges.



Courtesy photo

EFMP supports military, DoD civilian families

from Staff Reports

ANAD EFMP

The Exceptional Family Member Program is a mandatory enrollment program for active duty Soldiers.

The EFMP works with other military and civilian agencies to provide comprehensive and coordinated community support, respite care, housing, educational, medical and personnel services to families with special needs.

The EFMP also lends assistance and support to Department of Defense civilians who have special needs family members that relocate overseas to ensure needed resources are available.

Please contact the EFMP Manager, at 256-235-7971 for additional information and enrollment assistance.

MilitaryChildCare.com launched at ANAD

from Staff Reports

ANAD CYSS

Families with children in child care at Anniston Army Depot will have access to a new Department of Defense website June 22.

MilitaryChildCare.com is designed to simplify and improve the child care request for care process.

MCC provides a single online gateway for families to access military-operated or military-subsidized child care options worldwide across all services.

The site enables families to create a household profile, conduct child care searches, submit requests for care and manage their requests at any time and from any location.

The new DOD site – which is being introduced worldwide in phases – offers a more streamlined approach to finding and requesting care, expedites placement through a standardized request process and waitlist management tools, and provides reports that help programs better plan for future placement needs.

Through MilitaryChildCare.com, eligible families can search and request care for full-day and part-day options in facility-based and home-based programs for children from birth through age 12.

Families may remain on a preferred program's waitlist even after being offered care or enrolling in another program.

Families at ANAD who are currently on waitlists will automatically be transitioned to the new web-based system. These families will retain the original date of their request(s) for care and all program enrollment processes will remain the same.

For additional information, go to MilitaryChildCare.com or contact the Help Desk by calling, toll free, 855-696-2934 or emailing FamilySupport@MilitaryChildCare.com.

Command Climate Survey

If you haven't already, please remember to take the Command Climate Survey.

The survey is open online until the end of June. Employees with computer access should have an e-mail containing the web address and passcode for the survey.

Supervisors in the industrial area have arranged times with the Equal Employment Opportunity Office for the survey to be conducted in person.

Contact the EEO Office at Ext. 6201 for additional information regarding the survey.

Cybercrime Prevention Flyer



Computer Crime Investigative Unit
U.S. Army Criminal Investigation Command

DISTRIBUTION:

This document is authorized for wide release with no restrictions.

CID Cyber Lookout
On Point for the Army

Don't Scan Your CAC!

CAC Scan, a free application for Android devices, was recently released on Google Play.

With it, users could scan the barcode on the front of Common Access Cards, which contain some personally identifiable information, such as the name, social security number, rank and DoD ID number of the CAC cardholder.

Do not download or use any application designed to read the barcode, magnetic strip, or integrated circuit chip on your CAC.

The application could be sending your PII to people you don't want to send your information to.

Neither CAC Scan nor any other CAC reader application available for download via an app store are sponsored or endorsed by the Department of the Army.

General tips about mobile apps:

- Before downloading, installing or using any application, take a moment to review the "About the Developer" section. This gives you information about other apps the developer has published. If available, visit the developer's website and assess its content for things like history, professional appearance, etc.
- Apps that purport to allow access to military or government sites should only be installed if they are official apps and downloaded through official channels.
- Perusing user ratings and reviews gives you a sense of the veracity of the application's claims. Inarguably, no app is completely perfect for all users, but complaints about security concerns should quickly stand out from other relatively benign issues.
- If you're unsure and inadvertently download an app, inspect your device's application permissions screen to determine what other applications or information will be accessed by the app. A video game, for example, is unlikely to have a legitimate need to access your contacts.