



TRACKS

U.S. Postage Paid
Presort Standard
Anniston, AL 36201
Permit No. 326

Address Service
Requested

Volume 29, Number 20140

Anniston, Alabama

June 4, 2015

ANAD trains Stryker mechanics 7th ID Soldiers learn to repair vehicle systems

by Jennifer Bacchus

ANAD PAO

Six Soldiers with the 7th Infantry Division trained at Anniston Army Depot May 18-29, learning firsthand to repair various Stryker systems.

Three components had been identified by the Army as critical for the Soldiers to learn - the Remote Weapon System, Height Management System and the Full Up Powerpack.

These Soldiers were part of a pilot program to test the depot's capabilities of training future Soldiers in repair activities.

For most of them, it was their first time on a depot.

"Most of our troubleshooting is done on the vehicle itself, so, seeing the way the Remote Weapon System was inspected here was informative and a great learning tool," said Chief Warrant Officer 2 Mario Alvarez.

Instruction, to a degree, went both ways, as the Soldiers were able to show the depot's civilian workforce how they disassemble parts and diagnose issues in the field.

One benefit of the training for Spc. Cheyenne Rakestraw was learning not only how to repair something, but also why certain parts were exchanged for new ones.

"The employees would say, 'We're replacing this manifold and this is why we're replacing it, because it's been sitting in hydraulic fluid,'" said Rakestraw.

The fact the training was



Photo by Mark Cleghorn

Pfc. Suin Jung, right, and Spc. Cheyenne Rakestraw, center, learn to diagnose and repair the Remote Weapon System of a Stryker vehicle from Rusty Phillips at Anniston Army Depot.

hands-on enabled the Soldiers to put each lesson into practice as they were learning.

Currently under their regulations, when repairs are needed for an engine or transmission, the entire powerpack is replaced.

Now, with this training, Soldiers will be capable of disassembling the engine from the transmission in the powerpack and diagnosing the location of the problem.

"We worked on everything except the internals of the motor with the powerpack," said Sgt. Anthony Duval. "It was really hands-on."

Each Soldier said they gained information from depot employees which would help them improve the quality and longevity of their vehicles.

"This type of training is different. It's not standardized training, it's on-the-job training. So, we are going to use it

again," said Alvarez.

Alvarez also noted that he appreciated knowing depot employees would be here and willing to help with questions he had once he returned to his post.

The next group of 7 ID Soldiers slated to train on the installation will arrive late this summer.

Depot Chief Warrant Officer 3 Adrian Pubill has been instrumental in establishing the training for each group.



101 Days of Summer

Memorial Day kicked off the Army's "101 Days of Summer" campaign and the depot's Safety Office reminds all employees to think safely throughout all summer activities, such as grilling in the backyard, enjoying a day at the beach with family and friends or taking a day trip to soak up the beautiful weather.

With warmer weather here and travel and outdoor activities expected to increase over the next several months, let's place a greater emphasis on hazard identification and risk management.

Common off duty hazards:

Driving:

- Do not drink and drive! Alcohol is the leading cause of fatal Army personal vehicle accidents. Impaired judgment leads to poor vision and delayed/slowed reaction time. This could easily lead to a mishap or accident.

- Wear your seat belt.

- Beware of distracted driving (driving = multitasking). Distracted driving kills!

- Do not drive fatigued.

Water-Related Activities:

- Ensure children and adults use life jackets.

- Never let your child swim alone.

- Know your limits when it comes to water.

- Know the dangers of and how to escape rip currents.

- Don't drink and boat.

Have you checked your ladder lately?

from Staff Reports

ANAD Safety Office

Working safely at heights on ladders is the responsibility of both the employer and their employee.

June is Ladder Safety Month at Anniston Army Depot and all work areas with ladders are encouraged to conduct inspections of the ladders.

A ladder inventory form and inspection checklist may be downloaded on the Safety Office page of the depot's Intranet.

Below are tips for choosing and using the appropriate ladder.

Selecting the right ladder

Many types of ladders exist, including straight (single or extension) or step ladders and they may be composed of a variety of material, including aluminum, wood or fiberglass.

It's important to select the correct ladder for the task, including how high you need to climb and the conditions under which you are working.

For example, a fiberglass ladder does not conduct electricity.

Regardless of the material and style chosen for the job, each ladder must have specifications for the American National Standards Institute and be Underwriters Laboratories listed.

Inspecting the ladder

Employees should inspect ladders each time they are used. Please note whether or not the ladder has safety feet to provide stability.

Remember that painted ladders can hide defects. Therefore, during inspections, look for:

- Damaged rungs
- Damaged steps
- Damaged rails
- Damaged braces
- Loose screws
- Loose bolts
- Loose hinges
- Loose hardware

Never use a defective ladder for any reason.

Setting up the ladder

Even a safe ladder can be dangerous if set up improperly. It's important to note hazards in the immediate area where the ladder will be placed and set it up on an uncluttered, solid, level surface.

If the immediate area is a high-traffic area, place barriers around the area where the ladder will be placed.

Remember to lock or block off any doors which



Photo by Jennifer Bacchus

Jeff Brackett inspects a ladder in the Directorate of Engineering and Quality's Support Maintenance Shop.

open toward the area where you are working.

Use the proper set up procedures.

- Step ladders should be fully opened with spreaders locked.
- Straight ladders should be placed at a four-foot rise to one-foot run ratio.
- If climbing onto a roof or platform, extend the ladder three feet above edge.
- If possible, secure the ladder as close to the point of support as possible.

Climbing and descending a ladder

Always face the ladder when ascending and descending. Climb with both hands. If you need tools, carry them in a belt or raise them with a hand line.

To avoid slips while climbing or descending a ladder, check the rungs and the bottom of your shoes before stepping onto the ladder.

A little common sense for ladder safety

- Always hold onto the ladder with one hand and maintain three points of contact.
- Never reach too far to either side or to the rear of the ladder.
- If wearing a belt, keep the belt buckle between the rails of the ladder.
- Never climb higher than the second step on a stepladder or the third rung of a straight ladder.

NOTES:

Portable ladders fall under OSHA requirements 29 CFR 1910.25 and 1910.26.

For fixed ladders, there are requirements for cages or wells and landing platforms. See 1910.27(d).



Photos by Mark Cleghorn

Depot hosts CIO G6 Conference

The Directorate of Information Management hosted representatives from major commands including Army Materiel Command and TACOM Life Cycle Management Command as well as elements from the Signal Corps June 2-4.

Numerous topics were covered in the conference including regionalization, information assurance and organizational infrastructure templates.

This was the first year such a conference was held and ANAD was honored to be the first host.



This newspaper is an authorized publication for members of the U.S. Army. Contents of TRACKS are not necessarily official views of, or endorsed by, the U.S. Government, Department of Defense, Depart-

ment of the Army, or Anniston Army Depot.

TRACKS is published biweekly using desktop publishing on recycled paper and on the Internet by the Commander, Anniston Army Depot.

The editorial office is located in the Abrams Building, Room 358, telephone 256-235-6281 (DSN prefix 571) or FAX 256-235-4695. TRACKS invites

comments and contributions from its readers. Address e-mail to: usarmy.anad.tacom.list.publicaffairs@mail.mil and mail to: Editor, TRACKS, TAAAN-SCO, 7 Frankford Avenue, Anniston, AL 36201-4199. DEADLINE days are Thursdays preceding date of publication. Circulation: 5,900.

Postmaster: Send address changes to TRACKS,

PO Box 2285, Anniston, AL 36202.

Commanding Officer.....Col. Brent Bolander
Public Affairs Officer.....Clester Burdell
Editor.....Jennifer Bacchus
Photographers.....Mark Cleghorn
Ben Williams

Commander praises workforce in town hall meeting

Willingness to adapt to changing workload will help depot succeed in the future

by Jennifer Bacchus

ANAD PAO

Warning the workforce of a volatile and consistently changing future workload, Col. Brent Bolander, Anniston Army Depot's commander, said the best way to combat future instability is to continue being flexible.

"I thank you for being willing to expand your abilities within the workforce," Bolander said during his town hall meeting June 3.

That can-do attitude has allowed the installation to take on a variety of vehicle and weapons programs.

It has also impressed numerous visitors to the installation, such as the Sergeant Major of the Army, Daniel Dailey, who toured the depot recently.

"Those kinds of senior leaders don't just go anywhere," said Bolander as he enumerated the senior leaders who have visited the installation during his tour of duty. "They are coming here because we are a very good organization."

Bolander gave employees a comparison of the past, present and future - showing how direct labor hours, funds and production have decreased from fiscal year 2014 to present and how they will continue to decline in FY16.

In FY14 the depot had 3.2 million direct labor hours. That number fell to 2.7 million in FY15 and is projected to be 2.4 million in FY16.

"Our Army has tightened up a lot when it comes to doing business," said Bolander.

He mentioned the installation's Logistics and Business Development Office is constantly working to secure new workload, including partnerships and foreign military sales opportunities.

"There is potential work out there for foreign military sales," Bolander said. "But, there are no guarantees there."

Bolander did give positive news to temporary employees - their contract time on the installation has been extended to September. This news is as of today, we have to remain flexible.

He assured those employees they would receive as much notice as possible if conditions change.

"I'm doing everything I can to ensure you are informed well enough ahead of time, so you can plan accordingly," said Bolander.

Safety

Bolander stressed the importance of not only working safely each day on depot, but also being safe at home.

"Summer is here. There are challenges which go with that," he said, encouraging employees to pay attention and be safe during play and work.

Here on the installation, the Target Zero program is making a difference.

Recordable injuries have dropped by 50 percent since FY13.

Since the program began, 430 work orders have been



Photo by Jennifer Bacchus

Depot Commander Col. Brent Bolander addresses the workforce during his quarterly town hall meeting June 3.

addressed at an expenditure of approximately \$1.2 million.

"There are still a lot of requirements out there," he said.

The commander encouraged supervisors and employees to continue recording first aid injuries and near misses. Correcting problems highlighted by small accidents can help prevent a lost time accident from occurring.

To assist with prevention of accidents, the depot has implemented a safety suggestion program also.

The suggestion program, part of this year's Group Award Program, asks employees throughout the installation to look at their work areas and name changes which can be made to improve safety.

"I put that in the GAP because I want you to have a voice," said Bolander. "You aren't using it."

Currently, only one percent of employees have utilized the Safety Suggestion Program. The installation has a goal of seven percent to achieve the full GAP payout.

"Take the opportunity," Bolander said.

Security

All employees are asked to be aware of things which may be out of place in their surroundings.

The Army recently elevated the Force Protection Level from Alfa to Bravo, increasing security measures at all installations.

"We need to be a little more diligent, a little more aware," said Bolander. "Our enemies hit targets where

they believe people are not paying attention.

Bolander mentioned a recent incident at Fort Benning where an individual rammed a stolen car into one of the gates. It turned out not to be a terrorist incident, but that was the immediate concern.

"If you think it can't happen here, you're wrong," said Bolander.

Quality

The Electronic Maintenance Inspection Data Analysis System, better known as EMIDAS, has been in use at the depot since 2007. However, it is often under utilized.

"The true intent of the EMIDAS program is so we have ways to see how we are doing," said Bolander. "So we can put out a quality product at the end of the day."

EMIDAS is another metric used to determine the GAP payout for FY15. The goal is to increase inspections by 25 percent over FY14.

Currently, the number of inspections is eight percent less than FY14.

SHARP

The Sexual Harassment/Assault Response and Prevention program is an Army-wide initiative to reduce incidences of sexual harassment and assault.

"We still have folks out there who don't want to follow this program. They want to be disrespectful," said Bolander. "I don't tolerate it."

He said there is no appropriate time or place to touch someone inappropriately or talk to them with disrespect.

"There is nothing more vile than someone who thinks they can or thinks they are empowered to act that way," said Bolander.

Suicide prevention

Employees were reminded to pay attention to their coworkers, listen to them and to speak with the counseling professionals on depot if they believe a coworker is contemplating suicide or if they are considering it.

"It is always an item of concern," said Bolander. "Sometimes, all we have to do is listen."

Shutdown

Next month, the installation plans to shut down for a few days around Independence Day.

This scheduled down time will allow employees in the directorates of public works and engineering and quality to perform routine maintenance on equipment throughout the installation.

Social media

The installation's Facebook and Flickr pages are good ways for employees to keep up to date on information from the depot. Employees are encouraged to review the photos on Flickr and to follow the depot Facebook feed.

Facebook: www.facebook.com/AnnistonArmyDepot
Flickr: www.flickr.com/photos/101336510@N02

Hard at work in the Laser/Thermal Branch

from ANAD Public Affairs

The men and women of Aniston Army Depot's Laser/Thermal Branch work each day to overhaul and repair components for each vehicle line the installation receives.

Each component is inspected thoroughly upon arrival at the shop before it is cleaned and repaired or upgraded as needed.

Each part is tested on equipment which simulated conditions in the vehicle to ensure it will work the first time and every time for the Soldiers and Marines who use the components.

Employees then mark off areas to be painted and cover the areas which shouldn't be coated and send the parts to the paint booth, which is located in the building.

Once the part is painted, it's ready to be returned to the assembly line and placed in a newly overhauled or repaired Stryker, M1 Abrams tank or Paladin self-propelled howitzer.



Trent Brown tests a Remote Switching Module.



Photos by Jennifer Bacchus

Following completion of repairs, Dianna Gaither hooks a Stryker component to the Next Generation Automated Test Stand.



Thomas Bradley rebuilds a Revised Hull Network Box for a M1 Abrams tank.



LEFT: James Fincher works on Gunner's Handles for a M1 tank.



RIGHT: Brigid Moore processes Line of Sight electronic equipment.



Melissa Pryce assembles a Driver's Master Panel for a M1 Abrams tank.



Cortex Calix disassembles gunner's handles for a M1 Abrams tank.



Josh Smith preps Hull Power Distribution Boxes for painting.



Kara Coffman cleans brackets for M1 Abrams parts.

Depot holds Memorial Day observance

from ANAD Public Affairs

Anniston Army Depot held its annual Memorial Day Ceremony May 21 at Military Cemetery on McClellan.

Lt. Col. Hattie Richardson, commander of DLA Distribution Anniston, spoke at the event. She called on those present to remember the members of the military, past and present, on Memorial Day and not think of it as a day off.

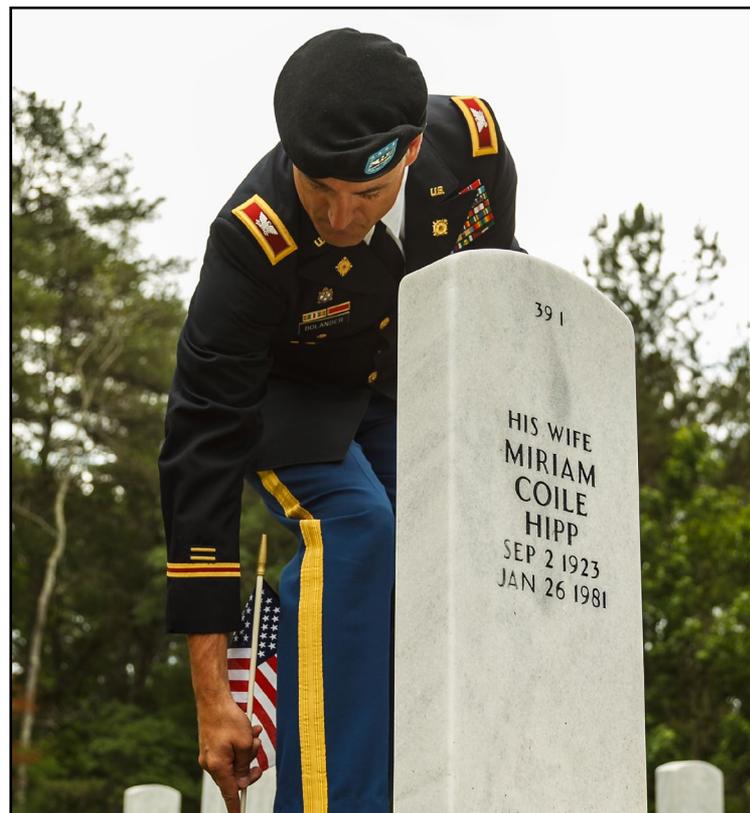
“It is their ultimate sacrifice which gave our country its name, America,” she said. “We remember them by continuing to do what they would do, if they were here - serving.”

Following Richardson’s remarks, the assembled crowd placed a flag at each of the 355 graves in the cemetery, then paused for a moment of silence as Lt. Col. Greg Pass, a professor of military science at Jacksonville State University, played taps.



Photos by Mark Cleghorn

All the uniformed Soldiers in attendance restated their oath to defend and preserve the nation during the annual Memorial Day Ceremony.



Anniston Army Depot Commander Col. Brent Bolander places a flag in front of one of the graves at the cemetery.



Lt. Col. Hattie Richardson, commander of DLA Distribution Anniston, salutes the men and women laid to rest at McClellan Military Cemetery.

Update personal info online

from ANAD EEO Office

Employees are encouraged to review their personnel records for accuracy and make corrections or changes where necessary.

Each employee has access to their personnel records through Civilian Personnel Online/MyBiz+, located at <https://compo.dcpds.osd.mil> or www.cpol.army.mil. Click the “Portal Login” button then select the “Employee” tab.

You may view, add and update pertinent information. Updatable elements include ethnicity and race, disability and emergency contact data.

If your gender is incorrect in the system, contact the Civilian Personnel Advisory Center at Ext. 7860 and make an appointment to update to information in your personnel record.

Furnishing this information is strictly voluntary and has no effect on federal employment if you decide not to provide this information. The information in your personnel record will be used for statistical purposes only. Reviewing your personal data ensures effective data collection and analysis.

NOTE: Employees may visit the CPAC during business hours 7:30 a.m.-noon and 12:30-3:30 p.m. each weekday, except Thursdays. Each Thursday morning, the CPAC is closed from 7 a.m.-12:30 p.m.

The CPAC is located in the Headquarters Building, room 236D. CPAC personnel at the office’s front desk will assist you.

Those who do not have access to a computer may use the Hard Drive Café, located in the Nichols Industrial Complex, at any time.

To gain access, each directorate has entry keys to the facility. Please ask your supervisor for assistance in gaining access to the Hard Drive Café.

For additional information concerning personnel records, contact the CPAC at Ext. 7860 or Thomas Uwanawich, EEO Specialist, at Ext. 3149.

notes from around the TRACKS



Courtesy photo

Mooney graduates with honors from JHS

Quenteeria Mooney graduated from Jacksonville High School May 21.

She was in the top 10 of her graduating class, received an Honors Diploma and was a member of Mu Alpha Theta and the National Honor Society.

Mooney plans to attend Judson College on athletic and academic scholarships, where she will be a defender/midfielder for the soccer team.

Proud mom is Consuella Russell (CPAC).



Watch The Morning Show

The Morning Show airs live every other Wednesday at 7:05 a.m. on Local Area Network channel 21.

If you have a topic or content you would like to see on The Morning Show, contact the Public Affairs Office at Ext. 6281.

If you are unable to catch the live broadcast, there are two ways you can tune in.

Computer users may view the show on IPTV. It may also be seen on LAN channel 21 during these re-broadcast times:

Wednesday: 10:30 a.m., noon, 2 p.m., 4:30 p.m., 10 p.m., midnight and 2 a.m. (Wed. night/Thurs. morning)

Thursday/Friday: noon and 10 p.m.

Next show: June 10: Drew Ramsey will discuss the depot's safety status.

TRACKS renewals

In adherence with Army Regulation 25-51, an annual, written request must be on file for each off-depot individual receiving a printed copy of TRACKS.

If you receive TRACKS in the mail, wish to continue and have not updated your information in 2015, please provide your name, address and telephone number to the Anniston Army Depot Public Affairs Office.

This information may be sent via e-mail to usarmy.anad.tacom.list.publicaffairs@mail.mil or may be mailed to Anniston Army Depot, Attn: TAAN-SCO, 7 Frankford Ave., Anniston, AL 36201-4199.

Note: mailed copies of TRACKS are only available to those who do not have access to copies distributed on Anniston Army Depot.

Employees on the installation who do not have regular computer access, may send their personal e-mail address to Public Affairs to receive an electronic link to the newspaper.

Users required to add phone numbers

Many users still do not have their telephone number listed in the Anniston Address Book.

As a reminder, all users must add their telephone number to the system.

LMP Sustainment Training Schedule

Logistics Modernization Program users who are interested in the following courses may find additional information about the following courses and register for applicable classes in the Total Employee Development system.

These courses are open to all LMP users who meet the individual course prerequisites, which can be found in the Total Employee Development system.

There is a schedule of all courses offered in TED. All LMP courses for Anniston Army Depot begin with ANAD LMP.



Upcoming courses:

06/08/2015	ANAD LMP Basic Expeditor
06/15/2015	LMP 101, LMP Navigation, Timekeeping
07/20/2015	ANAD LMP Processing Goods Receipts
07/20/2015	LMP 101, LMP Navigation, Timekeeping
08/10/2015	ANAD LMP Receiving Specialist
08/17/2015	LMP 101, LMP Navigation, Timekeeping
09/14/2015	ANAD LMP Material Movement and Transfer Orders
09/21/2015	LMP 101, LMP Navigation, Timekeeping

July 4 shutdown announced

Anniston Army Depot will observe a maintenance shutdown in conjunction with the July 4 holiday beginning July 1 and ending July 5. Normal production operations will resume Monday, July 6.

During this shutdown period employees will be required to take 18 hours of annual leave July 1-2.

Employees who are required to work due to mission requirements will be notified by their supervisor.

DINING FACILITY INFORMATION

Nichols Dining Facility

Breakfast: 8-9:30 a.m.

Lunch: 11 a.m.-12:30 p.m.

Menu: 256-235-6368

Phone: 256-235-7127

Java Café East

Hours: 7 a.m.-1 p.m.

Phone: 256-240-3526



DeSoto Pastime Center

Lunch: 11 a.m. to 1:30 p.m. Monday through Friday. For to-go orders, call 256-235-7160.

Socialize: Monday and Tuesday evenings from 3:30-8 p.m., Wednesday and Thursday from 3:30-10:30 p.m. and Friday from 3:30 p.m. to midnight.

Big Bingo: Bingo with a \$1,000 progressive jackpot is played each Thursday at 6 p.m.

Electronic Bingo: Bingo is played daily starting at 3:30 p.m.

For more information on events, contact the DeSoto Pastime Center at 256-235-7160.

Report Suspicious Activity or Behavior

**iWATCH
ARMY**

iREPORT

i KEEP US SAFE

See Something

Say Something

If You See Something, Say Something

Report Suspicious Activity to ANAD Security Forces

256-235-6222

PROTECT YOUR EYES IN THE OFFICE

- » Use the 20-20-20 rule
- » Reduce screen glare with anti-reflective screens
- » Sit at arm's length from the monitor

**VISION CENTER
OF EXCELLENCE**
vce.health.mil