



TRACKS

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May 21, 2015

Stryker reset reaches milestone

Anniston Army Depot, General Dynamics repair, upgrade 2,000th vehicle

by Jennifer Bacchus

ANAD PAO

Anniston Army Depot and General Dynamics Land Systems recently reached a milestone in their Stryker Reset Program – the 2,000th vehicle.

The Infantry Carrier Vehicle was part of a group of Strykers which came to the installation from Afghanistan.

“This one was average,” said J.W. Bailey, a production section manager with GDLS, adding there were no special repairs needed for the vehicle and it had no structural damage.

The Stryker was inducted into the reset process Jan. 27 and its repairs and upgrades were completed three months later.

The ICV has already been accepted by the Defense Contract Management Agency and will soon be on its way to a new home.

The depot’s Stryker partnership with GDLS began in 2002 with the installation providing for a small percentage – about five percent – of the labor on each vehicle.

In 2006, a depot pilot program proved battle and combat-damaged Strykers could be rebuilt to like-new conditions.

Then, in December 2009, ANAD and GDLS began their 50/50 partnership in the reset program.

“The harmonious working relationship between ANAD and GDLS has been the key ingredient in our partnership, whether it’s a meeting, parts issue, parts call, structural issue, etc. We come together as a team, because in the end our ultimate goal is to provide a quality product to the warfighter,” said David Funderburg, Stryker division chief for ANAD.

The reset program, in its 5-year history, has continued to improve.

“Throughout the last five years, there have been multiple lean events,” said Bailey. “We created a mobility area, where we install power packs, service the weapons systems and install the ventilation facemask system.”

The number of bays where work is performed for the upgrade and road test portion of the reset process decreased also – putting teams of mechanics on each vehicle.

“There have been quality and efficiency improvements because the same mechanics are working on the same processes,” said Bailey.



Clearance around electrical equipment

In industrial areas:

Signage: Danger - area in front of electrical panel must be kept clear for 36 inches.

Floor paint: Use yellow paint to mark a box on the floor bordering electrical equipment. Working clearance depth should be at least three feet. The width of working space around the electric equipment shall be the width of the equipment or 30 inches, whichever is greater.

Paint the words “Keep Area Clear” inside the box. Use at least two-inch lettering.

Train employees: Working clearances around electrical equipment shall be kept clear at all times for operation and maintenance personnel and may not be used for storage of equipment or furniture.

In office areas:

Signage: Danger - area in front of electrical panel must be kept clear for 36 inches.

Train employees: Working clearances around electrical equipment shall be kept clear at all times for operation and maintenance personnel and may not be used for storage of equipment or furniture.

Contact the Safety Office at Ext. 7541 for assistance with clearances around equipment.



Photo by Jennifer Bacchus

Jerry Satcher prepares a squad leader seat for installation in a Stryker Infantry Carrier Vehicle being reset at Anniston Army Depot.

• Additional photos and info, STRYKER page 5

COMMANDER'S COLUMN

Stay safe, enjoy Memorial Day holiday this weekend

by Col. Brent Bolander

ANAD Commander

As we pause in the middle of this quarter, let me begin by saying thank you for all you do as a member of our team!

It takes all of us to keep Anniston Army Depot's great reputation in the forefront.

Despite our normal day-to-day operations, we've opened our doors to several significant visitors. Most recently, the top enlisted Soldier of our Army, Sergeant Major of the Army Daniel Dailey, visited our operations to witness first hand the work you do every day and its impact to our Soldiers.

He, as with every visitor, walked away with a first class impression – and that's due to the quality of the work they see, whether here on the property or in the hands of our war fighters.

This weekend, we'll pause in recognition of Memorial Day, which marks the beginning of the summer holidays.

It is this day which commemorates the sacrifices of the men and women who proudly served our country.

It is because of them we enjoy our freedoms.

As President Ronald Reagan said in his 1986 message at Arlington Cemetery, "Memorial Day is the day we put aside to remember fallen heroes and to pray that no heroes will ever have to die for us again. It's a day of thanks for the valor of others, a day to remember the splendor of America

and those of her children who rest in this cemetery and others. It's a day to be with the family and remember." Though decades ago, his comments hold true.

On a more personal note, the depot is hosting a wreath-laying ceremony at McClellan Cemetery today. To honor the military personnel who died in the service of their country, American flags will be placed on the 355 graves.



COL BRENT BOLANDER

We must uphold the humanity beneath the memorials and markers by learning from their sacrifice not only during Memorial Day, but every day.

Let us not forget their families, who live with the knowledge their loved ones gave the ultimate sacrifice for the sake of our freedom.

While remembering them, think about our current military who continue to serve our nation and the world.

Finally, we all have the responsibility to maintain a safe and healthy work environment and I ask that you continue these practices even when away from the job.

Whether traveling, working in the yard, or enjoying the company of family and friends, others depend on you to be safe.

As I said earlier, it takes each member of the team to continue doing what we all must do – equipping our military with the highest quality vehicles, artillery, weapons and rail equipment.

That is our standard and our war fighters deserve nothing less.

Enjoy your time off, and remember... we need and want you back!

Memorial Day Ceremony - Today - 10 a.m. McClellan Military Cemetery

Tune in to the June 10 Morning Show for highlights



This newspaper is an authorized publication for members of the U.S. Army. Contents of TRACKS are not necessarily official views of, or endorsed by, the U.S. Government, Department of Defense, Depart-

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Ben Williams

Current GAP status

Measurement for Anniston Army Depot's Group Award Program payout includes six areas.

For eligible personnel to receive the maximum GAP payout, all metrics must be met. Everyone must do their part each day to achieve these goals. These goals are attainable and are important in executing ANAD's mission. Current status indicates a payout of \$1,069.50.

Performance to Promise

96-100 percent - \$180

91-95 percent - \$144

86-90 percent - \$108

81-85 percent - \$72

80 percent - \$36

Less than 80% - \$0

Current percentage - 100**Current payout** - \$180

Productive Yield

DIRECT Goal: FY16 BES Plan

1,534 hours per person.

1,600-1,615 - \$150

1,567-1,599 - \$99

1,534-1,566 - \$49.50

Less than 1,534 - \$0

Current hrs. - 1,611**Current payout** - \$150

INDIRECT Goal: FY16 BES Plan

1,702 hours per person

More than 1,702 - \$150

1,656-1,701 - \$99

1,643-1,655 - \$49.50

Less than 1,643 - \$0

Current hrs. - 1,656**Current payout** - \$49.50

Quality Efficiencies

Goal: Increase EMIDAS inspections by 25 percent over FY14

25 percent increase - \$150

10 percent increase - \$75

Less than 10 percent - \$0

Current percentage - 8**Current payout** - \$0

ISO Certifications

ISO 18001 - \$60

ISO 14001 - \$60

ISO 9001 - \$60

If all maintained - \$180

Current payout - \$180

Safety Efficiencies

EMPLOYEE SAFETY INDICATORS INSPECTIONS

Goal: Each building scores 80 percent or better on inspection

More than 75 percent of buildings - \$180

60-75 percent - \$118.80

50-59 percent - \$59.40

Less than 50 percent - \$0

Current percentage - 100**Current payout** - \$180

SAFETY SUGGESTIONS

More than seven percent of employees submit safety idea - \$180

Four to seven percent of employees submit safety idea - \$90

Less than four percent of employees submit safety idea - \$0

Current percentage - 1**Current payout** - \$0

RECORDABLE INJURIES

Less than or equal to eight per month - \$180

9-10 per month - \$135

More than 10 per month - \$0

Current rate - 7**Current payout** - \$180

Inventory

EXCESS MATERIAL

Excess of less than three percent average inventory value - \$150

Excess more than three, but less than five percent average inventory value - \$75

Excess more than five percent average inventory value - \$0

Current percentage - 0.3**Current payout** - \$150

Discipline imposed on depot employees

by Susan Bennett

ANAD Legal Office

In the April 23, 2015, issue of TRACKS, the Anniston CPAC Office contributed an article entitled “*Correcting behavior through progressive discipline.*” The article ended by stating “a commitment must be made by both management and employees to exert effort to make Anniston Army Depot successful in its mission to support the war fighter, including correcting inappropriate behavior and/or misconduct.”

Supervisors do, indeed, take action to correct behavior. The purpose of this article is to point out areas where we (supervisors and employees) have had difficulties, so employees can avoid discipline by following workplace rules.

You may be wondering what types of offenses have been the subject of disciplinary action at Anniston Army Depot.

From January 2015 to present, the frontrunners, by far, have been attendance-related offenses such as failure to

follow letter of leave instructions, failure to follow leave requesting procedures, being absent without leave and unauthorized absence from management-directed overtime.

Depending on whether or not the employee had prior offenses and the length of the AWOL, penalties have ranged from termination to reprimand, suspension and a removal for a second offense with a lengthy AWOL.

The second offense which occurred the most since January 2015 has been failure to pay a government travel card in a timely manner or to control its use by others.

Again, depending on the prior disciplinary history of the affected employee, the penalties imposed have ranged from termination to reprimand and suspensions for employees who had previously been counseled or had a prior offense.

Other disciplinary actions have involved:

- Causing problems for coworkers, such as creating a disturbance in the workplace and using offensive language

towards others.

- Conduct unbecoming a federal employee. Serious cases of conduct could easily result in removal from federal service. The cases this year did not rise to that level. Nevertheless, employees were reprimanded or suspended for their actions and one employee resigned in lieu of removal.

- Failure to observe written rules and regulations. In these cases, the penalties imposed ranged from a Letter of Warning to reprimands.

- Dishonesty or lying - the penalties imposed ranged from suspension to resignation in lieu of removal.

Based upon these actions, employees should see discipline can be avoided if they show up to work on time, communicate with their supervisors if they cannot be at work, follow their supervisor's instructions, adhere to workplace rules and treat others honestly and with respect.

Experience shows a failure in any of these areas puts you at risk of discipline.

One additional area must be men-

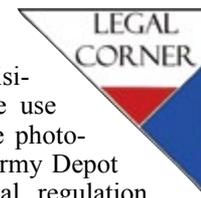
tioned to reinforce security requirements.

Employees and visitors are reminded the use of cell phones to take photographs on Anniston Army Depot is prohibited by local regulation (ANADR 190-5). Currently, there are pending actions involving employees who violated this rule and compounded the offense by posting the pictures on social media.

Don't do this.

Operational security policies require clearance for the release of any picture taken on post. Do not jeopardize your paycheck or your employment by taking pictures or posting them on social media.

The bottom line: workplace rules are designed to make this a better, safer place to work. Accountability starts with each employee. By giving the examples above, we hope each employee will avoid those negative consequences by following the rules and respecting others in the workplace.



Have you prepared your pet for disaster?

from Ready.gov

If you are like millions of animal owners nationwide, your pet is an important member of your household. Unfortunately, animals are also affected by disaster. The likelihood you and your animals will survive an emergency, such as a fire, flood, or tornado, depends largely on emergency planning done today.

Here are five easy ways to prepare your pet for an emergency:

- 1. Identify a shelter:** Before disaster hits, call your local office of emergency management to see if you will be allowed to evacuate with your pets and if there will be shelters which accept people and their pets in your area. Just to be safe, track down a pet-friendly, safe place for your family and pets. Most boarding kennels, veterinarians and animal shelters will need your pet's medical records to make sure all vaccinations are current. Additional information can be found at: http://www.humanesociety.org/issues/animal_rescue/tips/pets-disaster.html?credit=web_id97309811.



Courtesy photo

Preparation before a disaster can ensure the safety and security of your pets.

- 2. Pack a pet kit:** Take pet food, bottled water, medications, veterinary records, cat litter/pan, manual can opener, food dishes, first aid kit and other supplies with you in case they're not available later. Each pet is unique, but each pet needs the basics in case of an emergency.

- 3. Update your pet's ID:** Make sure identification tags are up-to-date and securely fastened to your pet's collar. If possible, attach the address and/or

phone number of your evacuation site. If your pet gets lost, his tag is his ticket home.

- 4. Protect your pet during a disaster:** Animals have instincts about severe weather changes and will often isolate themselves if they are afraid. Bringing them inside early can stop them from running away. Even if your dogs and cats normally get along, the anxiety of an emergency situation can cause pets to act irrationally. Understanding what to expect during a disaster is crucial. You may find more information about this at Ready.gov. (<http://www.ready.gov/caring-animals>)

- 5. Keep an eye on your pet after an emergency:** The behavior of your pets may change after an emergency. Normally quiet and friendly pets may become aggressive or defensive. Watch animals closely. Leash dogs and place them in a fenced yard with access to shelter and water. Familiar scents and landmarks may be altered and your pet may become confused and lost. Remember to keep taking care of them even after the disaster.

Questions for Town Hall

On June 3, depot commander Col. Bolander will hold a town hall meeting live at 7:05 a.m.

The meeting will be broadcast from Bldg. 123, the depot's training auditorium.

Employees with questions and/or topics they would like addressed during the town hall should send them to the Public Affairs Office via e-mail to usarmy.anad.tacom.list.publicaffairs@mail.mil, pouch mail to PAO in Bldg. 7 or call Ext. 6281.

**Have an article idea
for TRACKS?
Call PAO at Ext. 6281!**

SMA Dailey visits ANAD

Army's top enlisted Soldier views overhaul and repair processes for war fighter weapons systems

from Staff Reports, PAO

Sergeant Major of the Army Daniel Dailey toured Anniston Army Depot May 7 to view repair and overhaul activities here.

Dailey's visit took him through the Small Arms Repair Facility and Combat Vehicle Repair Facility.

At each stop, he inquired about the products ANAD rebuilds to better-than-new condition for the war fighters under his command and was impressed by the dedication of the installation's workforce.

"It really gives me the power to go back and talk to our Soldiers about the wonderful civilian workforce we have here that is really the backbone of our Soldiers," said Dailey.

"There are so many people who are working through complex problems for our Soldiers, so they can go out and fight every day."



Photo by Mark Cleghorn

Sergeant Major of the Army Daniel Dailey is greeted by Depot Sgt. Maj. Debra Buie and Deputy to the Commander Michael Burke, pictured at the far left, at the Anniston Municipal Airport.



Photo by Mark Cleghorn

Sergeant Major of the Army Daniel Dailey and others tour the Stryker reset line in ANAD's Combat Vehicle Repair Facility.



Photo by Mark Cleghorn

Weapons Division Chief Jeff Bonner, right, discusses repair and overhaul processes for the M2A1 machine gun with AMC Command Sgt. Maj. James Sims, Sergeant Major of the Army Daniel Dailey and Depot Sgt. Maj. Debra Buie.



Photo by Ben Williams

SMA Daniel Dailey test fires a M14 Enhanced Battle Rifle in Anniston Army Depot's Small Arms Repair Facility during his May 7 visit.

From STRYKER, page 1



Photo by Jennifer Bacchus

Earl Honea Jr. removes bolts on a Stryker vehicle being reset at Anniston Army Depot.

THE PHASES OF STRYKER RESET

Phase 0 - Deslating

- Removal of deployment kits
- Technical inspection
- Structural inspection

Phase I

• Power pack (engine and transmission) removed and serviced, including a full dynamometer test

- Fuel cell serviced
- Removal of engine cover, cooling grill, seats, floor plates and batteries
- Vehicle taken to wash rack

Suspension

- Differentials removed and tested, minor repairs made
- Technical inspection discrepancies corrected
- Wheel ends serviced
- Transfer case serviced

Mobility

- Power pack received from shop and installed
- Weapon station serviced
- VFM system installed
- Wheel alignment

Phase II

• Repairs made based on technical inspection checklist and other service requirements

- Upgrades/retrofits applied
- Static and road tests performed
- Vehicles sent to the paint booth

Phase III

• Operator-level preventative maintenance checks and services performed with discrepancies corrected

- Defense Contract Management Agency performs final inspection
- Communication test performed
- Partners return vehicles to the government

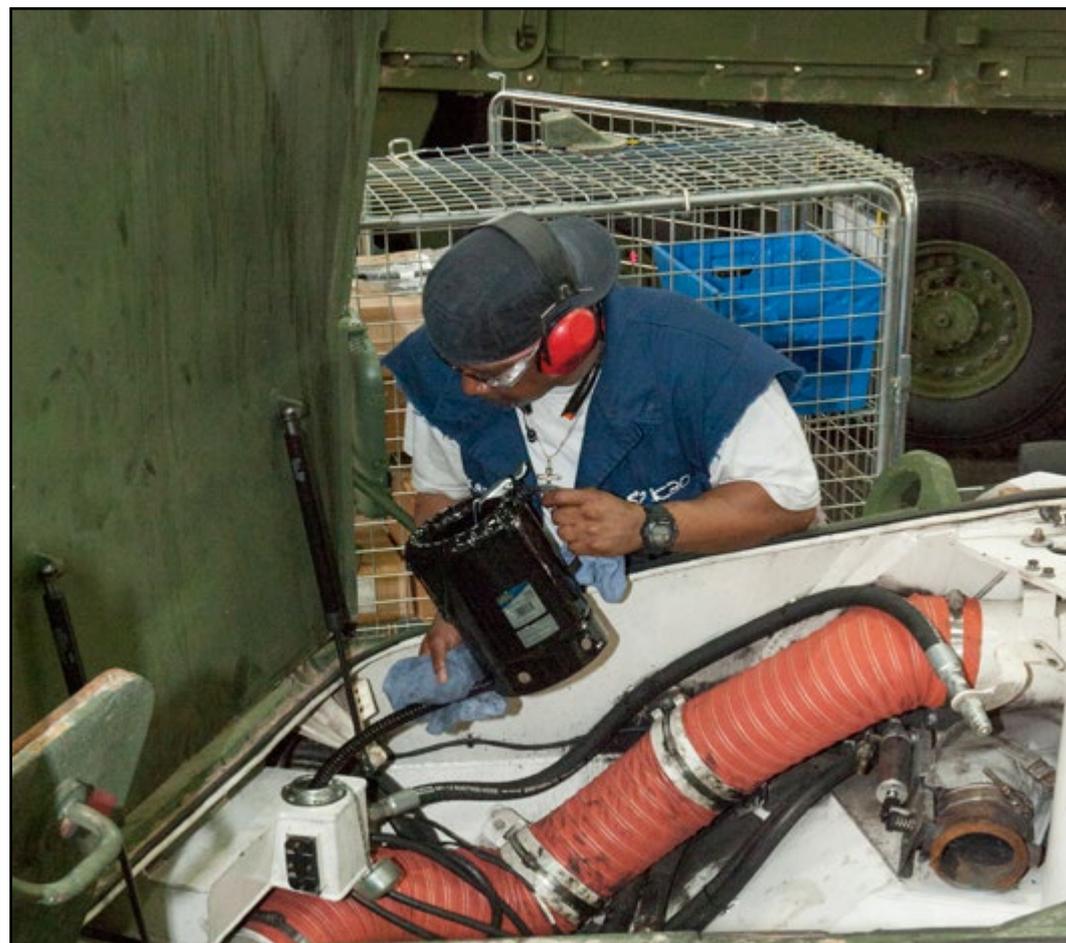


Photo by Jennifer Bacchus

Tracy Walker adds oil to a Stryker on the reset line in ANAD's Combat Vehicle Repair Facility.



Photo by Mark Cleghorn

The Stryker reset line in the Combat Vehicle Repair Facility.

Key leaders discuss preserving Industrial Base

from AMC Public Affairs

WASHINGTON D.C. -- Army Materiel Command's top leader engaged congressional representatives and staff members May 14 for a candid discussion focused on preserving the country's national security insurance policy.

Gen. Dennis L. Via told members of the House Military Depot, Arsenal, Ammunition Plant and Industrial Facilities Caucus, that the Army's Organic Industrial Base must be preserved to enable joint force readiness and meet future surge requirements.

AMC oversees 23 facilities throughout the country that manufacture, repair and reset military equipment.

"The Organic Industrial Base provides our Army and the Joint Force a unique capability to surge in support of global contingencies and conflicts in a timely and effective manner," Via said. "Just like a homeowner or automobile insurance policy, the OIB is a national security insurance policy...we may not need it day to day, but when we do, we need it to be responsive, dependable and reliable."

The caucus, co-chaired by U.S. Representatives Walter B. Jones (R-NC) and Dave Loebsack (D-IA), is a bipartisan group of House members dedicated to policy issues that affect military industrial facilities, including depots, arsenals, ammunition plants, shipyards, and energetic material production facilities. The caucus serves to educate other members of Congress on matters of impor-

tance to the military depot and industrial facility community, as well as advocate for necessary changes in policy.

Commanders who manage Organic Industrial Base sites and key Army officials also attended the event.

Loebsack, who represents Rock Island Arsenal and the Iowa Army Ammunition Plant, said it's vital to preserve the Organic Industrial Base.

"As a military parent, I'm thankful for the workforce at our organic industrial facilities that work every day to put equipment in the hands of our

troops," he said.

Via said the combination of sequestration and the end of combat operations have created significant pressure on the command's ability to sustain workload at the arsenals and depots. He cited the negative impact of unpredictable budgets and year-to-year funding on maintaining efficient industrial operations and a viable workforce.

Those financial impacts were echoed by Assistant Secretary of the Army for Financial Management and Comptroller Hon. Robert M. Speer, who said the unpredictability impacts Public-Private-Partnerships that play an important role in maintaining the industrial base. Speer also stressed the importance of production continuity at depots and arsenals and the need for them to stay competitive.

"We must become more efficient in our business practices to ensure the right skill sets and workforce size to meet projected workload requirements," Speer said. Competitive rates, working closely with industry and

partnering, he said, would optimize usage of the Organic Industrial Base.

Since World War II, the Army's industrial base facilities have declined from 77 locations to the current 23.

J. Randall Robinson, principal deputy Assistant Secretary of the Army for Installations, Energy and Environment, talked about the importance of right-sizing the Organic Industrial Base through modernization. He said maintaining capacity and the Quality Work Environment were key to that effort.

Arsenals, depots and ammunition plants are staffed almost exclusively by civilians, with nearly 20,000 current employees.

Assistant Secretary of the Army for Manpower & Reserve Affairs Hon. Debra S. Wada called the group's attention to those civilians, saying it was important to recognize the civilian contribution -- not only at the arsenals, depots and ammunition plants -- but across the country. Wada said their efforts contributed to the Army's success over the past 14 years of war.

Principal Military Deputy to the Assistant Secretary of the Army for Acquisition, Logistics and Technology Lt. Gen. Michael E. Williamson said it was important that everyone work together to ensure the Army's industrial base is protected.

Via encouraged the repeal of sequestration, noting its impact on Army readiness and Soldier and employee morale. He also encouraged lawmakers to ensure the continuation of Overseas Contingency Operation funding and the promotion of Public-Private Partnerships.

"This is about ensuring that we never deploy America's sons and daughters into harm's way without being the best-trained, best-led and best-equipped," Via said.

“The OIB is a national security insurance policy.”

Gen. Dennis Via
AMC Commanding General

Latest depot leadership course trains, graduates 13

from Staff Reports, PAO

Anniston Army Depot graduated 13 individuals from its Depot Leadership and Management Program May 8.

The four-week course trains future depot leaders through classroom instruction and real world experience. The latter is done through a shadowing program as students are paired with current depot leaders.

Col. Brent Bolander, the depot commander, presented the certificates to each member of the class. He stressed to them the importance of this leadership class and how it can benefit their careers.

Bolander also asked each student to talk about the aspect of class where they learned the most. Many said they learned different types of leadership styles through shadowing different people on the installation.

Class will take an Influential Leadership course, intended to enhance the leadership skills of current and future leaders/supervisors in June.

Following completion of the ANAD DLAMP course, students have one year in which to complete the next phase of their leadership training, a two-week Civilian Education System residency course in Fort Leavenworth, Kan.



Photo by Amanda Walker

The May 8 DLAMP graduates were: Barry Alverson, Directorate of Production; Alvin Arisohn, DP; William Biehl, Directorate of Emergency Services; Francis Chandler, Anniston Munitions Center; Scott Cody, ANMC; Michael Collier, DP; Jeffrey Dodgen, DP; Robert Gregg, DP; Beatrice Holman, DLA Disposition Anniston; Cecil Horton, DES; Darryl Martin, DP; David McCluskey, DP; and Raphael Nelson, DP. Also pictured is Depot Sgt. Maj. Debra Buie, who participated in the graduation ceremony.

notes from around the TRACK



Courtesy photo

Elston graduates UAB

Amaris Elston graduated cum laude from the University of Alabama at Birmingham April 25.

She received her Bachelor of Science in psychology and plans to continue her education in medical school.

While in school, she earned a place in the Global and Community Leadership Honor Society.

Proud parents are Dexter (DP) and Denice Elston. Grandparents are Bobby (retired - DP) and Helen Weed and Henry and Joyce Elston.



Watch The Morning Show

The Morning Show airs live every other Wednesday at 7:05 a.m. on Local Area Network channel 21.

If you have a topic or content you would like to see on The Morning Show, contact the Public Affairs Office at Ext. 6281.

If you are unable to catch the live broadcast, there are two ways you can tune in.

Computer users may view the show on IPTV. It may also be seen on LAN channel 21 during these rebroadcast times:

Wednesday: 10:30 a.m., noon, 2 p.m., 4:30 p.m., 10 p.m., midnight and 2 a.m. (Wed. night/Thurs. morning)

Thursday/Friday: noon and 10 p.m.

Next show: May 27: Dr. Jeff Collins, a local physician, will discuss women's health issues, particularly bone density.

July 4 shutdown announced

Anniston Army Depot will observe a maintenance shutdown in conjunction with the July 4 holiday beginning July 1 and ending July 5. Normal production operations will resume Monday, July 6.

During this shutdown period employees will be required to take 18 hours of annual leave July 1-2.

Employees who are required to work due to mission requirements will be notified by their supervisor.

TRACKS renewals

In adherence with Army Regulation 25-51, an annual, written request must be on file for each off-depot individual receiving a printed copy of TRACKS.

If you receive TRACKS in the mail, wish to continue and have not updated your information in 2015, please provide your name, address and telephone number to the Anniston Army Depot Public Affairs Office.

This information may be sent via e-mail to usarmy.anad.tacom.list.publicaffairs@mail.mil or may be mailed to Anniston Army Depot, Attn: TAAN-SCO, 7 Frankford Ave., Anniston, AL 36201-4199.

Note: mailed copies of TRACKS are only available to those who do not have access to copies distributed on Anniston Army Depot.

Employees on the installation who do not have regular computer access, may send their personal e-mail address to Public Affairs to receive an electronic link to the newspaper.

Users required to add phone numbers

Many users still do not have their telephone number listed in the Anniston Address Book.

As a reminder, all users must add their telephone number to the system.

DINING FACILITY INFORMATION

Nichols Dining Facility

Breakfast: 8-9:30 a.m.

Lunch: 11 a.m.-12:30 p.m.

Menu: 256-235-6368

Phone: 256-235-7127

Java Café East

Hours: 7 a.m.-1 p.m.

Phone: 256-240-3526



DeSoto Pastime Center

Lunch: 11 a.m. to 1:30 p.m. Monday through Friday. For to-go orders, call 256-235-7160.

Socialize: Monday and Tuesday evenings from 3:30-8 p.m., Wednesday and Thursday from 3:30-10:30 p.m. and Friday from 3:30 p.m. to midnight.

Big Bingo: Bingo with a \$1,000 progressive jackpot is played each Thursday at 6 p.m.

Electronic Bingo: Bingo is played daily starting at 3:30 p.m.

For more information on events, contact the DeSoto Pastime Center at 256-235-7160.



Photo by Jennifer Bacchus

Mentoring luncheon

Anniston Army Depot's annual Mentorship Luncheon was held May 14 in the White Oak area of the installation.

Mentors from throughout the depot's workforce spent time with their mentees fishing, playing on the playground and enjoying lunch.

ANAD's mentoring program is affiliated with three school systems - Anniston, Oxford and Calhoun County.

For additional information about the program or to apply to become a mentor, contact Gloria Prince at Ext. 5814.

Upcoming community events

Memorial Day event

A Memorial Day Ceremony is planned for 11 a.m. on May 25 at Anniston's Centennial Memorial Park.

The event will feature music, a 21-gun salute and the Fallen Comrade Ceremony. Contact Ken Rollins at 256-239-9234 for additional information.

71st Anniversary of D-Day

The Berman Museum of World History will host an event to honor and remember World War II Veterans and those who gave their lives in the name of freedom on D-Day June 5.

The event begins with a light breakfast at 9:30 a.m. and will feature a musical tribute by members of Parker Memorial Baptist Church.

WWII Veterans are encouraged to attend. Call 256-237-6261 for reserved seating.

HERE IT COMES

Are you ready for the heat?

- Implement work/rest cycles
- Hydrate properly to replace fluids lost through sweating
- Eat well-balanced and regular meals
- Avoid using salt tablets unless directed by a doctor
- Wear loose, lightweight clothing to encourage heat release



READY ... OR NOT?

Ready ... or Not is a call to action for leaders, Soldiers, Army Civilians and Family members to assess their "readiness" for what lies ahead—the known as well as the unknown.

Throughout our professional and personal lives, events happen all around us. We are often able to shape the outcome of those events, but many times we're not. Navigating life's challenges is all about decision-making.

So are **YOU** ready ... or not?



ARMY STRONG.



<https://safety.army.mil>