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May 8, 2014

LMP Lab assists all users

by Jennifer Bacchus
ANAD PAO

Solving problems is what Anniston Army Depot Logistics Management Program Lab is all about.

An example is three employees working side-by-side in the lab one Monday. The problem – a program was coming to an end and things weren't balancing in the computer system the way they should.

So, Lisa Seymour, a production controller with the Directorate of Production Management was working with employees from the Directorate of Material Management and the Directorate of Production to make things right.

And the depot's LMP Lab was helping all of them.

"What we are trying to create in this room is integration," said George Galland, a senior enterprise resource program analyst

for Telesto Group, LLC.

According to Galland, since LMP crosses all branches, divisions and directorates on the installation, it's often best to solve problems as a team.

The lab not only provides a space with multiple computers for that purpose, but the expertise of individuals who each have more than 12 years of experience with LMP.

"The lab is a way for employees to learn and, at the same time, they are fixing their data and correcting problems," said Shawn Magouyrk, acting chief of the Program Control Division in DPM, which oversees the lab's operations.

In addition to assisting employees who walk in with problems, the lab frequently holds training workshops geared to resolving specific LMP issues.

The Telesto contractors are currently reviewing the courses, altering them to suit not only veteran LMP users, but also new employees just learning the system.

If a problem seems to be recurring, especially if it affects multiple organizations, Galland and his co-worker, Chuck Ramsey, e-mail those influenced by the error, telling them what to look for and encouraging them to visit the lab for assistance.

"The LMP system can be very specific and detailed. A problem could be in one of those details," said Galland.

On average, the lab's contractors e-mail seven or eight reports each week. Each one goes to all users affected by the

Leaders converge at CCAD for Organic Industrial Base summit

by Brigitte Rox
CCAD Public Affairs

Army commanders from depots, manufacturing arsenals and ammunition plants throughout the country gathered in South Texas, April 21-25, to discuss best business practices and lessons learned as part of the Army Materiel Command's Organic Industrial Base Summit.

The exclusive forum gave commanders an opportunity to engage in a peer-to-peer discussion of business operations strategies as they transition to post-war workloads.

Army Materiel Commander Gen. Dennis L. Via said in a teleconference that this type of summit will assist the OIB through this transitional period by building trust, competency and transparency.

"It connects the headquarters and our subject matter experts down to where the rubber meets the road. Nothing replaces being on the floor with the people doing the hard work," Via said. "We have to reset our Army. We have declining budgets. It's a period of transition and transitions are hard."

Corpus Christi Army Depot Commander Col. Billingsley Garner Pogue III hosted the summit and a Depot Assistance Visit.

"As we continuously assess ourselves to learn best practices from others within our organizations, it's also important to get that from other organizations," Pogue said.

"[The summit] gave us the opportunity to talk to other commanders in a formal forum and an informal forum -- to talk about things we're wrestling with," said Col. Brent Bolander, commander of Anniston Army Depot.

The summit encouraged industrial facility commanders and key leaders of the Materiel Enterprise to interact more with each other to fully understand the strategic issues facing the OIB and maximize AMC's effectiveness and viability in a challenging resource environment.

"We are trying to speak with one voice," said Lisha Adams, AMC's director for Logistics Integration.

"Too many times people

• See SUMMIT, page 2



Photo by Jennifer Bacchus

Taylor Clopton, standing, discusses an LMP issue with George Galland, a contractor with Telesto Group, LLC.

Inside TRACKS

Hotline answers

Issues submitted to the Commander's Hotline have been addressed.

See article on page 2.

Prayer Breakfast Planned

The ANAD Prayer Breakfast is slated for May 22 at 7:30 a.m.

See information on page 7.

• See LAB, page 4

COMMANDER'S COLUMN

Hotline issues addressed

The Commander's Hotline is a tool available to depot employees to address issues at the senior management level.

Employees should address issues through the supervisory chain to allow them to resolve the issue(s) first.

The hotline is available if the employee does not believe the issue is being addressed in the proper manner.

Since January, five issues have been submitted through the Commander's Hotline. They are:

• **14-001 – Personnel qualifications:** Issue was received Jan. 8 and the Directorate of Material Management was designated as the responding organization. It was resolved Jan. 13.

• **14-002 – False statements:** Issue was received Jan. 9 and the Directorate of Production Management was designated as the responding organization. It was resolved Jan. 17.

• **14-003 – Workforce communication:** Issue was received Feb. 25

and the chief of staff was designated as the responding party. It was resolved Feb. 25.

• **14-004 – Riveting process:** Issue was received Feb. 26 and the Directorate of Engineering and Quality was designated as the responding organization. It was resolved April 15.

• **14-005 – 143A environment:** Issue was received April 10 and the Directorate of Production was designated as the responding organization. It was resolved April 17.



Col. Brent Bolander

Commander's Hotline issues are submitted digitally through the installation's Intranet. In order to submit an issue, go to the bottom of the Intranet's homepage and click the red button. Issues will be digitally signed by the submitter in order to ensure the depot's leadership has a point of contact to receive additional information and to provide a resolution.

As of today, all issues received using this tool have been resolved.

Questions being taken for town hall

On June 11, depot commander Col. Bolander will hold a town hall meeting in lieu of The Morning Show, live at 7:05 a.m.

The meeting will be broadcast from Bldg. 123, the depot's training office.

Employees with questions they want to hear addressed by the commander should send them to the Public Affairs Office via e-mail to usarmy.anad.tacom.list.publicaffairs@mail.mil, through pouch mail or you may phone your question to Ext. 6281.



From SUMMIT, page 1



Photo by Ervey Martinez, CCAD

The exclusive forum of the Army Materiel Command's Organic Industrial Base Summit gave commanders an opportunity to engage in a peer-to-peer discussion of business operations strategies as they transition to post-war workloads. Anniston Army Depot Commander Col. Brent Bolander, pictured third from the right on the back row, participated in the summit.

approach things between interdependent organizations as a problem that needs to be solved," Adams said, describing a "stovepipe" mentality where each facility becomes its own island and fails to communicate effectively with its peers and partners.

"We have to learn to work together and that's an ongoing process," she said.

Commanders quickly learned that their different command missions made collaboration a challenge. "There is no cookie-cutter approach," said Col. Joseph Dalessio, commander of McAlester Army Ammunition Plant. The plant is the premier bomb loading facility and stores one-third of DoD's ammunition stockpile.

"I would argue that my culture here is very different from what you guys have," Col. Pogues said. CCAD is the world's largest industrial facility for helicopter and component repair, modification, and overhaul. "Even the way we handle things at our organization is different from your organization."

AMC Deputy Commanding General Lt.

Gen. Patricia McQuiston urged the Industrial Base to think through all the imminent cultural and business changes ahead and prepare for the game changers.

"Change is inevitable," McQuiston said. "People don't like change imposed upon them so you have to make them part of that change, which is what this group is about."

Opening lines of communication and speaking the same language were themes of the summit. The commanders realized that terminology needs to be streamlined to keep them engaged.

"It's important that we all get on the same sheet of music so when we start having the same set of problems, we're not all using different dictionaries to talk about them," said Col. Victor Hagan of Letterkenny Army Depot

By the end of the week, AMC leadership was pleased with the discourse occurring at the Army depot.

"I think these summits will help us through this transitional period," Via said. "We're taking best practices and lessons learned that will help us be a better Army as we go forward."



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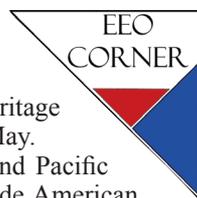
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Editor.....Jennifer Bacchus
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May celebrates contributions by Asian Americans

by Brenda Montgomery

ANAD EEO Office



Asian American and Pacific Islander Heritage Month is celebrated annually in the month of May.

This is a tribute to generations of Asian and Pacific Islanders who have socially and culturally made American history.

President Jimmy Carter first recognized Asian/Pacific American Heritage Week with Presidential Proclamation 4650, which was signed March 28, 1979.

In this proclamation, Carter spoke of the significant role Asian Americans and Pacific Islanders have had in American history with contributions to science, art, industry, government and commerce.

Congress passed Public Law 101-283 in 1990, expanding the observance to Asian American and Pacific Islander American Heritage Month. This law called on U.S. citizens to recognize achievements and contributions of Asian Americans and Pacific Islanders with ceremonies, programs and activities.

The theme for 2014 is "I Am Beyond." This phrase demonstrates how those of Asian and Pacific Islanders descent sought to excel beyond the challenges limiting equal opportunity in America.

"I Am Beyond" recognizes:

- Dalip Singh Saund, the first Asian American Congressman, who was elected in 1957.
- Patsy Mink, the first woman of color and first Asian American woman elected to Congress.
- Decorated World War II veteran and long time senator, Daniel K. Inouye.
- Grace Lee Boggs, a major figure in the civil rights movement, who continues to work on empowering communities in Detroit, Mich., at nearly 100 years of age.

"I Am Beyond" also recognizes a couple in the local community who came to America for a better opportunity.

Peter and Tina Smith are naturalized American citizens of Vietnam descent. They own two nail and massage shops in Calhoun County. The couple met in the United States and has worked hard to expand their business with shops in Anniston and Jacksonville.

Tina said immigrants face a struggle, but with dedication and hard work anyone can overcome the obstacles.

The Smiths have one child, five-year-old Mia. They feel it important to their heritage to teach their daughter Vietnamese, but realize she also needs to be able to communicate as an American citizen. So, they are raising her as bilingual and ensuring she is fluent in English as well.

Peter and Tina are viewed as leaders in among the Vietnamese community in the area because they provide employment opportunities for others, many of whom are family members by blood or association.

Recently, Peter's sister's husband was killed in a car accident. Per his culture, Peter is now responsible for his sister and her child as well as his family.

For more information about Asian American and Pacific Islander Heritage Month, contact the EEO Office at Ext. 6201.

Sources:

- The Law Library of Congress: <http://www.loc.gov/law/help/commemorative-observations/asian.php>
- The Smithsonian Asian Pacific Center: <http://www.apa.si.edu>

Castillo succeeds with hard work, determination

by Yong Castillo

Anniston Contracting Office

I was born and raised in South Korea. It was there I met my husband, who was serving in the U.S. Army at the time.

We met on a small U.S. military post where I worked as an office clerk. He asked me out for a cup of coffee one day and we began to date, going out to restaurants and becoming good friends.

We talked about many different things, which I enjoyed, for I was improving my skills with English.

Then, he received orders to return to the U.S. and we were separated.

We met again when I came to America on a student visa for English Language training. The English language is very important to careers in Korea.

We married about three months later in a small chapel in Virginia.

Legal immigrants, or green card holders, are eligible for citizenship after five years of residency.

Once I was ready to begin the process, I waited about a year for the naturalization interview and civics test. Then, another six months for a background check to be complete. I was granted citizenship several years ago when I took the Oath of Allegiance at a naturalization ceremony in Georgia.

I was a stay-at-home mom until I thought my youngest child was old enough for daycare.

I went to work at Wal-Mart first, then changed jobs a few times for a better pay and employment conditions until I settled at a company in Jacksonville.

Then came the 2008 housing bubble bust and its subsequent, worldwide financial crisis.

The company I worked for laid off about 10 percent of its workforce, based on seniority. I was sent home and was unemployed about five months. Luck-

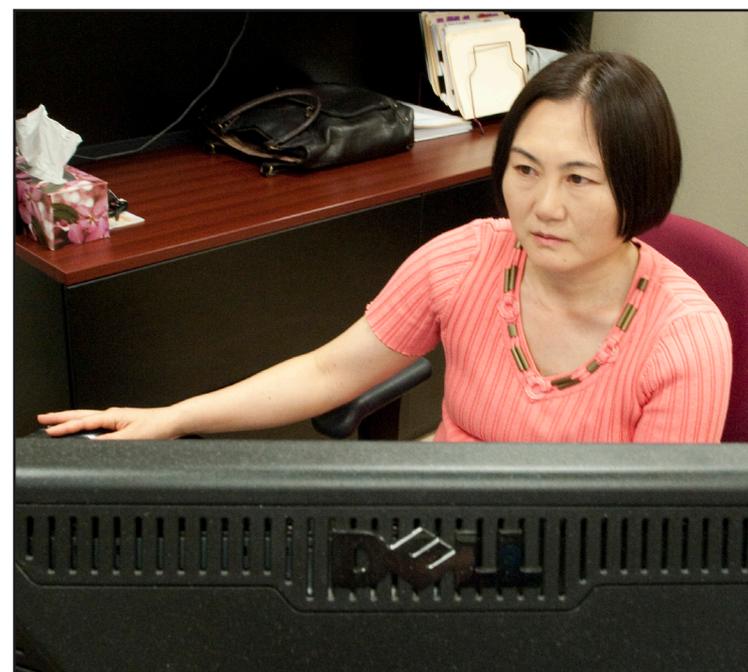


Photo by Jennifer Bacchus

Yong Castillo, a naturalized U.S. citizen who was born and raised in South Korea, works in the Anniston Contracting Office.

ily, I received a phone call from Jacksonville State University's career service center regarding an interview with Anniston Army Depot.

At the time, I was working toward my second bachelor's degree (My first degree is from a university in South Korea). I did not get hired for the summer job, but they later called me for a cooperative education opportunity while completing my bachelor's degree in accounting.

I started my accounting degree while working at a manufacturing company in Anniston.

It was difficult to balance the daily schedule between school and work. I quit a job once in order to find an employer whose schedule allowed me to coordinate better between the two.

Sometimes, I had to work 50-60 hours a week and it was hard to find time to study. I took textbooks to work and studied during breaks in the restroom.

In the end, my persistence paid off with good grades and job opportunity with a better pay.

I am still enrolled at JSU and I plan to finish my master's pro-

gram this summer.

Currently, I work as a cost/price analyst in the Anniston Contracting Office.

Contracting work is not easy. It is highly regulated and scrutinized at all times. However, I am getting used to complexity of the contracting environment and appreciate what I do, as there is a lot of room to grow and develop myself further. I also enjoy working with the people in contracting.

This article was not an easy experience for me. I am not accustomed to the idea of talking about myself in front of a big audience.

Also, being humble and keeping a low profile is viewed as a virtue in the culture I grew up. Standing out of the crowd is often viewed as arrogance.

I consider myself average, full of flaws. But, I thought I could use this opportunity to express the great appreciation I have for my job at Anniston Army Depot. I truly appreciate the opportunity I have at the depot and try every day to do my best.

DEPOT NEWS BRIEFS

TACOM Commander makes final ANAD visit, gives message to workforce

from Staff Reports, PAO

Maj. Gen. Michael Terry, commander of TACOM Life Cycle Management Command toured Anniston Army Depot May 1 during what may be his final visit to the installation.

“It is always great to see our senior leadership,” said Col. Brent Bolander, ANAD’s commander. “I am confident he leaves with positive memories of his time spent with a first-class workforce.”

Terry toured repair and overhaul operations in the Small Arms Repair Facility and the Combat Vehicle Repair Facility before presenting command coins to more than 60 worthy depot employees at the Berman-Varner House.

TACOM’s change of command ceremony is slated for June 25 in Warren, Mich.



Photo by Mark Cleghorn

Dear Anniston Teammates,

I wanted to personally thank for your hard work and tremendous job you did in supporting our forces over the past two years during my command tenure. Your hard work and professionalism made a significant impact for our Army and our nation and ensured our Soldiers had the equipment needed to ensure the success of their mission.

I was truly amazed at the capabilities and abilities of the entire ANAD work force and the results you achieved every day. It was an honor to serve with each of you and thank you again for what you do every day in support of our country.

Your efforts did not go unnoticed throughout these past years.

Your outstanding reputation is second to none and I would ask that you continue to keep up the superior efforts and standards as we continue to move our Army forward to meet the challenges of today, tomorrow and 2025 and beyond.

I wish each of you Godspeed as I transition the mantle of leadership on June 25. I know our Army is in good shape because of the great work force we have at ANAD and other industrial base facilities. Thank you again for making this assignment an enjoyable and rewarding one.

Sincerely,
Maj. Gen. Michael J. Terry

Sims named DPW Safe Employee of the Year



Photo by Jennifer Bacchus

from Staff Reports, PAO

Kasey Sims, secretary for the Facilities Division within the depot’s Directorate of Public Works was named Safe Employee of the Year for 2013.

Sims, a member of the DPW Safety Committee, performs safety inspections for the division and has been instrumental in writing job safety breakdowns.

The justification for Sims’ award praised her dedication to safety and her leadership in DPW’s safety program.

Sims received a plaque and a time-off award in honor of her selection.

From LAB, page 1

problem and ends the same way, with the lab’s location and phone number – Ext. 7664.

“We may not use the lab every day, but it is a great tool when we do need it,” said Seymour.

The idea to create the lab came during a July 2012 visit to Corpus Christie Army Depot by members of DPM. CCAD had a similar space where employees were assisted in problem-solving.

“We were very impressed by that concept,” said Magouyrk.

**For assistance,
call the LMP Lab
at Ext. 7664**

So, the space was designated within one of DPM’s facilities, but, from the beginning employees throughout the installation were encouraged to use it.

“The lab is in DPM, but it is not exclusive to DPM,” said Magouyrk.

**Have a story idea for
TRACKS?
Call PAO at Ext. 6281!**

ANMC Commander speaks to Rotary Club

by Jennifer Bacchus

ANAD PAO

Lt. Col. David Schmitt, commander of Anniston Munitions Center spoke to the Anniston Rotary Club April 25.

Schmitt gave the group an overview of ANMC operations and discussed the organization's impact on the local community.

One impact Schmitt spoke of is in the environmental realm.

The Tube-launched, Optically-tracked, Wire-guided Missile Recycling Facility captures material for reuse or recycling.

"It is more environmentally friendly," said Schmitt. "We

are putting less into the ground and the facility is economical as well. We are able to recoup almost half of our operating costs."

Schmitt also discussed his career as an ordnance officer, giving the club members an idea of what it is like to work in the field.

Explosive Ordnance Disposal Soldiers disarm or render safe bombs and other explosive devices.

Schmitt said the U.S. military began to focus on explosive ordnances during WWII when Great Britain was in the midst of the Blitz.

The Army created the first

ordnance school before America joined the war. This was followed by the Navy in December 1941.

Thirty years later, the Department of Defense combined all the schools under the Navy. It is now located at Egland Air Force Base in Florida.

He told the group about missions he participated in while deployed to Kosovo as well as the peacetime missions Soldiers have of assisting law enforcement agencies with unexploded ordnances in civilian areas.

"We have all the training and all the tools," said Schmitt. "It is dangerous work, but we are well trained for the job."



Photo by Jennifer Bacchus

Anniston Rotary Club member Alan Green thanks Lt. Col. David Schmitt for sharing information on the Anniston Munitions Center at the club's April 25 meeting at Classic on Noble.

Thanking those who give time

by Jennifer Bacchus

ANAD PAO

The men and women gathered in the DeSoto Entertainment Center were from different areas of the installation, including tenant organizations, and some had been retired for several years. On April 28, they were all thanked for their volunteer service.

Anniston Army Depot's volunteer corps is comprised of 78 individuals who each give their time in service to others.

"No matter where individuals volunteer in our community, they have the same goal in mind, to give back to our community," said Amanda Mullinax, the depot's Army Community Service volunteer coordinator.

From the Christmas Cheer program to the installation's Reintegration Couples' Retreat, the Wounded Warrior Hunt or the Making Tracks 5K, volunteers have given more than 880 hours of their time.

During the ceremony, each volunteer was presented with a



Photo by Mark Cleghorn

Depot Chief of Staff Phil Trued presents Donna Bolander with the depot's Army Corps Volunteer of the Year award.

certificate of appreciation for their service and two volunteers of the year were named.

Christina King, who, according to ACS Director Tim Rolfe was invaluable to his staff during the reintegration retreat, was named the ACS Volunteer of the Year.

The Army Corps Volunteer

of the Year is Donna Bolander, who said she considers volunteering a good way to meet people as well as the best way to give back to her community.

"She is always there and willing to do whatever she needs to do to assist ANAD and the community," Rolfe said of Bolander.

Depot hosts education practicum

by Dennis King, DCFA

Anniston Army Depot Child, Youth and School Services hosted a Living in the New Normal practicum April 22, at the DeSoto Pastime center.

The LINN Practicum is one-day training with unique, practical, developmentally appropriate resources focused on supporting military-connected children's resilience.

Participants included employees of several public school systems and the depot's Child Development Center as well as parents of military-connected

children.

Participants acquired a basic knowledge of the elements of resilience and its application to children with military parents. They also identified skills to prepare children for good as well as challenging times.

Identifying these tools and resources will help the educators and parents foster resiliency in the children.

The one day practicum is part of extensive training given by the Military Child Education Coalition and funded by the U.S. Army.



Courtesy photo

Participants go through practical exercises during the Living in the New Normal practicum held at Anniston Army Depot April 22.

notes from around the TRACK

Cemetery visitation

Visitation to Pelham Range cemeteries for decoration is authorized Memorial Day weekend, Saturday through Monday, May 24, 25, and 26.

There have been no changes in past policy and procedures for these visitation days. There are security personnel stationed at the gate and visitors will be required to produce identification in order to gain access into Pelham Range.

Visitation hours will be 7 a.m. to 5 p.m. All visitors must enter through Gate 3 Road off U.S. Hwy. 431, as all other entrances into Pelham Range will remain closed.

Although military personnel may be conducting training and firing on ranges during these periods, it will not interfere with access to the cemeteries. Visitors are cautioned not to travel beyond or relocate any roadblocks or other type barricades while on Pelham Range.

For additional information, contact the Public Affairs Office, Fort McClellan Army National Guard Training Center, at 256-847-4107/4131.

Do you know how to verify employment?

from Staff Reports, CPAC

The new Employment Verification Tool replaced the Worknumber for Everyone Feb. 11, 2011. The Worknumber for Everyone service is no longer available for verification of employment and/or salary information.

Employees have three available websites, the Civilian Personnel On-Line (CPOL), Army Benefits Center for Civilians (ABC-C) and the Civilian Human Resources Agency (CHRA) to access the Employment Verification Tool.

Self Service My Biz - Employment Verification enables employees to securely and con-

LMP Sustainment Training Schedule

Logistics Modernization Program users who are interested in the following courses may find additional information about the following courses and register for applicable classes in the Total Employee Development system.

These courses are open to all LMP users who meet the individual course prerequisites, which can be found in the Total Employee Development system.

Interested employees may learn more about these classes and receive additional information in TED.

Additionally, in TED, there is a 90-day schedule of all courses offered. All courses for Anniston Army Depot begin with ANAD LMP.

| | |
|-----------|------------------|
| 5/19/2014 | LMP 101 |
| 6/23/2014 | LMP Applications |



Watch The Morning Show

The Morning Show airs live every other Wednesday at 7:05 a.m. on Local Area Network channel 21.

If you have a topic or content that you would like to see shared on The Morning Show, contact the Public Affairs Office at Ext. 6281.

If you are unable to catch the live broadcast, there are two ways you can tune in.

Computer users may view

the show on IPTV.

It can also be seen on LAN channel 21 during these rebroadcast times:

Wednesday: 10:30 a.m., noon, 2 p.m., 4:30 p.m., 10 p.m., midnight and 2 a.m. (Wed. night/Thurs. morning)

Thursday/Friday: noon and 10 p.m.

Next show: May 14 - Joe Jankoski of the American Red Cross will discuss their programs.

May 15 ANAD Blood Drive: Together, we can save a life

Consider giving the gift of life May 15 at a new location for the blood drive - the Berman-Varner House, Bldg. 47.

Each unit of blood has the potential to save up to three lives.

Blood Drives are conducted IAW Article 15, Section 5, of the Negotiated Agreement between Anniston Army Depot and AFGE Local 1945. Donations will be accepted between the hours of 10:30 a.m. and 2:30 p.m. at the Berman-Varner House.

There is no longer a second shift Blood Drive to schedule.

For additional information, contact Gloria Prince, the depot blood drive coordinator, at Ext. 5814 or via e-mail.

Note: Donors will be required to show personal identification before donating. Drivers license or depot badge are acceptable.

TIME

10:30 a.m.

11:30 a.m.

12:30 p.m.

1:30 p.m.

DIRECTORATE/DIVISION

Dir. of Resource Management
 DP-Weapons System Division
 DP-Turbine Train Division
 DP-Manufacturing Division
 DP-Support Equipment Division
 Dir. of Emergency Services
 DP-Cleaning, Finishing, Painting Systems Division
 Anniston Defense Munitions Center
 DP-Transmission Gear Drive Division
 General Dynamics
 Anniston Contracting Office
 Command Staff ANAD
 Dir. of Information Management
 Dir. of Production Management
 Dir. of Material Management
 Dir. of Public Works
 Dir. of Engineering and Quality
 Dir. of Community and Family Activities
 TMDE Support Systems
 DLA Distribution Anniston
 Dir. Risk Management
 DP-Reciprocating Drive Train Division
 DP-Tracked Systems Division

veniently release, via e-mail, employment and/or salary information to an external organization or person.

The Employment Verification Tool is available to all Army civilian employees via links through the CPOL, ABC-C and the CHRA websites. The following links will direct employees to My Biz in the Defense Civilian Personnel Data System:

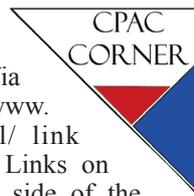
- CPOL Website: Access Benefits and Entitlements, which leads to the Employment Verification link, <http://cpol.army.mil/library/benefits/2013-EV.html>. This will direct the user to the Employment Verification infor-

mation.

- ABC-C Website: Via the <https://www.abc.army.mil/> link under Quick Links on the left hand side of the page, users will find Employment Verification. Users can then access the link which will lead them to <http://cpol.army.mil/library/benefits/2013-EV.html>

The direct link for employees to log into My Biz, via DCPDS Portal is: <https://compo.dcpds.cpms.osd.mil/>.

For more information, contact CPAC at Ext. 7860.



Hard Drive Café



A computer lab is available 24/7 for all depot employees on the west end of Bldg. 100 in the Nichols Industrial Complex.

An access card must be used to enter the lab. Access cards are available through directorate training coordinators or secretaries.

fmwr happenings

from DCFA

Chaplain visit, prayer breakfast planned

Chaplain Stephen Demien will visit Anniston Army Depot May 20-23.

Anyone wishing to meet with him should make an appointment by calling 256-235-6294 or 256-240-3379.

The chaplain will be the guest speaker for the ANAD Prayer Breakfast scheduled for May 22 at 7:30 a.m. in the Berman-Varner House.

Tickets to the breakfast are \$8 and are available through members of the Chaplain Care Team, directorate secretaries or from the Community Counseling Center.

For more information, call Ext. 3379.



LTC Stephen Demien
TACOM LCMC chaplain

Prayer Breakfast Bus Schedule

May 22, 2014, 7:30 a.m.

| Shown here is the bus schedule wfor the Prayer Breakfast, Thursday, May 22, 2014. The bus will return employees to their pickup points upon completion of the breakfast. | Building | Time |
|--|---------------------------|------|
| | Bldg. 108 | 6:50 |
| | Bldg. 400C | 6:55 |
| | Bldg. 474 back (2nd door) | 7:00 |
| | Bldgs. 409/129 | 7:05 |
| | Bldg. 422 | 7:10 |
| | Bldg. 102 | 7:15 |

New equipment at Nichols Cardio Center

The Nichols Cardio Center is no longer all about cardio, thanks to the addition of weight machines received in a lateral transfer from Fort Belvoir, Va.

According to Gerard Slaton, who is pictured at right demonstrating one piece of the new equipment, the transfer meant the installation could receive the weight machines for only the cost of labor and transportation from Virginia to the depot.

Slaton said the machines are already in use by employees.

Everyone who uses the installation's workout facilities are reminded to sign in each time.



Photo by Jennifer Bacchus

CDC stresses safety, child development

by Dennis King, DCFA

The Child Care Development Center at Anniston Army Depot is unique among many existing child care facilities and businesses in the area due to what makes the depot itself so unique, Army Standards!

The curriculum used for the children is research and data driven.

We are now in the sixth year of operation with a groups of children who have gone through the program from the infant level to pre-kindergarten and into the public school system.

According to several school administrators, our "depot graduates" are leading the way in reading and social skills.

Another outstanding quality of our program is the commitment to safety for the children. Childcare providers at ANAD along with staff and administration go through an on-going continuum of training and educational experiences.

This training, exclusive to Child, Youth and School services is enriched and supplemented by on-going ANAD mandatory training and our commander's commitment to safety.

These unique qualities make our center worth the competitive rates set worldwide through the Army chain of command.

Fees for the childcare center include nutritious meals and snacks which are planned and served according to Army standards.

An example of the unique curriculum happens when meals are served to the children. Childcare providers and the children practice "Family Style Dining" where the group is taught table manners and social skills conducive to providing a well rounded dining experience.

The professionals at our daycare constantly go through self-examination and use rating scales to evaluate the environment they work in while providing a safe experience for the children.

"Military childcare is cited as a model for the nation by Congress and experts," said JoAnne Amundson, Child, Youth and School Services coordinator.

Army centers are nationally accredited and inspected more frequently than those licensed off the installation.

The program offers peace of mind. The CDC uses security surveillance systems to monitor activities and personnel submit to complete background checks.

"It's hard to imagine how much teamwork has to be accomplished to make sure the children have the quality care that they deserve and the Army expects," said Katrina Lipscomb, the center's director.

The leadership and staff at the daycare center invite the depot family to schedule a visit and observe the growth and development of our greatest asset, our children.

CYSS offers summer care

Child, Youth and School Services will offer summer camp full day care for children in kindergarten through sixth grade.



Summer camp for school-age kids will offer swimming, field trips, sports and more.

Field trip and food costs are included with the weekly camp fee.

Fees are income-based on a sliding scale depending on the assessed fee category.

Children must be dependents of Anniston Army Depot employees, contractors or active duty or retired military.

For more information, contact CYSS at 256-235-7654.

DINING FACILITIES

DeSoto Pastime Center

Lunch: 11 a.m. to 1:30 p.m. Monday through Friday. For to-go orders, call 256-235-7160.

Socialize: Monday and Tuesday evenings from 3:30-8 p.m., Wednesday and Thursday from 3:30-10:30 p.m. and Friday from 3:30 p.m. to midnight.

Big Bingo: Bingo with a \$1,000 progressive jackpot is played each Thursday at 6 p.m.

Electronic Bingo: Bingo is played daily starting at 3:30 p.m.

For more information on events, contact the DeSoto Pastime Center at 256-235-7160.

Dining facility info and hours:

Nichols Dining Facility and West Station Diner

Breakfast: 8-9:30 a.m.

Lunch: 11 a.m.-12:30 p.m.

Menu Line: 256-235-6368

Nichols Phone: 256-235-7127

West Station Phone: 256-235-6368

Java Café East

Hours: 7 a.m.-1 p.m.

Phone: 256-240-3526.

reducing our tracks

from DRK

ISO audit slated for May 19

During the week of May 19, Anniston Army Depot will have an ISO 14001:2004 surveillance audit of the Environmental Management System.

The ISO 14001 certification demonstrates our commitment to go beyond environmental compliance and strive for environmental excellence. As always, visits to the shops during the audit will be unannounced.

The auditors will be thorough - not only reading ANAD's environmental doc-

umentation and operational procedures, but also going through trash cans, flammable lockers, Depot Process Control Pamphlets and operational logs to make sure employees are following proper environmental procedures.

All employees on depot are subject to questions from the auditors.

In the past, auditors have asked employees questions about their operations and checked answers against their Standard Operating Proce-

dures, DPCPs or other operational guidance.

Employees may refer to the DRK SharePoint site, shop posters, shop training slides and SOPs to answer the auditors' questions.

Want to be ready for the audit? Use the following Audit Checklist to prepare your shop.

If you have questions or concerns, contact Ken Ingram at Ext. 7943, or via e-mail at kenneth.w.ingram12.civ@mail.mil.

Audit prep checklist:

- Have the most current copy of the Red Book and/or DPCPs on hand.
- Have an EMS poster in your shop or break room. If you don't, call Ext. 4804.
- Have a current Material Safety Data Sheet on file for all chemicals in your area. The MSDS should be accessible to all employees at all times and employees should be familiar with each MSDS for every chemical they work with.
- Be aware of the depot's EMS policy and know it can be found on posters, the Intranet and the back of EMS badges.
- Store flammable material in flammable lockers only. These items should never be stored in toolboxes or personal lockers. Flammables should be placed back in the flammable lockers when not in use or before the user leaves the work area.
- Keep hazardous waste drums and aerosol containers completely closed when not adding or removing waste. This includes oil funnels.
- Place recyclables in appropriate containers (both industrial and household). These items should not be placed in the trash cans and trash should never be placed in recyclable bins.
- Properly place hazardous and non-hazardous waste per the label on the container. Nothing but what is on the label should go in a hazardous or non-hazardous container and hazardous waste should never be placed in a trash can or roll-off box.
- Call 9-1-1 for an emergency or spill.

- Only store flammables in flammable lockers - no combustibles (paper, cardboard, etc.) should be stored in or on top of the locker.

- Never put anything down outdoor storm drains except rainwater. If you see something else going down the storm drains, call DRK immediately at Ext. 6350.

- Properly fill out all operational logs (painting, abrasive blast, etc.) as directed by the Red Book and DPCPS and clean up blast media at least twice per shift.

- Ensure fire extinguishers are full, have a good expiration date and are not blocked.

- Label all chemicals transferred to other containers with the contents using a permanent marker.

- Only use a fire extinguisher to assist in exiting a building in the event of a fire, not to put out the fire.

- Ensure every chemical in your workspace has a Hazardous Material Management System label and a future expiration date. Expired chemicals need to be properly disposed of the Chemical Lab should extend the shelf life.

- Be sure your area is clean, free of clutter and well organized. Good housekeeping will keep an auditor walking. Bad housekeeping will make one stop and ask questions.

- Check all oil drip pans and buckets for properly labeling. These items should be emptied before the employee leaves the area.

- Check the used battery box labels and take them to the Hazardous Waste Storage Facility if they are close to the 90 day limit.



Courtesy photo

Used oil containers should be maintained in good condition and should always be closed, per the Resource Conservation and Recovery Act, when not in use.

Used oil vs. waste oil

by Eric Hoge, DRK

According to the Alabama Department of Environmental Management's Administrative Code 335-14-1-.02(1), used oil is any oil refined from crude oil or any synthetic oil which has been used and, as a result of such use, is contaminated by physical or chemical impurities.

The Environmental Protection Agency estimates more than 800 million gallons of used oil are recycled each year, either by burning for energy recovery or re-refining.

Used oils, such as motor oil or hydraulic oils, are generated during the tear-down process and repair of combat vehicles at Anniston Army Depot.

During fiscal year 2013, ANAD recycled approximately 60,000 gallons of used oil. This makes ANAD a used oil generator, according to ADEM Administrative Code 335-14-17-.03, because the depot generates more than 25 gallons of used oil per month in a calendar year, on average.

Because ANAD is a large quantity used oil generator, the installation is required to obtain and maintain an identification number with the Environmental Protection Agency.

ANAD also maintains the EPA ID number because it is a large quantity generator of hazardous

waste, a large quantity handler of universal waste and because of the depot's hazardous waste storage and treatment operations.

As long as used oils are destined for recycling and are not mixed with other materials, they are not hazardous waste.

Used or unused oils, classified as waste oil for disposal purposes, may be considered hazardous waste and are not considered used oil.

Vegetable oils or oils from animal fats (grease), antifreeze, kerosene and petroleum distillates, which are used as solvents to solubilize or mobilize, are also not used oil.

Used oil containers and tanks should be maintained in good condition with no severe rusting and should be free of visible leaks. They should be marked with the words "Used Oil" in a way to ensure the words are visible on the container from a distance of at least 25 feet.

Even though used oils destined for recycling are not hazardous waste, hazardous waste containers and used oil containers and tanks share closure requirements. Both hazardous waste and used oil containers should be kept closed except when actively adding or removing contents.

For further information regarding the management of used oil, refer to the Red Book, Part II, Section 3.0 or contact the Directorate of Risk Management at Ext. 7746.