



TRACKS

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April 21, 2016

Here comes the sun



Photo by Mark Cleghorn

Officials from Anniston Army Depot, the General Services Administration, TACOM Life Cycle Management Command, Alabama Power, the Army Office of Energy Initiatives and Mission and Installation Contracting Command initiated the first large-scale utility solar project for Alabama Power on the installation April 14. Pictured from left are Depot Chief of Staff Phil Trued; Torre Jessup, regional administrator for the GSA Sunbelt Region; Brian Butler, deputy to the TACOM LCMC commanding general; Richard Kidd, deputy assistant Secretary of the Army for Energy and Sustainability; Mark Crosswhite, chairman, president and CEO for Alabama Power Company; Michael McGhee, executive director of the Army Office of Energy Initiatives and Mariel Cortezano, contract specialist with MICC.

ANAD, Alabama Power begin construction of solar array

by Jennifer Bacchus

ANAD Public Affairs

A ground breaking ceremony was held here April 14, officially initiating construction on a solar array project.

The project is a collaboration between Anniston Army Depot; Alabama Power, a subsidiary of Southern Company; the Office of Energy Initiatives; the General Services Administration; U.S. Army Corps of Engineers; and Mission and Installation Contracting Command. It is expected to produce up to 10 megawatts of electricity.

According to the installation's Direc-

torate of Public Works, enough energy will be produced to power between 1,600 and 2,100 homes.

"The Department of Defense has launched several initiatives to reduce its fossil fuel dependence by improving energy efficiency and shifting to renewable energy to meet operational and installation needs," said Depot Chief of Staff Phil Trued during the ceremony. "Today, Anniston Army Depot will take one more step to not only meet, but exceed the Army's goals of renewable energy while enhancing national security."

Strata Solar has been selected by Alabama Power to install the utility-scale so-

lar project, a first for Alabama Power, at the depot.

Alabama Power is developing, financing, designing and installing the solar power structures. The power company will own, operate and maintain the large-scale renewable energy project.

APC has invested \$50 million in constructing ANAD's project and a similar project at Fort Rucker, which is also scheduled to go online this year.

Energy generated by the project will flow back into APC's power grid.

The solar array will be a step toward energy security for the depot, which Richard Kidd, the deputy assistant Sec-

retary of the Army for Energy and Sustainability, said is a driving factor behind renewable energy projects.

"We made a very deliberate decision to focus on mission and energy security," said Kidd. "The fact is, war is changing and our dependence on energy is a weakness our enemy will exploit."

While the power generated will not be enough to make the installation an energy island, it can power two of the depot's three power substations on a sunny day, according to Brian Freeman, a mechanical engineer for DPW.

The project is expected to be operational this fall.

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DPW supports depot directorates, offices

by Martha Corby

ANAD DPW

Anniston Army Depot's Directorate of Public Works is a customer service organization here to support the mission of the depot as well as our tenants and partners, working both with facilities and equipment.

It is DPW's goal to maintain a positive attitude and do the very best job possible, as long as the requirements are necessary and can be worked with our existing resources.

DPW employees are regularly pulled from one job to another – working on equipment one minute and facilities the next.

Work of this nature requires a unique skill set and DPW's employees are al-

ways willing to support, whatever the requirement is.

Our motto is "DPW Keeps It Running."

In order to provide this support, DPW established the DPW Work Order Hub last year. The hub, a one-stop shop for submitting facilities and equipment service orders and work orders, has been operational since July 2015.

Employees not only have the ability to call in and submit a work order or service order, the hub can also provide the status of submitted orders, all at the same location.

Employees throughout the installation who call service orders in to the hub will be given a service order number. This number can then be used for tracking the service order.

Discerning whether a project is a work order or a service order can be simple, but if you have problems, you can contact the hub and they will assist.

Today, all work and service orders are loaded on the Commander's Dashboard under the Work Order Service Order button, where you can review status.

The hub may be reached at Ext. 6317 or 6344 and forms for Facilities Work Orders (ANAD 420-5-E) and Facilities and Equipment Service Orders (ANAD 420-20-E) are located on the Intranet under forms.

The Facilities Dashboard is located on the Intranet at:

https://anada0web10.nase.ds.army.mil/ReportServer/Pages/ReportViewer.aspx?%2fdUPS%2frpt_ANAD_Dashboard.

Ozone season begins in May

by Robert Jones

ANAD DRK

It is the time of year when everyone should be cautious about ozone.

Ozone, according to the Merriam-Webster Dictionary, is a triatomic, very reactive form of oxygen that is a bluish irritating gas of pungent odor, a major air pollutant in the lower atmosphere, which is a beneficial component of the upper atmosphere. It is used for oxidizing, bleaching, disinfecting and deodorizing.

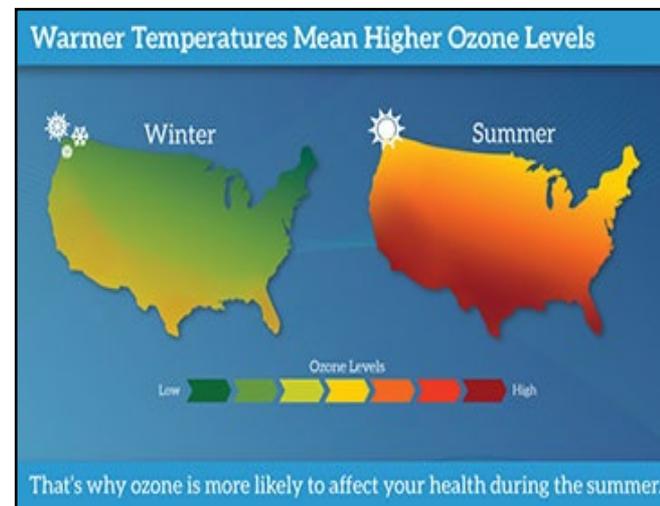
In the state of Alabama, ozone season is May through September, the hottest months of the year.

During this time, ozone may form near the ground, a phenomena known as ground level ozone or smog.

Ozone can be reduced by limiting emissions of volatile organic compounds and nitrogen oxides.

Many things can be done to reduce ozone. Here are a few things we all can do to help:

- Limit your driving to only necessary trips.
- If you must drive, use your newest vehicle. The newer the car, the more efficient it will be.
- Wait until late afternoon to fill up with gas. This prevents gasoline vapors from accumulating in the air during the peak hours of ozone formation.



• Delay cutting your lawn until an ozone alert is over. Ozone alerts are typically broadcast on local radio stations and television news. Some lawn mowers can produce more emissions than 40 new cars.

Let's all do our share to reduce ozone. If you have questions concerning ozone, contact the Directorate of Risk Management.



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Photos by Mark Cleghorn

Anniston Army Depot Commander Col. Martine Kidd, left, and Depot Sgt. Maj. Debra Buie, right, present Maj. Gen. Gwen Bingham with a tank in honor of her service as commander of TACOM Life Cycle Management Command.

Bingham bids farewell to ANAD

by Jennifer Bacchus

ANAD Public Affairs

Maj. Gen. Gwen Bingham will transfer command of TACOM Life Cycle Management Command at the beginning of May.

April 6, she made her final visit to Anniston Army Depot as commanding general.

"I must say, I am giddy every time I know I am going back to Alabama," Bingham told the crowd gathered for her farewell luncheon.

She reminded everyone to support each other and always strive to do what is best for the team.

"Everyone is somebody. Everyone can contribute to the team," she said, adding that she

always lives by the lessons her parents taught her - to love her fellow man and treat everyone as she wants to be treated.

She also encouraged the workforce to tell the story of Anniston Army Depot - sharing the work performed here and how it supports the war fighters - as often as possible.

Telling the story of ANAD, according to Bingham, will help the installation endure for generations to come.

"I've always felt the love here. I've always felt the patriotism and I've always felt the support here," she said.

Depot Commander Col. Martine Kidd thanked Bingham for her support to ANAD.

"For her, it is all about the people," said Kidd of Bingham.

"She learned that early in her career and has been true to the people throughout her career.

This last visit by Bingham truly was all about the people here.

During the luncheon and throughout her tours, she spoke with employees, thanking them for their service to the nation.

She also passed out awards, presenting coins at several stops as well as certificates and two-star notes to employees present for the luncheon.

Bingham was the first female commander for TACOM LCMC. She assumed command there in 2014.

Her planned successor is Maj. Gen. Clark LeMasters Jr., the deputy chief of staff for logistics and operations for the Army Materiel Command.



Maj. Gen. Gwen Bingham addresses employees in the Combat Vehicle Repair Facility during her final visit to Anniston Army Depot.



Maj. Gen. Gwen Bingham thanks employees for their service during her last visit to Anniston Army Depot April 6.



Maj. Gen. Gwen Bingham greets employees in the Turbine Drive Train Division during her April 6 visit to the depot.

SEEN IN THE SHOPS



Photo by Mark Cleghorn

Jacqueline Martin applies sealant to the oil drain for a 1790 Hercules engine in Aniston Army Depot's Powertrain Flexible Maintenance Facility.

Congratulations

Anniston Army Depot's Fire Prevention Office within the Fire and Emergency Services Division has been named the 2015 Fire Prevention Program of the Year in the Department of the Army's Annual Fire and Emergency Services Awards.



ANAD File Photo

Anniston Army Depot's Fire Prevention Office, comprised of, from left, Wayne Roberts, Michael Payne, Keith Purinton and Galen Owens, earned the Army's 2015 Fire Prevention Program of the Year.



Photo by Mark Cleghorn

Maj. Gen. Clark LeMasters Jr., left, presents Stearlin Reeves with the Ordnance Order of Samuel Sharpe in appreciation for his service to the Army Ordnance Corps.

Award presented during LeMasters visit

from Staff Reports

ANAD Public Affairs

Maj. Gen. Clark LeMasters Jr. visited Anniston Army Depot April 8.

LeMasters is slated to assume command of TACOM Life Cycle Management Command in May and currently serves as the deputy chief of staff G3/G4 for Army Materiel Command.

He toured small arms and combat vehicle repair and overhaul facilities, receiving an overview of operations at the installation.

While at the depot, LeMasters took a moment to present the Ordnance Order of Samuel Sharpe to another AMC employee, Stearlin Reeves, who once served at ANAD during his time in the military.

The Order of Samuel Sharpe recognizes individuals who have served the United States Army Ordnance Corps with demonstrated integrity, moral character and professional competence over a sustained period of time and whose selfless contributions to the Corps stand out in the eyes of their seniors, peers and subordinates alike.

Reeves, 72, is the 1,978th person to receive the honor. He joined the Army in 1960 after graduating from high school in his native Oneonta. He attended Officers

Candidate School in 1964 at Fort Benning, Ga.

He served as an ordnance officer in Vietnam from 1968-1969.

He was initially assigned in Da Nang to the 1st Area Logistics Command which was within the 1st Corps, a predominantly Marine unit. "We were at the time trying to field the latest military equipment to the Vietnamese. M16 rifles were coming in box loads. We would basically change out from the old carbines to the new M16s," he said.

He received a bachelor's in business from the University of Nebraska in Omaha in 1972 and a master's in logistics and contracting from the University of Southern California in 1977.

Reeves retired in 1984 as a lieutenant colonel serving as chief of force modernization at Anniston Army Depot.

He worked at Redstone as a defense contractor from 1984 until becoming an Army employee from 2010-11, when he served as a logistics manager for the air traffic control program within the Program Executive Office for Aviation.

His hobbies include restoring old cars, taking care of his grandchildren and starting businesses.

"I've tried to retire," he said, laughing.

Workplace sexual harassment can have widespread effects

from Staff Reports

ANAD SHARP



Rights Advocates, a women's law center in the U.S., 90 to 95 percent of sexually harassed women suffer from some debilitating stress reaction.

These stress reactions can include:

- Anxiety
- Depression
- Headaches
- Sleep disorders
- Weight loss or gain
- Nausea
- Lowered self-esteem
- Sexual dysfunction

Additionally, victims of sexual harassment lose \$4.4 million dollars in wages and 973,000 hours in unpaid leave each year in the United States.

The consequences in the workplace are also serious.

Sexual harassment has a cumulative, demoralizing effect, which discourages women from asserting themselves within the workplace.

In contrast, among men it reinforces

stereotypes of women employees as sex objects.

Severe or pervasive sexual harassment in certain types of businesses creates a hostile or intimidating environment, causing women to leave their jobs and look elsewhere for work or discouraging them from seeking those jobs in the first place.

The morale of all employees can be damaged by incidents of sexual harassment.

Both men and women in a workplace may find their work disrupted, even if they are not directly involved in the incident.

Sexual harassment can have a demoralizing effect on everyone within range of it, and it often negatively impacts productivity on the whole.

For information on sexual harassment and assault please contact Anniston Army Depot's Sexual Assault Response Coordinator at 256-624-8510.

Information for this article was obtained from www.stopvaw.org.

Hazard communication

Employers with hazardous chemicals in their workplaces are required by the Occupational Safety and Health Administration's Hazard Communication Standard, 29 CFR 1910.1200, to implement a hazard communication program.

The most important things supervisors and employees need to know about the program is:

- Ensure containers are labeled - Keep labels on shipped containers and label workplace containers where required.

- Maintain safety data sheets - There should be safety data sheets for each hazardous chemical in the workplace. Ensure the safety data sheets are readily accessible to employees.

- Inform and train employees - Train employees on the hazardous chemicals in their work area before initial assignment and when new hazards are introduced.

- Include the requirements of the standard, hazards of chemicals, appropriate protective measures and where and how to obtain additional information in training.

- Ensure employees are familiar with the new Global Harmonized System pictograms and have informational posters nearby.

The Safety Office is constructing a safety data sheet repository where employees can view and print the manufacturer's SDS.

Go to the Safety page and click on the SDS icon and you can sort or search for the item you're looking for. If you need a copy or want to look at the full SDS, just click on the SDS number.

The depot has an upcoming ISO 14001 audit May 9-10, 2016, to evaluate our Hazard Communication Program. Be familiar with locating your safety data sheets and the pictograms on your products. If you need a copy of the GHS pictogram poster, stop by Bldg. 528 or call Ext. 5123.

Miranda decision is more than words

by Mickey Starling

ANAD Legal Office

"You have the right to remain silent; anything you say can and will be used against you in a court of law; you have the right to talk to a lawyer and have him/her present with you while you are being questioned; if you cannot afford to hire a lawyer, one will be appointed to represent you before any questioning; you can decide at any time to exercise these rights and not answer any questions or make any statements"

Who doesn't enjoy a good detective show or crime drama? Television shows like NCIS, Law and Order and Hawaii Five-0 have consistently been at the top of the Nielsen ratings.

During nearly every episode, one of the officers apprehends a perp (suspect to you

reality show watchers) and the first words out of the officer's mouth are: "You have the right to remain silent ..."

We almost take it for granted that the first order of business after an arrest will be giving the Miranda warnings.

However, it has not always been the case.

This year marks the 50th anniversary of the landmark U.S. Supreme Court decision in *Miranda v. Arizona* (1966), the case that led to the development of the warnings.

In a fitting tribute to this anniversary, Law Day 2016 honors that case with the theme, "Miranda: More than Words."

The idea of what is now Law Day was envisioned by Charles Rhynes, the President of the American Bar Association and first commemorated in 1957.

A year later, President

Dwight D. Eisenhower issued the first Law Day proclamation.

In 1961, Congress, by joint resolution, designated May 1 as the official date for celebrating Law Day.

Each year, a different theme is chosen to celebrate our national ideals of liberty, justice and equality under the law.

This year, the emphasis is on the importance of procedural rights and protections within the criminal justice system.

The guarantees of due process found in the Bill of Rights, the first 10 Amendments to the U.S. Constitution, was deemed so important to our founders that four of the 10 amendments (4th, 5th, 6th and 8th) relate to the criminal justice process.

Rights like the privilege against self-incrimination and the right to the assistance of counsel provide protections de-

signed to ensure justice is done. Without these protections, the average citizen accused of a crime would be subject to the whim of law enforcement or the courts.

As Law Day reminds us, we are a nation of laws where the rights of the individual will be protected even when that person is accused of a crime.

While our criminal justice system faces many challenges, including sentencing issues, funding for indigent defense and concerns about fairness and equal justice, we as Americans have a justice system that is without peer among nations.

Cases like *Miranda* and the warnings it produced are examples of our national commitment to due process. As our theme states, *Miranda* is more than words; it is a commitment to individual rights.

National Guard soldiers learn mechanic skills at ANAD

by Jennifer Bacchus

ANAD Public Affairs

This month, 67 soldiers from the 1072nd Maintenance Company in the Michigan National Guard have been training alongside the civilians of Anniston Army Depot.

The first two weeks of training were held primarily in the Stryker shops where 31 soldiers were taught to disassemble, troubleshoot and repair Stryker components, including the vehicle's diesel engine.

"It's like cross-training," said Pfc. Wyatt Harnack. "We were told at AIT [Advanced Individual Training] that, since we're mechanics, we're expected to fix everything."

For many of the soldiers, the vehicles here were the first Strykers they had been able to work on. So, they were eager to learn all they could.

"It's been a very good experience," said Spc. Demetrius Spencer.

"We're getting familiar with unfamiliar equipment and expanding our knowledge of unscheduled repair and maintenance," said Staff Sgt. Derrick Copeland.

Copeland said the unit is based in Detroit, Mich., and is one of three maintenance units in the state, but they have the

potential to be asked to respond with maintenance for any of the National Guard units in the state.

The second round of soldiers arrived earlier this week.

These 36 men and women will train in the depot's Small Arms Repair Facility and learn material management in several of the shops throughout the Nichols Industrial Complex.

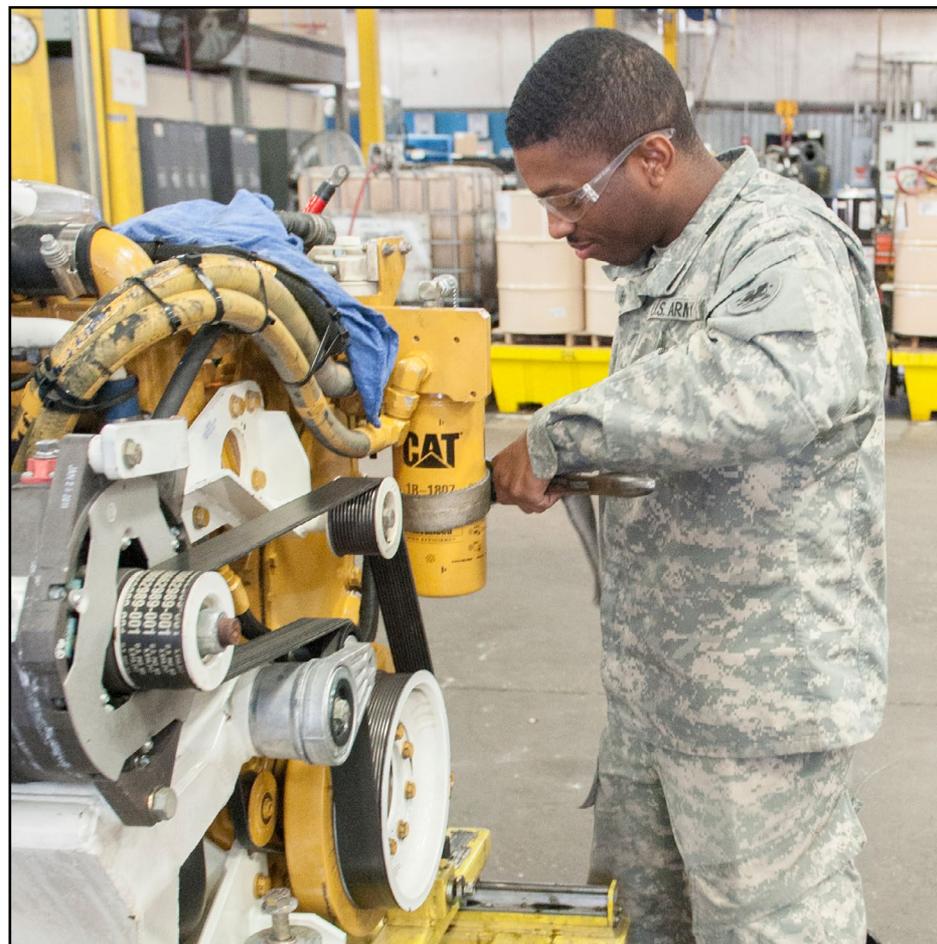
Spc. Donovan Collins recently returned from a training class and said some of the processes the soldiers are performing in the Small Arms Repair Facility mirror those he has learned, so he feels confident performing tasks.

He looks forward to viewing some of the depot's more in-depth overhaul processes, however, and is eager to see how weapons are stress-tested following overhaul and prior to being returned to service.

Sgt. LaShondia Willis is assisting depot employees with pulling and inventorying parts in the Powertrain Flexible Maintenance Facility.

She said she is learning what happens with equipment behind the scenes throughout the maintenance processes at the depot.

"I'm used to seeing the finished engine. Here, they're showing us all the parts that go into building it."

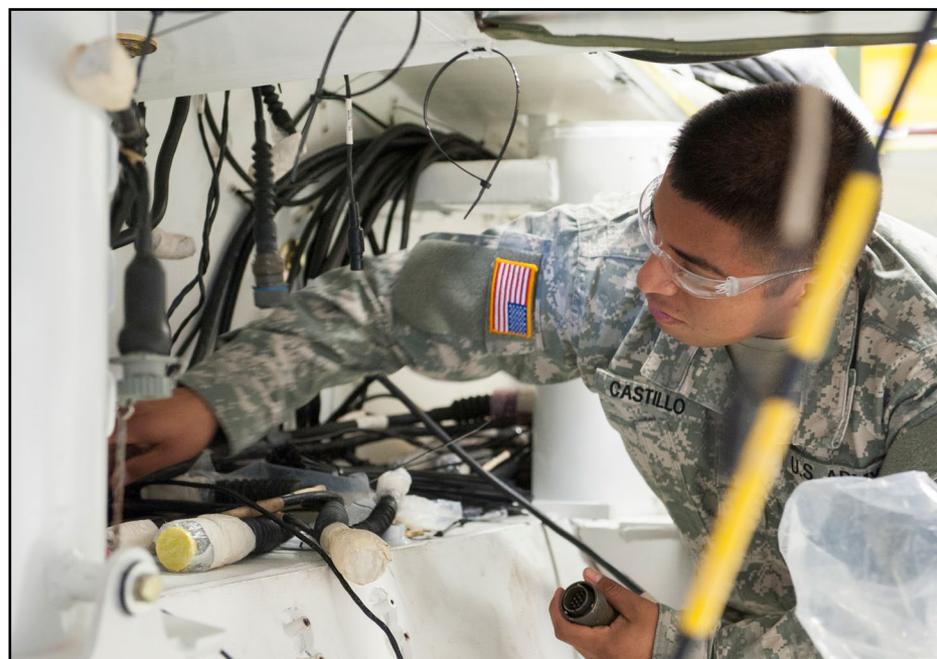


Photos by Jennifer Bacchus

Spc. Alvin Brookins works on a Stryker engine during annual training at Anniston Army Depot.



From right: Spc. Jonathan Gill, Spc. James Jackson Jr., Spc. Christopher Brennan and Spc. Michael Pytleski work on the M1 Abrams turret assembly line during annual training.



Spc. Christopher Castillo assists with wiring in a Stryker vehicle being reset at the depot.

MICHIGAN NATIONAL GUARD'S 1072ND MAINTENANCE COMPANY TRAINING AT ANNISTON ARMY DEPOT



Pfc. Dejon Lyons attaches hoses to a Stryker engine in one of the depot's engine rebuild facilities.



Material Expediter Erica Murphy assists Spc. Chris Underwood in building a kit of parts in one of the depot's component repair shops.



Pvt. Terrell Talley assembles a M2 machine gun as Spc. Justin Rogers watches. The duo are part of the 1072nd Maintenance Company, which is here at ANAD for training.



Small Arms Repairer LaSonya Duncan demonstrates an assembly process in the depot's Small Arms Repair Facility.

ANMC accident-free for 301 days

by Jennifer Bacchus

ANAD Public Affairs

As of the end of the work day yesterday, Anniston Munitions Center has been accident-free for more than 300 days.

To be exact, it's been 301.

"We're on track to blow our safety goals away and be accident-free this fiscal year if we keep going," said Don Winningham, the explosives safety specialist at Anniston Army Depot who works with ANMC.

Since 2013, when Winningham was selected as an ANAD safety specialist, he has seen a culture change in the ammunition organization.

"Now, they are less likely to take short cuts and risks on the job," he said.

The culture change is a result of the combined efforts of the Safety Office, ANMC's leadership and the workforce's desire to improve.

"Safety requires a lot of work from everyone," said ANMC Commander Lt. Col. Shayne Moore. "It isn't just the safety officer, the safety monitors or the commander. This is dedication to performing the job the right way every time."

Within the last two years, ANMC has adopted a form of Anniston Army Depot's Target Zero program, called the Com-



Photo by Jennifer Bacchus

David Vinson loads ammunition onto a truck at Anniston Munitions Center's shipping and receiving building in the Ammunition Limited Area. ANMC has been accident-free for more than 300 days.

mander's Walk Through.

Every other Tuesday, Moore tours part of his organization with personnel from safety, security and other organizations.

The goal is to identify any security or safety issues and correct them.

"It helps for the employees to see the commander cares about their work area and conditions," said Winningham.

As a result of looking closely

at the work conditions and job duties performed, accurate work instructions have been written.

These include new job hazard analyses and safety policies specific to ammunition work areas, detailing the right way to do the work with the correct tools.

With the new procedures in place and a workforce and leadership who make safety a priority, ANMC has set the stage to continue being accident-free.

Truck traffic rerouted

from Staff Reports

ANAD Public Affairs

The depot's bridges were recently inspected as part of a biannual bridge inspection program. Inspectors recommended load ratings be posted for each bridge.

The main gate bridge was built in 1941 and had no posted limits.

The Directorate of Public Works' Engineering Division contacted the Alabama Department of Transportation and requested the construction drawings then hired a consultant to do a load analysis.

The results from the analysis show the bridge is rated for between 13 to 27 tons, depending on the configuration of the truck.

This is lower than most of loaded trucks entering and leaving the installation.

Empty transfer trucks weigh less than this amount and can still travel over the bridge. The

others carrying equipment, vehicles and supplies for the depot will use Eulaton Gate, while trucks carrying materials and products for Anniston Munitions Center will be rerouted to the Ammunition Limited Area gate off Morrisville Road.

"Residents who live on the reassigned routes may see an increase in traffic, which may cause delays during peak travel times," said Phillip Trued, Anniston Army Depot's Chief of Staff. "But we hope to keep them to a minimum."

One parking lot, adjacent to Eulaton Gate, is now being used for truck in-processing.

There may be travel delays during peak travel times. Employees are asked to be patient and allow for a little extra travel time.

All questions regarding traffic flow and routing should be forwarded to the security desk at Ext. 6222. For questions specific to the bridge construction project, call Ext. 4510.

Animal and pest control

Recently, there have been reports of aggressive dogs on the installation.

The Directorate of Public Works is responsible for animal and pest control on the installation.

Whenever employees need to report a dog, cat, coyote, snake or other type of pest, they should to call the Hub Service Order Desk and report the problem.

The hub may be reached at Exts. 6317 and 6344.

Additionally, a Facilities and Equipment Service Order Form (ANAD 420-20-E), which is located on the Intranet under forms, can be submitted.

DPW will respond and take necessary action to remove the animal or pest.

Reminder: Making Tracks 5K

Anniston Army Depot's annual 5K race, the Making Tracks 5K will be this weekend, April 23 at 8 a.m.

Registration forms are available at all depot Morale, Welfare and Recreation facilities and participants may register at 7 a.m. the day of the race.

Contact the Physical Fitness Center at 256-235-6385.

Report Suspicious Activity or Behavior

**iWATCH
ARMY**

iREPORT

i KEEP US SAFE

See Something

Say Something

If You See Something, Say Something

Report Suspicious Activity to ANAD Security Forces

256-235-6222

notes from around the TRACK

Burton elected commander of American Legion Post 312

On April 3, American Legion Post 312 elected Kenneth Burton (DPM) to be their new post commander.

Burton, who retired from the Army following 20 years of service, has been part of the American Legion for nine years.

He replaces Wayne Baker (DPM) as commander. Baker also retired after serving 20 years in the Army. He has been a Legionnaire for 17 years.



TRACKS File Photo

Did you know that...

Army Emergency Relief has provided more than \$1.7 billion in assistance to Soldiers and Families since 1942?

That assistance has been provided to more than 3.7 million Soldiers and Families in the form of no-interest loans and grants, as well as scholarships to Children and Spouses of Soldiers.

Each case is evaluated on its own merits and there is no "boiler-plate" answer. AER should be the first stop when a Soldier is confronted with a financial emergency.

Please contact AER for further information! Let them know how they can be of assistance.

Soldiers Helping Soldiers for 74 Years

www.aerhq.org



Watch The Morning Show

The Morning Show airs live every other Wednesday at 7:05 a.m. on Local Area Network channel 21.

If you have a topic or content you would like to see on The Morning Show, contact the Public Affairs Office at Ext. 6281.

If you are unable to catch the live broadcast, there are two ways you can tune in.

Computer users may view the show on IPTV. It may also be seen on LAN channel 21 during these rebroadcast times:

Wednesday: 10:30 a.m., noon, 2 p.m., 4:30 p.m., 10 p.m., midnight and 2 a.m. (Wed. night/Thurs. morning)

Thursday/Friday: noon and 10 p.m.

Watch this upcoming show:

April 27 – Gerrad Slaton will discuss the results of the 2016 Choose to Lose competition and Making Tracks 5K. Boyd Scoggins and Kelvin Burruss will share information about the Employee Assistance Program Awareness Week and the upcoming Prescription Take Back Day.

Town Hall questions

Depot Commander Col. Martine Kidd will hold her next town hall meeting May 25.

The event will be broadcast live from the Physical Fitness Center on the depot's west side and the final paint shop in the Nichols Industrial Complex.

Questions for the town hall may be submitted to the Public Affairs Office via pouch mail, e-mail or phone.

Pouch mail: PAO, Bldg. 7

E-mail: Clester Burdell or Jennifer Bacchus in global

Phone: 256-235-6281



Current GAP status

Measurement for Anniston Army Depot's fiscal year 2016 Group Award Program payout includes six areas.

For eligible personnel to receive the maximum GAP payout, all metrics must be met. Everyone must do their part each day to achieve these goals, which are attainable and important in executing ANAD's mission. Current status indicates a payout of \$1,044.

Safety Efficiencies

EMPLOYEE SAFETY INDICATORS INSPECTIONS

Goal: Each building scores 80 percent or better on inspection

More than 75 percent of buildings - \$180

60-75 percent - \$118.80

50-59 percent - \$59.40

Less than 50 percent - \$0

Current percentage - 89

Current payout - \$180

Quality Efficiencies

Goal: Increase first pass yield for vehicles, engines, transmissions and weapons programs

VEHICLES, ENGINES AND TRANSMISSIONS

95 percent or higher - \$75

90-94 percent - \$37.50

Less than 90 percent - \$0

Current percentage - 91

Current payout - \$37.50

SAFETY SUGGESTIONS

More than seven percent of employees submit safety idea - \$180

Four to seven percent of employees submit safety idea - \$90

Less than four percent of employees submit safety idea - \$0

Current percentage - 0

Current payout - \$0

WEAPONS

99 percent or higher - \$75

95-98 percent - \$37.50

Less than 95 percent - \$0

Current percentage - 98

Current payout - \$37.50

Performance to Promise

96-100 percent - \$180

91-95 percent - \$144

86-90 percent - \$108

81-85 percent - \$72

80 percent - \$36

Less than 80% - \$0

Current percentage - 106

Current payout - \$180

RECORDABLE INJURIES

Less than or equal to eight per month - \$180

9-10 per month - \$135

More than 10 per month - \$0

Current rate - 8

Current payout - \$180

Productive Yield

DIRECT Goal: FY16 BES Plan 1,534 hours per person.

1,600-1,615 - \$150

1,567-1,599 - \$99

1,534-1,566 - \$49.50

Less than 1,534 - \$0

Current hrs. - 1,535

Current payout - \$49.50

INDIRECT Goal: FY16 BES Plan 1,702 hours per person

More than 1,702 - \$150

1,656-1,701 - \$99

1,643-1,655 - \$49.50

Less than 1,643 - \$0

Current hrs. - 1,654

Current payout - \$49.50

ISO Certifications

ISO 18001 - \$60

ISO 14001 - \$60

ISO 9001 - \$60

If all maintained - \$180

Current payout - \$180

Inventory

EXCESS MATERIAL

Excess of less than three percent average inventory value - \$150

Excess more than three, but less than five percent average inventory value - \$75

Excess more than five percent average inventory value - \$0

Current percentage - 0.2

Current payout - \$150

Know the left, right limits of participation in partisan political activities

by Cherish Gilmore

AMC Public Affairs

As the presidential election nears, personnel should re-visit the regulations that govern military and all Federal civilian employees concerning their participation in the political process.

The Hatch Act restricts the political activity of Federal civilian employees, including Department of the Army Civilians. The law was amended in 1993 to allow most employees to engage in certain types of political activity while in their personal capacity. DOD Directive 1344.10 outlines rules governing political activity by members of the armed forces.

“Neither the Hatch Act nor the DOD Directive 1344.10 restrict civilian employees and military members from exercising their right to vote,” said Lawrence J. Wilde, Army Materiel Command’s ethics counselor.

The restrictions pertain to participation in partisan political activities.

“We encourage voting,” said Wilde. “Know the left and right limits of your participation in partisan political activities. If you’d like to become involved with a political campaign, it’s a good idea to seek advice from your legal office first.”

Understanding what restrictions can apply depends on your status as a federal employee. The Hatch Act classifies employees into two groups: a “less restricted” group and “further restricted” group.

“The vast majority of DOD employees are classified as less-restricted employees,” explained Wilde.

“Further restricted employees include career senior executive service employees, political appointees, and employees of certain federal agencies like the National Security Agency, Federal Bureau of Investigation and Defense Intelligence Agency.”

Less restricted employees may actively participate in partisan political activities such as making phone calls for a candidate in a partisan election, working for a political party to encourage voting, or handing out campaign literature.

The Hatch Act dictates, however, that none of these activities may be done while on duty or by using their official position, in a federal building or vehicle, while wearing a federal uniform or insignia, or by using official resources, like computers.

“Although employees may contribute money to candidates, no federal employee,

military or civilian, may solicit or accept campaign contributions at any time,” said Wilde. “So, for example, if a civilian employee is working the phone bank for a candidate, they may not read any part of a script that solicits contributions even though the employee is off duty and totally anonymous to the potential voter.”

This also applies in the world of social media.

“Employees may not forward by e-mail or social media any websites or posts that solicit or contain a link for campaign donations,” said Wilde.

The rules for further restricted civilian employees and military personnel are stricter. Both must refrain from any political activity that could associate DOD with a partisan political candidate, group or activity.

“This means that military personnel may not campaign for a political candidate in a partisan election, speak at a partisan political gathering, hand out campaign literature, or solicit campaign contributions,” said Wilde. “They may not place a political sign on the lawn of their government quarters. On social media, they may follow, friend or like a party or a candidate, but may not post, forward, share, or re-Tweet links and comments from them. If a member of the military or a further restricted civilian employee ‘likes’ a candidate or political group, the privacy settings on social media sites should be changed to preclude others from seeing these preferences.”

Wilde singled out four rules to keep handy for all federal employees and military members:

- Do not solicit campaign donations on or off duty.
- Do not wear campaign buttons on duty, in a federal facility, or in uniform.
- Do not forward partisan political articles, websites, or political cartoons while on duty, in a federal building, or using a government computer.
- Do not invite subordinates to political events, or use your rank or official position in any way to influence the political process.

Violations of the Hatch Act are investigated by the Justice Department of Office of Special Counsel. Punishments include the full range of administrative disciplinary action, to include removal. Members of the military may face discipline for violating DOD Directive 1433.10 and pertinent provisions of the Uniform Code of Military Justice.



Photo by Jennifer Bacchus

Carla Moore received the depot’s Army Volunteer Corps Volunteer of the Year award. Pictured with her are Depot Chief of Staff Phil Trued, Anniston Munitions Center Commander Lt. Col. Shayne Moore and Depot Sgt. Maj. Debra Buie.

Depot recognizes volunteers

by Jennifer Bacchus

ANAD Public Affairs

Anniston Army Depot held its annual Volunteer Appreciation Ceremony April 12 at the DeSoto Pastime Center.

The event enabled the installation’s Directorate of Family and Morale, Welfare and Recreation to thank the 84 volunteers who gave 1,357 hours in support of depot programs in 2015.

The efforts of those volunteers saved the installation \$31,211 by supporting programs such as Christmas Cheer, the Wounded Warrior Hunt and the Making Tracks 5K, according to Amanda Mullinax, the depot’s volunteer coordinator.

Depot Chief of Staff Phil Trued expressed appreciation on behalf of the

installation’s leadership, telling volunteers how invaluable they are to various depot projects.

“We know there are many tasks which would not get done if you were not here,” he said.

Three volunteers were recognized during the event for going above and beyond in service.

Carla Moore was presented the depot’s Army Volunteers Corps Volunteer of the Year award.

Jeanette Baxter was recognized for her assistance during Christmas Cheer with ANAD’s Army Substance Abuse Program Volunteer of the Year award.

The installation’s Family and Morale, Welfare and Recreation Program Volunteer of the Year award went to Brena Tyner.



Photo by Jennifer Bacchus

Brena Tyner received the depot’s Family and Morale, Welfare and Recreation Volunteer of the Year award. Pictured with her are Depot Chief of Staff Phil Trued and Sgt. Maj. Debra Buie.

Depot prepares for May ISO audit

from Staff Reports

ANAD DRK



Courtesy photo

Proper storage of hazardous materials means labeling each item in the flammable locker and placing them in the cabinet whenever they are not in use.

Environmental issues are everyone's concern. The depot depends on everyone performing their job correctly and in an environmentally friendly manner in order to preserve the surrounding environment and maintain the depot's mission.

ANAD will have a successful ISO audit May 9-11 with everyone's help.

Read the information presented on this page and contact James Brown at Ext. 4804 or e-mail james.a.brown265.civ@mail.mil for more information on ANAD's Environmental Management System.

Audit prep checklist

- Make sure that you have the most current copy of the Red Book and/or DPCPs on hand.

- Make sure that you have an EMS poster in your shop or break room. If you don't then call Ext. 4804.

- Check that all chemicals in your area have a current Safety Data Sheets (SDS) on file, that they are accessible to all employees at all times, and that they are familiar with the ones for the chemicals they work with.

- Check that everyone in your work area is aware of the Depot's EMS policy and knows that they can find it on posters, the intranet, and the back of EMS badges.

- Be sure that all flammables are stored in flammable lockers ONLY. Not tool boxes or personal lockers. Be sure that flammables are being placed back in flammable lockers when not in use or before the user leaves the work area and that all flammable lockers are fully functional.

- Check that all personnel in your shop are keeping hazardous waste drums and aerosol containers completely closed when not adding or removing waste. This includes oil funnels.

- Check that recyclables

are placed in their appropriate containers (both industrial and household). Not placed in the trash cans or trash placed in recyclable bins.

- Check that hazardous and non-hazardous waste is being placed properly per the label on the container. Nothing but what is on the label should go in a hazardous or non-hazardous container and hazardous waste should never be placed in a trash can or roll-off box.

- Be sure that everyone knows to call 911 for an emergency or spill.

- Make sure that only flammables are stored in flammable lockers. No combustibles (paper, cardboard, etc.) should be stored in or on top of the locker.

- Make sure all employees in the shop know to never put anything down outdoor storm drains except rainwater. If you see something else going down the storm drains, call DRK immediately at Ext. 4745.

- Check that all operational logs (painting, abrasive blast, etc) are properly filled out as directed by the Red Book and DPCPS and that blast media is being cleaned up at least twice per shift.

- Check that your fire ex-

tinguishers are not expired, full, and easily accessible.

- Make sure all chemicals transferred to other containers are labeled with the contents using a permanent marker.

- Be sure everyone in your area knows to only use a fire extinguisher to assist in exiting a building in the event of a fire, not to put out the fire.

- Make sure that every chemical in your workspace has an HMMS label and a future expiration date. Expired chemicals need to be properly disposed of or have the Chemical Lab extend its shelf life.

- Be sure that your area is clean, free of clutter, and well organized. Good housekeeping will keep an auditor walking. Bad housekeeping will make them ask more questions.

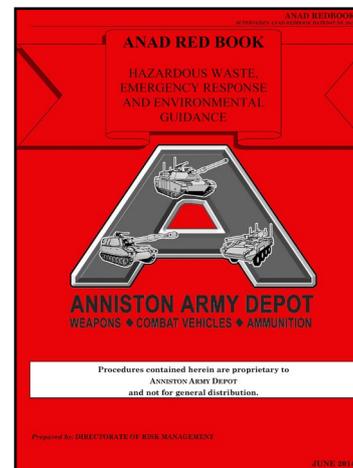
- Check that all oil drip pans or buckets are properly labeled and are emptied before the employee leaves the area.

- Make sure that all oil funnels or containers are kept securely closed when employees are not adding or removing waste

- Check your used battery box labels and take them to the HWSF if they are nearing the 90 day limit.

How to survive an audit

1. The auditor will try to get you talking in order to acquire as much information as possible. Respond with short "yes" or "no" answers. Don't elaborate unless asked to.



2. Refer to your operational procedures (Red Book, DPCPs, SOP's, etc.) if asked about them. Don't try to discuss them from memory.

3. If you don't know, say you don't and direct the auditor to your supervisor. Do not make anything up or give an answer that you are unsure of.

4. When asked about EMS or Environmental training, say "Yes". You should have had it and if you think that you haven't then call DRK at Ext. 4745.

5. When asked if you are aware of the EMS policy or what it entails, take him or her to the nearest EMS poster, refer them to the intranet, or show them the back of your EMS badge.

6. Know to contact your supervisor if you have any questions or if anything outside of normal operation occurs

7. Know where you can get environmental information or assistance – your supervisor, an environmental inspector, call DRK.

8. Know where you should go to if you are told to relocate, in the event of severe weather, or other emergency. Designated inclement weather buildings: East Side: 100, 106, 107, 111, 113, 115, 128, 129, 130, 133, 143, 144, 145, 410, 411, 414, 412, 428, 433, 501 and 502. West Side: 1, 2, 7, 35, 362, and 363. Ammunition Limited Area: 78, 600, 651, 695, 669.

9. Remember to practice R-A-C-E in the event of a spill. Report – call 911 / Assist – help victims if safe to do so / Contain – if safe to do so / Evacuate – if needed.

10. Know the depot's overall biggest environmental issues are air pollution, wastewater quality, and hazardous waste.

11. Know what the biggest environmental issues are with YOUR job (this can range from producing abrasive blast to generating waste paper in an office).

12. Know what you are supposed to do handle the environmental issues in YOUR job (whether it is closing a vat lid or recycling used paper).

13. Be courteous to them and most importantly RELAX. Answer everything honestly and to the best of your ability.

**For ISO audit information,
call Ext. 4804.**

CDC celebrates military children

APRIL IS THE MONTH OF THE MILITARY CHILD

from Staff Reports

ANAD Public Affairs

April is the Month of the Military Child.

This special celebration is a legacy of former Defense Secretary Caspar Weinberger – established to underscore the important role children play in the Armed Forces community.

Throughout the nation and abroad, Army garrisons; state youth program coordinators; Army Reserve Child, Youth and School Age Services Coordinators; and Operation: Military Kids state teams plan numerous events ranging from picnics and parades to recreational fairs and fun festivals – all to recognize and applaud families and their

children for the daily sacrifices they make in supporting America's Army.

Here at Anniston Army Depot, the month has been celebrated with a variety of activities at the Child Development Center.

The students held a parade, made t-shirts, created artwork and wore purple for Military Child Appreciation Day.



The pre-kindergarten class at the depot's Child Development Center listens as Wallace Grant reads a book during the Month of the Military Child.



Photos by Jennifer Bacchus

Children from Anniston Army Depot's Child Development Center take part in their annual Month of the Military Child parade.

ANAD holds Spring Bass Tournament

from Staff Reports

ANAD DFMWR

Anniston Army Depot's Spring Bass Tournament was held March 26 on Lake Logan Martin.

The event, hosted by the installation's Outdoor Recreation Division had 60 anglers in 31 boats.

The tournament began at first safe light as the boats departed Lakeside Landing in Pell City, Ala., in single file.

Just before 3 p.m., boats

began to crowd the slue and one-by-one were trailered and fish were weighed.

A total of \$1,700 in cash awards were given out, including the \$1,000 grand prize for the best five bass.

The top three places were:

First: Billy Adams and Adam Ragsdale with 17.99 pounds

Second: Lynn Johnson and Alan Farley with 16.84 pounds

Third: Van Golden and Eric Edwards with 16.00

pounds and the Big Fish Award at 6.48 pounds

The depot's Family and Morale, Welfare and Recreation Division thanks the participants and sponsors for the tournament.

The ANAD Fall Bass Tournament will be held in October on Lake Neely Henry. For more information, contact the Outdoor Recreation Office at 256-235-7549 or e-mail Andrew Burns at andrew.s.burns1.naf@mail.mil.



Courtesy photo

Billy Adams and Adam Ragsdale took first place in the Spring Bass Tournament with 17.99 pounds.