



TRACKS

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April 10, 2014

Tracking 'insider threats' challenging, says SecArmy

by David Vergun

Army News Service

WASHINGTON (Army News Service, April 4, 2014) -- The Army has done "a great deal since the tragedies at Fort Hood in 2009" to track the "insider threat but something happened, something went wrong, and we need to know what that was," Secretary of the Army John M. McHugh told lawmakers April 3.

McHugh was responding to questions from the Senate Armed Services Committee, regarding the shootings at Fort Hood, Texas, April 2, which left four dead, including the alleged gunman, Spc. Ivan Antonio Lopez, who committed suicide, and 16 others injured, three critically.

Fort Hood was the scene of another mass shooting in November 2009 when then-Army Maj. Nidal Hasan killed 13 and injured others.

By tracking possible insider threats, the secretary was referring to proactive measures like behavioral health screenings that are done at least annually and more often when Soldiers deploy. Those screenings could point to tendencies to violence, he said.

McHugh explained to lawmakers that there are several types of behavioral health assessment "touch points." Assessments are conducted for Soldiers 180 days prior to deployment, within 90 days, when they get to theater, 30 days after redeployment, 90 days after redeployment, and then for every Soldier irrespective of their deployment status, they get an annual screening.

Army Chief of Staff Gen. Ray Odierno, who also testified at the hearing, added that the number of behavior health counselors and screening has increased significantly over the last five years -- about 150 percent.

"So we've made some really good progress here," McHugh remarked. "If we failed in some way against our current policies, we need to be honest with ourselves and with you and hold ourselves accountable. But if we identify new challenges, new threats we hadn't recognized before, we have to put into place programs to respond to them."



Photo by John Martinez, Army News Service

Secretary of the Army John M. McHugh discusses the 'insider threat' with members of the Senate Armed Services Committee, in the wake of the April 2 shootings at Fort Hood, Texas.

Odierno agreed that finding insider threats is challenging and he pointed out what he called "the biggest problem we have."

That problem, he said is balancing the need to share information with commanders and the chain of command, with protecting an individual's right to privacy. "It's a real dilemma."

Without knowing about insider threats, commanders and others in the chain of command don't know when a problem exists.

"So the secretary and I are really doing the best we can to come up with processes that allow us to share information," he said, "because in a lot of cases, that's the problem. There is some limitation to what we can do. And we're trying to do the best we can."

The Catch-22 here is that Soldiers may not come forward with mental health problems if their

Heard around the depot...

April 23 is Administrative Professionals Day.

At Anniston Army Depot, there are 65 employees who serve as administrative assistants throughout the various directorates and staff offices. These individuals together have over 975 years of federal service.

National Secretaries Week (renamed Administrative Professionals Week in 2000) originated in 1952. It is observed the last full week in April with Wednesday designated as Administrative Professionals Day.

TRACKS asks:

"What is the most rewarding part of your job?"

"I like helping everyone. We do it all and I like being able to help make employees' jobs easier."



Jeanette Baxter
Directorate of Production

"I find it rewarding to help people and get to know all the employees."



Kristi Harper
Directorate of Production

"I enjoy the continuous learning process. Things are always changing in the admin environment. I find on any given day I learn something I didn't know, which enhances my skills."



Granita Turner
Directorate of Public Works

• See THREAT, page 4

ANAD: a leader in partnering

by Johnny Thompson

ANAD LBDO

You may have heard Anniston Army Depot is in the business of partnering with industry and may wonder what that really means.

In 1993, the ANAD Command Team assembled a Business Development Team with the mission of developing Public-Private Partnerships.

Referred to as the Business Management Office, or BMO, at that time, the team searched for opportunities where ANAD and corporate partners could capitalize on each other's strengths in order to provide a best value product for the warfighters.

Since its inception, the team has generated 130 partnerships worth \$2.72 billion in new business.

ANAD leads all Army efforts in partnering and the program gets stronger each year.

The depot's first partnership was with General Dynamics Land Systems on the M1A1 conversion to M1A2 and its most recent is with BAE Systems in support of production operations.

There are three types of partnering and federal law governs each:

- The Direct Sales partnership occurs when ANAD performs work for a private company.
- The Workshare partnership occurs when the weapon system Program Manager determines the workload will be split between ANAD and a partnered corporation. Although negotiations take place to determine the best use of each partner's capabilities, the PM makes the final decision.
- The Facilities Use partnership occurs when a company occupies an underutilized facility owned by ANAD. It is beneficial to ANAD because it provides an opportunity for the corporate partner to be close to the installation's operations, making the depot more efficient. It also saves ANAD the cost of utilities on that facility. Our corporate partners have made improvements to every facility they have used in this type of partnership.

Partnering is not an arrangement where goods and services are requested under contract from a contractor company. That is known as Federal Acquisition Regulation, or FAR, Contracting.

Once an opportunity to partner with a corporation is confirmed, the BD team works in conjunction with the ANAD Legal Office and Army Contracting Command-Anniston's Direct Sales Division to staff approvals and develop contracts to support the direct sales partnerships.

Additionally, subject matter experts from all of

ANAD's directorates and staff offices contribute as needed to the planning and implementation processes of all types of partnerships.

Partnering brings workload to the depot which otherwise may have gone exclusively to a corporation.

This additional workload brings opportunities to sustain skills and keep the ANAD team proficient on all the systems we maintain for our customers.

Were it not for the BD team's efforts to find mutually beneficial opportunities and arrangements and to demonstrate to our corporate partners that partnering with ANAD is the best business approach, we may not have had such great success with this program.

Furthermore, because of the PM's involvement as a primary party to all workshare partnership arrangements, they have an opportunity to provide some level of core workload to keep the depot technically proficient.

Recently, the Business Management Office underwent a reorganization intended to consolidate the integration of new systems and partnering.

In January 2012, The BMO became the Business Development Team when they consolidated with the former Integrated Logistics Systems Office to become the Logistics and Business Development Office.

The Business Development Team works every day to find partnering opportunities, open new networks, find new corporations interested in partnering and discuss ANAD's superior capabilities and modern industrial facilities.

Much like any other sales team, they work daily to establish new clients and projects, while searching for innovative ways to expand relationships with existing partners.

Companies want to partner with ANAD because of the exceptional work done by its workforce. Your technical expertise and history of exceptional dedication and support to the warfighter and your innate ability to accomplish the mission despite the challenges you face is what corporations appreciate.

You can help the BD Team bring more work to ANAD by continuing the great customer service and quality you already provide.

Corporations want to do business with organizations which have reputations for exceptional customer service to complement superior technical skills.

For more information about partnering, contact the LBDO at Ext. 4403.

Why every vote matters

by Joe Doyle

ANAD Legal Office

"A share in the sovereignty of the state, which is exercised by the citizens at large, in voting at elections is one of the most important rights of the subject, and in a republic ought to stand foremost in the estimation of the law."

– *Alexander Hamilton*

"Suffrage is the pivotal right."

– *Susan B. Anthony*

"[T]he vote is the most powerful instrument ever devised by man for breaking down injustice and destroying the terrible walls which imprison men because they are different from other men."

– *Lyndon B. Johnson*

One of our most cherished national ideals, expressed eloquently by Abraham Lincoln, is "government of the people, by the people, for the people."

It is a principle enshrined in our nation's founding documents – from the Declaration of Independence's assurance that governments derive their powers from the consent of the governed, to the opening three words of the Preamble to the U.S. Constitution, "We the People."

The 2014 Law Day theme is American Democracy and the Rule of Law: Why Every Vote Matters.

Law Day is a day set aside for our nation to celebrate the rule of law. Law Day underscores how law and the legal process contribute to the freedoms all Americans share.

In 1958, President Dwight D. Eisenhower established Law



Day as a day of national dedication to the principles of government under law.

In 1961, Congress, by joint resolution, designated May 1 as the official date for celebrating Law Day.

A theme is chosen to provide an opportunity to spotlight a particular aspect of the rule of law or legal process and how it affects our daily lives.

The Law Day theme is designed to help people understand how the law keeps us free and how our legal system strives to achieve justice.

The right to vote is the foundation of government by the people. For this reason, striving to establish and protect every citizen's right to vote has been a central theme of American legal and civic history.

Much of the struggle for voting rights began decades ago, but the work is far from complete and a citizen's right to cast a ballot remains at risk today.

As we approach the 50th anniversaries of the Civil Rights Act of 1964 and the Voting Rights Act of 1965, the 2014 Law Day theme, American Democracy and the Rule of Law: Why Every Vote Matters, calls on every American to reflect on the importance of a citizen's right to vote and the challenges we still face in ensuring all Americans have the opportunity to participate in our democracy.



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Safety shoes important piece of depot PPE

by Jennifer Bacchus

ANAD PAO

Every shop in the Nichols Industrial Complex has a requirement for anyone entering to wear safety shoes. This personal protective equipment requirement is not only a reflection of installation standards, but regulations from the Occupational Safety and Health Administration.

For employees, it is a relatively simple process to be issued safety shoes and typically takes about a week.

First, employees should inform their supervisor new shoes are needed because of wear on the shoe or around the steel toe area.

"We used to replace safety shoes every six months, but now the standard is fair wear and tear according to the employee's supervisor," said Michael Romero, a supply technician for the depot's Directorate of Material Management.

The supervisor will fill out a form 735-4E, which will be sent to the shoe store via pouch mail, e-mail or hand delivery.

"When we receive an employee's form, we look up their record in our database to see when shoes were last ordered for them and what was ordered in the past," said Romero.

Romero or his co-worker, Walter Birdsong, then set up an appointment for the employee.

Each Wednesday morning, supervisors receive an e-mail from Romero or Birdsong listing the employees who have an appointment for the next day and the times employees are scheduled to arrive.

The appointments are based on the schedule for the shoe trucks, which always come to the installation on Thursdays from 1 p.m. to 3 p.m.

"Employees are typically scheduled in 15-minute increments throughout the time the shoe trucks are here," said Romero.

Once they arrive for an appointment, the employee is able



Photo by Jennifer Bacchus

Desmond Taylor, left, and Ashton Cohill of the Directorate of Production try on safety shoes in one of the mobile shoe trucks which serve the installation.

to browse the shoe displays in the truck to choose the type of shoe appropriate for their work or they can simply ask for the same type of shoe they have been wearing.

"If they want the same type of shoe they ordered the last time, we make a notation on the shoe request and all the employee has to do is give the request to the driver of the shoe truck," said Birdsong.

Romero said the most popular type of safety shoes currently are slip-on boots, which come in a variety of styles. Two versions of the slip-on boots have also recently been approved for use by welders.

"We always get the question asked – which shoe is the lightest," said Romero, adding weight seems to depend upon the perception of the individual and the work environment they are in.

Most of the time, employees who keep their shoe truck appointments receive shoes that day. Sometimes, however, a style may be out of stock in the size needed and the shoe store will place a special order for the shoe.

"One of the biggest issues we hear is that our shoes are not attractive," said Romero. "I tell people they are made to work in, not to party in."

From OSHA 3151 – Personal Protective Equipment Foot and Leg Protection

Examples of situations in which an employee should wear foot and/or leg protection include:

- When heavy objects such as barrels or tools might roll onto or fall on the employee's feet;
- Working with sharp objects such as nails or spikes that could pierce the soles or uppers of ordinary shoes;
- Exposure to molten metal that might splash on feet or legs;
- Working on or around hot, wet or slippery surfaces; and
- Working when electrical hazards are present.

Safety footwear must meet American National Standards Institute minimum compression and impact performance standards in ANSI Z41-1991 (American National Standard for Personal Protection-Protective Footwear) or provide equivalent protection. Footwear purchased before July 5, 1994, must meet or provide equivalent protection to the earlier ANSI Standard (ANSI Z41.1-1967). All ANSI approved footwear has a protective toe and offers impact and compression protection. But the type and amount of protection is not always the same.

Chief of Staff updates Kiwanians on depot operations

by Jennifer Bacchus, PAO

Anniston Army Depot Chief of Staff Phillip Trued spoke to the Anniston Kiwanis Club April 3 at the Anniston Country Club.

Trued gave an overview of the installation's mission and role within the U.S. military then brought the group up-to-date on current operations and workforce numbers.

In 2008, ANAD peaked in workload with 6.9 million man hours. This fiscal year the total will be close to 3.5 million man hours and 2.5 million man hours of work is planned for next year.

"Our workload changes consistently," said Trued. "The FY15 numbers will be different next week and next month."

Trued also spoke to the group about the depot's focus on modernizing operations.

Since 2003, \$639 million in improvements have been made on the installation. Trued broke down the numbers by facilities improvements, \$378 million, and equipment, \$281 million.

"We continue to make improvements to the depot to make sure it is ready to support any conflict, today or tomorrow," said Trued.

Part of being ready, according to Trued, is staying focused on the installation's goals of quality products, a quality work environment for employees, a staff of employees suited for the size and type of the mission, energy efficiency and additional updated facilities.



Photo by Jennifer Bacchus

Phillip Trued, the depot's chief of staff, speaks to the Anniston Kiwanis Club April 3 at the Anniston Country Club.



Photos by Mark Cleghorn

In the shops

ABOVE: Brad Ashley welds on a M1 Abrams tank in the depot's Combat Vehicle Repair Facility. BELOW: Mechanics James Richardson, left and Cedric White repair a 1790-8CR Hercules Engine in the Powertrain Flexible Maintenance Facility.



From THREAT, page 1

privacy concerns are not addressed. This raises the issue of "stigma."

"The challenges we face ... is that we are doing everything we can to de-stigmatize seeking help," McHugh said.

The chief held out a solution, suggesting that the Army, along with members of Congress, can work together on creating ways for better information sharing to have "the ability to really understand when Soldiers are having problems," while addressing the need for confidentiality.

Odierno pointed out that the alleged shooter was screened and was receiving counseling, "so in a lot of ways the system worked. But obviously it didn't work completely because in the end, he made some decisions that obviously cost other people's lives."

McHugh added: "We've really increased our behavioral health encounters in the Army and we view that as positive. Folks are reaching out more. They're asking for help more voluntarily. But then, sometimes things happen, like happened yesterday, that we fail to understand.

"So we're trying to keep as close a watch on our Soldiers as we can," he continued, "but clearly,

**At Anniston Army Depot,
if you see something,
say something.
Call DES at Ext. 6222 or dial 9-1-1.**

we believe there are more things we can do to identify problems in the earliest stages of their development."

Odierno added that the Army has recently put behavioral specialists into brigades, something not done before.

However, some Soldiers would rather get behavioral health off-post, he said, meaning they would rather avoid the possibility of being identified by their unit as someone with a mental health issue.

Funding off-post behavioral health could be something the Army will look into, he added.

Odierno concluded: Behavioral health issues are "something we're going to have to deal with for a very long time, and that's a consequence of 13 years of war. And so, we're going to have to make sure that we have the systems in place to do this."

Active Shooter

When an active shooter is near:

*Call 9-1-1
when safe to do so*

1. Evacuate

- Evacuate if shooter is at your location
- Have an escape route and plan in mind
- Do not stop to render aid to victims
- Escape in a direction away from the shooter
- Leave your belongings

2. Hide

- Hide in area out of shooter's view
- Lock exterior and interior doors
- Stay low to ground
- Block entry to hiding place with heavy furniture or equipment

3. Take Action

- Use as last resort and only when your life is in imminent danger
- Act with physical aggression and throw items at active shooter
- Attempt to incapacitate active shooter

Report to 911

- Location of active shooter
- Number of shooters
- Physical description of shooter
- Number of potential victims
- Number and type of weapons being used

When Police Arrive

- Immediately raise hands and spread fingers
- Keep hands visible at all times
- Avoid making quick movements toward police
- Remain calm and follow instructions
- Avoid screaming or yelling
- Do not ask police for help and proceed in the direction they are entering if told to leave

Phone: 256-235-6222

For emergency assistance: Call 9-1-1 and ask for ANAD Security Forces

Training Office more than mandatory courses

by Jennifer Bacchus

ANAD PAO

For most employees of Aniston Army Depot, the Training Office may simply be a source of reminders for mandatory training, but the small staff is responsible for so much more.

Federal budget constraints have reduced some of the services offered by the organization, but the Training Office is always looking for ways to increase the educational opportunities of the ANAD workforce.

Money for classes

Tuition assistance comes in many forms for the training office, though the most obvious is funding for college courses related to an employee's job on the depot.

Tuition assistance is handled on a case-by-case basis.

There are requirements each employee must adhere to when requesting assistance and the program will not pay for a degree.

Once the employee meets the program guidelines, however, the Training Office may be able to pay for the requested classes.

The office doesn't only fund college courses. Any class which could be considered continuing education for job duties performed at the installation or classified as professional development, such as various certifications, can be requested and potentially paid for through the training office.

If several people in one area need the same training or certification, the office may bring the class to the employees through contracts with training suppliers – cutting down on travel costs while getting all the benefits for employees.

In addition to the individual courses, some students are able to work at the depot through a student training program. Known in the past simply as the co-op program, Pathways enables the depot to market vacancies to high schools, career technical schools as well as college-level undergraduate and graduate programs.



Photo by Jennifer Bacchus

The depot's Training Office offers facilities for use by installation organizations.

"The depot's cooperative education program is a good way to further your education," said Mary Kathryn Campbell, a training administrator for the installation. "Especially with tuition increases, every little bit of financial assistance helps."

Both Pathways and the tuition assistance programs are currently on hold due to budgetary constraints.

Pathways lists its openings in USA Jobs and new employees go through a selection process similar to the one used for any new hire.

Leadership classes

The Leaders Toolbox is a short introduction to leadership required for all new supervisors within the first week of their appointment. The course is designed to give a new supervisor an overview of operations from a legal, equal employment opportunity, human resources and property accountability viewpoint.

This enables the new supervisor to function until more extensive leadership training is scheduled.

The Depot Leadership and Management Program, better known as DLAMP, is a four-week class held at least three times a year to train the installation's future leaders.

The program is designed to give current and future leaders a foundation in current regulatory

requirements and procedures.

Current supervisors or leaders at grade GS-07 to GS-11, WG-10 or higher, or in any WL or WS grade are eligible for the course.

Employees have to be nominated for DLAMP by their director in a memo and selection for the course is based upon supervisory position and then service comp date. Final selections are approved by the depot commander.

"The DLAMP class focuses on leadership. Though someone may have been here 20 years, they may not know where to go for certain pieces of information," said Campbell.

DLAMP covers issues such as conflict management, team building, leadership styles, legal and EEO issues, human resources policies, writing and briefings among other topics. And the Training Office is focused on continuous improvement in the curriculum.

"After every class, we have an after-action review and we look for ways to improve the next class," said Marilyn Futrell, a training specialist for the office.

One aspect assisting with the improvement is the makeup of each class. With a diverse representation coming from the production areas as well as the administrative areas of the depot and its tenants, classmates are encouraged to learn from each other

as well as the instructors.

"The discussions within the class and what the participants learn from each other make the course what it is," said Campbell.

The Supervisor Development Course is required every three years for all supervisors. It is scheduled, and completion of the course is tracked by, the Training Office.

Facilities for classes

With training space in three locations on depot, most with technology to assist with the class, the Training Office has been able to host a variety of training classes.

In addition to the more traditional facilities for classes, the Hard Drive Café is available to employees who don't have regular computer access.

Located on the west end of Bldg. 100, the café enables employees to take online college courses, mandatory training or just review their latest leave and earnings statement.

An access card for the facility must be requested from the employee's training coordinator and employees are reminded to return the access card after use.

Employee development

Total Employee Development, better known as TED, is the system used by the depot's Training Office, and by the Army at large, to capture all training for all employees.

"TED is a way for employees to keep track of their training without having to keep up with all of their certificates," said Campbell.

Individual Development Plans are recorded and updated in TED and job certifications are recorded there. If updates or renewals are required, TED sends renewal reminders to the employee and the supervisor. The system also reduces errors in training record keeping.

Marciann Manley remembers a time when there was only one training coordinator for each directorate and boxes of certificates would quickly accumulate await-

ing input into the system.

Now, the numerous training coordinators are able to quickly and easily input employee classes into TED, giving credit for courses passed and saving the information in TED's history.

Bryant Mathis, the Training Office's supervisor also encourages training coordinators, supervisors and directors to learn more about the TED system through hands-on training.

"Bryant regularly has supervisors, directors and coordinators come to the Training Office to learn how to work in TED. He walks them through it," said Bill Niemeier, a training administrator for the depot.

The Training Office can build classes in the TED system, so any class an employee takes can be added into TED, enabling the employee or their training coordinator to add it to their history.

Class support

Customer service is the most important asset the Training Office offers the installation.

The five-members of the organization are frequently in contact with supervisors, leaders and employees throughout the depot and its tenants.

"We have contact with just about every office on depot for one reason or another – either they are behind on training, doing well with training or we need them to assist with training we are offering," said Niemeier.

The support offered by the office comes from the top down. Manley emphasizes the work Mathis does to ensure all employees are up-to-date on their training.

"He has been able to get more done than any other training supervisor in my time here," said Manley. "He has achieved 100 percent on mandatory training and individual development plans and that can be challenging."

For additional information or to reserve training space, contact the Training Office at Exts. 3272, 3273, 3274 or 3275.

notes from around the TRACK



Courtesy photo

Roberson-Wells

Howard and Regina Roberson of Munford are proud to announce the marriage of their daughter, Kayla Roberson (DRM) to Cody Wells (DP).

Cody is the son of Will (DP) and Kim (DPM) Wells of Anniston and Tina and Dan McClellan of Anniston. The couple was married March 21.

LMP Sustainment Training Schedule

Logistics Modernization

Program users who are interested in the following courses may find additional information about the following courses and register for applicable classes in the Total Employee Development system.

These courses are open to all LMP users who meet the individual course prerequisites, which can be found in the Total Employee De-



velopment system.

Interested employees may learn more about these classes and receive additional information in TED.

Additionally, in TED, there is a 90-day schedule of all courses offered. All courses for Anniston Army Depot begin with ANAD LMP.

4/21/2014	Expeditor Role-Based Training
4/21/2014	LMP 101
4/21/2014	LMP Navigation
4/22/2014	Timekeeping
5/19/2014	LMP 101
6/23/2014	LMP Applications

reducing our tracks

from DRK

Land use restrictions are for your protection

by Dilip Kothari, DRK

Anniston Army Depot is taking an aggressive approach to investigating and restoring impacted soil and groundwater resulting from past disposal practices.

Through the years, ANAD's missions have involved a variety of industrial processes, such as plating, painting, degreasing, sand blasting, paint stripping and steam cleaning. From 1941 until the mid 1970s, when environmental regulations were developed, wastes from the various processes, including spent solvents, heavy metals and petroleum/oil/lubricants, were stored and disposed of in trenches, landfills and liquid-waste lagoons.

During the restoration process, it is more cost-effective, in many cases, to leave the waste in place and restrict the use of the land, rather than remove the waste from the ground.

The depot applies Land Use Controls as part of the cleanup remedy at specific sites, or Solid Waste Management Units, where contaminated media is left in place at levels which may be harmful to industrial workers.

The LUCs are in place to reduce risk associated with potential exposure to contamination at those SWMUs where it's not feasible to remove or treat the contaminated media to unrestricted use levels.

The LUCs include capping designated soil contamination areas with gravel placed over a permeable geotextile fabric and installing signs along the SWMU boundaries prohibiting unauthorized excavation where such restrictions are necessary.

Various portions of ANAD are subject to one or more of the following soil excavation restrictions:

- No soil excavations without protective equipment and approval of the Installation Restoration Program



Courtesy photo

An example of a Land Use Control area which has been capped and its warning sign.

Manager

- No excavations below a specified depth without approval of the IRP Manager
- No transportation of excavated soils outside the designated Solid Waste Management Unit
- No disturbance of gravel caps covering part or all of the contaminated site without approval of the IRP Manager

Any changes or modifications to these LUCs must be coordinated with the Directorate of Risk Management and the Directorate of Public Works as they are incorporated in the depot's Real Property Master Plan. Also, changes or modifications to these LUCs must be approved by, and violations of these LUCs must be reported to, the regulators.

Excavation restrictions are outlined in the Standard Operating Procedure for Land Use Controls, which is available for reference on the W: drive. The SOP is an

internal procedure to ensure the effective implementation of land use restrictions and establishes responsibilities, land use restrictions, and land use control implementation mechanisms.

Excavation without a proper survey can result in disturbance of contaminated soil and the potential for Notices of Violation and/or fines for the depot.

Utility lines may also be damaged or cut if their locations are not known.

ANAD has established a dig permit program for all excavation activities on ANAD. The excavation request, prepared by the organization responsible for the project, will identify, at a minimum, the purpose and nature of the excavation, the type of equipment to be used, the duration of the activity and the points of contact.

The permit process is accessed through the base-wide Geographical Information System and allows for an electronic approval process. By clicking on a single point or polygon on the depot's GIS map, location of utility lines and other pertinent information such as areas of contamination are revealed to the user.

The electronic permit application is approved by DPW as well as the depot's fire, safety and environmental organizations, usually within a week.

ANAD's GIS is an integral part of the electronic dig permit approval process. It provides improved worker safety, a reduction in notices of violation and fines, and a means for ANAD to meet certain regulatory requirement to monitor LUCs on post.

In addition to satisfying the requirements for LUCs, the dig permit process serves as a valuable tool to ensure utilities are cleared before excavations, thus avoiding costly repairs, interruptions in operations and ensuring personnel safety.

For more information about LUCs, call Ext. 4854 or email dilip.j.kothari.civ@mail.mil.

fmwr happenings

from DCFA

Another drug on the streets

by Angela Durant, ADCO

There is another dangerous drug on the streets. The drug, called wax, is a distillation of marijuana and is said to be more potent than smoking 20 marijuana cigarettes. It will keep a person high for more than a day.

"There is no weed out there that possesses the punching power the wax does," an anonymous undercover U.S. Drug Enforcement Administration informant told ABC News' Nightline. "And it's like smoking 20 joints of the best grade of weed that you have into one hit of the wax."

The side effects of this drug are an onset of psychosis and possible brain damage from exposure to the high concentration of the drug.

More information about this drug can be found on the DrugFree.org or DEA.gov websites.

Employees on Anniston Army Depot are to be reminded that marijuana in any form is illegal in the federal government.

DeSoto Pastime Center

Lunch: 11 a.m. to 1:30 p.m. Monday through Friday. For to-go orders, call 256-235-7160.

Socialize: Monday and Tuesday evenings from 3:30-8 p.m., Wednesday and Thursday from 3:30-10:30 p.m. and Friday from 3:30 p.m. to midnight.

Big Bingo: Bingo with a \$1,000 progressive jackpot is played each Thursday at 6 p.m.

Electronic Bingo: Bingo is played daily starting at 3:30 p.m.

For more information on events, contact the DeSoto Pastime Center at 256-235-7160.

Dining facility info and hours:

Nichols Dining Facility and West Station Diner

Breakfast: 8-9:30 a.m.

Lunch: 11 a.m.-12:30 p.m.

Menu Line: 256-235-6368

Nichols Phone: 256-235-7127

West Station Phone: 256-235-6368

Java Café East

Hours: 7 a.m.-1 p.m.

Phone: 256-240-3526.

Sexual assault, harassment can, should be prevented

from Army Community Service

Intervene, Act and Motivate (I.A.M.) STRONG is the Army's campaign to combat sexual harassment and sexual assault by engaging all Soldiers and DA Civilians in preventing incidents before they occur.

Grounded in the Army Values, we are a band of brothers and sisters, placing mission first, never accepting defeat, never quitting and never leaving a fallen comrade.

Our interdependence and shared respect frames who we are as a team and an Army - a team which finds sexual harassment and sexual assault reprehensible and intolerable.

Those who commit these acts hurt other team members and wound our Army.

This criminal act is cowardly and damaging to the moral fiber that gives our Army its innermost strength. It is a betrayal of the trust inherent in serving in the Profession of Arms.

As a total Army, we are duty bound to Intervene, Act and Motivate others to stop sexual harassment and sexual assault.

The Sexual Harassment/Assault Response and Prevention Program's mission is to reduce harassment and assault with an aim toward eliminating offenses within the Army.

This can only be done through cultural change, prevention, intervention, investigation, accountability, advocacy/response, assessment and training to sustain the force.

When sexual harassment or sexual assault occurs, it is not only a direct violation



of our Army Core Values and Warrior Ethos, but also an assault on what it means to serve in the Profession of Arms and the Army way of life - a life in which it is our duty to protect and take care of each other no matter the time, place or circumstance.

As a band of brothers and sisters, we have a personal and professional duty to intervene and prevent sexual harassment and sexual assault.

Sexual assault is a crime. It betrays victims and their Families, erodes the bedrock of trust upon which the Profession of Arms is grounded and has a corrosive effect on our unit readiness, team cohesion and command environment.

The damage resulting from sexual assault extends far beyond the victim, weakening the health and morale of our Force, breaking the bond of trust within our team, shattering the confidence we have in one another and undermining mission readiness.

Sexual assault can be prevented.

Our Core Values demand we act to stop these behaviors. There are no passive bystanders. Bystanders who do not assist, do not report and do not try to help when they see sexual harassment or sexual assaults occur are part of the problem.

We must protect our team members.

When we see or sense the risk of sexual harassment or sexual assault, we have a duty to intervene and protect.

Army leaders at every level are working diligently to establish command climates of trust and accountability and are joining with Soldiers and Civilians across the Army in a commitment to free our Army of sexual assault and harassment.

We are creating a climate with strong bonds of trust, safe reporting and appropriate accountability.

We are fostering a climate of confidence within our team.

Cultural change is successful when Soldiers reject the precursors of sexual assault. Precursors to sexual assault are sexual innuendos, sexual harassment, demeaning behaviors like hazing and other sexually offensive actions. Proof of cultural change will occur when sexual harassment and assault is eliminated in the Army.

I. A.M. STRONG. I. A.M. Army Strong.

And so are you.

Intervene, Act, and Motivate.

For more information about the SHARP Program visit www.sexualassault.army.mil or contact ANAD's SHARP Program Coordinator at Ext. 7971.

Proclamation declaring April the Month of the Military Child

April has marked the Month of the Military Child as a time to focus national attention on the youngest members of the military community since 1986.

This special celebration was established to underscore the important role children play in the Armed forces community.

This year's theme, "Young Lives, Big Stories" highlights military children's unique lifestyle and their ability to succeed. The intent of this theme is to tell the Army's story through the eyes of our children.

Our military children come from many different backgrounds, but they all have unique stories to tell.

The military child, as they grow, is an inspiration and a source of pride for our nation. Frequent moves and family separations through deployments and then the reintegration issues they endure make life especially challenging. Often, military children are looked up to for their resilience and ability to deal with life-changing events.

Please join us in celebrating our resilient children and youth!

Skills Development Center

Hours for the Skills Development Center have changed.

The facility is open at the following times:
Monday, Wednesday and Friday: 7 a.m. – 4:30 p.m.

Tuesday and Thursday: 7 a.m. – 8 p.m.

Closed Saturday, Sunday and on federal holidays.

**Have a story idea for TRACKS?
Call PAO at Ext. 6281!**

Depot hosts 2014 Making Tracks 5K race

Anniston Army Depot hosted its 29th annual Making Tracks 5K race April 5.

The race began at 8 a.m. in front of the installation's Physical Fitness Center and the route wound through the MWR area and part of the west side of the depot.

Sixty-three participants completed the race and all results are listed below.



Courtesy photo

Race participants start off strong during the 29th running of Anniston Army Depot's Making Tracks 5K.

RACE RESULTS

1. Derrick Clark	M	20:22.92	33. Jeff Robertson	M	29:37.68
2. Rayburn Price	M	20:56.26	34. Dade Henderson	F	29:53.96
3. Jeff Lewis	M	20:59.36	35. Sam Brewster	M	29:57.56
4. Abby Nunnelly	F	21:21.10	36. Terry Barger	M	30:23.88
5. Tad Carter	M	21:26.81	37. Minnie Moore	F	30:26.64
6. Mark Lentz	M	22:04.53	38. Anna Dixon	F	30:33.13
7. Victoria McRaney	F	22:38.65	39. Cilla Nelson	F	30:47.95
8. Mike Miller	M	22:41.41	40. Mike Michelson	M	30:51.24
9. Ben Dixon	M	23:47.09	41. Grady Bryant	M	30:58.77
10. Bill Lopez	M	23:48.12	42. Clifton Tolbert	M	31:27.14
11. Eric Blittle	M	24:21.42	43. Susan Jeffers	F	32:03.11
12. Volker Schlemminger	M	24:39.35	44. Amanda Mullinax	F	32:29.46
13. Angie Bryant	F	24:53.26	45. Amy Nunnelly	F	32:51.62
14. Jeff Tucker	M	25:15.31	46. Donna McKinnon	F	33:43.47
15. Christopher Lucy	M	25:50.53	47. Paula Angle	F	34:01.58
16. Erin Murphy	F	26:08.96	48. Pam Howard	F	34:24.47
17. J. Michael Boling	M	26:27.76	49. Kristi Miller	F	34:25.40
18. Thomas Van Dyke	M	26:41.82	50. Brandy Burdette	F	34:37.54
19. Cherokee Henderson	M	26:43.60	51. Linda Barger	F	34:49.76
20. Christopher Bussey	M	26:55.61	52. John Dimartino	M	35:27.20
21. Meighan Lewis	F	27:06.06	53. Dian Self	F	37:05.51
22. Chasity Nelson	F	27:16.52	54. Ellen Cannon	F	37:25.82
23. Sandy Browning	F	27:25.18	55. Dick Orendorff	M	37:56.72
24. Amie Reid	F	27:46.23	56. Katelin Dill	F	38:13.04
25. Laross Graham	M	27:56.51	57. Peyton Magouiek	F	38:41.07
26. Patrick Grammer	M	28:00.27	58. Sheila Humphrey	F	42:37.71
27. Jacy Smith	F	28:22.17	59. Barbara Arbogast	F	42:54.83
28. Terry Nunnelly	M	28:38.43	60. Edith Hysell	F	44:12.24
29. Blake Nunnelly	M	28:38.82	61. Marina Lopez	F	44:58.75
30. Richard Bingel	M	28:46.14	62. Debra Moore	F	46:56.87
31. Sasha Robertson	F	28:49.93	63. Pam Coric	F	50:08.12
32. Dana Hysell	F	29:36.77			



Courtesy photo

Planting pinwheels

In honor of the Month of the Military Child, the depot's Child Development Center planted blue pinwheels in front of their building. Pictured above, Katrina Lipscomb, the program manager at the CDC helps Aubrey Cupp, right, and Ella Whiteside choose a location to plant their decorations.