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WEAPONS & ORDNANCE DIVISION

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TRACKS

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Anniston Army Depot to modify Army M4 carbines

by Jennifer Bacchus

ANAD PAO

In October 2013, Anniston Army Depot began gearing up to modify M4 carbines throughout the U.S. Army.

The M4 Product Improvement Program has two phases. Currently, the small arms repair fielding team members are assembling new M4 carbine uppers, adding heavier barrels and compiling kits of parts to be used in the second phase.

Kit assembly is a coordinated effort by a team of individuals from the directorates of Production and Material Management.

"Right now, we have over one million parts being inventory managed by DMM in the Logistics Management Program," said Kerry Anderson, site manager for the M4 PIP for the depot's Directorate of Production Management.

As each kit is built, parts are tracked, managed and counted to ensure the correct number of components are allotted for each weapon to be modified in the field.

"Every part is identified during the kitting process and, at the end, we count to ensure we have the appropriate number of parts in each bag," said Willa Mason, a parts attendant for DMM.

Once the kits and other M4

components are assembled, they are shipped to units for assembly on-site by the small arms repairers.

There, modifications will turn the M4 carbine into an M4A1 and give it the capability of fully automatic fire, as opposed to its current three-round burst configuration.

The M4 PIP was tested in February with a pilot program, during which 290 kits were assembled in one week.

During the pilot, according to Ronny Parker, the fielding operations supervisor over the program, employees also learned to operate laser engraving tools, which will be used to eradicate the current nomenclature on the weapon's selector switch and replace it with the M4A1 nomenclature.

As each weapon is modified with the new components, fielding team members will ensure it conforms to specifications and cycle dummy rounds to test its functionality.

The exchanged parts from each unit will also have a chance at a second life.

"Once fielding for the modifications begins, the uppers from each unit's M4 carbines will come back to Anniston to be reworked for this program," said Parker.

The returned uppers will be disassembled and inspected. Then, new parts will replace

worn or damaged ones as needed during the assembly process.

"This program is a big advantage for the depot," said

Parker, adding the upgrades are expected to take approximately five years to complete. "This is a big program."



Photo by Jennifer Bacchus

JuJuan Jones, a small arms inspector for the Directorate of Production's Fielding Operations Division, assembles part of the M4 PIP conversion kit.

Inside TRACKS

March is Women's History Month

Celebrating Women of Character, Courage and Commitment is the 2014 theme for Women's History Month.

See article on page 2.

DLAMP graduation

Fifteen depot and tenant employees graduated from the Depot Leadership and Management Program March 6.

See article on page 3.

McCord retires

Col. Cedric McCord, Md., is retiring after 28 years of service.

See article on page 3.

Are you prepared?

Severe weather is often prevalent during Spring. Do you know what to do in the case of inclement weather?

See article on page 5.

Quality of life issues updated

Eleven issues raised during the Army Family Action Plan conference are updated.

See article on page 7.

March: time to celebrate women

by Steve Hale

ANAD EEO

March is Women's History Month and the 2014 theme is Celebrating Women of Character, Courage and Commitment. This month is set aside to honor the extraordinary and often unrecognized determination and tenacity of women, according to the National Women's History Project.

How did March come to be Women's History Month?

In Europe in March 1911, International Women's Day was celebrated for the first time. At the time, in many European nations, as well as in the United States, women's rights were a political hot topic.

With the economic depression of the 1930s, which hit on both sides of the Atlantic, and then World War II, women's rights fell out of the public spotlight.

In the 1950s and 1960s, after Betty Friedan pointed to the "problem that has no name" – the boredom and isolation of middle-class housewives who often gave up intellectual and professional aspirations – the women's movement began to revive.

By the 1970s, calls for inclusion for Black Americans and Native Americans in the United States helped some women realize women were invisible in most history courses.

In 1978, the Education Task Force of the Sonoma County Commission on the Status of Women began a "Women's History Week" celebration in California. The week was chosen to coincide with International Women's Day, March 8, and the response was positive.

Schools began to host their own Women's History Week programs. The next year, leaders from the California group shared their project at a Women's History Institute at Sarah Lawrence College. Other participants not only determined to begin their own local Women's History Week projects, but agreed to support an effort to have Congress declare a national Women's History Week.

In 1987, at the request of the National Women's History Project, Congress expanded the week to a month and Congress has issued a resolution every year since then. The U.S. President has also issued a proclamation of Women's History Month each year.

How and why should we celebrate?

The purpose of Women's History Month is to increase consciousness and knowledge of women's history: to take one month of the year to remember the contributions of notable and ordinary women, in hopes the day will soon come when it's impossible to teach or learn history without remembering these contributions.

Across the nation, a number of women from all walks of life will be recognized for their accomplishments and leadership roles.

Here at Anniston Army Depot, a number of women came on board in GS-3 or GS-4 positions and are now in management positions at GS-13 or GS-14 levels.

It takes focus, determination and drive to not let obstacles stand in the way of becoming a leader. When a stumbling block appears in the path, determination to succeed will take that stumbling block and turn it into a stepping stone to accomplish a goal.

There are 3,064 total employees at ANAD, 593 (19.4 percent) are women and 32 (5.4 percent) of the women are managers. ANAD has 195 managers and 16.4 percent are women.

In our local community, many successful women have become business owners, politicians, doctors, attorneys, etc. But, success in life is not always measured by wealth or fame.

The National Women's History Program encourages discovering stories about our mothers, grandmothers and great grandmothers to help us better understand their lives and the challenges they faced.

Recognizing the dignity and accomplishments of women in our own families and those from other backgrounds leads to higher self-esteem among girls and greater respect among boys and men.

On a more personal note, I knew a very successful woman who was, during her lifetime, a doctor, nurse, financial advisor, attorney, prosecutor and judge. She battled breast cancer for over 18 years. She was the spiritual leader of her home and I am the man I am today, because of the character, courage and commitment of this woman, my mom.

Sources: <http://womenshistory.about.com/> and <http://www.nwhp.org/>

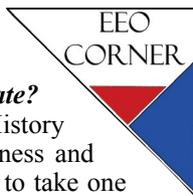


Photo by Jennifer Bacchus

Engineer enjoys serving Soldiers, Marines during career

Mischa Sharpe, likely the first female engineer at Anniston Army Depot, joined the workforce in 1978 as a cooperative education student completing her degree at the University of Alabama at Huntsville.

"I had never heard of Anniston," she said. "I had to look it up on the map."

Sharpe said a series of chance events brought her into her career, but once there she found her purpose.

She initially planned to go into medical technology, but a bad instructor in one of her courses led her to look elsewhere.

Then, in her senior year, when an electrical course was unavailable, she was instead given the option to design the university's robotics lab - experience which later led to the establishment of robotics in several processes at ANAD.

Though her time on the installation started in the Safety Office, she quickly moved into a position as an industrial engineer - first for the Directorate of Resource Management and later for the Directorate of Public Works. She is now one of DPW's mechanical engineers.

Sharpe understood the importance of the equipment produced here and saw, through e-mails and personal interactions with Soldiers and Marines, how effective it was for the warfighters.

"If it is not your son you are making this equipment for, it is someone else's son," she said.

Sharpe said she hopes up-and-coming engineers learn, as she did, that books and rules are wonderful in the classroom, but are useful primarily as tools, adaptable for the situation when put into practice. She is grateful for the experiences afforded to her throughout her career supporting the U.S. Armed Forces and plans to retire this June.



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15 current, future ANAD leaders graduate DLAMP

from Staff Reports, PAO

Anniston Army Depot graduated 15 individuals from its Depot Leadership and Management Program March 6. This was the seventh class in the program's history to complete the course in its entirety while on depot property.

The four-week course trains future depot leaders through classroom instruction and real world experience. The latter is done through a shadowing program as students are paired with current depot leaders.

"I hope you gained something from the class, something you can take back to make your organization a little better," said Depot Commander Col. Brent Bolander prior to presenting certificates to each of the students.

Following completion of the ANAD DLAMP course, students have one year in which to complete the next phase of their leadership training, a two-week CES residency course in Fort Leavenworth, Kan.



Photo by Mark Cleghorn

The March 6 DLAMP graduates were: Joshua Allen, Anniston Contracting Office; Jonathan Bullock, Directorate of Production; Jarvis Cooper, Anniston Munitions Center; Tommy Dulaney, DP; Eugene Halladay, Directorate of Emergency Services; Gary Hollingsworth, Directorate of Engineering and Quality; Michael Humphries, DP; Gregory Johnson, DP; Mark Lashall, DP; Walter Meeks, DP; Gloria Newton, Directorate of Resource Management; David Pearce, Directorate of Information Management; Larry Simmons, DP; Benjamin Williams, DEQ; and Terrell Winn, DRM.

Updating MyBiz

Civilian Employees in the Department of Defense are encouraged to periodically update their Personal Information in MyBiz.

MyBiz may be accessed through the Civilian Personnel Online website at <http://cpol.army.mil/>

Employees may have to register their Common Access Card before being able to log in to MyBiz.

When the employee updates any of the data elements listed below, the information flows back into the Defense Civilian Personnel Data System, just as updates done in DCPDS flow back into your MyBiz account.

Account updateable elements include:

- Profile
- Handicap
- Language (other than English)
- Ethnicity and race
- Emergency contact
- Education
- Certifications and licenses

Training is not updateable via your MyBiz Account, even though it is listed under the Update My Information Screen.

Anniston Army Depot training coordinators input training into the Total Employee Development system. Training information is then updated in DCPDS via an interface between TEDS and DCPDS.

Please refer to the complete DCPDS Portal User Guide for additional details at http://cpol.army.mil/library/news/docs/dcpds_pug.pdf. If you need help within the CPOL portal, please use the Help Desk button located in the upper right hand corner, which will take you directly to the Army Helpdesk.

Clinic physician retires from military service

During his 28-year military career, Col. Cedric McCord, M.D., has served three times at Anniston Army Depot's Dear Occupational Health Clinic.

"This is my third time at the depot and it is my last time," said McCord during his retirement ceremony March 6.

Col. Brent Bolander, Anniston Army Depot's commander, thanked McCord for his service to Soldiers as well as civilians throughout his career.

"It is hard for us in the military to move around the world all the time and it is hard on our families," he said. "It is the rock back home who makes it work."

The rock for McCord was his wife, Fredell, whom McCord thanked for being with him every step of the way.

Throughout McCord's career, he earned the respect of those who worked with him, including his physician's assistant, Scott Griffin.



Photo by Mark Cleghorn

Anniston Army Depot Commander Col. Brent Bolander, right, presents Col. Cedric McCord, the Dear Clinic's physician, with the Meritorious Service Medal during McCord's retirement ceremony March 6.

"Both of us served as Soldiers - him in Iraq and me in Afghanistan - so, we had the camaraderie of Soldiers," said Griffin.

Though McCord is retiring from the Army, he is not retiring from medicine as he plans to continue his career in the medical field.

Foreign disclosures, visits require coordination

from Staff Reports

ANAD ISMO

The U.S. Army Foreign Disclosure Program facilitates transfer of information from the Army to a foreign government.

This includes all types of information, including For Official Use Only, Controlled Unclassified Information and Classified information. The transfer can be in person, visual, electronic, telephonic or on paper.

Information formally approved for public release may be released to foreign nationals.

Information *not* releasable to the general public must go through the foreign disclosure process or it cannot be released to a foreign government.

How does this happen?

The foreign government representative is either invited to visit Anniston Army Depot or they request a visit to the installation.

The foreign visitor contacts their embassy and the embassy will formally request a visit to ANAD for a specific reason. This is called a Request for Visit Authorization. The RVA will be sent to the Department of the Army then forwarded to Army Materiel Command's Foreign Dis-

sure Official, it is passed to TACOM's FDO and then to the ANAD FDO for approval.

The RVA will list the dates of the visit, visitor names, the purpose of the visit and the specific information authorized for released.

ANAD has 30 days to approve or reject the RVA. In approving, the FDO considers whether the visit is beneficial to the depot and the Army, potential threats, whether or not the visit can be supported and if the request has been properly processed.

What are the dos and don'ts for foreign government visits?

DO:

- Ensure an RVA has been approved
- Coordinate with the Intelligence and Security Management Office on all foreign visits and information requests
- Start the process 30 days in advance
- Provide U.S. government escorts for foreign visitors
- Report any unsolicited requests for information from foreign personnel (e-mails, phone calls, etc.) to ISMO

DON'T:

- Forget or wait to coordinate with ISMO

- Make promises to foreign visitors you cannot fulfill
- Deviate from the approved plan or release information not approved on the RVA.

Escorts are *required* to report any foreign visitor misconduct to ISMO. This includes, but is not limited to:

Personal Misconduct: (inappropriate or improper actions, specific to personal behavior of visitors) such as wandering off from the tour, speaking to people not involved with the tour, etc.

Official Misconduct: (inappropriate or improper actions related to the purpose of the visit) such as exhibiting unusual interest or knowledge of depot personnel, their duties, military technology, weapons and intelligence systems, or attempting to obtain classified or unclassified information *beyond the purpose* of the visit. This category also includes attempts to manipulate U.S. government employees with special treatment, favors, gifts, money or other means, and/or attempts to establish business relationships outside of normal official duties.

In short, how does one stay out of trouble during a foreign government visit? Coordinate the visit, get approval (RVA), plan the visit based on the RVA and FDO guidance, and stick to the plan.

If you keep all this in mind, foreign visits are a snap.



Photo by Jennifer Bacchus

Sgt. Maj. Jeffrey Marcon, right, congratulates Jeff Hamm on being named DPW's Safe Employee of the Quarter.

Hamm named Safe Employee

Jeff Hamm was named the Directorate of Public Works' Safe Employee of the Quarter for October, November and December 2013.

His justification states, "He is the type employee who goes above and beyond to ensure that his coworkers and he are in a safe and clean working environment," adding Hamm often is known to take regulations home if there is not enough time in the workday to read them.

Hamm's coworkers said he is always someone they can rely on to watch out for others on the job.



Photo by Mark Cleghorn

BAE adds facilities partnership

Anniston Army Depot Commander Col. Brent Bolander greets Angie Lommen, the program director for support and technical services for BAE Systems, March 3. BAE recently partnered with ANAD in a facilities use agreement to lease a 60,000 square-foot warehouse in the depot's Nichols Industrial Complex.

The Morning Show

The Morning Show currently broadcasts on a biweekly schedule, airing live every other Wednesday at 7:05 a.m. on Local Area Network channel 21.

If you have a topic or content you would like to see shared on The Morning Show, contact the Public Affairs Office at Ext. 6281.

If you are unable to catch the live broadcast, there are two ways you can tune in.

Computer users may view the show on IPTV or it can be seen on LAN channel 21 during these rebroadcast times:

Wednesday: 10:30 a.m., noon, 2 p.m., 4:30 p.m., 10 p.m., midnight and 2 a.m. (Wed. night/Thurs. morning)

Thursday/Friday: noon and 10 p.m.

Tune in for this upcoming show:

- March 19: Marchale Burton of the Alabama Cooperative Extension Services will discuss proper meal portions and nutrition. Additionally, information regarding harassment will be shared by Judge Claudine James.

Do you know what to do in severe weather?

from the Depot Operations Office

Tornadoes are nature's most violent storms. Spawned from powerful thunderstorms, tornadoes can cause fatalities and devastate a neighborhood in seconds.

Know what to do if a tornado occurs while you are at work.

A TORNADO WATCH is issued by the National Weather Service when tornadoes are possible in your area. Remain alert for approaching storms. This is time to remind family members or coworkers about the safest places to go and listen to the radio or television for further developments.

A TORNADO WARNING means a tornado has been spotted, or Doppler radar indicates a thunderstorm circulation, which can spawn a tornado. When a tornado warning is issued for your town or county, take immediate safety precautions. Local NWS offices issue tornado warnings.

During a tornado watch:

- Monitor local radio/television stations as well as weather radios for current information.
- Review tornado shelter checklist.
- Clear any debris from local shelter.
- Put fresh batteries in flashlights.
- Determine when to relocate to a designated shelter.
- Curtail or prohibit routine movement outside.
- Account for personnel and visitors.
- Assist the handicapped as necessary.
- Notify all employees of weather conditions, ensuring notification is given to personnel in high noise areas. Ensure personnel are briefed on tornado shelter locations.

- Secure outdoor equipment and material. Take cover immediately and dial 9-1-1 upon spotting a tornado.

In the event of a tornado warning:

- Notify personnel to take immediate cover.
- Attempt to identify and shelter any visitors.
- Account for all on-duty personnel.
- Ensure all personnel remain in the shelter until notified through your chain of command the tornado warning is canceled.
- Personnel must not be permitted to leave shelter until the outside has been assessed for life-threatening hazards.
- Monitor local media and weather radios for current situation updates. The tornado warning cancellation will not be sounded using the installation siren system.
- Additional sirens indicate a new tornado threat. Notification will be sent through the unit chain of command or provided by emergency responders when necessary.

Anniston Army Depot Siren Tones

After a tornado has occurred:

- Perform damage assessment.
- Report damage to the Emergency Operations Center.
- Remember to identify and account for any visitors in your shelter, by name and organization and identify when they leave the shelter area. Assist the injured and call 9-1-1 for badly injured employees.

Anniston Army Depot Siren Tones

TEST MESSAGE WAIL – “This is a test of the Anniston Army Depot emergency warning system. This is a test and only a test.” Followed by the wailing tone. Conducted every Wednesday at 1 p.m.

TORNADO ALERT

– “A tornado has been sighted in the area – Take cover immediately.” Followed by the alert tone.

SEVERE WEATHER – “Attention! Severe weather warning. Take cover immediately.” This message will be repeated twice, followed by the alert tone.

SEEK SHELTER – “Attention! Seek shelter immediately. Close doors and windows. Shut off heating, ventilation and air conditioning. Seek shelter immediately.” Followed by the whooping tone.

SECURITY – “This is a Security Alert. All gates to the installation will be closed.” This message will be repeated twice, followed by the alert tone.

ACTIVE SHOOTER – This verbal message will be through live public address: “Attention - active shooter alert. Attention active shooter alert. An active shooter incident at building __ or in the __ area. Implement your active shooter protocols. Active shooter alert.” This is followed by the alert tone.

ALL CLEAR – “All clear - resume normal operations,” followed by Westminster Chimes.

Severe weather storm shelters

All ANAD buildings are government

property and are the direct responsibility of the ANAD Commander. During an emergency situation, each building designated as severe weather storm shelter areas will be open for shelter.

When a tornado warning (tornado alert siren) is issued, the following listed buildings will be opened to provide storm shelter areas. The building owner/coordinator will develop storm shelter plans to accommodate people who seek shelter.

Do not shelter in areas with chemical vats, large roof spans or overhead cranes, hoists and other loose equipment. Go to interior rooms or areas with the shortest possible roof span overhead.

The following buildings are designated as depot storm shelter areas:

East Side: 100, 106, 107, 111, 113, 115, 117, 128, 129, 130, 133, 136 (Conference Room), 143, 144, 145, 162, 410, 411, 412, 414, 428, 433, 474, 475, 501 and 502.

West Side: 1, 2, 7, 15, 31, 35, 360, 361, 362 and 363.

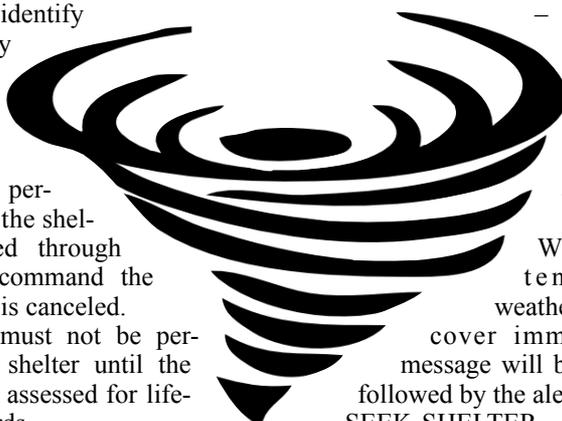
Restricted Area/Ammunition Limited Area: 78, 600, 654, 669, Magazine B409 and Service Magazine 389.

NOTE: Buildings 1, 2 and 15 have basements.

Non-duty hours: East Industrial Area, if time does not permit relocation to a designated shelter, employees should remain in the building they are in at the time of the warning. The safest place to be is under something sturdy. Seek shelter in a small interior room in the middle of the building (e.g. closet, bathroom) Stay away from outside doors and windows.

Additional resources

- <http://www.ready.gov/tornadoes>
- <http://www.nssl.noaa.gov/education/svrwx101/>



LMP Sustainment Training Schedule

Logistics Modernization Program users who are interested in the following courses may find additional information about the following courses and register for applicable classes in the Total Employee Development system.

These courses are open to all LMP users who meet the individual course prerequisites, which can be found in the Total Employee Development system.

Interested employees may learn more about these classes and receive additional information in TED.



Additionally, in TED, there is a 90-day schedule of all courses offered. All courses for Anniston Army Depot begin with ANAD LMP.

| | |
|-----------|-------------------------------|
| 3/17/2014 | Expeditor Role-Based Training |
| 3/17/2014 | LMP 101 |
| 3/17/2014 | LMP Navigation |
| 3/18/2014 | Timekeeping |
| 3/19/2014 | Purchase Orders in LMP |
| 3/26/2014 | Managing PO Intransits in LMP |
| 4/09/2014 | Managing PO Backorders |
| 4/21/2014 | Expeditor Role-Based Training |
| 4/21/2014 | LMP 101 |
| 4/21/2014 | LMP Navigation |
| 4/22/2014 | Timekeeping |

Report Suspicious Activity or Behavior



See Something Say Something

If You See Something, Say Something
Report Suspicious Activity to ANAD Security Forces

256-235-6222

notes from around the TRACK

Amiyah places first

Congratulations to Amiyah Buchanan for winning first place in the ACTE Central East Regional Technology Fair at Jacksonville State University.

Amiyah's Individual Level 1 Video Productions project for the Feb. 28 fair was entitled "Health and Exercise."

She now proceeds to the state competition in Montgomery, which will be held in April.

Proud parents are William Buchanan and Ashley O'Neal. The Saks Elementary third grader is the granddaughter of Diane (Ms. B) Buchanan (Career Academy) and the goddaughter of Lizabeth Edwards (Dear Clinic).



Courtesy photo

Global Address List phone numbers

The recent issue with telephone numbers disappearing from the Enterprise E-mail address book was caused when the Army disconnected the EDS-Lite feature, which fed information into the Global Address List. DOIM was not notified of this change at the time.

Since Anniston Army Depot is now on Enterprise E-mail, users must update their own telephone number in MilConnect in order for it to appear on the Enterprise E-mail address list.

Update your information in MilConnect following these directions:

- Go to the MilConnect website at <https://www.dmdc.osd.mil/milconnect>
- Click the "Sign In" link at the upper right corner
- Click "Ok" in the Self-Service Consent to Monitor screen
- Choose the "CAC (Common Access Card)" login
- Select your e-mail certificate and enter your

CAC PIN (if requested)

• Go to the "Quick Links" section at the upper right side of the screen

• Click the "Update Global Address List" link

• In the upper left of the screen, you will see two tabs next to "Update and View My Profile"

• Click the appropriate tab for either "CIV (Civilian)" or "CTR (Contractor)"

• Enter your telephone number(s) and any other information you wish to update

IMPORTANT NOTE: Under the "Duty Installation/Location" line of the "Personal Information" tab, please ensure Anniston Army Depot is selected. Without this, your name will not appear in the Anniston Address List.

• Click the "Submit" button

• Click "Sign Out" in the upper right hand corner

Please be patient. It can take up to 96 hours for the changes to appear in the Global Address List.

If you need assistance, contact the DOIM Helpdesk at Ext. 4357.

fmwr happenings

from DCFA

Family Advocacy Program

by Tim Rolfe, FAP Manager

The Family Advocacy Program is a proactive initiative for Soldiers and civilians, which consists of family violence prevention, education and family enrichment services.

FAP provides procedures for identification, reporting, investigation and treatment of child and spouse abuse.

The primary goal of the FAP is to prevent child and spouse abuse by providing a variety of family life enrichment services to strengthen families and enhance resiliency.

This is supported by early identification of abuse, timely reporting and intervention through rehabilitation and treatment.

Employees may report family violence by calling 9-1-1 or a local law enforcement agency.

For additional information, I can be reached at 256-235-7971.

DeSoto Pastime Center

Lunch: 11 a.m. to 1:30 p.m. Monday through Friday. For to-go orders, call 256-235-7160.

Socialize: Monday and Tuesday evenings from 3:30-8 p.m., Wednesday and Thursday from 3:30-10:30 p.m. and Friday from 3:30 p.m. to midnight.

Big Bingo: Bingo with a \$1,000 progressive jackpot is played each Thursday at 6 p.m.

Electronic Bingo: Bingo is played daily starting at 3:30 p.m.

For more information on events, contact the DeSoto Pastime Center at 256-235-7160.

Dining facility info and hours:

Nichols Dining Facility and West Station Diner

Breakfast: 8-9:30 a.m.

Lunch: 11 a.m.-12:30 p.m.

Menu Line: 256-235-6368

Nichols Phone: 256-235-7127

West Station Phone: 256-235-6368

Java Café East

Hours: 7 a.m.-1 p.m.

Phone: 256-240-3526.

Exceptional Family Members

by Tim Rolfe, FAP Manager

The Exceptional Family Member Program is a mandatory enrollment program for active duty Soldiers.

The EFMP works with military and civilian agencies to provide comprehensive and coordinated community support, respite care and housing as well as educational, medical and personnel services to families with special needs.

The EFMP also lends assistance and support to Department of Defense civilians who relocate overseas to ensure needed resources are available.

For additional information or to register with this program, I can be reached at 256-235-7971.

Making Tracks 5K and one-mile fun run

April 5, 2014 8 a.m. start time

Entry forms can be obtained at the Physical Fitness Center and most FMWR facilities.

Because hundreds of runners are expected to participate in this race, the depot needs 30 volunteers to help with race activities. If you would like to volunteer, please contact Amanda Mullinax at 256-235-7321 or Gerrad Slaton at 256-235-6385.

**Have a topic for TRACKS or The Morning Show?
Call Public Affairs at Ext. 6281!**

Employee concerns from AFAP conference updated

from ANAD ACS

The Anniston Army Depot Commander's Army Family Action Plan Meeting was held Jan. 21 to address and brief issues submitted at the 2014 AFAP Conference. Addressing these quality of life concerns at ANAD remains a priority.

Issues raised during the annual AFAP conference are taken very seriously. No issue is unworthy if it matters to employees. Remember, issues may be submitted at any time during the year by e-mailing amanda.c.mullinax.civ@mail.mil. For questions regarding the current issues, contact the Army Community Service Office at Ext. 7445.

The status of open issues and agency action plans is as follows:

Issue 14-1: Automated External Defibrillator/Cardiopulmonary Resuscitation Training – (Assigned Agency: DES)

At the end of 2013, there were 149 AEDs installed on the installation and the Fire Protection Office completed a survey determining other buildings need an AED based on several variables.

Those buildings are 5, 475, 55, 268, 709, 201, 378 and 528.

These AEDs and training completed Jan. 31. This increased the number of installation AEDs to 157.

The Fire and Emergency Services Division holds AED training when the units are installed in a facility and refresher training is given during the year if someone requests training. Additionally, the FES division will provide training for a new employee in the facility.

Initial training takes approximately 30 minutes to ensure individuals have a clear understanding of the unit and how it functions.

The assigned evacuation coordinator for each building has the responsibility to ensure the

AED unit(s) is working properly, based on the training given, and to ensure all personnel in the facility understand where the unit is mounted/located. If additional training is needed, they make the request to their Fire Protection Specialist and the division will schedule it.

It is recommended that, during shops' six-minute huddles, the safety monitors and/or supervisors discuss the AED's location and whether or not training is needed.

Any facility with an AED installed may request refresher training at any point by contacting the Fire and Emergency Services Division at Ext. 6172 and speaking with a Fire Protection Specialist.

Issue 14-2: Supervisor and Employee Communication – (Assigned Agency: CofS)

The command will designate specific times for information to scroll on LAN for employees. The command will identify what items should scroll and what time will be best for depot employees. Job announcements are shown daily on the LAN at 9 a.m., noon, 2 p.m., 8:15 p.m., 10:30 p.m. and 1:30 a.m.

Issue 14-3: Individual Development Plan – (Assigned Agency: CofS)

IDPs will be tracked at the command level. IDPs are addressed in the Depot Leadership and Management Program and Leadership courses. Supervisor will continue to use the checklist during assessment sessions with employees. The command will continue to emphasize the importance of IDPs with supervisors. The command is considering holding a sampling by the Inspector General.

Issue 14-4: Grab and Go Food – (Assigned Agency: DCFA)

DCFA revamped the menu for the West Station Diner in

Quality of life issues for the Army Family Action Plan may be submitted at any time.

Contact Army Community Service at Ext. 7445.

December 2013 and most of the food is now grab-and-go food. DCFA is currently working with customers to get feedback and will be utilizing Survey Monkey to obtain more feedback.

Issue 14-5: Access to Interactive Customer Evaluation – (Assigned Agency: DOIM)

DOIM has added an ICE icon to the ANAD homepage, which is accessible to anyone – both on and off depot – with Internet access. DOIM placed an announcement regarding this issue on The Morning Show Jan. 22.

Issue 14-6: Death Benefits – (Assigned Agency: CPAC)

CPAC is working with DOIM to add links on the CPAC website and the ANAD Intranet regarding Civil Service Retirement System and Federal Employees Retirement System survivor benefits for death-in-service. CPAC has completed a slideshow presentation that will also be added to the website.

Issue 14-7: Family Medical Hardship – (Assigned Agency: CPAC)

An article regarding this topic ran in TRACKS in December. Future articles are planned.

Issue 14-8: Hazardous Intersection – (not a depot issue)

This was addressed with the Alabama Department of Transportation in the past, but the depot's efforts were declined. Army Community Service has contacted ALDOT and was referred to the 4th Division. ALDOT researched the area and said depot employees may con-

tact the Calhoun County Road Department at 256-237-4657 to voice concerns regarding the dangerous intersections on Alabama Highway 202, which include the Bynum Leatherwood Road intersection and the Bynum Blvd. intersection. If Calhoun County receives a flood of requests, they will ask ALDOT to perform a road study on the two intersections.

Issue 14-9: Supervisor Training – (Assigned Agency: CofS)

This issue will be addressed, along with issues 14-2 and 14-3, by the command staff and supervisor trainings.

Issue 14-10: Customer Service at the Child Development Center – (Assigned Agency: DCFA)

IMCOM will provide customer service training and operational excellence training yearly. Customer service training and teamwork training was held for Child, Youth and School Services employees during the Feb. 20 staff meeting with IMCOM.

Issue 14-11: Recognizing Employees at the Child Development Center – (Assigned Agency: DCFA)

Under the current fiscal climate, "On the Spot Awards," bonuses, pay raises and time-off awards are not approved across IMCOM. CDC program managers can give employees non-monetary awards and other items to show appreciation throughout the year. However, items are at the manager's expense and not the program's expense, due to funding restrictions.

Beach trip planned for military children in Dauphin Island

Operation: Military Kids, in partnership with the Alabama National Guard and Alabama 4-H, is hosting a relaxing, fun and educational camp for children of military families to Dauphin Island.

Expenses for the camp will be underwritten by Operation: Military Kids, to include lodging, transportation, camp activities and related expenses.

Drop off and pick up location sites in Birmingham and Montgomery will be sent in acceptance packets.

Campers will have the opportunity to participate in exciting excursions to the Dauphin Island Sea Lab, Naval Aviation Museum, the USS Alabama and have some time to spend on the beach.

When: June 16-19, 2014
Cost: \$30 per child

Eligibility: This program is open to boys and girls 10-18 who have a parent/guardian in the military – Active Duty, Guard or Reserve.

Thirty camper slots are available and will be assigned on the following basis:

1. Priority will be given to youth who have a parent/guardian in the Army National Guard or Reserve.
2. Youth campers must be ages 10 - 18.
3. Any remaining slots will be filled by assignment based on how recently the service member has returned from his/her service.

For details and applications, contact Rachel Simpson at Bradfra@auburn.edu or 334-844-2294

Applications are due May 9.

reducing our tracks

from DRK

The Army's Environmental Performance Assessment System audit findings explained

The Environmental Performance Assessment System program consists of both internal and external assessments, providing Army commanders a comprehensive look at environmental risks associated with their facilities and missions.

Installations are required to conduct annual internal EPAS assessments using Anniston Army Depot personnel and triennial (every three years) external EPAS assessments using a team of subject matter experts from outside ANAD.

These audits evaluate all applicable environmental areas as well as conformance to ISO 14001.

EPAS audits incorporate all shops and activities on the installation - government, tenant, military and contractor alike.

EPAS findings are classified as Class I, II or III.

Class I findings are current non-compliances with federal, state or local laws, regulations or permits.

Class II findings are future non-compliances with federal, state or local laws, regulations or permits. This means the regulation or permit requirement may not have been finalized, but it is in the process of being finalized, so it would be a future non-compliance.

Class III findings are non-confor-

mance with Standard Operating Procedures, Army directives or Department of Defense directives.

Auditors may also make recommendations for better management practices, based on their experiences at other facilities and their knowledge of current operation at ANAD. They also issue positive findings for practices ANAD has implemented which are innovative in reducing environmental impacts.

Findings are tracked to closure as part of the ANAD Directorate of Risk Management's Consolidated Findings List.

The status of findings are reported to the commander on a quarterly basis, so it's important, when a finding is issued, for the responsible party to work with the environmental office to resolve it as quickly as possible.

ANAD's external EPAS audit by Army Material Command was conducted Feb. 10-14. Following are the preliminary findings and their classifications:

Positive Findings

- ANAD ceased using methylene chloride in its chemical stripping prior to being required by regulations to do so.
- ANAD ceased using Trichloroethylene in its degreasing operations prior to being required by regulations to do so.

- Building 524 had excellent housekeeping conditions.

- The Environmental Tracking Database used to track findings was a time-saving tool.

- The approach to requiring contractors to provide site closeout strategies for investigations of environmentally contaminated sites was innovative.

Class I Findings

- Inadequate inspection records for hazardous waste storage area (Building 512).

- A container of hazardous waste at an large quantity generator satellite accumulation area is not properly closed (two findings at Building 474).

- Inadequate housekeeping of hazardous materials (Building 128).

- Secondary containment is not provided for most petroleum, oil and lubricant containers of 55 gallons or larger (multiple locations).

- Underground Storage Tank TK045 did not meet adequate cathodic protection requirements (Building 422).

- Under dispenser and/or submersible pump containment sumps do not meet leak detection requirements (Tanks 1, 2 and 3 at Building 474).

- Some notification of noncompliance

forms completed and submitted to the Alabama Department of Environmental Management failed to adequately describe steps being taken to prevent recurrence of noncompliance (Building 199).

- Inadequate inventory and maintenance of backflow prevention devices (Building 91).

Class III Findings

- There is currently no authorized user list for hazardous materials at the installation (Building 199).

- The standard operating procedure for backflow prevention was out of date (Building 91).

There were 11 recommendations for better management practices also being considered for implementation as part of this audit.

Some of these findings may be reduced (example - Class I to a management practice) based on information provided following the audit. A final report is pending, and additional information will be provided when it is issued.

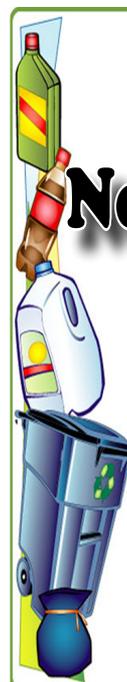
For additional information regarding findings from the EPAS audit, contact the DRK Environmental Management and Restoration Division at Ext. 7947 or e-mail tracy.l.williams174.civ@mail.mil.



Safety Suggestion Form

Write down your suggestion and fill out the information on the bottom.
Cut along the dotted line and mail to Dale Larry or Alicia Hodge at bldg 1.

Name: _____ Bldg #: _____ CC: _____ Contact #: _____



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