



TRACKS

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March 12, 2015

Bolander addresses employees in town hall session

by Jennifer Bacchus

ANAD PAO

Anniston Army Depot Commander Col. Brent Bolander began his March 4 town hall conveying appreciation to the workforce for their hard work and dedication to meet the mission.

"You continue to produce and meet standards across the board," he said. "Whether it is return-to-stock programs, ABV, M1, Stryker, M9ACE, M113s, etc. – across the board, you continue to do what we ask of you."

He continued to express gratitude for employees' giving spirit during Christmas Cheer, the Combined Federal Campaign and the Wounded Warrior Hunt.

"If you look across organizations and see how units participate in CFC, you lead the way," he said. "This says a lot about you, your character and your willingness to support others, which is what CFC is all about."

The town hall, held with an audience at the depot's training building in the Nichols Industrial Center, was broadcast live throughout the installation on closed circuit television stations and covered the topics of the depot's workforce and workload, the Group Award Program, the Sexual Harassment/Assault Response and Prevention program and suicide prevention.

Workforce and Workload

At the beginning of October 2014, the depot's on-board strength consisted of 1,388 permanent employees and 185 temporary employees. The workload for fiscal year 2015 was project-



Photo by Jennifer Bacchus

Anniston Army Depot Commander Col. Brent Bolander discussed a variety of topics during his March 4 town hall, which was broadcast throughout the installation.

ed to be 2.81 million direct labor hours and the workload projection for FY16 was 2.15 million direct labor hours.

Since then, the projected FY15 workload has declined to 2.5 million direct labor hours and FY16 has declined to approximately two million.

As a result, last month, the depot released 144 temporary employees.

The commander told the remaining temporary and term employees the depot leadership is continuously monitoring the installation's workload.

"Our workload is very volatile right now and it's going to be over the next year and a half," said Bolander. "As we continue to look at workload and understand our funding, we are constantly altering our workload to meet our requirements.

When temporary employees are identified to be released, it is not a simple process. There is strict guidance and protocol that must be followed.

This procedure involves our parent commands, TACOM Life Cycle Management Command and the Army Materiel Com-

mand. Additionally, congressional notification must be made.

Bolander also informed the workforce overtime will decrease.

"It will ebb and flow a bit, based on requirements," he said.

Addressing a question called in to the Public Affairs Office prior to the town hall session, the commander discussed the possibilities of a reduction in force, Voluntary Early Retirement Authority or Voluntary Separation

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Inside TRACKS

Trip tickets

Are you obeying the rules of the road when utilizing a government vehicle?

See article on page 2.

Women's History Month

March is Women's History Month. Learn the origins of this event and read a profile of one of ANAD's employees.

See articles on page 3.

DPW Safe Employees

Four employees in the Directorate of Public Works have been honored for their safe work practices.

See article on page 5.



Spring is just a week away

The long, cold 2014-2015 winter is coming to a close. Spring arrives March 20.

Coldwater students visit depot, tour studio

from ANAD PAO

Forty-two students from Coldwater Elementary visited Anniston Army Depot March 10.

These fourth-graders are members of the school's Media Team, which broadcasts a five-minute news, sports and weather segment on the school's closed-circuit television system.

During their visit, the students toured the studio where ANAD's Morning Show is produced to see the installation's broadcasting capabilities.

The Recycling Center, Depot Operations Office and Fire and Emergency Services Division also participated in this educational day, showcasing the types of products which

can be made of recycled products, discussing fire prevention measures and discussing emergency preparedness operations.

"The field trip to the depot provided Coldwater's fourth grade broadcast students with a wonderful learning experience," said Jana Macoy, Coldwater Elementary's media specialist. "They truly enjoyed each and every presentation. Several students have parents or grandparents who work at the depot, so the bus tour at the end of our trip allowed the students to make a real world connection to the place they've heard about. We greatly appreciate ANAD's partnership and their interest in our student's education."

The visit was coordinated through the installation's Adopt-a-School partnership with Coldwater Elementary.



Photo by Mark Cleghorn

Media Team members from Coldwater Elementary School simulate a broadcast from the studio at Anniston Army Depot during their March 10 visit.

Proper completion of trip tickets important at ANAD

by Ronald Lackey

ANAD DPW

Trip tickets, FEM Form 2205, are used to record the utilization of all types of vehicles - General Service Administration, Forklifts, tug mules, etc. - in the Facility and Equipment Maintenance System.

This record is used to determine the amount of miles/hours the vehicle and/or equipment is being driven or used. This will determine the timeframe preventative maintenance is due on vehicles and equipment in order to meet GSA regulations for maintenance on leased vehicles and, for forklifts and other equipment, to meet original equipment manufacturer/OSHA requirements for maintenance and safety inspections.

Incorrect and/or incomplete information on your GSA vehicle trip ticket could result in losing your vehicle. We are directed to keep track of our underutilized GSA vehicles to either turn them back in to GSA or re-assign them to another cost center which has a need for a vehicle.

It is very important to make sure the correct mileage and/or hours are recorded on the trip ticket. **Enter whole numbers only.** Accurate records of a vehicle or piece of equipment are important to determine if in-

spections have been met and properly input into the FEMS system.

How to fill out a Trip Ticket

A trip ticket consist of 12 columns, which must be filled in.

Date Util. - the date the vehicle or equipment is used.

Starting, Time, MTR RDG - the time the operator began using the equipment and the odometer/meter reading of the vehicle/equipment at that time.

Ending, Time, MTR RDG - the time the operator stopped using the vehicle and the odometer/meter reading of the vehicle/equipment at that time.

Dispatchers Signature - whoever is responsible for the vehicle/equipment must sign here and print their name to sign the equipment over to the operator.

Operator's Signature - whoever is going to operate the vehicle/equipment must sign and print their name, taking responsibility for operating and maintaining the condition of this vehicle/equipment.

U/I/N - there should be a check mark or x in one of these three small columns indicating **Used/Idle/Not available.**

Fuel Added - all fuel that is added must be notated in the amount of gallons put in the vehicle/equipment.

Oil Added - notations for oil added and how much.

On the back lower portion of the trip ticket is a Daily Operator Preventive Maintenance Check and service guide.

Whenever you drive a GSA vehicle, forklift, mule, etc, you are responsible for that item. You must fill out the trip ticket every time you get in and out of that vehicle, forklift, mule, etc. When you sign your name on the trip ticket, you are stating that you have performed the "Operator Preventative Maintenance Checks and Services" listed on the back.

You must inspect the GSA vehicle, forklift, mule, etc, before you drive it and after you complete your time in it. If you wreck it and are found neglect in your actions, you will pay for the repair.

Please note: the GSA vehicles do not belong to ANAD. They belong to GSA. GSA, gives us the vehicles in a certain condition and expects those vehicles to be returned in that same condition, minus minor wear and tear.

There are 22 Daily Operator Preventative Maintenance Checks and Services. If any of the 22 items are bad or looks like they could pose a problem, please make a comment in the remarks section and date and

time that remark.

Report any deficiency found to your supervisor. The supervisor will then report the problem to the appropriate shop.

Motor Pool personnel enter the information from trip tickets in FEMS on a monthly basis. Please make sure all trip tickets are legible. Do not make up a trip ticket or change the asset number, TMP number or Tag number on the trip ticket. Contact the Motor Pool if you do not receive a trip ticket at the beginning of the month or if you receive the wrong trip ticket.

Please print a POC name and contact number at the top of each trip ticket, in case someone at the Motor Pool needs to speak with the user of equipment.

Trip tickets must be turned in every month by the fifth of the month and they must be filled out correctly. If not, after repeated attempts, vehicle will be picked up by Motor Pool personnel and placed at the Motor Pool for daily dispatch.

We hope we have answered the majority of your questions concerning trip tickets and their importance. If you have any questions regarding trip tickets, contact me at Ext. 6101.

DOIM
CORNER



This newspaper is an authorized publication for members of the U.S. Army. Contents of TRACKS are not necessarily official views of, or endorsed by, the U.S. Government, Department of Defense, Depart-

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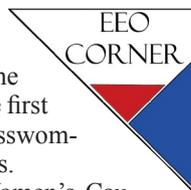
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MARCH IS WOMEN'S HISTORY MONTH

Women have made history

from Tom Uwanawich
ANAD EEO Office

Women was founded. Its purpose is to advance the rights of woman. The same year, Shirley Chisholm, the first African American congresswoman, was elected to Congress.



1971: The National Women's Caucus was founded. Its purpose was to encourage more women to participate in politics.

1973: Roe vs. Wade, the landmark Supreme Court case stating women have a constitutional right to make decisions regarding pregnancy and the government has no right to interfere was decided. The case was argued by two Texas attorneys, Sarah Weddington and Linda Coffee. Weddington was 26 years old at the time.

1976: Congress passed legislation mandating women be admitted to the U.S. Service Academies. The academies are: West Point (Army), United States Naval Academy, United States Coast Guard Academy, United States Merchant Marine Academy and the United States Air Force Academy.

1978: Nancy Kassebaum was the first woman elected to the Senate who was not the widow of a congressman. She served in the Senate from 1978-1997.

1981: Sandra Day O'Connor became the first woman appointed to the Supreme Court. She remained the only woman until Bill Clinton nominated Ruth Bader Ginsburg in 1993. Presently, three female justices serve – Ginsburg, Sonia Sotomayor and Elena Kagan.

1992: Women were elected to Congress in record numbers. Dubbed the "Year of the Woman," 24 women were elected to the House of Representatives and six to the Senate (five of the six remain). California became the first state to elect two women to the Senate – Diane Feinstein and Barbara Boxer. Carol Mosley Braun of Illinois became the first African American woman elected to the Senate. For the first time, women accounted for 10 percent of the membership in Congress. By 2005, the percentage grew to 15 percent. Also in 1992, Janet Reno became the first woman to serve as attorney general and Madeleine Albright became the first female Secretary of State, making her the highest ranking woman in government.

Sources:

National Women's History Project: <http://www.nwhp.org>

Wikipedia: http://en.wikipedia.org/wiki/Women%27s_History_Month

Women's History Month is an annual, declared observance highlighting the contributions of women to events in history and contemporary society.

It is celebrated during March in the United States, the United Kingdom and Australia, corresponding with International Women's Day on March 8; and in October in Canada, corresponding with the celebration of Persons Day on October 18.

In February 1980, President Jimmy Carter issued a presidential proclamation declaring the week of March 8, 1980, as National Women's History Week.

In 1987, the week-long observance was extended to a month.

This year, the Women's History Month Theme is "Weaving the Stories of Women's Lives." The theme presents the opportunity to interlace women's stories – individually and collectively – into the essential fabric of our nation's history.

Women have made significant contributions to our society as a whole in various forms – from politics, science, jurisprudence, architecture, performing arts and entertainment to the many women who work every day in various jobs around the country and the world.

The following timeline showcases some of the major milestones for women in America during the last 60 years:

1963: Congress passed the Equal Pay Act as a result of the recommendation from the President's Commission on the status of women. This was the first national legislation for women since the progressive era of the 1920s. Its intent was to remove pay disparity and provide equal pay for men and women in jobs of equal skill, responsibility and effort. Recently, a female physician at UCLA Medical Center won a lawsuit after discovering she was making \$50,000 less than her male counterparts. Disparity still exists today, despite the law making it illegal.

1964: The Civil Rights Act of 1964 prohibited gender discrimination. Within this act is Title VII, which states employment discrimination based on race or sex is prohibited. This law established the Equal Employment Opportunity Commission, which is responsible for enforcing the provisions of Title VII.

1966: The National Organization of

Developing a career

by Jennifer Bacchus

ANAD PAO

Michaela Haynes wasn't looking for permanent employment when she joined Anniston Army Depot's cooperative education program in 2006.

At the time, she was looking for a job and a way to support herself. Knowing the installation had a variety of skill sets, she decided to begin where the cooperative education program placed her, then choose another career path.

She began with hydraulics.

The high school cooperative education program taught her the basics, but Haynes didn't feel hydraulics was the path to her future.

After graduating from Wellborn High School, she chose industrial automation for her college co-op education.

"In that course of study, we received a lot of general knowledge and learned trouble shooting," said Haynes.

During college at Gadsden State's Ayers Campus, Haynes also worked in the Nichols Industrial Area - in the Automotive Component Branch.

Always a hard worker, she set her sights on the role of leader, but didn't truly consider any promotions past that point.

"I was shooting to just be a leader and was planning to be content there," said Haynes. "Then, somewhere along the way, it dawned on me that I could be better."

She was promoted to leader in 2013 then, in July 2014, Haynes was selected for a temporary promotion as a heavy mobile equipment mechanic supervisor. Her time in that role will last one year, but she is using the opportunity to learn everything she can, hoping the promotion can one day be permanent.

She is one of a small number of women who have been supervisors in the depot's Directorate of Pro-



Photo by Jennifer Bacchus

Michaela Haynes speaks with Ricky Hudson in the Automotive Component Branch. Last year, Haynes was temporarily promoted to supervisor.

duction.

"I figured I could better myself in this field," she said. "I want to be in a position to at least say I tried."

Haynes said her days are often unpredictable, which she has come to enjoy, though her initial days as a supervisor were a little chaotic.

"I was promoted as a new supervisor just as the building changed," she said.

The Automotive Component Branch, which had previously occupied only one end of a building, was transitioning to take over the entire building – with disassembly on one end and assembly on the other.

She quickly began to value the mentorship of other supervisors, as many of them advised or assisted her in finding proper sources for information.

"Especially since I've been in this supervisory position, a lot of people have helped me and pointed me in the right direction," said Haynes.

In February, Haynes graduated from the Depot Leadership and Management Program, another step in her education as a supervisor.

From TOWN HALL, page 1

Incentive Payment.

While he said there would not be a VERA/VSIP, he did not completely rule out additional workforce reductions, though RIFs typically require a process including notification of higher commands and authorization by Congress.

"We are still under potential sequestration," he said. "Under sequestration, there are modifications that could be made."

Bolander told the workforce the reputation they build each day with each piece of equipment provided to customers is one of the deciding factors in future workload. By meeting cost, quality and time standards regularly, ANAD earns a reputation which sets it apart from other organizations and makes the depot a more appealing partner for new programs.

"I need you to stay on your 'A' game, so the installation continues to be an easy sell," he said. "Your reputation gets out there very quickly."

GAP metrics

The metrics for the installation's Group Award Program were outlined in the Feb. 12 issue of TRACKS. Bolander told the town hall audience the goals were attainable.

These metrics and their current status may be viewed at right.

Bolander placed an emphasis on the safety portions of the GAP, encouraging employees to utilize the safety suggestion program and follow proper safety procedures in their work areas.

"The key driver with safety is we want everyone to go home the same way they arrived," said Bolander, mentioning two injury categories – being struck by or against items and slips, trips and falls – as the depot's top safety issues.

The safety suggestion program is one way the commander is empowering employees to assist with safety changes in their work areas. By identifying hazards and recommending changes, employees can improve the quality of their work environment, potentially reducing injuries.

SHARP

"When it comes to SHARP, there is no place that needs to or will put up with disrespect for another human being," Bolander said.

To ensure each work area adheres to the Army's

Sexual Harassment/Assault Response and Prevention policies, SHARP has been added to the Target Zero inspection team.

The commander doesn't simply want work areas to rely on the installation's SHARP coordinator to identify issues, however. He asked employees to police themselves and tell coworkers when they say or do something which could be deemed offensive.

"We still have people who don't quite get it," said Bolander. "We will continue to train on SHARP because it is important for us to learn to deal with each other in a respectable manner."

For those who feel uncomfortable speaking with the depot's SHARP coordinator about issues, the installation has an agreement with Second Chance, Inc., ensuring both male and female victim's advocates are available for the workforce.

Suicide Prevention

Bolander also covered the weighty topic of suicide prevention, highlighting the fact that sometimes individuals just need to know they are surrounded by people who care.

"Please, keep an eye out for your coworkers and, if you are one of those who feels things are overwhelming, talk to someone," said Bolander.

The depot holds Applied Suicide Intervention Skills Training periodically. The next training session is scheduled for March 18-19. Registration is available via TEDS or through the Directorate of Community and Family Activities at Ext. 3379.

Training is encouraged for supervisors, members of the Chaplain's Care Team and those who are interested in learning how to identify coworkers and family members who may be at risk for suicide.

Employee Recognition

At the close of the town hall meeting, nine employees who have 35 years of service or more were recognized. These employees were: William Ardis, Directorate of Production; Wallace Braden, DP; Lawrence Gable, DP; Danny Hammock, DP; Charles Hubbard, Directorate of Material Management; Ray Jones, DP; Stevie Norton, Directorate of Engineering and Quality; Donald Reynolds, DMM; and Pamela Robertson, Directorate of Resource Management.

Pictures can be seen in the depot's Flickr album (www.flickr/photos/101336510@N02/).

Current GAP status

Measurement for Anniston Army Depot's Group Award Program payout includes six areas.

For eligible personnel to receive the maximum GAP payout, all metrics must be met. Everyone must do their part each day to achieve these goals. These goals are attainable and are important in executing ANAD's mission. Current status indicates a payout of \$919.50.

Performance to Promise

96-100 percent - \$180

91-95 percent - \$144

86-90 percent - \$108

81-85 percent - \$72

80 percent - \$36

Less than 80% - \$0

Current percentage - 100

Current payout - \$180



Productive Yield

DIRECT Goal: FY16 BES Plan 1,534 hours per person.

1,600-1,615 - \$150

1,567-1,599 - \$99

1,534-1,566 - \$49.50

Less than 1,534 - \$0

Current hrs. - 1,547

Current payout - \$49.50

INDIRECT Goal: FY16 BES Plan 1,702 hours per person

More than 1,702 - \$150

1,656-1,701 - \$99

1,643-1,655 - \$49.50

Less than 1643 - \$0

Current hrs. - 1,591

Current payout - \$0

Quality Efficiencies

Goal: Increase EMIDAS inspections by 25 percent over FY14

25 percent increase - \$150

10 percent increase - \$75

Less than 10 percent - \$0

Current percentage - 11

Current payout - \$0

Safety Efficiencies

EMPLOYEE SAFETY INDICATORS INSPECTIONS

Goal: Each building scores 80 percent or better on inspection

More than 75 percent of buildings - \$180

60-75 percent - \$118.80

50-59 percent - \$59.40

Less than 50 percent - \$0

Current percentage - 85

Current payout - \$180

SAFETY SUGGESTIONS

More than seven percent of employees submit safety idea - \$180

Four to seven percent of employees submit safety idea - \$90

Less than four percent of employees submit safety idea - \$0

Current percentage - 1

Current payout - \$0

RECORDABLE INJURIES

Less than or equal to eight per month - \$180

9-10 per month - \$135

More than 10 per month - \$0

Current rate - 6

Current payout - \$180

ISO Certifications

ISO 18001 - \$60

ISO 14001 - \$60

ISO 9001 - \$60

If all maintained - \$180

Current payout - \$180

Inventory

EXCESS MATERIAL

Excess of less than three percent average inventory value - \$150

Excess more than three, but less than five percent average inventory value - \$75

Excess more than five percent average inventory value - \$0

Current percentage - 0.1

Current payout - \$150

Report Suspicious Activity or Behavior

iREPORT

i KEEP US SAFE

See Something

Say Something

If you see something,
say something

Report suspicious
activity to
ANAD Security Forces

256-235-6222

DIRECTORATE OF PUBLIC WORKS PRESENTS SAFETY AWARDS TO FOUR EMPLOYEES



Photo by Jennifer Bacchus

Mike Mathews, right, the director of public works, presents Mario Moffa with an award for being DPW's Safe Employee of the year for 2014.

Moffa is DPW Safe Employee of the Year

Mario Moffa, a pipe fitter in DPW's Plants Division, is the directorate's Safe Employee of the Year for 2014.

According to his nomination, Moffa continually strives to be the best in the area of safety. He works throughout the installation and continually encounters jobs requiring he be focused on the job at hand and mindful of safety protocols.

He has worked to prepare his shop for the Voluntary Protection Program and monitors it for safety issues, while encouraging coworkers to do the same.

Moffa works to ensure all issues identified in the shop are corrected and he takes care of another shop along with his own. He is definitely a leader in safety.



Photo by Jennifer Bacchus

Martha Corby, deputy director of public works, presents Robert Walker with his Safe Employee of the Quarter plaque.

Walker's clean safety record recognized

Robert Walker, an air conditioning equipment mechanic for the Utilities Division, was honored as the Safe Employee of the Quarter in DPW for the second quarter of 2014.

At the time of his nomination, Walker had a clean safety record, with no reportable accidents or injuries. According to his nomination, Walker is aware of what is going on around him while working on a ladder or high lift. He always has his safety harness on and, in high noise areas, he always ensures he has the proper hearing protection.

He is a safety conscious employee who observes all safety rules required for the accomplishment of his job duties.



Photo by Jennifer Bacchus

Mike Mathews, right, the director of public works, presents a Safe Employee of the Quarter award to Brett Burford.

Burford serves as division safety monitor

Brett Burford, a geographer for DPW's Engineering Division is the Safe Employee of the Quarter in for the third quarter of 2014.

According to his nomination, Burford is responsible for coordinating all safety-related issues as well as all Voluntary Protection Program requirements for his division.

He keeps the Engineering Division up-to-date on new information related to the ANAD safety program and ensures weekly inspections are completed.

While performing inspections, he involves all division employees in the process, so they have an investment in the process. As a safety monitor, he attends all required training and serves as an active member of the DPW Safety Committee.



Photo by Jennifer Bacchus

Martha Corby, deputy director of public works, presents Jeffery Bundrum with his award for being Safe Employee of the Quarter.

Bundrum ensures safety of himself, others

Jeffery Bundrum, a rigger in the Utilities Division of DPW, is the Safe Employee of the Quarter in for the fourth quarter of 2014.

Bundrum is responsible for the manufacturing, installation, maintenance and testing of all lifting and towing devices at Anniston Army Depot. His responsibilities include ensuring all devices are in correct and proper working condition. He takes precautions to ensure safety measures are in place while he performs his responsibilities and he is always concerned for the safety of employees who will use these items.

Bundrum always wears the required PPE, depending on the hazards in the area where he will be working. He always observes all safety rules required for the performance of his job duties and immediately reports any unsafe conditions he encounters, then works to resolve the issue.

AER 2015 Campaign

The Army Emergency Relief Annual Campaign is conducted from March 1 through May 15.

AER relies on donations made during this annual awareness campaign to provide assistance to Soldiers and Families.

During the annual campaign, active duty and retired Soldiers are reminded of AER's benefits and given an opportunity to help their fellow Soldiers. Despite an unstable economy, the 2014 campaign generated \$8.4 million in donations.

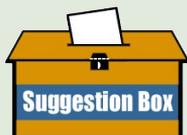
Army Emergency Relief has provided more than \$1.7 billion in assistance to Soldiers and Families since it was incorporated in 1942.

That assistance has been provided to more than 3.6 million Soldiers and Families in the form of no-interest loans and grants, as well as scholarships to children and spouses of Soldiers.

Anniston Army Depot participates in providing AER assistance to local active and retired military personnel. For further information, contact the local AER at 256-741-5247 or visit www.aerhq.org.

Ideas welcome

Do you know of a better or faster way to perform job duties at Anniston Army Depot?



Your ideas can make your shop or office more productive and may earn you a monetary award.

Call the suggestion manager at Ext. 5005, drop a suggestion in one of the boxes located throughout the Nichols Industrial Complex or click on the suggestion box icon at the bottom of the depot's Intranet main page.

Additionally, all employees are encouraged to participate in the Target Zero Safety Suggestion program. Anyone with a suggestion relevant to their shop or the depot in general should fill out an ANAD Form 385-15 and mail it to the Safety Office.

Update personnel info in MyBiz

from Staff Reports, CPAC

Civilian Employees in the Department of Defense are encouraged to periodically update their Personal Information in MyBiz.

MyBiz may be accessed through the Civilian Personnel Online website at <http://cpol.army.mil/>

Employees may have to register their Common Access Card before being able to log in to MyBiz.

When the employee updates any of the data elements listed below, the information flows back into the Defense Civilian Personnel Data System (DCPDS), just as updates done in DCPDS flow back into your MyBiz account.

All employees should ask themselves if their:

- Personnel information is current
- Beneficiary forms are up-to-date.

Did you know there are four designations of beneficiary forms?

- Address has changed recently
- Emergency contact information is up-to-date

Why is it important to keep your personal information up-to-date?

A completed and witnessed designation of beneficiary form, with rare exception, may override any designation of beneficiary stated in a will.

It is very important, therefore, for employees to periodically review records to validate whether or not a completed designation of beneficiary form is on file and, of course, to determine whether or not the designation should be canceled or changed.

This is even more important in the case of divorce, legal separation, death of a family member, etc. A new form will automatically supersede any prior form completed.

In the case of an employee who resigns or otherwise leaves government work and does not withdraw retirement contributions, it is important to have a designation of beneficiary form completed for any refund of retirement contributions in the event of death prior to electing a deferred annuity.

In this situation, Civil Service Retirement System or Federal Employees Retirement System contributions will be refunded as a lump-sum death benefit.

If designations of beneficiary forms are up-to-date, the Office of Personnel Management will be able to contact the individual(s) identified regarding death

benefits.

If a designated beneficiary is not listed for your Thrift Savings Program, Federal Employees' Group Life Insurance, unpaid compensation or the lump sum payment of retirement contributions, by law those benefits will automatically be paid in the following order of precedence:

- To the widow or widower
- To a child or children in equal shares, with the share of any deceased child distributed among the descendants of that child
- To the employee's parents (or parent)
- To the executor or administrator of the estate
- If none of the above, to the next of kin who may be entitled under the laws of the state at the time of death

If this order of precedence is acceptable, you do not have to fill out any designations of beneficiary forms.

Everyone, at some point in time, is touched by a tragic event(s). In that situation, emergency contact information is crucial in order for the depot to check on your safety and well being.

Ensure your supervisor has your current address, phone number and emergency contact information.

Make it a priority to ensure information is up-to-date. Employees may view beneficiary forms in their electronic Official Personnel Folder at <https://eopf.nbc.gov/opm/>.

Other elements which can be updated in MyBiz include:

- Profile
- Handicap
- Language (other than English)
- Ethnicity and race
- Education
- Certifications and licenses

Training is not updateable via your MyBiz Account, even though it is listed under the Update My Information Screen.

Anniston Army Depot training coordinators input training into the Total Employee Development system (TEDS). Training information is then updated in DCPDS via an interface between TEDS and DCPDS.

Please refer to the complete DCPDS Portal User Guide for additional details at http://cpol.army.mil/library/news/docs/dcpds_pug.pdf. If you need help within the CPOL portal, please use the Help Desk button located in the upper right hand corner, which will take you directly to the Army Helpdesk.

fmwr happenings

from DCFA

Turkey hunts scheduled

Anniston Army Depot plans to host its first turkey hunts in nearly twenty years this month and next.

Turkey hunt dates are March 20-22 and April 17-19.

Participants must be depot employees or military assigned to ANAD.



Hunting permits will be \$35 and hunters must attend an orientation session.

For more information contact Andrew Burns at Ext. 7549 or Chad Basinger Ext. 5808.

Spring Bass Tournament

Family and Morale, Welfare and Recreation will host ANAD's Spring Bass Tournament Saturday, March 28, on Lake Logan Martin.

The entry fee is \$80 per boat and includes entry in the \$200 Big Fish Award.

Launch and weigh-in will be at Riverside Landing in Riverside, Ala. Anglers are required to pay their own launch fee.

The tournament will blast off at first safe light in order of registration and weigh-in will be at 3:00 p.m.

For more information, contact MWR Outdoor Recreation at 256-235-6768.

DeSoto Pastime Center

Lunch: 11 a.m. to 1:30 p.m. Monday through Friday. For to-go orders, call 256-235-7160.

Socialize: Monday and Tuesday evenings from 3:30-8 p.m., Wednesday and Thursday from 3:30-10:30 p.m. and Friday from 3:30 p.m. to midnight.

Big Bingo: Bingo with a \$1,000 progressive jackpot is played each Thursday at 6 p.m.

Electronic Bingo: Bingo is played daily starting at 3:30 p.m.

For more information on events, contact the DeSoto Pastime Center at 256-235-7160.

Nichols Dining Facility

Breakfast: 8-9:30 a.m.

Lunch: 11 a.m.-12:30 p.m.

Menu Line: 256-235-6368

Phone: 256-235-7127

Java Café East

Hours: 7 a.m.-1 p.m.

Phone: 256-240-3526

LMP Sustainment Training Schedule

Logistics Modernization Program users who are interested in the following courses may find additional information about the following courses and register for applicable classes in the Total Employee Development system.

These courses are open to all LMP users who meet the individual course prerequisites, which can be found in the Total Employee Development system.

Interested employees may learn more about these classes and receive additional information in TED.

Additionally, in TED, there is a schedule of all courses offered. All LMP courses for Anniston Army Depot begin with ANAD LMP.



Upcoming courses:

03/16/2015	Material Movement and Transfers
03/16/2015	LMP 101, LMP Navigation, Timekeeping
04/06/2015	ANAD LMP Receiving Specialist
04/20/2015	LMP 101, LMP Navigation, Timekeeping
05/04/2015	ANAD LMP Asset Management
05/18/2015	LMP 101, LMP Navigation, Timekeeping

Job fair held at ANAD



Photo by Jennifer Bacchus

Anniston Army Depot hosted a job fair by the Calhoun County Chamber of Commerce March 3 at the Physical Fitness Center. The event was held to enable the installation's temporary employees, who were released in February or are slated to be released over the next few months, to meet with employers throughout the area who are hiring.

ANAD plans 30th anniversary race

The first running of the Making Tracks 5K was in 1984. To celebrate its 30th anniversary, Anniston Army Depot Family and Morale, Welfare and Recreation is going back to the '80s in search of inspiration for this year's event.

Date: April 4

Time: 8 a.m.

Cost: \$20 (discounted entry available for military, military retirees and students)

Special events and displays include:

- Combat vehicle displays, including historic displays
- 1-mile kids fun run
- Easter egg hunt for children
- Bounce houses
- '80s-themed refreshments
- Participants encouraged to race in '80s outfits

For additional information or to enter, contact FMWR at Ext. 6385 or look for race brochures at FMWR facilities.



Retirees eligible for TRACKS mailing

In adherence with Army Regulation 25-51, an annual, written request must be on file for each off-depot individual receiving a printed copy of TRACKS. If you receive TRACKS in the mail and wish to continue, please provide your name, address

and telephone number to the Anniston Army Depot Public Affairs Office.

This information may be sent via e-mail to us-army.anad.tacom.list.publicaffairs@mail.mil, via fax at 256-235-4695 or may be mailed to Anniston Army Depot, Attn: TAAN-SCO, 7 Frankford Ave., Anniston, AL 36201-4199.

Note: mailed copies of TRACKS are only available to those who do not have access to copies distributed on Anniston Army Depot.

Those on the installation who do not have regular computer access, may send their personal e-mail address to Public Affairs to have an electronic link to the newspaper sent when it is published.



Watch The Morning Show

The Morning Show airs live every other Wednesday at 7:05 a.m. on Local Area Network channel 21.

If you have a topic or content you would like to see on The Morning Show, contact the Public Affairs Office at Ext. 6281.

If you are unable to catch the live broadcast, there are two ways you can tune in.

Computer users may view the show on IPTV.

It can also be seen on LAN channel 21 during these rebroadcast times:

Wednesday: 10:30 a.m., noon, 2 p.m., 4:30 p.m., 10 p.m., midnight and 2 a.m. (Wed. night/Thurs. morning)

Thursday/Friday: noon and 10 p.m.

Be sure to tune in for these upcoming shows:

Next show: March 18: The March 18 Morning Show will be pre-recorded and focus on combat vehicle safety and the upcoming Making Tracks 5K.

April 1: Next month is Sexual Assault Awareness Month. Tune in April 1 when Jennifer Blatter, AMC's Sexual Assault Response Coordinator and Tim Rolfe, the depot's Sexual Assault Response Coordinator, discuss SHARP.

Visit Anniston Army Depot on social media:

<https://www.flickr.com/photos/101336510@N02/>

<https://www.facebook.com/AnnistonArmyDepot>

<https://www.facebook.com/AnnistonMunitionsCenter>

<https://www.facebook.com/ANADFMWR>

Have information for TRACKS?

Call Public Affairs at Ext. 6281!

Active Shooter

When an Active Shooter is in Your Vicinity

1. Evacuate

- Evacuate if shooter is at your location
- Have an escape route & plan in mind
- Do not stop to render aid to victims
- Escape in direction away from shooter
- Leave your belongings

2. Hide

- Hide in area out of shooter's view
- Lock exterior and interior doors
- Stay low to ground
- Block entry to hiding place with heavy furniture or equipment

3. Take Action

- Use as last resort & only when your life is in imminent danger
- Act with physical aggression & throw items at active shooter
- Attempt to incapacitate active shooter

Call 911 When Safe To Do So



When Police Arrive

- Immediately raise hands & spread fingers
- Keep hands visible at all times
- Avoid making quick movements toward police
- Remain calm & follow instructions
- Avoid screaming or yelling
- Do not ask police for help and proceed in the direction they are entering if told to leave

Report to 911

- Location of active shooter
- Number of shooters
- Physical description of shooter
- Number of potential victims
- Number & type of weapons being used

Phone #: 256-235-6222

For emergency assistance:

Call 911 & ask for ANAD Security Forces



CoS Army
Superior Performance in
Depot Maint Excellence

BRONZE
& SILVER

ISO
9001:2008
14001:2004
18001:2007