



TRACKS

U.S. Postage Paid
Presort Standard
Anniston, AL 36201
Permit No. 326

Address Service
Requested

Volume 30, Number 20158

Anniston, Alabama

March 10, 2016



Photo by Mark Cleghorn

Museum curators from throughout the Army museum system joined Gerald O'Keefe, administrative assistant to the Secretary of the Army, in cutting the ribbon for the Field Museum Support Center, located at Anniston Army Depot.

Field Museum Support Center opens

by Jennifer Bacchus

ANAD PAO

Museum Support Center Anniston held a ribbon cutting ceremony March 7 for its newest artifact storage facility.

The new building, the Field Museum Support Center, will house collections from the various museums within the Army system.

"This is part of a bigger vision of an integrated Army museum system that we will be part of," said Gerald O'Keefe, administrative assistant to the Secretary of the Army during his remarks at the ceremony. "We have amassed a vast collection of artifacts."

Currently, the Army's collection consists of over 650,000 artifacts, located at 228 sites.

O'Keefe thanked those who were instrumental in making the storage space at Anniston Army Depot available and useful.

He said it was amazing to see the building's transformation from being part of the chemical storage and demilitarization mission to functioning as artifact storage.

"You can see the realization of this vision already with

what has been done so far," said O'Keefe.

Items ranging from patches, hats and other small items all the way up to tanks and large weapons will be stored and maintained within the Museum Support Center's facilities.

The opening of this center will enable the Army museum system to be more efficient, since artifact management will be handled in one location, rather than at each individual museum.

"Once people know you are a museum, everyone wants to bring you stuff," said Lt. Col. Alisha Hamel, chief of the Museum Support Center Anniston. "The unfortunate side effect of taking in everything is that you have too much stuff."

The Museum Support Center's roots at Anniston Army Depot go back to the 1980s when the Center of Military History moved its main storage facility from Pueblo Colorado to a new facility constructed at ANAD.

As part of the consolidation process, Hamel's staff has been tasked to pare down the collections, keeping the

• See MUSEUMS, page 4



Spring forward

Daylight Saving Time begins
March 13 at 2 a.m.

Eye protection

Safety glasses should be worn in every industrial area and any other area where work or activities pose an eye hazard.



Based on the type of hazard encountered, various types of eye protection used on the depot include welding hoods, cutting goggles, goggles for chemical splashes and face shields.

Shaded lenses

A few years ago, the Army Public Health Command issued rules concerning the use of shaded lenses.

Shaded lenses should be used outside only.

If you have a medical reason for needing shaded glasses, make sure your supervisor has a copy of your paperwork.

The Safety Office needs to be aware of this, so we can review the situation and conduct a hazard assessment.

Prescription glasses

If an employee needs prescription safety glasses, they should provide a copy of their prescription to their supervisor.

The point of contact for prescription safety glasses is Terry Pate at Ext. 6618.

Side shields

Side shields are extremely important to have on any type of eye protection. Without side shields nothing shields the eyes from anything that might enter from the sides.

With regular safety glasses, it's not an issue, because the side shields are made into the glasses. However, with prescription safety glasses, the side shields are removable.

The Safety Office recommends not taking the shields off because employees only receive one set with each pair of glasses.

Morning Show Change

The next Morning Show will be broadcast March 17 at 7:05 a.m.

It's never too early to begin planning for retirement

from Staff Reports

Anniston CPAC Office

Retirement planning tips

1. Confirm your retirement eligibility date. You can do this by reviewing your Personal Statement of Benefits, located by accessing the Employee Benefits Information System at www.ebis.army.mil. If you believe the reflected retirement eligibility date is not correct, please contact an Army Benefits Center – Civilian benefits specialist at 877-276-9287.

2. Obtain a retirement estimate. It's recommended you obtain a retirement estimate when you are less than five years from your planned retirement date. Instructions for how to obtain a retirement estimate can be found at www.abc.army.mil/HowDoI/RequestaRetirementEstimate.htm.

3. Review your electronic Official Personnel Folder to ensure your entire civilian federal work history is reflected accurately. Notify your servicing Civilian Personnel Advisory Center human resources specialist if you find any discrepancies within your eOPF.

4. Confirm which periods of your federal service, if any, can be bought back. Employees who served on temporary appointments in the federal government, had a break in federal service during their civilian careers or who have served in the military should contact ABC-C for assistance to determine whether it would be advantageous to buy the time back – it may impact your retirement eligibility date and/or the amount of your annuity.

5. Watch an online ABC-C retirement briefing. The current fiscal year 2016 retirement brief-



ing schedule can be found at www.abc.army.mil/HR/DCS_Army.htm. Participants will become familiar with the requirements for retirement eligibility, consequences of not making a deposit/redeposit, survivor annuity elections, eligibility for continuing Federal health and life insurance coverage, and the process for submitting a retirement application. The briefing lasts approximately four hours. Be sure to get your supervisor's approval to watch.

6. The TSP website offers great resources and tools, such as the Retirement Income Calculator, which can assist in achieving your retirement financial goals. The TSP planning tools and resources are located at www.tsp.gov/Planning-Tools/index.html.

More information on retirement planning can be found on the ABC-C website at www.abc.army.mil/retirements/PlanningForRetirement.htm.

The 2015 tax year and your Federal Employees Health Benefits coverage

In January 2016, DFAS began issuing the 2015 IRS Form-1095 to the DoD civilian workforce. You will need the information on this form when you prepare to file your 2015 Federal income tax return. The IRS Form-1095 is available in your MyPay account via the DFAS website. If you find that any information on your 2015 IRS Form-1095 is not correct, you will need to contact

your FEHB carrier (i.e. Blue Cross Blue Shield, Mail Handlers, ect.). FEHB carriers have been informed by the Office of Personnel Management (OPM), of their responsibility to make any corrections and answer any questions regarding the form.

More information about the information that FEHB carriers must correct on the IRS Form-1095 is available on the IRS's

website at:

IRS Form 1095-B, <https://www.irs.gov/instructions/i109495b/ar01.html>.

IRS Form 1095-C, <https://www.irs.gov/instructions/i109495c/ar01.html>.

Additional general information about the IRS Form-1095 is available on the DFAS website at <http://www.dfas.mil/taxes/aca.html>.

ment of the Army, or Anniston Army Depot.

TRACKS is published biweekly using desktop publishing on recycled paper and on the Internet by the Commander, Anniston Army Depot.

The editorial office is located in the Abrams Building, Room 358, telephone 256-235-6281 (DSN prefix 571) or FAX 256-235-4695. TRACKS invites

comments and contributions from its readers. Address e-mail to: usarmy.anad.tacom.list.publicaffairs@mail.mil and mail to: Editor, TRACKS, TAAN-SCO, 7 Frankford Avenue, Anniston, AL 36201-4199. DEADLINE days are Thursdays preceding date of publication. Circulation: 5,900.

Postmaster: Send address changes to TRACKS,

PO Box 2285, Anniston, AL 36202.

Commanding Officer.....Col. Martine Kidd
Public Affairs Officer.....Clester Burdell
Editor.....Jennifer Bacchus
Photographers.....Mark Cleghorn
Ben Williams

How to buy back military time: A five-step process

Are you a current civilian employee in a permanent or term position who previously served in a branch of the Armed Forces?

If so, you should consider obtaining a military buyback estimate to determine if it would be advantageous for you to buy those years of military service, so they can count towards your future civilian retirement under the Civil Service Retirement System or Federal Employees Retirement System.

Below are the five steps to obtain a military buyback estimate.

Step 1: Complete the RI 20-97, Estimated Earnings During Military Service form, and send it to the appropriate military finance center, with a copy of all DD Forms 214. Go to the following Defense Finance and Accounting Services site to view a list of military finance centers: www.dfas.mil/civilianemployees/customerservice.html#Military.

Step 2: Upon receipt of the completed RI 20-97 from the appropriate military finance center, complete the SF 2803 (for employees covered under CSRS) or SF 3108 (for employees covered under FERS), Application to Make Service Credit Payment. Mail the application (the SF2803 or SF3108) along with the completed RI 20-97 and your DD Forms 214 to: Army Benefits Center – Civilian, 305 Marshall Ave., Fort Riley, KS 66442-5004.

Step 3: ABC-C

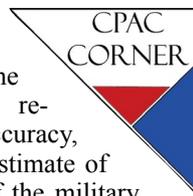
will receive the application, review it for accuracy, calculate an estimate of the amount of the military deposit and send it to DFAS.

You will receive a notice from eOPF that your military deposit estimate has been uploaded into your official personnel folder. You may then log into eOPF to view the amount of your military deposit. Also, the amount of the owed deposit will be reflected in Block 20 of your Leave and Earnings Statement.

Step 4: When you receive confirmation of your completed military deposit calculation, you may make arrangements with DFAS to pay the deposit. Details on the available payment options may be viewed at www.abc.army.mil/retirements/FERS-Post56.htm.

Step 5: Once your military deposit has been paid in full, you will need to request proof of payment. Contact the ANAD payroll office to request the proof of payment. When the proof of payment is received, provide a copy to your servicing human resources specialist to file in your Official Personnel Folder.

More detail information on the military buyback process may be found at: www.abc.army.mil/retirements/CSRSPost56.htm or www.abc.army.mil/retirements/FERSPost56.htm.



This newspaper is an authorized publication for members of the U.S. Army. Contents of TRACKS are not necessarily official views of, or endorsed by, the U.S. Government, Department of Defense, Depart-

Don't miss the Women's History Lunch and Learn March 16

March 2016 celebrates women in public service

by Brenda Montgomery

ANAD EEO

Each March, Women's History Month highlights the contributions of women to events in history.

According to the Law Library of Congress' guide to the legislative history of Women's History Month, Women's History Month had its origins as a national celebration in 1981, when Congress passed Pub. L. 97-28, which authorized and requested the President to proclaim the week beginning March 7, 1982, as "Women's History Week."

Throughout the next five years, Congress continued to pass joint resolutions designating a week in March as "Women's History Week."

In 1987, after being petitioned by the National Women's History Project, Congress passed Pub. L. 100-9 which designated the month of March 1987 as "Women's History Month."

Between 1988 and 1994, Congress passed additional resolutions requesting and authorizing the President to proclaim March of each year as Women's History Month.

Since 1995, Presidents Clinton, Bush and Obama have issued a series of annual proclamations designating the month of March as "Women's History Month."

Women did not begin making contributions to society and history in 1980. Their contributions started long before then.

The theme for this year's Women's History Month is "Working to Form a More Perfect Union: Honoring Women in Public Service and Government."

To expand on the theme for 2016, the women listed below have made enormous contributions in various ways.

Ann Elizabeth Dunwoody is a retired general of the United States Army. She was the first woman in U.S. military and uniformed service history to achieve the rank of a four-star general, receiving her fourth star November 14, 2008.

Maj. Gen. Gwendolyn Bingham is the current commander for the TACOM Life Cycle Management Command, headquartered at the Detroit Arsenal in Warren, Mich.

Bingham previously served as commanding general of the White Sands Missile Range in New Mexico.

She was the 51st Quartermaster General of the U.S. Army and commandant of the U.S. Army Quartermaster School at Fort Lee, Va. - the first female officer to hold these positions.

Bingham is a native of Troy, Ala., and graduate of the University of Alabama with a Bachelor of Science in business management.

Bingham became the first female commander of the TACOM LCMC June 25, 2014.

Col. Martine S. Kidd became the second female commander of Anniston Army Depot July 31, 2015.

In 2012, Kidd shared her thoughts on leadership with FastCompany.com, an online magazine specializing in progressive business techniques.

"Think on the most valuable lessons center on the importance of leadership, including teamwork, trust, loyalty, and relationships. There is no substitute for teamwork. Teams allow organizations to exceed the natural limitations of their organizational structure and achieve exponential results. Teams do not seek who gets credit, but instead, key leaders deflect all credit for successes and take credit for misstep or less than desired performance. Build your sense of team, and build your success story," she said.

Sources:

<http://womenshistorymonth.gov/>
https://en.wikipedia.org/wiki/Ann_E.Dunwoody
https://en.wikipedia.org/wiki/Gwen_Bingham
<http://www.fastcompany.com/3011942/30-second-mba/martine-kidd-what-have-you-learned-from-being-in-the-service>

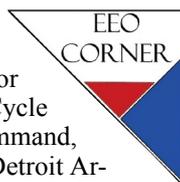


Photo by Jennifer Bacchus

Anniston Army Depot Sgt. Maj. Debra Buie greets Sierrah Shatus, a newly hired employee on the installation.

Sharing strength, confidence

For Buie, Women's History is more than just a month

by Jennifer Bacchus

ANAD PAO

Anniston Army Depot Sgt. Maj. Debra Buie feels a strong affinity for Women's History Month, the time set aside to honor and recognize the contributions women made to society.

For her, the month is not merely 31 days long.

"Even though we celebrate Women's History Month each March, women's accomplishments are more than 31 days each year," said Buie.

Throughout the years, she has shown her support for her "sisters" by speaking at public programs, volunteering in the community and with her church, and mentoring.

She mentored numerous female Soldiers throughout the years and the lesson she feels is most important to share is embracing self confidence.

"I am a huge believer in confidence," said Buie. "I always tell the Soldiers I mentor to be confident in what they do and never settle."

For Buie, mentoring is one way she is

able to pass the lessons she learned from other women.

"Everywhere I have gone, the successes I've had have been, in part, because of the women I encountered," she said.

She also comes from a family and a community of strong, successful women.

Buie said failure was not an option in her community. Her mother and grandmother were sharecroppers and had to overcome tremendous adversity to support their families.

"They had to learn to budget and overcome racism," said Buie. "Even though they were free, they weren't allowed to live free."

Buie said the strength she witnessed throughout her life in the women of her family paved the way for her to be a Soldier.

She is still the only female in her family who chose a career as a Soldier, but, as a member of the military, she sees herself as a Soldier first and foremost, not a woman.

"A Soldier, in the true sense of the word, isn't recognized as a particular gender," said Buie.

From MUSEUMS, page 1

artifacts which need to be preserved.

“We can make sure we’re collecting stuff we don’t have 5,000 of already,” she said.

Having the artifacts at one central location also enables the various museums to refresh their collection with regularity.

“When an artifact is on display, there is always a measure of degradation,” said Hamel. “To slow the process, it must be put in storage to rest before it is put on display again.”

All items in the Museum

Support Center are catalogued digitally with photographs and supporting documentation. The catalogue also lists each item’s condition - whether good, bad or in need of care.

To support the consolidation of artifacts, MSC Anniston has grown - from four employees in 2012 to 17 positions currently.

When fully staffed, the center will have seven permanent employees, four contract employees, five term or temporary and one military.

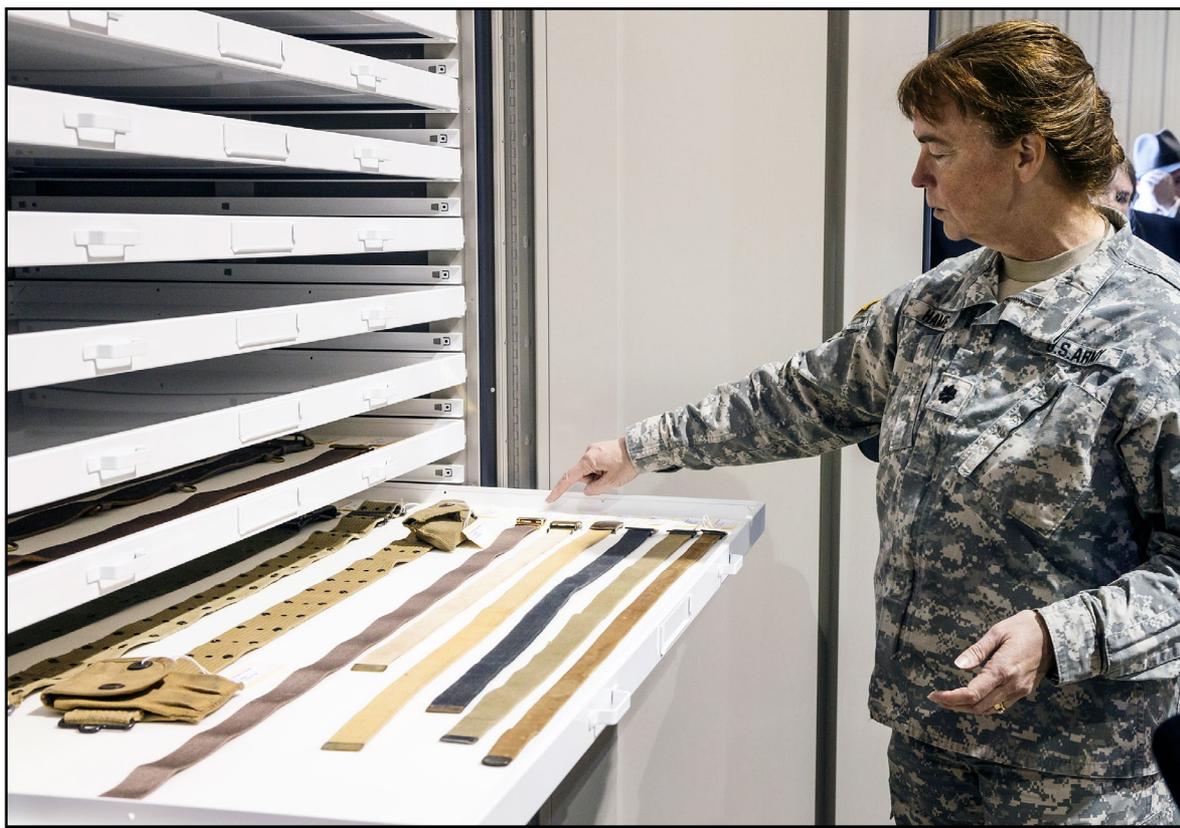


Photo by Mark Cleghorn

Lt. Col. Alisha Hamel, chief of the Museum Support Center Anniston, shows some of the belts which are stored in acid-free and climate controlled conditions at the Field Museum Support Center.



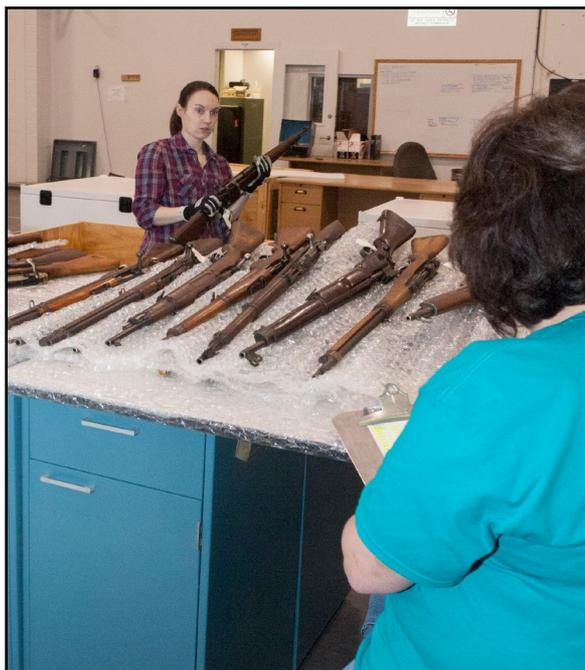
Photo by Mark Cleghorn

Gerald O’Keefe, the administrative assistant to the Secretary of the Army, was the guest speaker during the ribbon cutting ceremony.



Photo by Mark Cleghorn

A few artifacts from a Civil War era shipwreck were on display following the ribbon cutting ceremony. The Museum Support Center typically does not place artifacts on display, since its purpose is the storage and management of the artifacts.



Photos by Jennifer Bacchus

LEFT: Cindy Nemeth, foreground, and Christel Sanchez conduct an inventory of rifles at the Museum Support Center Anniston. RIGHT: Ray Lindsey, checks the central control number for a canon brush during an inventory cycle. The Museum Support Center is expanding in order to assist with the consolidation of artifacts within the Army’s museum system. A new facility, the Field Museum Support Center, opened March 7 to assist with consolidation efforts.

Barker a witness to technology changes

by Jennifer Bacchus

ANAD PAO

Editor's note: In honor of Anniston Army Depot's 75th anniversary, TRACKS is looking back at the installation's changes through the eyes of those who were present.

Eva Barker began work in the U.S. Army Communications Command, a tenant activity at Anniston Army Depot, in May 1974.

Barker is a second generation depot employee. Her father came to work at the installation in the 1940s and retired before her career began.

She was selected as a clerk typist and worked in support of the telephone operations.

Now, Barker is the chief of the Work Planning and Control Division in the Directorate of Information Management.

"We had hard copy directories and I had to type the directories," she said.

The building where the switchboard was located was also home to the Direc-

torate of Public Works, where young engineers, such as Paul Harper and Tommy Gaines, who are both now retired from ANAD, began their careers.

"The young mail carrier who served our building was Kenny Steppe, who is now the emergency operations specialist supervisor. At the time, though, he was also just beginning his career at ANAD," said Barker.

The Outside Telephone Plant and Radio Shop operations were located in a building known as the Mule Barn, because it was a pre-World War II renovated horse barn.

"All our operations, equipment, files, etc. were manual, to include an antiquated step-by-step telephone switch and switchboard, rotary phones, manual typewriters and manually typed telephone directories," she said.

USACC had approximately 40 government personnel on staff when telephone operations and maintenance were contracted in 1983.

In 1984, USACC merged with the Directorate of Management Information



Photo by Jennifer Bacchus

Eva Barker, left, and Gene Shaw discuss plans for a project in the Directorate of Information Management. Barker, a depot employee since 1974, has seen numerous technological changes.

Systems to become the Directorate of Information Management under the United States Army Information Systems Command.

In 1986, a top-driven project replaced the antiquated step-by-step switch with ANAD's first electronic telephone switch, a Nortel NT40.

"I spent many weeks at the Nortel Training Facility in Richardson, Texas, to obtain technical certification on the new switch, which has since been replaced with a Nortel SL100 Supermode," said Barker.

As a result of the new electronic switch, the original rotary dial phones and multi-line key systems were replaced with single line touch tone phones.

Throughout her career, Barker found friends who became as close as family.

"I am so grateful and blessed to have a wonderful career and to have established life-long friendships throughout this journey," said Barker.

Since there was always someone on duty at the switchboard, 24 hours a day and seven days a week, the operators had a kitchen and, according to Barker, were very good cooks.

"It was a very different atmosphere than what we have now," she said. "Back then, people conversed. Now, everything is e-mail."

Since voice mail was non-existent at the time, Barker said employees always received a real person at the other end of

a call and, often, conversations were held in person.

Because people spent time talking in person, said Barker, they got to know each other better. Points of contact at every level were known well because of this personal contact.

"We had POCs for every mission at every level and we got to know them," she said. "People were together a lot more than they are now."

Personal information, however, was less secure. At the time, every personal form had your name, address and Social Security number.

"Now, we have to be so careful with personally identifiable information," said Barker.

Today, Eva said, much of the depot still tries to be like a family.

"We've tried to maintain these relationships with coworkers and employees," she said.

Though, Barker admits life is often too hectic to have get-togethers with coworkers during the holidays or at other times, as she and her coworkers and employees once did, many employees still make an effort to keep up with the important aspects of each other's lives.

"Now, we're spread out in different offices, but keeping relationships is important," said Barker. "I'm very thankful, every day I drive up, that I have a good place to work and good people to work with."



Depot file photo

When Eva Barker began her depot career in 1974, the switchboard was a 1950s-era manual step-by-step switch. The first electronic switch came in 1986.



**American
Red Cross**

Give the gift of life

Anniston Army Depot's quarterly blood drive will be held at the Physical Fitness Center March 17 from 10:30 a.m. to 2:30 p.m.

Blood Drives are conducted in accordance with Article 15, Section 5, of the Negotiated Agreement between Anniston Army Depot and AFGE Local 1945. Depot employees, tenants and contract employees are encouraged to donate. Remember, for every unit of blood collected up to three lives may be saved.

For additional information, contact Evelyn Bivens at Ext. 7626 or via e-mail.

Note: Donors will be required to show personal identification before donating. A driver's license or depot badge is acceptable.

TIME 10:30 a.m. **DIRECTORATE, DIVISION OR OFFICE**
Test, Measurement and Diagnostic Equipment
Defense Contract Management Agency
Directorate of Risk Management
DP - Reciprocating Drive Train Division
Contractors
Directorate of Emergency Services

11:30 a.m. Directorate of Production Management
Civilian Personnel Advisory Center
Anniston Munitions Center
Museum Support Center
DP - Support Equipment Division
DP - Component Assembly Division
DP - Manufacturing Division
DP - Cleaning, Finishing and Painting Division
DP - Stryker Division

12:30 p.m. DP - Weapons Systems Division
DP - Fielding Operations
Directorate of Resource Management
DP - Tracked Systems Division
DP - Transmission Gear Drive Division
DP - Turbine Drive Train Division
Industrial Hygiene
Defense Logistics Agency
Installation Security Management Organization

1:30 p.m. Directorate of Material Management
Directorate of Public Works
Directorate of Engineering and Quality
DP - Final Operations Division
Directorate of Family and MWR
Anniston Contracting Office
ANAD Command Staff Offices
Dear Occupational Health Clinic
Directorate of Information Management

LMP 'pit crew' supports training

by Kenneth Henderson Jr.

ANAD LMP Office

Anniston Army Depot's Logistics Modernization Program Office has a training management "pit crew" – a select group of individuals from across our installation.

These employees are scheduling training classes and working with training coordinators to ensure employees in the workforce are taking the correct training for their position.

The training "pit crew" has various support functions regarding training management: directing users to the correct classroom once they arrive at the training location, assisting end-users in courses with Total Employee Development access, assisting the training cadre with classroom support and sign-in roster management and helping management to identify critical users.

"These individuals are an invaluable asset

for the LMP office," said Don Carlston, the LMP Training Manager.

The members of the training "pit crew" are:

Donald Carlston - LMP
Mary K. Campbell - DOO
Willie Buford - DMM
Mary Crow - DMM
Tyler Romine - DMM
Terry Scruggs - DMM
Scott Kay - DP
Rodney (Chris) Dorsett - DP
Jeffrey Haney - DP
Jason Joiner - DP
Desmond Newton - DP
Tracey Corbett - DEQ
Quatrina Murphy-Mahaffey - DOIM
Betty Freeman - DPW

Please contact the LMP training "pit crew" for training questions or support at usarmy.anad.tacom.mbx.lmp-training@mail.mil or Ext. 7901.



Photo by Jennifer Bachvus

Anniston Army Depot's Logistics Modernization Program training 'pit crew' members assist training coordinators with scheduling the correct classes for their employees.

Make time for Making Tracks 5K

Anniston Army Depot's Making Tracks 5K is set for April 23.

The race will begin at 8 a.m. in front of the installation's Physical Fitness Center.

Registration is now open and forms are available at depot MWR facilities.

Participants may also reg-

ister online at <https://webtrac.mwr.army.mil/webtrac103/wb-wsc/annistonrectrac.wsc/wb-splash.html?wbp=1>. Register as a guest on the site.

Volunteers are also needed for the event. For more information or to volunteer, contact Gerrard Slaton at 256-235-6385.



notes from around the TRACK



Watch The Morning Show

The Morning Show airs live every other Wednesday at 7:05 a.m. on Local Area Network channel 21.

If you have a topic or content you would like to see on The Morning Show, contact the Public Affairs Office at Ext. 6281.

If you are unable to catch the live broadcast, there are two ways you can tune in.

Computer users may view the show on IPTV. It may also be seen on LAN channel 21 during these rebroadcast times:

Wednesday: 10:30 a.m., noon, 2 p.m., 4:30 p.m., 10 p.m., midnight and 2 a.m. (Wed. night/Thurs. morning)

Thursday/Friday: noon and 10 p.m.

Watch this upcoming show:

March 30 – April is National Child Abuse Prevention Month and Sexual Assault Awareness Month. Our guests will discuss these two important topics.

Recycle Saturday sales

Starting in March, Recycle Sales will be held once a month on the last Saturday after a work Friday from 8-11 a.m. The March sale will be held on the 26th.



Everyone, including depot employees, must go to the Badge Office, get a yard pass (even though depot employees have badges), then park in the parking lot by the badge office. A Recycling employee will escort everyone in and out of the installation.

Recycling sale participants must stay in their vehicle until the last vehicle is parked and everyone is instructed to exit their vehicles.

For additional information, call Cynthia Boyette at Ext. 6838.

Bothwell takes first

Ashley Bothwell, daughter of Daron and Andrela (DLA) Bothwell won first place in the pre-kindergarten age group in the 36th Annual Black Heritage Festival Oratorical competition, held Feb. 20 at the Anniston Museum of Natural History.

She recited "Hey Black Child" by Countee Cullen for the competition.

Proud grandparents are Mr. and Mrs. Carey Smith, Mr. and Mrs. Clyde Hill, Mr. and Mrs. Joe Lee Bothwell and Mr. and Mrs. Michael Stephens.

Godparents are Mr. and Mrs. Walt Frazier.

The Heritage Festival cel-



Courtesy photo

brates community diversity and strengthening fellowship through poetry.

EFMP supports military, DoD civilian families

from Staff Reports

ANAD Army Community Services

The Exceptional Family Member Program is a mandatory enrollment program for active duty Soldiers.

The EFMP works with other military and civilian agencies to provide comprehensive and coordinated community support, respite care, housing, education-

al, medical and personnel services to families with special needs.

The EFMP also lends assistance and support to Department of Defense civilians who have special needs family members that relocate overseas to ensure needed resources are available.

Please contact the EFMP Manager, at 256-235-7971 for additional information and enrollment assistance.

Did you know that...

The Army Emergency Relief Annual Campaign is conducted from March 1-May 15*



Commanders can adjust the dates of their local campaigns in order to meet mission requirements.

The first event of the 2015 Campaign was held in early January, while the last event was held in June.

The 2015 annual campaign generated donations totaling \$8.7 million. Retired Soldiers contributed \$3.2 million of that total.

Soldiers Helping Soldiers for 74 Years

www.aerhq.org

March is Women's History Month



Lunch and Learn planned for March 16

The Equal Employment Opportunity Office has scheduled a Lunch and Learn event in honor of Women's History Month March 16 beginning at noon in the auditorium of Bldg. 123.

The theme for the event is Working to Form a More Perfect Union: Honoring Women in Public Service and the Government.

Employees are encouraged to bring their lunch to the event and participate in discussions regarding the past and future of women in the workplace.

Susan Bennett from the depot's Legal Office will be the keynote speaker for the event, which will also be broadcast live on LAN channel 21.

Bus Schedule

Shown below is the bus schedule that will be in effect for the Women's History Lunch and Learn event March 16. The event will begin at noon and should conclude at 1 p.m.

EAST AREA Pick-Up Points:

11:10 a.m. Bldg. 474
11:15 a.m. Bldg. 130 - east end
11:20 a.m. Bldg. 409 - west end
11:25 a.m. Bldg. 128 - middle
11:30 a.m. Bldg. 143 and 411 - west end
11:35 a.m. Bldg. 106 - west end
11:40 a.m. Bldg. 111

WEST AREA Pick-Up Points:

11:20 a.m. Bldg. 268
11:25 a.m. Bldg. 5
11:30 a.m. Bldg. 31

The bus will return employees to their pick-up points upon the conclusion of the event.

New app supports antiterrorism efforts

by Lisa Simunaci

AMC Public Affairs

Army security officials are calling on the public's help in thwarting terrorist activity with a new iWatch Army app.

"We know that citizens play an important role in preventing terrorist acts," said Mike Malcolm of Army Materiel Command's protection division. "When things seem out of place or not quite right, people need to know reporting is not only OK, it's crucial."

The iWatch Army smartphone app, now available for download, makes reporting suspicious activity easy, Malcolm said. "Many terrorist plots are disrupted because somebody saw something and reported it," Malcolm said. "We're hoping our workforce will take advantage of this app that puts reporting tools at their fingertips."

The iWatch Army app gives citizens a way to report suspicious activity on or near the installations where they work. It's available for both Apple and Android devices.

The application does not replace 911, nor is it intended to be used for emergency situations. Users can submit a text, voice, photo or video message to report potential threats or concerns.

Tipsters may choose to remain anonymous or disclose their identity. The app also allows users to choose to receive messages, such as emergency notifications and Amber alerts.

Malcolm said the program augments the Department of Homeland Security's existing iWatch antiterrorism campaign that encourages people to "See Something, Say Something."

Security officials are interested in reports about activity or behavior that may indicate terrorism or terrorism-related crime, Malcolm said. The focus is on behavior, rather than appearance, to identify suspicious activity related to terrorism.

"For instance, a person's race, ethnicity, and/or religious affiliation alone are not suspicious," Malcolm said.

Examples of suspicious behavior include the following:

- Probing questions: Someone seeking information



beyond a normal level of curiosity about security, buildings, operations, shift changes, etc.

- Observation, surveillance: Someone paying unusual attention to facilities or buildings beyond a casual or professional interest. This includes extended loitering without explanation (particularly in concealed locations); unusual, repeated, and/or prolonged observation of a building (e.g., with binoculars or video camera); taking notes or sketching.

- Attempting to incite or pre-operational planning related to terrorism: Sharing media glorifying violent extremist acts in attempting to mobilize others to violence. Acquisition of suspicious quantities of weapons and ammunition, or materials that could be used to produce explosives such as hydrogen peroxide, acetone, gasoline, propane or fertilizer.

While installation personnel and family members will be the primary users of the app, anyone can download it and report suspicious activity.

"We understand that criminal and terrorist activities aren't confined to jurisdictional boundaries," Malcolm said. "Reports from outside the installation will be forwarded to the appropriate law enforcement agency."

To download the app, call 256-217-4390 from your smartphone. The system will talk you through the process and/or send you a link to download the app. You may also search for the app using the term iWatch Army

The following communities are using the iWatch Army app to augment anti-terrorism efforts:

- Anniston Army Depot, Ala.
- Blue Grass Army Depot, Ky.
- Detroit Arsenal, Mich.
- Holston Army Ammunition Plant, Tenn.
- Iowa Army Ammunition Plant, Iowa
- Joint Systems Manufacturing Center, Ohio
- Lake City Army Ammunition Plant, Mo.
- Letterkenny Munitions Center, Pa.
- McAlester Army Ammunition Plant, Okla.
- Military Ocean Terminal Concord, Calif.
- Military Ocean Terminal Sunny Point, N.C.
- Pine Bluff Arsenal, Ark.
- Radford Army Ammunition Plant, Va.
- Red River Army Depot, Texas
- Redstone Arsenal, Ala.
- Scranton Army Ammunition Plant, Pa.
- Joint Systems Manufacturing Center, Ohio
- Watervliet Arsenal, N.Y.

Report Suspicious Activity or Behavior



iREPORT
i KEEP US SAFE

See Something Say Something

If you see something,
say something

Report suspicious
activity to
ANAD Security Forces

256-235-6222