



TRACKS

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Anniston, Alabama

February 12, 2015

Depot modernizes plant

Sanitary treatment facility receives much-needed upgrade

by Jennifer Bacchus

ANAD PAO

Anniston Army Depot's Sanitary Treatment Plant was designed in 1979, brought on line in 1982 and was designed to last approximately 20 years.

Thanks to diligent maintenance, it lasted more than three decades.

In the end, it had corrosion issues, hydraulic problems and a deteriorating electrical system. In short, the plant was showing its age.

"Our original plan was to build an entirely new facility," said Tim Smith-Lindsey, the project engineer with the depot's Directorate of Public Works. "That would have cost between \$9 and \$12 million."

For \$2.7 million, the installation was able to upgrade the existing facilities, completely replacing most of the existing structures except the lagoon.

The old facility used gravity to feed water and waste into the plant. The improved facility has a pumping station, located adjacent to the lagoon.

"The pumping station improves our capacity and manages the flow of waste water through the plant," said Dustin Gillihan, the plant engineer.

The primary treatment system was also replaced with a new unit - a packaged system which handles most of the water treatment processes in one structure which, from the ground, looks like a short water tower.

The waste water is treated with activated sludge, made of biological material, which breaks down pollutants in the water.

In order to bring the upgraded plant to full working capacity as quickly as possible, the facility was seeded with 80,000 gallons of sludge given to the installation by the city of Lincoln. The donation, which cost ANAD only the expense of transporting the material, gave the plant an active bacterial culture from the moment it came online.

The former plant was designed to handle approximately 500,000 gallons of waste water per day.

The upgraded facility can handle between 200,000 and 500,000 gallons per day and has a maximum capacity of 550,000 gallons.

"That is more than enough capacity for the depot's needs with room to grow," said Gillihan, adding the depot typically produces about 230,000 gallons of waste water per day.

The new facility is also easier to use. Once upgrades are complete in the spring, the facility can be monitored by the installation's current supervisory control and data acquisition system, better known as SCADA.

"The new plant has a cleaner design and, with less moving parts, there are a lot less things which can go wrong with it," said Charles Setters Jr., lead operator for the depot's waste water plants.



Photo by Jennifer Bacchus

David McKinney, a depot sanitary treatment plant operator, checks the amount of bacterial sludge in the new waste water processing tank at the treatment plant.

Release of temporary employees announced

from ANAD Public Affairs

Faced with decreasing workload requirements, Anniston Army Depot last week announced the release of about 190 temporary employees from February 28 through April 30.

"Our projected workload for FY15 is less than expected, which means reducing the number of our temporary employees," said Depot Commander Col. Brent Bolander.

"We understand the impact layoffs have on individuals and our community, but we must structure the workforce based on current funding and workload."

Bolander said management is doing everything possible to make this a smooth transition.

The installation is working with the Calhoun County Chamber of Commerce to provide job fairs and other opportunities to assist affected employees.

Rapid Response/ADECA will be at ANAD Feb. 19 at 8:30 a.m., 10:30 a.m. and 1 p.m. to brief the employees being released on unemployment and other benefits which may be available to them.

A job fair for these employees is also planned for Feb. 25 from 10 a.m.-1 p.m. at the depot's Physical Fitness Center.

Employees participating in the Rapid Response/ADECA briefing and/or the job fair are encouraged to consult with their supervisors prior to attending.

ANAD, Alabama Power consider solar array

by Brian Freeman
ANAD DPW

The Army continues to expand its energy security portfolio and anticipates renewable generation on or adjacent to federal lands, utilizing one of four renewable energy technologies (solar, wind, biomass or geothermal) by innovative, large-scale renewable energy partnering opportunities between the military, other federal agencies, private industry and utilities.

Renewable energy produced on Army installations increases energy security, enhances mission effectiveness and provides a means to temper rising energy costs.

It also contributes to the flexibility of the electricity system and its resistance to power spikes.

Renewable projects support the Army's commitment to the President of deploying one gigawatt of renewable energy

by 2025.

This also contributes to achieving mandates identified in Congress' 2007 National Defense Authorization Act for the Army to consume 25 percent of its electricity from renewable sources by 2025.

In order to achieve this goal, the Army is working on the development of large-scale renewable energy projects.

The Army U.S. Army Office of Energy Initiatives was established to centrally manage, develop and execute large-scale, renewable energy projects, 10 megawatts or greater, leveraging private financing.

The OEI, Alabama Power Company and Anniston Army Depot first met in September 2014 to discuss the possibility of developing a solar array project at ANAD capable of producing up to 14 megawatt-hours of on-site renewable energy.

On Jan. 22, a Light and Radar survey was conducted by Alabama Power. LiDAR

is a remote sensing technology measuring distance by illuminating a target with laser and analyzing the reflective light.

Results from the survey will be completed by the end of this month and will provide information needed to determine the best location of the solar array at ANAD.

Following the LIDAR survey, the project team will finalize the technical and legal requirements of the project.

The solar project will generate power which will make ANAD more secure, efficient and environmentally friendly.

All electricity from the solar photovoltaic facility will be purchased at a cost equal to or less than current power costs and consumed by Anniston Army Depot. Alabama Power will finance, design, build, operate, own and maintain the production facilities.

Source: www.army.mil/news/energy



Courtesy photo

Fort Carson, Col., is the site of one of the Army's solar arrays. The base's solar panels are capable of powering 540 homes.

13 depot leaders graduate in February class

from Staff Reports, PAO

Anniston Army Depot graduated 13 individuals from its Depot Leadership and Management Program Feb. 5.

The four-week course trains future depot leaders through classroom instruction and real world experience. The latter is done through a shadowing program as students are paired with current depot leaders.

This DLAMP class is also taking a pilot course intended to enhance the leadership skills of current and future leaders/supervisors. The pilot will be evaluated for use of this course by future DLAMP classes.

ANAD Commander Col. Brent Bolander congratulated the graduates on their participation in the class, remarking on the way lessons learned in the class can make the entire depot a better organization.

"If you are successful, the employees on the shop floors will be successful and the war fighter will get what he needs," said Bolander.

Following completion of the ANAD DLAMP course, students have one year in which to complete the next phase of their leadership training, a two-week Civilian Education System residency course in Fort Leavenworth, Kan.



Photo by Mark Cleghorn

The Feb. 5 DLAMP graduates were: William Ardis, Directorate of Production; Roy Favors, Directorate of Emergency Services; Barry Gatlin, Directorate of Material Management; Harold Gonshor, Defense Logistics Agency; Michael Griggs, DP; Michaela Haynes, DP; Denny Hubbard, DP; William Ivey, DP; Tyrone Johnson, DP; Donald Packer, DP; Ronny Parker, DP; Marcus Staples, DP; and Maurice Wilson, DP.



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Commanding Officer.....Col. Brent Bolander
Public Affairs Officer.....Clester Burdell
Editor.....Jennifer Bacchus
Photographers.....Mark Cleghorn
Ben Williams

A century of achievement

by Mariah Armstead

ANAD EEO Office

Yes, the baton was carried by many of all races and much resistance and hatred were the backdrop to the strides being made.

Also in the 1930s, the Supreme Court in the case of *Norris v. Alabama* ruled that a defendant has a right to a trial by a jury of one's peers. This was very significant in overturning the Scottsboro Boys' conviction in Alabama.

Ironically, much of African American history was orchestrated in Alabama.

The first pilot training program for African Americans was established at Tuskegee Institute, a historically black college in Alabama.

Benjamin O. Davis Jr., the first officer to get his wings from the Tuskegee Army Air Field, later became the first African American general in the Air Force. His father, Benjamin O. Davis Sr., was the Army's first African American general.

Today, African Americans and other minority groups, including females, can attribute their successes to the unwavering and uncompromising posture of many from all races to seek change.

The non-violent efforts of our forerunners and their belief that change was coming made the difference.

People who were not considered a people are now afforded the opportunity to be all he or she desires to be. The glass ceiling has been chipped, but still needs to be broken.

Salutes and accolades ring out across the country for Shirley Chisholm, Thurgood Marshall, Colin Powell, James Brown, Michael Jackson, Arthur Ash, Sidney Poitier, Addie Watts, Condeleezza Rice, President Barack Obama, Barbara Hilliary, Michelle Howard, Venus Williams, Oprah Winfrey and many other.

It took courage and an unwavering desire to go against the status quo. Their attitudes and actions reflect the James Brown's lyrics in a song from the late '60s. Each said, in their own way, "I don't want nobody to give me nothing! Open the door and I will get it myself!"

Sources:

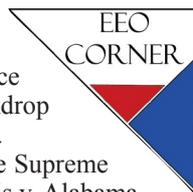
www.deomi.org

www.newstatesman.com

www.theguardian.com

Black America by Marcia A. Smith

Civil Rights Chronicle, The African American Struggle for Freedom by Myrile Evers-Williams



Installation leaders impart lessons from the past to inspire future generations

by Jennifer Bacchus

ANAD PAO

For DLA Distribution Anniston Commander Lt. Col. Hattie Richardson, Black History Month means celebrating not only the successes of the past, but also those of the present.

"I don't think it's just commemorating the past or reaching to the future," she said. "Martin Luther King Jr. had a dream. Now, what am I doing to keep that dream alive?"

One of her favorite ways to not only share King's dream with others, but also to ensure they have a chance to build their own dreams, is to reach out to young people.

A steady number of influential adults inspired her to achieve success and choose her career path when she was young and she would like to be an inspirational factor for others.

"I realized at the age of eight what I wanted to be and I've achieved beyond that because of the influential people in my life," said Richardson.

This month will be filled with speaking engagements for Richardson - at elementary schools, community centers and other gathering places for children.

"I enjoy helping young people realize there is something they can not only dream about, but achieve," she said.

Whenever she speaks at a school or an event, she encourages the children present to resist resting on their laurels when a goal is achieved. Rath-



Photos by Jennifer Bacchus

James Cole, the depot's security management officer, imparts the lessons of equality to his students at church and his children.

er than being complacent, she wants them to set their next, higher goal and begin working toward attaining it.

James Cole, Anniston Army Depot's security management officer, sees each February as a time to reflect on the work of every individual, regardless of their color, to bring about equality.

"We are a nation of many ethnicities, but one home," said Cole. "To succeed, we have to respect and love our neighbor."

Cole teaches a church group each Wednesday night and he uses special emphasis times, such as Black History Month, to impart lessons about tolerance and equality to the children in the class.

"Each week this month, we will spend a few minutes talking about what it means to treat each other as equal brothers and sisters. How, in the Lord's eye, every person is unique, but we are all created equal," he said.

Cole's grandfather was a sharecropper who worked alongside black sharecroppers. Through his family's history, he knows how each generation yearns to give more opportunities and a better life to the next and he hopes to impart that to his children.

He considers King's "I Have a Dream" speech to be one of the greatest speeches in U.S. history and discusses it with his children.

"I want my three daughters to live in a nation where they are judged not by the color of their skin, but by the content of their character," he said.



DLA Distribution Anniston Commander Lt. Col. Hattie Richardson will spend much of the month of February speaking to young people.

FY15 Group Award Program metrics announced

by Pam Robertson

ANAD DRM

Anniston Army Depot experienced a very successful fiscal year 2014, both financially and in our production requirements, through everyone's collective efforts.

Although the installation fell slightly short of achieving all the metrics established for last year, we did receive a \$1,300 payout for eligible employees.

Recently, an agreement was reached between ANAD leadership and the local American Federation of Government Employees on a Group Award Program for FY15.

As all ANAD employees should be aware, the goal of the GAP is to reward the workforce for contributions allowing the depot to meet and/or exceed established metrics.

The six metrics categories, many of which were in effect last year, are Performance to Promise, Productive Yield, Quality Efficiencies, Safety Efficiencies, Inventory and ISO certifications.

Within the Safety Efficiencies metrics are a couple of newly established programs – a Safety Suggestion Program and Employee Safety Indicators in the production and administrative areas.

If you haven't already, you will hear much more about these from the Safety Office.

The payout established for FY15 is \$1,500 per eligible employee and individual metrics range from \$36 at the lowest success level to \$540 at the highest.

The anticipated date of award payout is Nov. 12.

The entire policy and metrics are located on the ANAD Intranet under Regulations & Policies/Commander's Policies/ANAD GAP FY15 Policy if you would like to read or better understand the overall goals.

Additionally, the policy will be made available electronically to all ANAD personnel with computer access. If anyone has questions concerning how they can have a positive impact on the metrics, please discuss it with your supervisor.

As we did last year, progress against the metrics will be provided on a monthly basis in TRACKS, so please be sure to read and "track" where we stand each month.

The goals established are attainable and I know Team ANAD will produce the best results possible!

Provided at right is the progress as of Jan. 31 for each of the metrics which have been measured.

Current GAP status

Measurement for Anniston Army Depot's Group Award Program payout includes six areas.

For eligible personnel to receive the maximum GAP payout, all metrics must be met. Everyone must do their part each day to achieve these goals. These goals are attainable and are important in executing ANAD's mission. Current status indicates a payout of \$690.



Safety Efficiencies
EMPLOYEE SAFETY INDICATORS INSPECTIONS

Goal: Each building scores 80 percent or better on inspection

More than 75 percent of buildings - \$180

60-75 percent - \$118.80

50-59 percent - \$59.40

Less than 50 percent - \$0

Current metric data not available

Performance to Promise (percentage)

96-100 - \$180

91-95 - \$144

86-90 - \$108

81-85 - \$72

80 - \$36

Less than 80 - \$0

Current percentage - 100

Current payout - \$180

Productive Yield (hours per person)

DIRECT Goal: FY16 BES Plan 1,534

1,600-1,615 - \$150

1,567-1,599 - \$99

1,534-1,566 - \$49.50

Less than 1,534 - \$0

Current hrs. per person - 1,531

Current payout - \$0

INDIRECT Goal: FY16 BES Plan 1,702

More than 1,702 - \$150

1,656-1,701 - \$99

1,643-1,655 - \$49.50

Less than 1643 - \$0

Current hrs. per person - 1,575

Current payout - \$0

Quality Efficiencies (percentage)

Goal: Increase EMIDAS inspections by 25 percent over FY14

25 percent increase - \$150

10 percent increase - \$75

Less than 10 percent - \$0

Current percentage - 6

Current payout - \$0

SAFETY SUGGESTION PROGRAM

More than seven percent of employees submit safety idea - \$180

Four to seven percent of employees submit safety idea - \$90

Less than four percent of employees submit safety idea - \$0

Current percentage - 0

Current payout - \$0

RECORDABLE INJURIES

Less than or equal to eight per month - \$180

9-10 per month - \$135

More than 10 per month - \$0

Current rate - 7

Current payout - \$180

Inventory

EXCESS MATERIAL

Excess of less than three percent average inventory value - \$150

Excess more than three, but less than five percent average inventory value - \$75

Excess more than five percent average inventory value - \$0

Current percentage - 0.2

Current payout - \$150

ISO Certifications Maintained

ISO 18001 - \$60

ISO 14001 - \$60

ISO 9001 - \$60

Total if all maintained - \$180

Current payout - \$180

PPE usage can affect Group Award Program

Employees consistently wearing proper personal protective equipment, better known as PPE, can increase a cost center's rating during a Safety Indicator Inspection. Safety Indicator Inspections are one of the new Safety criteria relevant to the Group Award Program payout. Here, Wallace Horn clips the band from a pallet of M1 Abrams tank parts in the depot's Combat Vehicle Repair Facility.



Photo by Mark Cleghorn



Photo by Ben Williams

Scott Sprayberry, a depot heavy mobile equipment mechanic, inspects a power turbine housing prior to assembly for the AGT1500 turbine engine.

Quality, time off affect productive yield for direct labor employees

by Jennifer Bacchus

ANAD PAO

Productive yield - both direct and indirect hours combined - accounts for 20 percent, or \$300, of the prospective total Group Award Program for fiscal year 2015.

But, what does it mean and how can employees affect the end result?

For indirect employees, the answer is simple - be present and working for at least 1,702 hours this fiscal year. That equates to about 42 and a half weeks of the year. It's a number which accounts for sick leave, annual leave and time in training used for each indirect employee.

The direct labor side of the equation, however, tends to get more attention and there are more factors which may affect the productive yield time for employees.

Like their indirect counterparts, direct employees' productive yield is influenced by the time they take off - both sick leave and annual leave.

"Leave is somewhat of a factor," said Donna Cobb, a supervisory management analyst for the depot's Directorate of Resource Management. "But, the biggest factor which can negatively affect productive yield is using an employee for indirect functions."

Sometimes, according to Cobb, those indirect functions are necessary - such as the mandatory

training each year. For those reasons, an amount of indirect time is calculated into the productive yield goals for the year. The unexpected times off or time away from the job, however, hurt the end result.

"Last year, we had three snow days. Those were unplanned administrative leave days. Fortunately, we were able to make up that time," said Cobb.

According to Warren Turner and Lavon Stephens, quality is also a large factor in productive yield.

"One of the most important things to do is one of the easiest things to do - do it right the first time," said Turner, the value stream manager for the Component Repair and Weapons Value Stream.

Turner said the time and cost of repairing or overhauling each piece of equipment is built into the depot's budget, but rework on a component which didn't meet standard is an extra expense for the installation.

Stephens, chief of the Tracked Systems Division, said one way employees can improve both quality and productive yield in their shop is to look for ways to make each process better, safer or more efficient.

"We try to empower employees with Lean events," he said. "It all comes back to doing the job better, faster and safer."

Safety indicators, suggestions new factors for GAP

by Jennifer Bacchus

ANAD PAO

There are three components for the safety metric in the fiscal year 2015 Group Award Program.

One, the recordable injury rate, has been present for many years. It is an Occupational Safety and Health Association requirement to record serious occupational injuries and illnesses involving anything beyond the use of first aid treatment.

The others are new this year.

The Employee Safety Indicators Program will use checklists to inspect buildings on the installation to determine if indications of a safe working environment are present or not.

"Every year, there is a requirement for the Safety Office to inspect every facility," said Dale Larry, a safety specialist in the installation's Safety Office.

Larry said the checklists essentially test whether or not each facility has a general safety culture. To accommodate the differences between the office and industrial areas on the depot, the

Safety Office developed a form for each.

"There are safety requirements intrinsic to an office environment and requirements intrinsic to an industrial environment," said Larry. "So, we developed the forms accordingly."

The office has also created a new Target Zero Safety Suggestion Form, which will be part of the GAP.

Employees are encouraged to fill out the form and submit changes they believe would create a safer working environment to the Safety Offices.

If an average of more than seven percent of all employees on the installation submit ideas for improvement, the full award for the Safety Suggestion Program, \$180, will be added to the GAP payout.

Good suggestions are ones in which the form is complete, a specific problem is described, a workable solution is presented and which will reduce the safety hazards for the cost center or building.

For more information, contact the Safety Office at Ext. 7541.

Target Zero Safety Suggestion Form		
Print Name (Last, First, MI):		Date:
Building Number:	Cost Center:	Ext:
The way it is now:		
The way I suggest it should be:		
Employee's Signature:	Badge Number:	

2015 AFAP Conference update

All items updated as of Jan. 21 from AFAP Coordinator
Issues 15-01 to 15-09 were detailed in the Jan. 29 issue of TRACKS.

Issue 15-10: Misapplication of Letter of Lean

Conference Recommendation: The conference delegates didn't have enough information submitted in order to work on this issue.

Status: Closed due to not enough information

Issue 15-11: Lack of closed cab forklifts

Assigned: Safety

Scope: ANAD employees have request closed cab forklifts due to weather.

Conference Recommendation: Place work order with the Directorate of Public Works.

Action Plan: Safety is working with the DPW to provide a solution to this issue. DPW has given a proposal with three options. This issue is still being worked.

Status: Open

Issue 15-12: Air hoses across work area in Bldg. 268

Assigned: Safety

Scope: Air hoses across work area in Bldg. 268 at ANAD.

Conference Recommendation: Place work order with DPW.

Action Plan: A Target Zero walkthrough was performed in Bldg. 268 on Jan. 7, 2015. At that time, all air hoses were on the reels provided and there were no tripping hazards presented by hoses present. This is an issue that needs to be looked at by every employee who uses extension cords or air hoses every day.

Status: Closed

Issue 15-13: Flooding around Bldg. 268

Assigned: Safety

Scope: Flooding around Bldg. 268

Conference Recommendation: Place work order with DPW.

Action Plan: Service order was called in to DPW. This issue has been corrected and flood-prone areas have been filled in with crushed concrete. During the Target Zero inspection Jan. 7, 2015, there was no sign of flooding or pooling water. A member of the Safety Office spoke with a supervisor in the building and DPW will be called if this happens again.

Status: Closed

Issue 15-14: Cross training employees at ANAD

Assigned: Chief of staff

Scope: Employees at ANAD would like supervisors to cross train in different job positions.

Conference Recommendation: Scope was too broad for conference but participants wanted the leadership to address. Conference delegates tabled this issue for command staff to address.

Action Plan: Col. Brent Bolander stated this issue should be covered in the quarterly briefing to determine what personnel need cross training, focusing primarily on direct labor employees.

Status: Open



Issue 15-15: Courteous driving at ANAD

Assigned: Safety

Scope: Drivers at ANAD are not being courteous to pedestrians.

Action Plan: A TRACKS article and Morning Show in March will be dedicated to this subject.

Driving on depot will be a topic during the general safety training scheduled to begin in February for all employees.

Status: Open

Issue 15-16: Professional development at ANAD

Assigned: Chief of staff

Conference Recommendation: This issue was not discussed due to it being an AFAP issue from last year; the issue has been corrected and a plan is now in place.

Status: Non-issue/Closed

Give the gift of life

Anniston Army Depot's quarterly blood drive will be held at the Physical Fitness Center Feb. 26 from 10:30 a.m. to 2:30 p.m.

Blood Drives are conducted in accordance with Article 15, Section 5, of the Negotiated Agreement between Anniston Army Depot and AFGE Local 1945. Depot employees, tenants and contract employees are encouraged to donate. Remember, for every unit of blood collected up to three lives may be saved.

For additional information, contact Gloria Prince, the depot blood drive coordinator, at Ext. 5814 or via e-mail.

Note: Donors will be required to show personal identification before donating. A driver's license or depot badge is acceptable.

TIME	DIR./DIV.	TIME	DIR./DIV.
10:30 a.m.	TMDE Support Sys. DLA Distribution DRK DP - Recip. Drive Train Div. Contractors	12:30 p.m.	DP - Support Equipment Div. DP - Component Assembly Div. DP - Mfg. Div. DP - Clean., Finish., Painting Div.
11:30 a.m.	DES DMM DPW DEQ DP - Final Oper. Div. DCFA Contracting Office ANAD Command Staff Offices Dear Clinic	1:30 p.m.	DP - Stryker Div. DP - Weapons Systems Div. DP - Fielding Ops. DRM DP - Tracked Sys. DP - Transmission Gear Drive Div. DP - Turbine Drive Train Div. Industrial Hygiene DLA Disposition ISMO
12:30 p.m.	DOIM DPM CPAC ANMC Museum Supp. Cntr.		



American Red Cross

Notice of right to request union representation

from ANAD CPAC Office

Title VII of the Civil Service Reform Act of 1978 (PL 95-454) provides employees in a bargaining unit the right to request union representation at an examination by a representative of the agency, in conjunction with an investigation, if the employee believes the examination may result in disciplinary action. This is often referred to as the Weingarten Right.

In effect, the law provides that the union shall be given the opportunity to be represented at any examination of an employee in the bargaining unit by a representative of the agency, in conjunction with an examination if:

- The employee reasonably believes that the examination may result in disciplinary action against the employee and
- The employee requests representation

As required by the act, you are hereby given annual notice of this right.

For further information, contact Sandra Carpenter, human resources specialist at Ext. 6919 or via e-mail.

For questions, contact the AFAP Coordinator at Ext. 7445.

notes from around the TRACK

FMWR DINING FACILITY INFO

Nichols Dining Facility

Breakfast: 8-9:30 a.m.

Lunch: 11 a.m.-12:30 p.m.

Menu Line: 256-235-6368

Phone: 256-235-7127



Java Café East

Hours: 7 a.m.-1 p.m.

Phone: 256-240-3526

DeSoto Pastime Center

Lunch: 11 a.m. to 1:30 p.m. Monday through Friday. For to-go orders, call 256-235-7160.

Socialize: Monday and Tuesday evenings from 3:30-8 p.m., Wednesday and Thursday from 3:30-10:30 p.m. and Friday from 3:30 p.m. to midnight.

Big Bingo: Bingo with a \$1,000 progressive jackpot is played each Thursday at 6 p.m.

Electronic Bingo: Bingo is played daily starting at 3:30 p.m.

For more information on events, contact the DeSoto Pastime Center at 256-235-7160.



Watch The Morning Show

The Morning Show airs live every other Wednesday at 7:05 a.m. on Local Area Network channel 21.

If you have a topic or content you would like to see on The Morning Show, contact the Public Affairs Office at Ext. 6281.

If you are unable to catch the live broadcast, there are two ways you can tune in.

Computer users may view the show on IPTV.

It can also be seen on LAN channel 21 during these rebroadcast times:

Wednesday: 10:30 a.m., noon, 2 p.m., 4:30 p.m., 10 p.m., midnight and 2 a.m. (Wed. night/Thurs. morning)

Thursday/Friday: noon and 10 p.m.

Be sure to tune in for these upcoming shows:

Next show: Feb. 18: Tim Rolfe will present information regarding the Sexual Harassment/Assault Response and Prevention Program and Chad Basinger and Andrew Burns will detail upcoming turkey hunts.

Additionally, Gloria Prince will present the details of the Feb. 26 Blood Drive.

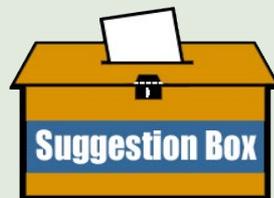
March 4: Col. Brent Bolander will hold a town hall meeting live on The Morning Show from Bldg. 123. Those with questions they would like to hear addressed during the meeting should send them to the Public Affairs Office or call PAO at Ext. 6281.

Ideas welcome

Do you know of a better, faster or safer way to perform job duties at Anniston Army Depot?

Your ideas can make your shop or office more productive and may earn you a monetary award.

Call the suggestion manager at Ext. 5005, drop a suggestion in one of the boxes located throughout the Nichols Industrial Complex or click on the suggestion box icon at the bottom of the depot's Intranet main page.



Courtesy photo

Pubills welcome new addition

Adrian Jamerson Pubill was born Jan. 18 to Chief Warrant Officer Adrian (DP) and Angel Pubill in Pensacola, Fla.

Adrian weighed 3 pounds, 2.2 ounces at birth and measured 16.75-inches long.

Grandparents are Stephen and the late Vivian S. Hughes and Gladys and Arthur James Shoto Sr.

Two retire from CPAC

Two long-time Anniston Army Depot employees retired from the Civilian Personnel Advisory Center Feb. 2.

Lynn Nettles, who is on the right in the photo, retired with 41 years of federal service at ANAD, earning her a shrub in the installation's Walker Arbor. She began her career here Nov. 5, 1973, when she was appointed to a temporary position as a GS-02 supply clerk. Nettles transitioned to the personnel field in 1974 as a personnel clerk.

Mary Harper retired with 32 years of federal service. Harper began her career Nov. 2, 1982, in Taegu, Korea as a GS-02 education aid for the Department of Defense Education Activity. She transferred to ANAD in 1997 where she worked in the Directorate of Emergency Services until 2010 when she began working in CPAC.



Courtesy photo

Important Dates

Feb. 16 - Presidents' Day holiday

Feb. 24-26 - TACOM LCMC Chaplain Lt. Col. Stephen Demien will make a final visit to the depot before retiring. There will be a luncheon in his honor Feb. 24 at 11:30 a.m. in the Berman-Varner House. Tickets are \$10 and may be purchased from Chaplain Care Team Members or from Sabra Mosley or Evelyn Bivins at Bldg. 94. The deadline to purchase tickets is Feb. 17.

March 4 - Commander's Town Hall - 7:05 a.m. on LAN Channel 21

LMP Sustainment Training Schedule

Logistics Modernization Program users who are interested in the following courses may find additional information about the following courses and register for applicable classes in the Total Employee Development system.

These courses are open to all LMP users who meet the individual course prerequisites, which can be found in the Total Employee Development system.

Interested employees may learn more about these classes and receive additional information in TED.

Additionally, in TED, there is a schedule of all courses offered. All LMP courses for Anniston Army Depot begin with ANAD LMP.

Courses for February and March:

02/23/2015	LMP 101
02/23/2015	LMP Navigation
02/24/2015	Timekeeping
03/16/2015	Material Movement and Transfers
03/16/2015	LMP 101
03/16/2015	LMP Navigation
03/17/2015	Timekeeping



TRACKS renewal form



In adherence with Army Regulation 25-51, an annual, written request must be on file for each off-depot individual receiving a printed copy of TRACKS. If you receive TRACKS in the mail and wish to continue, please fill out the information requested below and send it to the Anniston Army Depot Public Affairs Office no later than March 13, 2015.

This information may be sent via e-mail to usarmy.anad.tacom.list.publicaffairs@mail.mil, via fax at 256-235-4695 or may be mailed to Anniston Army Depot, Attn: TA-AN-SCO, 7 Frankford Ave., Anniston, AL 36201-4199.

Please print clearly. Note that mailed copies of TRACKS are only available to those who do not have access to copies distributed on Anniston Army Depot.

For those on the installation who do not have regular computer access, you may fill out this form to have an electronic link to the newspaper sent to a personal e-mail address.

Name: _____ Phone: _____

For TRACKS via e-mail, the e-mail address: _____

For TRACKS via mail, your address:

Thank you for your readership of TRACKS!

If you suspect it, report it...

People drawing, measuring or photographing buildings



Strangers asking questions about security forces, security procedures or details of the depot's mission and workload outside the scope of natural curiosity



A briefcase, package or backpack left behind



Cars, trucks or vans parked in no-parking zones in front of important buildings

If you see or hear something that could be terrorist-related, trust your instincts and call Ext. 6222!