



TRACKS

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Address Service
Requested:
P.O. Box 2285
Anniston, AL 36202

Volume 28, Number 20107

Anniston, Alabama

February 3, 2014



Photo by Mark Cleghorn

Inclement weather caused depot operations to cease

Snow and icy conditions on Tuesday resulted in the depot commander granting liberal leave that day and closing the installation Wednesday and Thursday. The snowstorm, which began about 9 a.m., moved in quickly with snow and ice accumulating on the roadways before 11 a.m.

Road closures and traffic accidents abounded in the surrounding communities as emergency personnel responded to deteriorating road conditions.

Once the liberal leave policy was announced, depot employees began to depart for home. However, for some, the drive home took more than 24 hours.

The snow also created beautiful scenery, as can be seen in this photo of a Stryker passing under the archway leading into the Nichols Industrial Complex.

Snow Memories

TRACKS asks:

“What memory will you carry with you from the recent snowstorm?”



“I’ll remember the broken water lines creating icicles and looking like a winter wonderland.”

Randy Freeman - DPW

Freeman and other DPW employees came in to repair numerous broken water and steam lines Jan. 30.



“One of the biggest things I heard from everyone was how people served each other.”

Bernard Harris - CPAC

Harris and his fellow vanpool participants were stranded on I-20 for four and a half hours. They were assisted Tuesday night by a local church.



“Even though I was stuck, God put someone in my path.”

Tonya Hollis - ANMC

Hollis was stranded on I-20 overnight. She befriended a fellow motorist who assisted her with charging her phone and kept in contact with her.



“I’ve only seen snow move in this quickly one other time in my life, when I was in junior high.”

Sandy Theil - Deer Clinic

Theil and coworkers stayed at the Deer Clinic through Thursday afternoon because road conditions were too hazardous for them to go home.

Civil Rights celebrated during Black History Month

by Wanda Turner

ANAD EEO Office

Black History Month, which is held each February, is a time to reflect on the distinctive marks Black Americans made in our great nation.

Dr. Carter G. Woodson, whose parents were former slaves, is known as the initiator of Black History Month. Black History has been celebrated in this country annually since 1926.

2014 is the 50th anniversary of the Civil Rights Act of 1964. Therefore, this year's theme for the celebrations centers on that historic piece of legislation as well as the overall Civil Rights Movement.

During certain times in history, Negroes, Coloreds, Blacks or African Americans, as a people, were viewed as a commodity and less than human.

After the Civil War, the U.S. expanded the legal rights of African Americans. In 1865, Congress passed, with enough states ratifying, the 13th Amendment to the United States Constitution, which ended slavery.

This amendment only outlawed slavery; it provided neither citizenship nor equal rights.

African Americans were free, but were not yet citizens of the United States. That would come in 1868, when the 14th Amendment granted African Americans citizenship.

Under the 14th Amendment, all persons born in the U.S. were extended equal protection under the Constitution.

Separate, but equal, was a legal doctrine in constitutional law justifying and permitting ra-

cial segregation. Many thought this was not a breach of the 14th Amendment or other federal civil rights laws.

Under this doctrine, services, facilities, public accommodations, housing, medical care, education, employment and transportation were allowed to be separated along racial lines, provided the quality of each group's public facilities was equal. The phrase was derived from a Louisiana law of 1890, although the law actually used the phrase "equal, but separate."

The 15th Amendment, which was ratified in 1870, stated race could not be used to deprive men of the ability to vote.

After the Civil War, Northern troops occupied the South during a time which became known as Reconstruction. Together with the Freeman's Bureau, the troops tried to administer and enforce the new constitutional amendments.

Many African Americans were elected to local and state offices during this time and several community groups were organized with a special emphasis on support for education.

With the Compromise of 1877, Republican Rutherford B. Hayes withdrew federal troops from the South in exchange for being elected President. The compromise formally ended the Reconstruction era.

In 1890, Mississippi passed a new state constitution, which disfranchised most Black voters through voter registration and electoral requirements such as poll taxes, residency tests and literacy tests.

By the late 50s, only about 20

percent of African Americans were registered to vote. This time was the height of the African-American Civil Rights Movement, the goal of which was to end racial segregation and enforce constitutional voting rights.

The movement was characterized by major campaigns of civil resistance. Between 1955 and 1968, acts of nonviolent protest and civil disobedience produced crisis situations between activists and government authorities. Federal, state, and local governments; businesses; and communities often had to respond to situations highlighting the inequities faced by African Americans.

In response to pressure to correct voting inequality in America, Congress passed the 1957 Civil Rights Act, which was intended to ensure all Americans could exercise their right to vote.

The Civil Rights Act of 1964 enforced the constitutional right to vote, conferred jurisdiction on the district courts to provide relief against discrimination in public accommodations, authorized the Attorney General to institute suits to protect constitutional rights in public facilities and public education, extended the Commission on Civil Rights, prevented discrimination in federally assisted programs and established a Commission on Equal Employment Opportunity.

To learn more about Black History Month, visit <http://www.asah.org>.

Sources:

<http://www.infoplease.com/spot/bhmintr01.html>

<http://en.wikipedia.org>



By the numbers at Anniston Army Depot:

- 21.53 percent: Black representation in the workforce - up 4.03 percent from last year.
- 53 - the number of Black supervisors - representing 15.41 percent of the total number of supervisors



Photo by Jennifer Bacchus

Prater wants to see everyone embrace spirit of Civil Rights

"I am old enough that I was born and went to school during segregation," said Nathaniel Prater, a mechanic leader in the depot's Powertrain Transmission Facility.

Prater was in sixth grade when the schools in Piedmont, where he lived at the time, were desegregated. He easily recalls having to deal with the prejudices of others and the advice his father gave him - to always live his life with integrity and honesty.

He believes the Civil Rights Movement of his childhood began in the hearts and minds of the people first - that they had to be free within themselves and learn to respect themselves before they could ask that respect of others.

This is a problem he said continues today.

Prater would love to see the Civil Rights Movement continue, not just as a way for Blacks to continue to embrace their rights, but as a way for all people to learn to respect each other.

"Everyone needs to get the spirit of the Civil Rights Movement," he said. "The true spirit is that you have these rights - of life, liberty and the pursuit of happiness."

According to Prater, the cause of civil rights can only be continued when every person respects the rights of others.

"I can't change you," he said. "But, I can change me and, by changing me, I can change how you perceive me."



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ment of the Army, or Anniston Army Depot.

TRACKS is published biweekly using desktop publishing on recycled paper and on the Internet by the Commander, Anniston Army Depot.

The editorial office is located in the Abrams Building, Room 358, telephone 256-235-6281 (DSN prefix 571) or FAX 256-235-4695. TRACKS invites

comments and contributions from its readers. Address e-mail to: usarmy.anad.tacom.list.publicaffairs@mail.mil and mail to: Editor, TRACKS, TAAN-SCO, 7 Frankford Avenue, Anniston, AL 36201-4199. DEADLINE days are Thursdays preceding date of publication. Circulation: 5,900.

Postmaster: Send address changes to TRACKS,

PO Box 2285, Anniston, AL 36202.

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February time for financial disclosures

by Polly Russell

ANAD Legal Office

It's that time of year again, 'tis the season (for some) to file Office of Government Ethics (OGE) Form 450.

The OGE Form 450 helps ensure work assignments are not made when a potential conflict of interest exists.

The Joint Ethics Regulation covering Department of Defense employees prohibits federal employees from holding financial interests which conflict with the conscientious performance of their duties.

Agency officials use the information provided by employees in OGE 450 filings to determine whether any potential conflicts of interest exist and to avoid the conflicts before they occur.

The OGE Form 450 process, by involving supervisors and the Legal Office, also protects employees from potential sanctions for violating the conflicts of interest laws. All employees should ensure they are performing their duties for the taxpayer and without any conflict with their personal financial holdings or the finances of a non-federal entity.

The decision of who submits OGE 450 filings rests with directors who apply criteria supplied by the Office of Government Ethics.

The criteria focuses on an employee's decision-making authority or influence in the contracting/procurement field, in administering grants and licenses, with actions that have a direct and substantial impact on the interest of any non-federal entity or "when the agency concludes that the duties and responsibilities of the employee's position require the employee to file such a report to avoid involvement in a real or apparent conflict of interest."

The employee's supervisor and an ethics counselor review the financial information contained in the OGE Form 450 to determine if a potential conflict of interest exists. If there is a conflict, the manner of resolution is determined through conversation between the employee, his/her supervisor and an attorney designated as an ethics counselor.

Often, the employee signs a statement agreeing that he or she will not participate in any decision affecting the financial interest involved. Other actions, such as modification of duty assignments and divestiture, might be required.

The OGE Form 450 starts the dialog, so it is important that filers complete the form properly and in a timely manner.

If you receive notice that you are required to file an OGE Form 450, please do so promptly – reports are due on or before Feb. 14. The Legal Office is available to answer any questions on conflicts of interest by calling Ext. 6518.

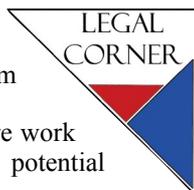


Photo by Jennifer Bacchus

Anniston Army Depot has several van pools operating on the installation. The benefits of this type of transportation vary for each participant. Some enjoy the companionship for a long drive, while others do it because of the money saved.

Van pools make 'cents' for employees

by Jennifer Bacchus

ANAD PAO

For some, it is about the money saved, for others the benefits lie in spending time with others, still others enjoy the fact they can relax and enjoy their ride to and from work.

For every individual who chooses to join a van pool, there is a reason why they chose to do so. And, often, more than one reason may speak to the participants.

Ray Lindsey began riding in a van pool because it would save wear and tear on his personal vehicle. He chose a group he gets along well with and said he also appreciates the money it

saves him.

"Being in a van pool reduces the wear and tear on your body as well as your car," he said, emphasizing one of the biggest bonuses for him – a reduction in driving stress.

His van pool group each take turns driving during the trip, with the two who have the longest drive each taking part of the last leg. The trip each day takes the van from Huntsville to Leeds then on to the depot and back again.

Michael Maddox said the key to having a good van pool was ensuring each member is committed. In order for things to go smoothly, everyone must be on time and communicate

with each other when things come up that will keep them from work.

"We text each other to let everyone know what is going on," he said.

For Maddox, the trip each day takes 30 minutes more – 15 in the morning and 15 in the afternoon – but, the time spent is offset by monetary savings and the camaraderie of the group.

"I am probably paying about a third of what it would cost to put gas in my car," said Maddox, who said being able to talk to friends during the trip breaks up the monotony of the drive each day.

To find out more about van pools, call Jeannette Ingram at Ext. 6101.

Post-Deployment Reminder

As a reminder, all personnel returning from deployment must complete a Post Deployment Reintegration Checklist within five work days of returning to duty. This checklist should be received from the supervisor.

The checklist ensures all paperwork is completed correctly, briefings and debriefings occur and that the employee knows what mandatory training needs to be completed.

Supervisors are responsible to ensure this requirement is completed.

Contact the depot deployment liaison at Ext. 3577 for additional information.

Hard Drive Café



A computer lab is available 24/7 for all depot employees on the west end of Bldg. 100 in the Nichols Industrial Complex.

An access card must be used to enter the lab. Access cards are available through directorate training coordinators or secretaries.

ANAD eliminates TCE

by Jennifer Bacchus

ANAD PAO

With recent updates and changes to the last vat utilizing the chemical, the depot has eliminated Trichloroethylene, also known as TCE, from its cleaning processes.

The chemical compound trichloroethylene (C₂HCl₃) is a chlorinated hydrocarbon commonly used as an industrial solvent.

TCE has been a valuable tool for the depot because of its cleaning properties, low flammability and lack of a measurable flashpoint.

Bryan Hurst, an employee with the Directorate of Production's Cleaning, Finishing and Painting Division said the new solvent, DuPont's Vertrel SDG, is much better for his health and that of his coworkers.

With TCE, employees operating the chemical vats wore respirators to avoid breathing hazardous fumes. With Vertrel SDG, respirators are no longer necessary and the process takes about the same amount of time.

"The depot will have a reduction in air emissions," said Patty Dodson, an environmental engineer with the depot's Directorate of Engineering and Quality. "The new product is a volatile organic compound, but it is not a hazardous air pollutant."

According to the Code of Federal Regulations, a volatile organic compound, or VOC, is any compound of carbon, excluding carbon monoxide, carbon dioxide, carbonic acid, metallic carbides or carbonates, and ammonium carbonate, which participates in atmospheric photochemical reactions, except those designated by EPA as having negligible photochemical reactivity.

Examples of VOCs include paints and lacquers, cleaning supplies, pesticides, building materials, craft materials such as glues and permanent markers.

Every vehicle or engine component slated for degreasing on the installation typically goes through a precleaning step - steaming or cleaning with water in the wash rack - before being dipped into the solvent vat, beginning a reaction which removes the oil. A vapor zone in the vat above the solvent dries the equipment, leaving a residue easily removed with blast media.

"The new chemical still works on the same principle as TCE - you heat the solvent at the bottom of the vat, creating a vapor zone and above that vapor zone is a refrigeration zone," said Dodson.

ANAD has been attentive to the latest technology in its goal to completely eliminate the installation's use of TCE.

In 2007, the depot reported to the Environmental Protection Agency that 118,903 pounds of TCE were either released as emissions to the atmosphere or disposed of as a hazardous waste. This quanti-



Photo by Jennifer Bacchus

Bryan Hurst, who operates the Vertrel SDG vat for the depot's Cleaning, Finishing and Painting Division, raises a basket of newly cleaned parts.

ty represented 86 percent of the total used by the Army that year.

The level fell to 12,070 pounds of TCE in 2012.

In the early 1990s, ANAD reduced the number of TCE degreasing vats from eleven to two by converting to alternate cleaning materials, such as alkaline cleaners in high pressure washers, petroleum solvent parts cleaning and improving efficiency at the steam cleaning wash racks.

"The primary reasons alternates were not successful substitutions for all vapor degreasing locations were deep holes in parts, such as gun barrels, and heavy grease in confined spaces, like roller bearings," said Steven Guthrie, an environmental engineer with the depot's Directorate of Risk Management. "Alternate cleaning methods were available to address these issues, but they typically required higher labor costs.

A few years ago, one of the two remaining vats was replaced with a smaller, more efficient unit.

The new vat covers a surface area of only 70 square feet, compared to the previous vat, which had a surface area of 125 square feet. It is this vat where testing on Vertrel SDG is being conducted.

The second vat was located in the depot's Small Arms Repair Facility, where mechanics disassemble used weapons to completely overhaul the parts, making like-new equipment for the troops. TCE was used to clean these weapons until the new Small Arms Repair Facility opened in 2011.

The new facility features an ultrasonic cleaning system, completely eradicating the need for TCE in the small arms repair and upgrade processes.



Photo by Mark Cleghorn

CDP tours installation

Representatives from the Center for Domestic Preparedness toured Anniston Army Depot Jan. 29 as part of a familiarization tour. Stops included the Turbine Drive Train Division, Powertrain Flexible Maintenance Facility and the Combat Vehicle Repair Facility. Above, Chris Williams, chief of the depot's Turbine Drive Train Division, discusses the way turbine blades in the AGT1500 engine are repaired or replaced by the installation's workforce with (left to right) Depot Chief of Staff Phil Trued; Denis Campeau, director of training and education; and Mike King, CDP superintendent.

LMP Sustainment Training Schedule

Logistics Modernization Program users who are interested in the following courses may find additional information about the following courses and register for applicable classes in the Total Employee Development system.

These courses are open to all LMP users who meet the individual course prerequisites, which can be found in the Total Employee Development system.

Interested employees may learn more about these classes and receive additional information in TED. Additionally, in TED, there is a 90-day schedule of all courses offered. All courses for Anniston Army Depot begin with ANAD LMP.

| | |
|-----------|-----------------------------|
| 2/03/2014 | Expediter Advanced Training |
| 2/12/2014 | ZMMBE |
| 2/12/2014 | SDR's for Parts |
| 2/19/2014 | Managing PO In Transit |
| 2/24/2014 | LMP 101 |
| 2/24/2014 | LMP Navigation |
| 2/25/2014 | Timekeeping |



Fellowship key for Wounded Warrior hunters

by Jennifer Bacchus

ANAD PAO

Ten deer were harvested during Anniston Army Depot's Wounded Warrior Hunt, held Jan. 17-19. This was the second year the depot hosted the event.

"It was fantastic," said Ed Wood, a Navy Veteran who served in WWII and was participating for the first time. "I will take that memory with me to the grave."

Wood, a lifelong hunter said he killed the largest deer he has ever harvested in his life, a 163-pound, seven point buck.

For Wood and many of the other participants, however, the highlight of the event was meeting and being able to fellowship with fellow servicemembers from all branches of the military.

"My birthday present to myself was to go on this hunt," said Daniel Jackson who came with two friends and enjoyed catching up with them over the weekend.

Jackson killed a total of three deer during the span of the hunt – two on Saturday, a doe and a four

point buck, and a 12 point buck on Sunday.

Each wounded warrior was paired with a volunteer guide. The guides contacted the hunters ahead of the event to get to know them, often speaking with them frequently in the weeks leading up to the hunt.

"We talked every day until we got to the hunt," said Jackson of his guide, Daniel Lee.

"When I was accepted for the hunt, my guide got in touch with me and stayed in touch regularly," said Sgt. Michael Long.

Long shot one deer during the hunt, but it was not immediately located. For him, though, the weekend was all about the camaraderie with fellow servicemembers.

"I was just so proud to be part of the hunt and I look forward to participating again," he said.

In addition to the wounded warrior hunters, the depot opened a certain portion of the installation to hunters who are eligible to participate in Morale, Welfare and Recreation activities. These hunters, who were restricted to bow hunting, harvested three bucks.

Photos by DCFA and Jennifer Bacchus



Ed Wood showcases the seven-point buck he harvested during the Wounded Warrior Hunt.



Tom Taylor took down a nine point buck Jan. 19.



Derek Fowler with his 9 point buck.



Depot Commander Col. Brent Bolander welcomes the hunters and their guides during the Wounded Warrior Hunt Opening Ceremony.



Motion-sensitive cameras captured images of the deer throughout the hunting area in preparation for the weekend.



Zach Golfos and his guide, Steve Carrol, pose with a six point buck Jan. 18.

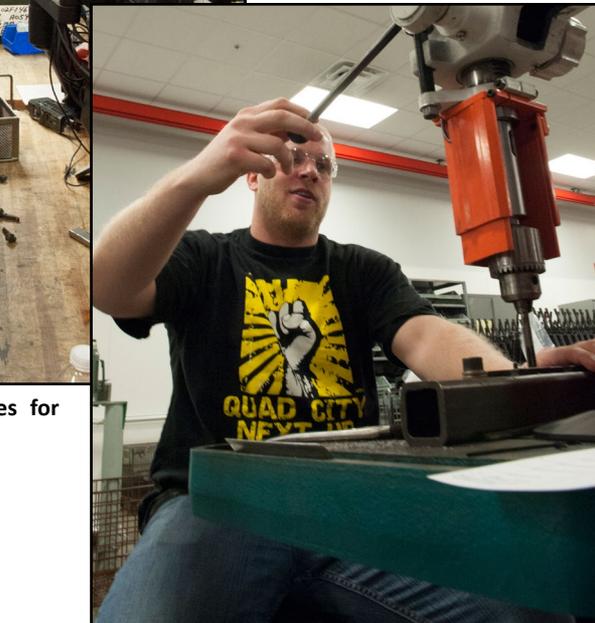
IN THE SHOPS

Several Rock Island Arsenal employees are currently working on the installation, assisting the depot's Small Arms Repair Facility.

Though far from home, these fellow TACOM Life Cycle Management Command coworkers are making friends and learning about Southern culture through their interactions with depot employees and the surrounding community.



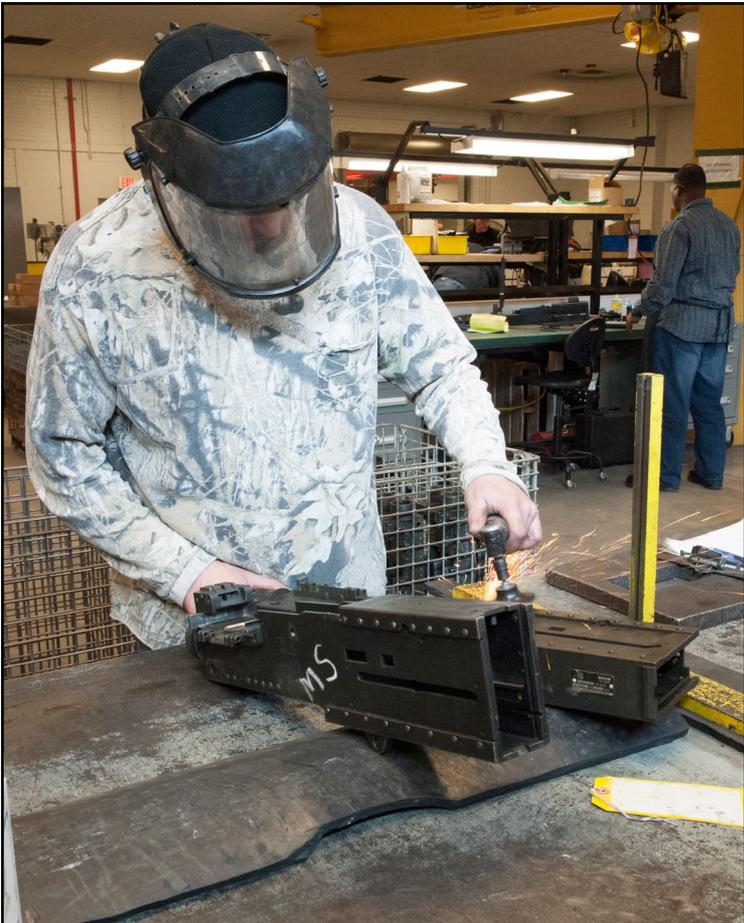
Jason Lenehan places M16 machine guns on a rack following assembly.



Aaryn Mikles bores holes in a M16 machine gun compensator.



Dirk Hillard checks head spacing on the bolt of a M16A2 machine gun.



Eric Townsend grinds a M2A1 in the Small Arms Repair Facility.



Stephen Heald, left, and Griffith Ricky sort latches for M240B rifles.

Photos by Jennifer Bacchus

notes from around the TRACK



BANION

With sadness, we report ANAD has lost a member of the team.

Curtis P. Banion died January 20, 2014.

A criminal investigator in the Directorate of Emergency Services, he was retired from the US Army and had more than 10 years of civilian service here at the depot. Survivors include his spouse and three children.

Morning Show changes

Earlier this month, The Morning Show broadcast moved to a biweekly schedule, airing live every other Wednesday at 7:05 a.m. on Local Area Network channel 21. Tune in on Jan. 22, Feb. 5 and Feb. 19.

If you have a topic or content that you would like to see shared on The Morning Show, contact the Public Affairs Office at Ext. 6281.

If you are unable to catch the live broadcast, there are two ways you can tune in.

Computer users may view the show on IPTV or it can be seen on LAN channel 21 during these rebroadcast times:

Wednesday: 10:30 a.m., noon, 2 p.m., 4:30 p.m., 10 p.m., midnight and 2 a.m. (Wed. night/Thurs. morning)

Thursday/Friday: noon and 10 p.m.



Courtesy photo

Caitlin welcomed

Proud grandparents Bryant (DOO) and Liz Mathis welcomed their newest grandchild, Caitlin Isabell Dennehy.

Caitlin was born Jan. 6 in Newnan, Ga. At birth, she weighed eight pounds, eight ounces. She joins her parents, Jon and Stephanie Dennehy, her big brother Jake and sister Lauren.

fmwr happenings

from DCEA

Workshops offered by AFAP

Army Family Team Building is a program that offers a variety of free classes for civilian and military personnel.

AFTB is offering the following free workshops:

Resiliency, Be the Bouncing Ball/ Stress Management

- Date of training: Feb. 6
- Time: 5-8 p.m.
- Register by: Feb. 3

Exploring Personality Traits/Improving Personal Relationships

- Date: Feb. 25
- Time: 5-8 p.m.
- Register by: Feb. 20

Classes will be held in the Army Community Service Building

For more information and/or to register, please call Amanda Mullinax at Ext. 7445 or e-mail amanda.c.mullinax.civ@mail.mil.

Blood drive

Anniston Army Depot will host the next blood drive Feb. 20. The drive will be held at the Physical Fitness Center from 11:30 a.m. to 3:30 p.m.

Please come to give the gift of life. Remember that one unit of blood has the potential to save three lives.

DeSoto Pastime Center

Lunch: 11 a.m. to 1:30 p.m. Monday through Friday. For to-go orders, call 256-235-7160.

Socialize: Monday and Tuesday evenings from 3:30-8 p.m., Wednesday and Thursday from 3:30-10:30 p.m. and Friday from 3:30 p.m. to midnight.

Big Bingo: Bingo with a \$1,000 progressive jackpot is played each Thursday at 6 p.m.

Electronic Bingo: Bingo is played daily starting at 3:30 p.m.

For more information on events, contact the DeSoto Pastime Center at 256-235-7160.

Dining facility info and hours:

Nichols Dining Facility and West Station Diner
Breakfast: 8-9:30 a.m.
Lunch: 11 a.m.-12:30 p.m.
Menu Line: 256-235-6368
Nichols Phone: 256-235-7127
West Station Phone: 256-235-6368

Java Café East

Hours: 7 a.m.-1 p.m.
Phone: 256-240-3526.

Veterans Court, a volunteer opportunity for current, former servicemembers

The Veterans Treatment Court program, which was highlighted on the Jan. 8 Morning Show, is looking for volunteer mentors.

The program gives Veterans who have been charged with nonviolent crimes the chance for rehabilitation through existing Veterans Administration programs.

Mentors are paired with each Veteran and are encouraged to become their friend, to serve as an additional level of support during the treatment process.

Those who are interested in volunteering their time with this program should contact Greg Potts via e-mail at OxfordPotts@aol.com.

Commander's Hotline is a link for the workforce

Anniston Army Depot employees may use the Commander's Hotline link, located on the ANAD Intranet, to inform the leadership of concerns and issues.

Sgt. Maj. Jeffrey Marcon introduced the hotline link on The Morning Show Jan. 8, saying the form is to be used when employees have an issue to report to the leadership only when they have exhausted their chain of command and other resources.

After content is input, the employee's contact information will appear and information can be submitted by clicking the red octagonal link at the bottom of the Intranet's main page.

For more information, contact the Depot Operations Office at Ext. 7614.

Report Suspicious Activity or Behavior



See Something

Say Something

Active Shooter

When an Active Shooter is in Your Vicinity

1. Evacuate

- Evacuate if shooter is at your location
- Have an escape route & plan in mind
- Do not stop to render aid to victims
- Escape in direction away from shooter
- Leave your belongings

Call 911 When Safe To Do So

2. Hide

- Hide in area out of shooter's view
- Lock exterior and interior doors
- Stay low to ground
- Block entry to hiding place with heavy furniture or equipment



3. Take Action

- Use as last resort & only when your life is in imminent danger
- Act with physical aggression & throw items at active shooter
- Attempt to incapacitate active shooter

When Police Arrive

- Immediately raise hands & spread fingers
- Keep hands visible at all times
- Avoid making quick movements toward police
- Remain calm & follow instructions
- Avoid screaming or yelling
- Do not ask police for help and proceed in the direction they are entering if told to leave

Report to 911

- Location of active shooter
- Number of shooters
- Physical description of shooter
- Number of potential victims
- Number & type of weapons being used

Phone #: 256-235-6222
For emergency assistance:
Call 911 & ask for ANAD Security Forces



ISO
 9001: 2008
 14001: 2004
 18001: 2007