



TRACKS

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January 16, 2014

EMIDAS: another tool for depot quality

by Jennifer Bacchus

ANAD PAO

When a defect is found on the M16 assembly line in the Small Arms Repair Facility, small arms repairers use the Electronic Maintenance Inspection Data Analysis System to report the problem and track its resolution.

EMIDAS has been in use at Anniston Army Depot since 2007. Originally implemented on the M1 Abrams line, the program is now used with every vehicle and weapons program on the installation.

The system allows reporting of all parts and components not meeting specifications at any point during repair or overhaul.

“Before EMIDAS, defect data was hand-written and coded. The handwriting was, at times, difficult to read and the code numbers were not always transcribed as they were intended,” said Randy Houck of the depot’s Directorate of Engineering and Quality. “EMIDAS helps provide the information needed to reduce the number of defects our customers would see otherwise.”

Jenny Grasser, chief of DEQ’s Quality Assurance Division, said EMIDAS is a real-time system, relaying information the moment it is input.

At the point where an issue or defect is detected, the employee has the option of making the necessary

repair, if they have the necessary tools, parts and skills, or sending it to another work area where the repair can be made.

The system uses drop down menus and a small number of text fields to describe the weapon or vehicle system in question, the part or component with the defect and what is wrong.

This simplicity makes it easier for the Small Arms workforce to report 100 percent of the weapons touched by the facility.

In addition to assisting employees with reporting and tracking defective parts, the system can create charts showing trends in the issues reported.

“When supervisors have their huddles in the morning, they are supposed to brief their performance boards, which showcase the EMIDAS charts,” said Grasser.

The program records more than things that go wrong. It also records when repairs go well.

First pass yield data is recorded in the system, showing the percentage of weapons and vehicles which pass through testing the first time.

“Lately, we have input more good EMIDAS reports than bad,” said William Tinney, the small arms repair lead for the M16 line.

“EMIDAS is a good system,” he added. “It gives us the ability to track repairs and supplies us with responses from supervisors and lead people.”



Photo by Jennifer Bacchus

Clarence Martin checks top covers on M240B machine guns. At each point in the repair, overhaul or testing process for weapons on the installation, if a defect is noted or a component is found to be outside the range of its specifications, an Electronic Maintenance Inspection Data Analysis System report can be created to track the defect as well as its repair.

Inside TRACKS

Celebrating MLK

It has been 50 years since Dr. Martin Luther King Jr. received the Nobel Peace Prize.

See article on page 3.

Weather Precautions

Cold weather can be hazardous to your health. Follow guidelines to stay safe.

See article on page 4.

Shaken Babies

Shaking an infant can cause brain damage or death.

See article on page 6.

Current Pay Chart

The pay chart currently in effect for General Service employees has been released.

See chart on page 7.

Updating info

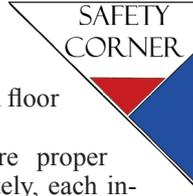
Is your personal information up-to-date? Learn how to update in MyBiz.

See article on page 8.

You are responsible for workplace safety

by Daley Speer

ANAD Safety Office



A work area on the production floor is only as safe as you make it.

Every employee must ensure proper workshop safety because, ultimately, each individual is responsible for their safety as well as the safety of their coworkers.

Below are a few reminders about your work area:

- Keep the work area as clean as possible. Of course, a work area is often used for a number of tasks and it can easily get cluttered. Make a habit of organizing it on a daily basis. Simply putting tools and apparatus in proper places is a great beginning.

- Keep all combustible items away from spark-producing activities. Keep flammables in an approved storage cabinet when not in use.

- Wear safety glasses/goggles and a face shield when grinding or using cutting tools. Never put off this safety essential, which can protect you from serious injury. Wearing proper personal protective equipment ensures your eyes and face are protected.

- Have reliable support for your equipment. This prevents objects from falling and causing injury to personnel or damage to equipment. Maintain organization and control of your work space.

- Try to eliminate or reduce hazards in you work area. Periodically review your work instructions, such as your Standard Operating Procedures and Job Hazard Analysis. Update these documents when warranted. Visualize and plan your task to avoid accidents.

- Ensure the serviceability of your tools. They should meet specifications and be ready for use. It can be frustrating to have an inoperable tool when you need it to work. Also, an improper or unserviceable tool or piece of equipment can lead to an accident.

- Stay focused on the job with a great deal of concentration to ensure things do not go wrong. If you feel yourself losing focus, take a "micro" break and regain you focus and composure. Follow your intuition and instinct. If something feels or looks unsafe, it more than likely is unsafe.

You must keep these precautions in mind when you undertake a job or task with inherent risks involved. You should work when in control of your mind and body and with a good understanding of what tasks are required to get the job done.

Increase your knowledge and skills through sustainment training

by Eva McPherson

ANAD LMP Office

Anniston Army Depot implemented the Logistics Management Program in October 2010.

LMP is a fully integrated system incorporating acquisitions, maintenance, production, inventory, distribution, finance and timekeeping.

In the beginning, all LMP users received basic training on topics such as LMP Navigation and Fundamentals.

Users then received additional role-based training such as Requisitioner, MRP Planner/Buyer, Expediter, MMS, etc., according to their assigned LMP roles.

Now that ANAD is in its third year of LMP use, it's time to focus on sustainment training, refresher and cross-training, and end-to-end education to improve system efficiency and effectiveness.

LMP system upgrades and changes occur regularly and continuous education and training is required to ensure end users are aware of updates and process changes.

To facilitate continuous education, the LMP Office offers weekly workshops and training courses.

A LMP sustainment training schedule is published regularly in TRACKS and featured on ANAD LAN channel 21.

LMP sustainment training is free of charge and open to all LMP users.

This training includes beginner, intermediate and advanced troubleshooting workshops in all business areas.

This gives each user the opportunity to advance knowledge within their assigned LMP role and gain a working knowledge of all business areas and how they are linked to improve depot productivity.

LMP sustainment training covers system tasks and processes, including upstream and downstream tasks and processes, enabling the user to gain a greater understanding of the entire end-to-end process.

Another focus of LMP sustainment training is increasing users' knowledge of LMP background processing and problem-solving skills.

Sustainment training increases overall depot productivity and efficiency, while enhancing the skills and effectiveness of individual LMP users.

A listing of upcoming LMP sustainment training workshops and courses is available in Total Employee Development, also known as TED, and TRACKS.

The training schedule is regularly updated, so check the course listing frequently for updates.

To register or view a listing of available LMP sustainment training, log into TED at https://ted.csd.disa.mil/ted/TED_Main.cfm. Click the 'Education and Training' link and enter 'ANAD LMP' in the Course Title field to search for LMP sustainment training.

If you don't have access to TED or you experience problems requesting training, your training coordinator can submit a request on your behalf.

All LMP sustainment training is free to attend, but attendance must be approved by your supervisor.

Don't miss this opportunity. Sign up for LMP sustainment training today. For additional information or to request customized training, contact the LMP Training Manager at 256-741-5333 or eva.m.mcpherson2.civ@mail.mil.

LMP Sustainment Training Schedule

Logistics Modernization Program users who are interested in the following courses may find additional information about the following courses and register for applicable classes in the Total Employee Development system.

These courses are open to all LMP users who meet the individual course prerequisites, which can be found in the Total Employee Development system.

Interested employees may learn more about these classes and receive additional information in TED. Additionally, in TED, there is a 90-day schedule of all courses offered. All courses for Anniston Army Depot begin with ANAD LMP.

1/22/2014	Local Purchasing in LMP
1/22/2014	Material Movements and Transfer Orders
1/29/2014	Scrapping Assets: CC H
1/29/2014	Contract Specialist Role-Based Training
2/03/2014	Expediter Advanced Training
2/12/2014	ZMMBE
2/12/2014	SDR's for Parts
2/19/2014	Managing PO In Transit
2/24/2014	LMP 101
2/24/2014	LMP Navigation
2/25/2014	Timekeeping



This newspaper is an authorized publication for members of the U.S. Army. Contents of TRACKS are not necessarily official views of, or endorsed by, the U.S. Government, Department of Defense, Depart-

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Public Affairs Officer.....Clester Burdell
Editor.....Jennifer Bacchus
Photographer.....Mark Cleghorn

2014, the 50th anniversary of King's Nobel Peace Prize

by Stephanie Caldwell

ANAD EEO Office

This year will mark the 50th anniversary of the late Dr. Martin Luther King Jr.'s receipt of the Nobel Peace Prize.

The Nobel Peace Prize is an award presented to individuals who display acts of courage, humanity for the people and world peace. Its origin is attributed to Alfred Nobel, who, in his last will and testament, gave a large portion of his fortune to the Nobel Prizes.

His will stated, in his words, "the person who shall have done the most or the best work for fraternity between the nations, for abolition or reduction of standing armies and for the holding and promotion of peace congresses," will be worthy of the prize.

What better person to receive this distinguished prize, in 1964, than Dr. King? At the time, he was the youngest to receive this prestigious award.

The noteworthy effort that endorsed his nomination was his leadership in the Montgomery Bus Boycott Dec. 5, 1955. The boycott was a result of Rosa Parks' arrest after refusing to give up her seat on a bus to a white man.

Although King was doubtful in engaging in the boycott, history tells us that he was reminded of the essay written by David Thoreau entitled "Civil Disobedience."

In the essay, Thoreau states, "We can no longer lend our cooperation to an evil system."

This was King's ammunition to move forward. As he said in his speech at the Holt Street Baptist Church in Montgomery, scripture served as his driving force. He quoted Matthew 5:44: "Love your enemies, bless them that curse you, do good to them that hate you and pray for them which despitefully use you, and persecute you."

After that pivotal moment in history, King led countless sit-ins and protests centered on non-violence. Some of his many achievements were:

- In 1957, he became president of the Southern Christian Leadership Conference

- In 1963, he led several civil rights advocates and Blacks into Birmingham, Ala., in hopes of desegregating the city. During this campaign, King was arrested



Courtesy photo

Dr. Martin Luther King Jr. led the March on Washington in 1963 in support of jobs and freedom for minorities.

and, while in jail, wrote one of his most profound pieces of literature, "Letter from a Birmingham Jail."

- Also in 1963, King led over a quarter-million people in what is called the "March on Washington." The famous "I Have a Dream" speech was delivered during this march in support of jobs and freedom for Blacks, women, individuals with disabilities and all others who were not treated fairly.

- In 1964, as a result of the March on Washington, Congress passed the Civil Rights Act, outlawing discrimination against Blacks and other minorities.

- In 1965, King led a march from Selma to Montgomery in support voting rights for Blacks. Later, Congress would pass the Voting Rights Act.

- In 1968, the "Poor Peoples Campaign" began. This was the last civil rights movement under King's direction before his assassination.

As we embark on another year of commemoration for a man of great humanity and unselfishness, let us remember, celebrate and act. Jan. 20, as we commemorate Martin Luther King Jr. Day, it is a day on, not a day off.

EEO
CORNER



Photo by Jennifer Bacchus

Baker gives back to community

"Martin Luther King Jr. paved the way for me to do what I do," said Wayne Baker, a truck driver for Anniston Army Depot. "Without him, I wouldn't be the commander of the American Legion post."

For the last 15 years, Baker has been a member of the American Legion and has spent the weekend of King's birthday at their mid-winter conference. His involvement in the organization is one way Baker gives of himself to assist those in need.

As the commander of American Legion Kelley Steadham Post 312 for the past seven years, Baker has overseen the donation of \$120,000 to the local community.

His post helps aspiring college students through scholarships, those with cerebral palsy through sponsorships, high school students through donations to Anniston High School and those in need of a hot meal through service at the soup kitchen and meals hosted at their facility.

"We feed the community through the Soup Bowl and provide meals at the post on certain holidays," said Baker.

He chose to participate in the American Legion because he believes in their cause. As a retired Soldier and Purple Heart recipient, he knows the struggles Veterans face and wanted to be part of what he calls the "leading Veterans organization that fights for Veterans rights."

Report Suspicious Activity or Behavior



See Something

Say Something

Chilly temps pose hazard to employees

from Staff Reports

ANAD Safety Office

While many depot employees had the option to stay indoors and avoid the recent historic cold weather, many others were required to work outside.

Working in extremely cold environments is potentially hazardous to your health. Therefore, it is important employees understand how best to protect themselves in cold conditions.

Top Nine Cold Weather Precautions

1. Wear a hat or a hood. Up to 40 percent of your body heat can be lost when your head is cold.
2. Fingers and hands lose their dexterity at temperatures below 59°F. Wear gloves which allow you to perform the tasks you need to perform. Remember to change your gloves if they get wet.
3. Keep a change of dry clothing available in case work clothes become wet.
4. Do not wear tight clothing. Loose clothing allows better ventilation.
5. Drink plenty of liquids, avoiding caffeine and alcohol. It is easy to become dehydrated in cold weather.
6. If possible, heavy work should be scheduled during the warmer parts of the day.
7. Take short breaks in warm, dry shelters out of the wind and cold.
8. Try to work in pairs to keep an eye on each other and watch for signs of cold stress.
9. Learn the symptoms of cold-related stresses: heavy shivering, uncomfortable coldness, severe fatigue, drowsiness and euphoria.

Heard around the depot...

TRACKS asks:

“How did you handle the recent cold weather?”



“I just bundled up,” said Robert Howell, Directorate of Public Works' Utilities Division. Howell wore three layers of clothing and a toboggan as he worked outside during sub-freezing temperatures.



“I made sure my vehicle was up to par. I checked the antifreeze and coolant levels. Then, I just did my best to keep warm,” said Addie Kirksey, Directorate of Production.



“I have on three coats, two pairs of pants, coveralls and a couple of hats,” said Datricea Hughley, Directorate of Production.



“I brought enough clothes to work each day to ensure I wouldn't freeze to death,” said Carl Parton Jr., Directorate of Public Works. Parton also spent time preparing a rental house he owns for the cold by flushing pipes and using antifreeze.



Photo by Mark Cleghorn

Don Gleaton uses a heater to keep warm in Anniston Army Depot's Combat Vehicle Repair Facility.

Closure/delay information

In the event of inclement weather, conditions could warrant a change in the depot's operational status. Tune in to local area media for changes.

Radio Stations:

WCKA – AM 810/94.3 FM, WDNG – AM 1490, WGRW – 90.7 FM, WTDR – 92.7 and WVOK – 97.9 FM;

TV Stations:

WJSU – ABC 33-40, WBRC – Fox 6, WVTM – NBC 13 and WIAT – CBS 42.

Newspapers:

The Anniston Star will also post information on their website at www.anniston-star.com.

For additional winter weather information, visit the Winter/Severe Weather Awareness web page on the ANAD homepage, ANAD Facebook page or call the SNOW line at 256-235-SNOW (7669).



Photo by Jennifer Bacchus

Ice covers a large portion of White Oak Pond during the recent cold weather. Despite predictions of wintery precipitation, the cold snap did not result in delays or closures for Anniston Army Depot.

Jordanian officials view M88 overhaul processes

by Jennifer Bacchus

ANAD PAO

Representatives from the Royal Jordanian Armed Forces visited Anniston Army Depot Jan. 7-8 to view the installation's Nichols Industrial Complex.

"They wanted to see our facilities and how we perform our repair and overhaul processes," said Ronnie Webb, Maintenance Management Specialist for the Directorate of Production Management's Vehicle Planning Division.

The depot plans to induct M88A1 Recovery Vehicles for Jordan in late spring or early summer in a foreign military sales recapitalization program.

A recapitalization program is similar to an overhaul,

but can be more in-depth as certain parts are replaced with new components, rather than reworked or repaired ones.

When each vehicle completes the recapitalization process, it will have zero miles and zero hours on it.

"This means it is made to be like a new vehicle," said Webb. "When the vehicles are inducted, they will look like rust buckets. When they come out, they look brand new."

During their tour of the installation, the Jordanian representatives viewed the Combat Vehicle Repair Facility, the Powertrain Transmission Facility, the Powertrain Flexible Maintenance Facility and some of the support shops which will repair or overhaul hydraulics and other components for the M88A1 vehicles.



Photo by Mark Cleghorn

Ronnie Webb, an employee in the Directorate of Production Management, discusses the disassembly process for M88 Recovery Vehicles with a delegation of Jordanian visitors during their Jan. 7 tour of Anniston Army Depot.

ANAD Tasks
Applications
Calendars
Enterprise Service Desk
Message Boards
Programs & Services
Regulations & Policies
Surveys
Training
Web Reporting

ANAD News
Army Suicide Prevention Program
9/11/2013 1:35 PM
by Burford, Denise M6 CV USA AHC
For information on the Army Suicide Prevention Program please go to www.preventsuicide.army.mil. Additional information and resources can be found on this site under Programs & Services - Suicide Prevention.

ANAD Strategic Plan 2013-2018
7/31/2013 8:03 AM
by Levallet, George CV USA AHC
The updated ANAD Strategic Plan 2013-2018 is now available for viewing on the Intranet. It is located on the right hand side of the page under the Depot's Strategic Goals.

New FTS dialing prefix effective 15 July 2013
7/15/2013 3:01 PM
by Burford, Denise M6 CV USA AHC
Effective 15 July 2013, Anniston Army Depot's FTS dialing prefix will be changed to comply with the Army's Standardized Prefix. The prefix for placing official long distance calls will change from "907" plus the 16 digit number to "90".

Safeguarding Personally Identifiable Information
7/15/2013 1:04 PM
by Burford, Denise M6 CV USA AHC
It is critical that all computer users encrypt any e-mail message containing Personally Identifiable Information (PII). Please stop and think before you click send to encrypt a message; click on the envelope with the blue lock at the top of your...

ANAD Furlough/Sequestration Information Page
2/28/2013 10:57 AM
by Thomas, William N CV USA AHC
For the latest information regarding Furloughs or Sequestration, please visit ANAD's resource page at <https://intra.anad.army.mil/Pages/FurloughAndSequestration.aspx>

Microsoft Home Use Program (HIP)
1/4/2013 12:13 PM
by Antilla, Michael D M6 CV USA AHC
The Microsoft Home Use Program, or HUP, enables Army military, civilian and contractor personnel to get a licensed copy of most Microsoft Office desktop PC applications to install and use on your home computer. As of 1 Jan 2013 the cost was \$9.95 for...

End-User Training Videos
10/30/2012 7:17 AM
by Thomas, William N CV USA AHC
New informative videos are being developed to instruct end-users on how to perform various IT related tasks. To view these videos, please browse <https://intra.anad.army.mil/sites/orgr/DOOP/Lists/EndUser%20Training/AllItems.aspx>.

Morning Show
6/20/2012 7:06 AM
by Thomas, William N CV USA AHC
If you have missed The Morning Show, you can watch archived versions here.

Guidance for E-mail Correspondence/Etiquette
5/23/2012 10:46 AM
by Thomas, William N CV USA AHC
Please review the document that can be found here for guidance on e-mail correspondence and etiquette.

PureEdge Form Name Change
5/23/2012 10:45 AM
by Thomas, William N CV USA AHC
DDPR is in the process of converting from PureEdge Forms to Lotus Forms. The form library name under Programs & Services will be changed to "Electronic Forms". Also, there is a new link in the Forms library to the Army Publishing Directorate...

(More Announcements...)

Colonel Brent Bolander
Commanding

Depot's Strategic Goals

1. Leadership
2. Sustainability
3. Safety
4. Community and People
5. Business
6. Customer Service and Quality

Depot's Strategic Plan

- Commander's Memo
- ANAD Strategic Plan

ANAD Emergency Warning System tones

Safety
Report an Incident, Accident or Near Miss

Courtesy Illustration

Commander's Hotline is a link for the workforce

Anniston Army Depot employees may use the Commander's Hotline link, located on the ANAD Intranet, to inform the leadership of concerns and issues.

Sgt. Maj. Jeffrey Marcon introduced the hotline link on The Morning Show Jan. 8, saying the form is to be used when employees have an issue to report to the leadership only when they have exhausted their chain of command.

Employees' information will automatically appear on the form and information can be submitted by clicking the red octagonal link at the bottom of the Intranet's main page.

For more information, contact the Depot Operations Office at Ext. 7614.

Veterans Court, a volunteer opportunity for current, former servicemembers

The Veterans Treatment Court program, which was highlighted on the Jan. 8 Morning Show, is looking for volunteer mentors.

The program gives Veterans who have been charged with nonviolent crimes the chance for rehabilitation through existing Veterans Administration programs.

Mentors are paired with each Veteran and are encouraged to become their friend, to serve as an additional level of support during the treatment process.

Those who are interested in volunteering their time with this program should contact Greg Potts via e-mail at OxfordPotts@aol.com.

Do you have an article idea for TRACKS?

Call Public Affairs at Ext. 6281!

On the move

Safety Office, DPW HQ change locations

by Jennifer Bacchus

ANAD PAO

Ron Levy, the acting safety officer, described his team's former work area in Bldg. 16 as a maze.

"It was never designed to be a set of offices," he said. "It was designed to be quarters."

Two houses, both former officers' quarters, atop a hill on the depot are now empty, thanks to recent moves giving the Safety Office and the Directorate of Public Works' headquarters new homes.

For the Safety Office, the move means the staff is in closer proximity to each other, separated only by a few walls.

Safety's transition into the smaller space was facilitated, in part, by the recent establishment of a satellite office in the Nichols Industrial Complex.

With a smaller number of people, the organization now occupies an area on the lower floor of Bldg. 1.

Another area of the building houses the headquarters for DPW.

The move transitions the DPW HQ from another house to traditional office space.

The two former quarters are now planned

Photo by Jennifer Bacchus

Dale Larry arranges a plant in the Safety Office's new building. The organization recently moved from a house on the installation to a more traditional office environment, giving employees the ability to collaborate easily.

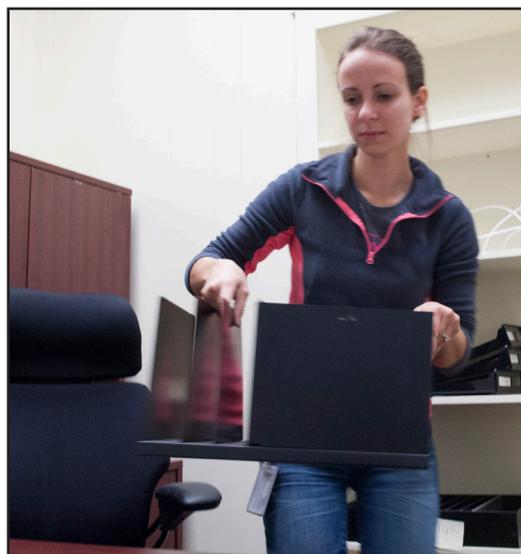


Photo by Jennifer Bacchus

Alicia Hodge sets up her desk in the Safety Office's new location in Bldg. 1.

for demolition, according to Julianna McGathy, realty specialist for the DPW Planning and Resource Office. McGathy said the time frame for disposition of the buildings is unclear and hinges on funding.

There is no justification for shaking an infant

from Staff Reports, ACS

Shaken Baby Syndrome is a serious brain injury occurring when an infant or toddler is forcefully shaken.

This injury destroys a child's brain cells and prevents his or her brain from getting enough oxygen.

Shaken Baby Syndrome is a form of child abuse, which can result in permanent brain damage or death.

It is preventable.

Help is available for parents who are at risk of harming a child. Parents can also educate other caregivers about the dangers of Shaken Baby Syndrome.

Signs and symptoms of this type of injury may include extreme irritability, difficulty staying awake, breathing problems, poor eating patterns, tremors, vomiting, pale or bluish skin, seizures, paralysis and even coma.

Other injuries that may not be noticeable include bleeding in the brain and eye, damage to the spinal cord and neck, and fractures of the ribs, skull and bones. Evidence of prior child abuse is also common.

In mild cases of Shaken Baby Syndrome, a child may appear normal after being shaken. But, over time, he or she may develop health, learning or behavior problems.

Babies have weak neck muscles and often struggle to support their heavy heads. If a baby is forcefully shaken, the fragile brain moves back and forth inside the skull. This causes bruising, swelling and bleeding.

Shaken Baby Syndrome usually occurs when a parent or caregiver severely shakes a baby or toddler due to frustration or anger – often because the child won't stop crying. No behavior, however, justifies shaking a child.

Shaken Baby Syndrome isn't usually caused by bouncing a child on your knee, minor falls or even rough play.

For parents and other caregivers, factors increasing the risk of inflicting Shaken Baby Syndrome include unrealistic expectations, stress, domestic violence, alcoholism, substance abuse and untreated mental illnesses, such as depression. In addition, men are more likely to inflict Shaken Baby Syndrome than women.

When your crying baby can't be calmed, you may be tempted to try anything to get the tears to stop; but it's important to always treat your child gently. It only takes a few seconds of shaking to cause irreversible brain damage in an infant.

If you have trouble managing your emotions or the stress of parenthood, seek professional assistance.

Your child's doctor may offer a referral to a counselor or other mental health professional.

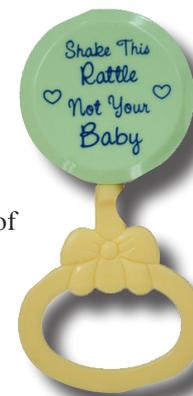
If you're concerned that your child has been injured by violent shaking, seek help immediately. Contact your child's doctor or take your child to the nearest emergency room.

Getting medical care right away may save your child's life or prevent serious health problems.

Keep in mind that health care professionals are legally required to report all suspected cases of child abuse to state authorities.

If other people help take care of your child – whether a hired caregiver, sibling or grandparent – make sure they know the dangers of Shaken Baby Syndrome.

If you have additional questions about Shaken Baby Syndrome, contact Anniston Army Depot's Family Advocacy Program Manager at 256-235-7971.



Should your shop be profiled in TRACKS?

Call Public Affairs at Ext. 6281!

notes from around the TRACK

Speer earns bachelor's

Will Speer graduated Dec. 14, 2013, from the University of Alabama with a Bachelor of Science degree in accounting.

Will is a third generation graduate from the Capstone and is the son of Daley (Safety Office, UofA BSChE, 1979) and Missy Speer. He is the grandson of Jo Speer (UofA BS C&BA, 1953) and Hilda Holland.

Will is pictured with University of Alabama President Dr. Judy Bonner at the President's Mansion.



Courtesy photo



Courtesy photo

Austins welcome new baby

George (DP) and Patricia Austin are happy to announce the birth of their granddaughter, Hannah Makayla Austin. She was born at Regional Medical Center Jacksonville to Jonathan and Linda Austin. Little Hannah made her appearance a little early, Dec. 28, 2013, weighing four pounds, 10 ounces and measuring 18 inches long. Even though she was a little early, she was absolutely perfect.

Morning Show changes

This month, The Morning Show moved to a biweekly schedule, airing live every other Wednesday at 7:05 a.m. on Local Area Network channel 21. Tune in on Jan. 22, Feb. 5 and Feb. 19.

If you have a topic or content that you would like to see shared on The Morning Show, contact the Public Affairs Office at Ext. 6281.

If you are unable to catch the live broadcast, there are two ways you can tune in.

Computer users may view the show on IPTV or it can be seen on LAN channel 21 during these rebroadcast times:

Wednesday: 10:30 a.m., noon, 2 p.m., 4:30 p.m., 10 p.m., midnight and 2 a.m. (Wed. night/Thurs. morning)

Thursday/Friday: noon and 10 p.m.

CURRENT PAY CHARTS FOR GENERAL SERVICE AND WAGE GRADE EMPLOYEES

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,527	\$ 21,213	\$ 21,896	\$ 22,575	\$ 23,258	\$ 23,659	\$ 24,333	\$ 25,014	\$ 25,040	\$ 25,679
2	23,080	23,629	24,393	25,040	25,320	26,064	26,808	27,553	28,297	29,041
3	25,181	26,020	26,860	27,699	28,538	29,377	30,216	31,055	31,894	32,733
4	28,269	29,211	30,153	31,095	32,037	32,979	33,920	34,862	35,804	36,746
5	31,628	32,683	33,738	34,793	35,847	36,902	37,957	39,012	40,067	41,122
6	35,256	36,431	37,605	38,780	39,955	41,130	42,304	43,479	44,654	45,828
7	39,179	40,485	41,791	43,097	44,403	45,709	47,015	48,321	49,626	50,932
8	43,389	44,835	46,282	47,728	49,174	50,621	52,067	53,514	54,960	56,406
9	47,923	49,520	51,117	52,715	54,312	55,909	57,506	59,103	60,700	62,297
10	52,775	54,534	56,293	58,053	59,812	61,571	63,330	65,089	66,849	68,608
11	57,982	59,915	61,847	63,780	65,713	67,646	69,578	71,511	73,444	75,376
12	69,497	71,813	74,130	76,446	78,762	81,079	83,395	85,711	88,028	90,344
13	82,642	85,396	88,151	90,906	93,660	96,415	99,170	101,924	104,679	107,434
14	97,657	100,912	104,166	107,421	110,676	113,931	117,185	120,440	123,695	126,949
15	114,872	118,701	122,530	126,359	130,188	134,017	137,846	141,675	145,504	149,333

SALARY TABLE 2014-RUS

Incorporating the one percent General Schedule increase and a locality payment of 14.6 percent for the locality pay area of Rest of U.S.

For ANAD employees, the increase is effective with the pay period beginning Jan. 12, 2014

notes from around the TRACK

Blood drive slated for Feb. 20

Anniston Army Depot's blood drive is back to its original schedule.

The first blood drive for 2014 is scheduled for Thursday, Feb. 20 from 7 a.m. to noon.

Donations will be accepted at two locations, the DeSoto Pastime Center and the Physical Fitness Center.

In addition, night shift employees will have the opportunity to give the gift of life at the Physical Fitness Center beginning from 12:30-3:30am. Friday morning, Feb. 21.

Remember that one unit of blood donated has the potential to save up to three lives. By working together, we can save many lives.

For additional information please contact the Blood Drive Coordinator, Gloria Prince, at 256-741-5814.



American Red Cross

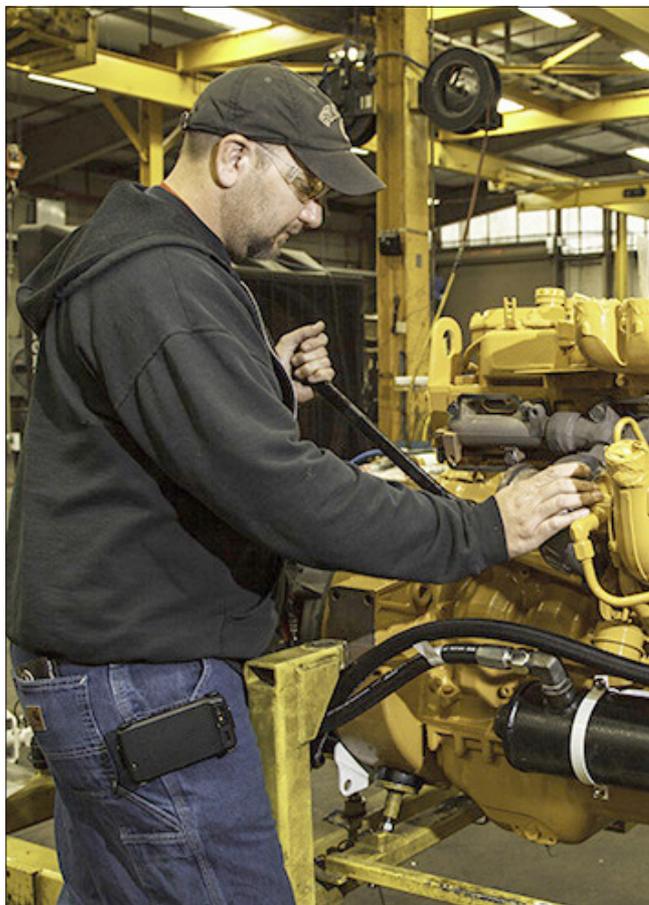


Photo by Markk Cleghorn

Pit Crew at work

Anniston Army Depot's workforce is often called the Pit Crew of American warfighters. Here, Matt Scott assembles one of the engines that keep Soldiers moving.

Employees have secure, web-enabled access to Electronic Official Personnel Folder

from ANAD CPAC

An Official Personnel Folder is created when an employee begins federal service and is maintained throughout an employee's career in accordance with the United States Office of Personnel Management regulations. The folder contains human resource records and documents related to you, as a federal civilian employee.

The electronic Official Personnel Folder simplifies an employee's access to their own Official Personnel Folder.

The e-OPF system provides secure, web-enabled access for employees and HR staff members to view e-OPF documents. Employees are able to view only their own OPF through this secure system.

For those employees who have installation e-mail, the e-OPF system provides a notification

each time a document is electronically uploaded into your folder.

The employee will receive an e-mail from: eopf_hd@telesishq.com. Take note that the e-mail address

ends with ".com" rather than ".gov" or ".mil." At first glance employees may think it is not a legitimate e-mail sender, though, in this case, it is from a legitimate sender.



Updating emergency contact data in MyBiz

Did you know?

An employee may document their emergency contact data in MyBiz. An employee can access this by going into My Biz, selecting "Update My Info" and then clicking on "Emergency Contact Information."

Employees can list a primary and alternate emergency contact.

All employees should enter their emergency contact information

into this database and provide a hard copy to their supervisor.

It only takes a few minutes to complete.

This will ensure your loved ones are notified in case of an emergency.

Your local Civilian Personnel Advisory Center strongly encourages you to take a few minutes out of your schedule to register and/or update your data.



Need a recycling bin for your work area?

Call 6838!

fmwr happenings

from DCFA

Dining facility info and hours:

Nichols Dining Facility and West Station Diner

Breakfast: 8-9:30 a.m.

Lunch: 11 a.m.-12:30 p.m.

Menu Line

Nichols Dining Facility Phone:

West Station Diner Phone:

256-235-6368

256-235-7127

256-235-6368

Java Café East

Hours: 7 a.m.-1 p.m.

Phone: 256-240-3526.

DeSoto Pastime Center

Lunch: 11 a.m. to 1:30 p.m. Monday through Friday. For to-go orders, call 256-235-7160.

Socialize: Monday and Tuesday evenings from 3:30-8 p.m., Wednesday and Thursday from 3:30-10:30 p.m. and Friday from 3:30 p.m. to midnight.

Big Bingo: Bingo with a \$1,000 progressive jackpot is played each Thursday at 6 p.m.

Electronic Bingo: Bingo is played daily starting at 3:30 p.m.

For more information on events, contact the DeSoto Pastime Center at 256-235-7160.