

TRACKS[®]

U.S. Postage Paid
Bulk Rate
Anniston, AL 36201
Permit No. 326

Volume 26, Number 20077

Anniston, Alabama

October 25, 2012

Howitzer FMS begins here

Depot rebuilds M198s for first time in more than six years

by Jennifer Bacchus

ANAD PAO

Anniston Army Depot recently began a Foreign Military Sales overhaul for the M198 light towed howitzer.

The artillery is disassembled, inspected and rebuilt to specifications for a U.S. military ally.

“This program is a little different from past FMS programs because the depot hasn’t performed a complete overhaul for a M198 since 2006,” said Randy Burke, a maintenance management specialist for the depot’s Directorate of Production Management.

Aside from the cadmium plating required on some of the components, the refurbishing and rebuilding of each M198 is performed completely at Anniston Army Depot.

In preparation for this FMS program, the purchasing country bought some M198 howitzers from the U.S. Army last year. Those were purchased in as-is conditions without any repairs.

The current program calls for the howitzers to be refurbished and delivered over the span of the next year.

Depot employees have begun disassembly operations on the first weapons systems and a two-line assembly process has been established.

“There are only a handful of people on the installation who remember overhauling the M198,” said Michael Collier, an Artillery Branch leader in the Tracked Systems Division, which handles the depot’s howitzer programs.

The M198 howitzer is a medium-sized, towed artillery developed for service with the United States Army and Marine Corps. It was commissioned to be a lightweight replacement for the WWII-era M114 155 mm. howitzer.

In recent years, the M198 has been replaced by the M777 medium towed howitzer, which was created by BAE Systems and is repaired and overhauled at Anniston Army Depot through a partnership agreement with BAE.



Photo by Jennifer Bacchus

Mechanics Tony Wharton, left, and Clint Curvin prepare a component of a M198 light towed howitzer for assembly in Anniston Army Depot’s Nichols Industrial Complex.

As mission ends, CMA sees status change

by Richard M. Arndt

CMA Public Affairs

ABERDEEN PROVING GROUND, Md.—The U.S. Army Chemical Materials Agency has been renamed the U.S. Army Chemical Materials Activity and has been designated as a separate reporting activity under the U.S. Army Materiel Command as a result of the successful completion of its chemical weapons stockpile destruction mission.

Mr. Don Barclay, who served as acting director of the organization prior to the change, will continue to lead the U.S. Army Chemical Materials Activity as its permanent director.

The organization completed its mission to destroy nearly 90 percent of the Nation’s chemical weapons stockpile on Jan. 21, 2012, when it safely completed the destruction of chemical weapons stored at Deseret Chemical Depot in Utah.

The organization’s chemical stockpile destruction mission resulted in the safe destruction of 27,473.65 U.S. tons (24,923.68 metric tons) of nerve and blister agents representing 89.75 percent of the Nation’s chemical agent stockpile. The completion of the organization’s stockpile destruction mission was the result of more than 20 years of work by thousands of men and women at seven chemical demilitarization

• See CMA, page 5

2 Strong safety culture important

by Scott Miller

ANAD Safety Office

In a strong safety culture, everyone feels responsible for safety and pursues it on a daily basis. Employees go beyond the call of duty to identify unsafe conditions and behaviors and intervene to correct them.



For instance, in a strong safety culture, any worker would feel comfortable reminding the commander or shop supervisor to wear safety glasses.

This type of behavior would not be viewed as forward or overzealous, but would be valued by the organization.

Likewise, coworkers routinely look out for one another and point out unsafe actions and conditions to each other.

Over time, in a strong safety culture, the norms and beliefs of the organization shift focus to eliminating hazards and eliminating unsafe actions by building systems and acting proactively improve safety and health conditions.

Employee safety and doing everything the right way takes precedence over short-term production pressures.

Simultaneously, production does not suffer, but is enhanced, due to the level of excellence developed within the organization.

A strong safety culture is Anniston Army Depot's goal for our (yes, *our*) safety and health program.

Please take the time and effort to participate in OUR program. Our VPP effort is in full swing and needs everyone to pitch in so WE can be successful. It is in everyone's best interest!

Which employees are eligible for the GAP?

by Dennis Brooks

ANAD DRM

As stated in a previous issue of TRACKS, Col. Brent Bolander, the depot's commander, has approved the fiscal year 2012 Group Award Policy for a maximum payout of \$1,000 per employee. Each employee must meet all of the following eligibility criteria, during the award period, in order to receive a GAP payout.

- Have a fully successful (success level is a minimum of 3) performance rating.
- Be an actively employed Anniston Army Depot employee on the last workday of the award period.

Employees who work only a portion of the year for ANAD and then transfer to a local Department of Army tenant organization during the award period are eligible if they are employed with the tenant at the end of the award period. Their award payout will be prorated based on their actual time at ANAD.

• Employee has to be in a work status. Work status is defined as all on-the-job regular hours worked plus annual leave hours, military leave hours and leave without pay due to military active duty.

Sick leave, all other LWOP and donated leave hours are not counted as being in a work status.

Employees with documented disciplinary or adverse actions based on performance or conduct that occurred during FY12 will not be eligible for the GAP.

For employees with pending disciplinary or adverse actions based on performance or conduct on Sept. 30, 2012, a balance of the GAP Award will be maintained after the initial payout for a potential later payout, depending on the outcome of the proposed actions.

Pending actions are defined as actions with proposal letters issued by Sept. 30, 2012. Funds will remain payable until the appeal process is exhausted.

Written reprimands will not affect

the eligibility for the GAP payout.

The following constitute full or incremental payout amounts:

a. Eligible employees who were in a work status (available regular work hours) for more than half of the award period (1,040 hours or greater), will receive the full amount of the GAP.

b. Eligible employees who were in a work status more than a quarter, but less than half of the available regular work hours (520 to 1,039 hours) during the award period will receive half of the GAP payout.

c. Eligible employees who were in a work status less than a quarter of the available work hours (160 to 519 hours) during the award period will receive one-fourth of the GAP payout.

d. Employees who were in a work status for less than 160 hours during the award period will not receive a GAP payout.

Barring any unforeseen issues with processing, the GAP payout will be paid in the paycheck received on Nov. 15, 2012.

Entire workforce must commit to VPP process

by Daley Speer

ANAD Safety Office

Trample the weak and hurdle the dormant - this seems like a strange phrase to use when the discussion is safety and the Voluntary Protection Program, but the visual impact of what must be done is perfect.

With VPP, the weak in an organization are the naysayers and complainers. This group follows, but with reluctance. Constant complaining and a sour attitude stagnates a team and can slow the entire VPP process.

First, and most important, is leadership – the manager and/or supervisor – who must have an unconditional commitment to the VPP journey.

Employee buy-in is also critical. Our first step in the VPP journey is to get total commitment from everyone and ensure every employee understands the reason behind the Occupational Safety and Health Administration compliance rules.

Once everyone on the installation understands the reason for safety compliance, the installation must become OSHA compliant. VPP is the next step, going above and



beyond compliance.

As more employees willingly join the VPP team, the wave gets stronger, prompting more employees to join. This will eventually turn into a "tidal wave," sweeping up all of the installation employees for a common cause.

Hurdle the dormant. In terms of safety, the dormant will be those who refuse to join the process.

This could be a career-limiting decision.

By refusing to participate in the VPP process, an employee's commitment to safety will be questioned. No one should want to be placed in the dormant category.

This newspaper is an authorized publication for members of the U.S. Army. Contents of TRACKS are not necessarily official views of, or endorsed by, the U.S. Government, Department of Defense, Department of the Army, or Anniston Army Depot. TRACKS is published biweekly using desktop publishing on recycled paper and on the Internet by the Commander, Anniston Army Depot. The editorial office is located in the Abrams Building (7), Room 358, telephone 256-235-6281 (DSN prefix 571) or FAX 256-235-4695. TRACKS invites comments and contributions from its readers. Address e-mail to: usarmy.anad.tacom.list.publicaffairs@mail.mil and mail to: Editor, TRACKS, TAAN-SCO, 7 Frankford

Avenue, Anniston, AL 36201-4199. DEADLINE days are Thursdays preceding date of publication. Circulation: 5,900.

Postmaster: Send address changes to TRACKS, PO Box 2285, Anniston, AL 36202.

Commanding Officer..... Col. Brent Bolander

Public Affairs Officer..... Clester Burdell

Editor..... Jennifer Bacchus

Photographer.....Mark Cleghorn

Don't fall for slipping, tripping hazards

from *Army Safety Gram*

Falls always have an element of surprise. The surprise factor is what makes falls a standard comedy routine. But falls aren't at all fun when they are real. Falls are one of the leading causes of workplace injury and death. And these aren't necessarily falls from heights such as ladders or construction scaffolds. Most are falls from the same level, caused by slipping or tripping. Falls can happen anytime and anywhere, but with winter just around the corner, it is time to also make sure we are prepared to prevent slips on ice and snow.



are not injured - take a moment to figure out the cause. Correct or report any hazards such as wet floors or obstacles in traffic areas.

Falls are a hazard at work any time of the year. But winter weather adds a greater element of danger:

- Report any hazardous conditions, such as ice on a sidewalk or water in an entry area. It may not be your job to shovel snow or mop up spills, but it is certainly your responsibility to report hazards so they can be corrected before someone is injured.

- Outdoor walkways and steps should be kept free of ice, snow, mud, and wet leaves.

- Entrances and interior traffic areas should also be kept free of water and ice. There should be mats at the doorways to remove snow, water, and mud from footwear.

- Extra measures should be taken to ensure safe footing on sloped floor surfaces, such as ramps.

- When walking on slippery surfaces go slowly and take small steps.

- Wear shoes or boots with non-slip soles. Special footwear with cleats is available for especially slippery conditions.

- Watch your footing as you get in or out of vehicles. When climbing in or out of equipment cabs, keep a firm grip on the handholds and watch out for ice on the footholds, and mud or ice on your shoes.

- Winter weather calls for extra caution when working at heights. Make sure surfaces such as ladder rungs and scaffold decks are free of ice and snow.

Falls aren't funny. They cause serious injuries and death. Watch your step to prevent falls, especially in winter conditions.

Here are some reminders about preventing falls:

- Keep obstructions out of walkways. These items are common causes of tripping accidents - stored materials, equipment, cables, cords, hoses, scrap, and trash.

- Keep doors and drawers of cabinets and workbenches closed.

- Clean up any spills promptly. If this is not possible, make sure there is a barricade and sign.

- Floor coverings such as carpets, mats, and tiles should be secured to prevent tripping hazards. Report any problems you find.

- Stay under the speed limit when you are walking. Don't run in your work area.

- Make sure your footwear won't trip you up. It should fit well and have low heels. Keep your shoelaces tied. The tread should be adequate for travelling safely on slippery surfaces. Keep your shoes in good repair.

- If you are carrying an item, be sure you can see over it or around it. This is especially important on stairways.

- If you slip or trip - even if you



Photo by Jennifer Bacchus

Lt. Col. David Schmitt discusses the importance of following all of the safety guidelines with An-niston Munitions Center employees at the Missile Recycling Center. ANMC recently celebrated four years of operations without a lost-time accident.

ANMC celebrates four accident-free years

by Jennifer Bacchus

ANAD PAO

Anniston Munitions Center passed an important milestone Oct. 16 - four years without a lost time accident.

"This achievement took a lot of work on everyone's part," said ANMC Commander Lt. Col. David Schmitt. "This wasn't just because of the safety officer or the commander. This was because of everyone."

A lost time accident is any injury occurring within the organization that takes an employee off duty for at least one 24-hour period.

The last time that happened for ANMC was Oct. 16, 2008, when an employee's back was injured.

A number of things contribute to ANMC's safety record, but primary among them is the empowerment each employee is given with regards to safety.

Each employee has the ability to stop operations at any time if a safety issue arises.

"We are a close-knit family," said Cynthia Blakley, safety specialist for ANMC. "Most employees don't hesitate to call safety in for any issue."

The safety policies and commitment

to safety within the organization is documented in the safety contract the workforce and leadership sign.

The contract was first implemented last year.

Additionally, every Tuesday, ANMC performs a safety walkabout. This is a time for Schmitt and other leaders to view the various work areas with Blakley, the supervisors and the employees.

During the tour, and, actually, any time an issue arises, employees are encouraged to point out potential problems to the leadership and the Safety Office, according to Blakley.

Four years of no lost time accidents is not enough for the organization, though. Already, employees are looking forward to their fifth year and further into the future.

"The challenge now is not to get complacent or satisfied with our achievement," said Schmitt.

With approximately 130 government civilians, ANMC has been in existence in its current state since 1998, when it stood up operations for the first time as a major tenant activity under the name Anniston Defense Munitions Center. Before then, these operations were conducted under the installation commander in the depot's Directorate of Ammunition.

4 ANAD holds Red Ribbon event at Coldwater Elementary

Fire prevention personnel, Sparky teach children importance of smoke detectors



DLA Distribution Anniston, Ala., Commander Lt. Col. Robert Rouse spoke to the third grade classes at Coldwater Elementary School, Anniston Army Depot's adopted school, Oct. 22, reminding them of the dangers of prescription drug abuse.

Rouse told the children any drug, even if it is prescribed by a doctor, can be harmful if taken in larger doses than prescribed. He told them most prescriptions are based upon an individual's needs as well as their height and weight, therefore, it is dangerous to use substances prescribed to someone else, even a parent.

Joining Rouse at the school was James Slick, assistant fire chief for fire prevention at the depot.

Slick and his friend Sparky spoke to the children about smoke detectors, primarily the importance of having one in each bedroom within a home. He encouraged the kids to check their room at home for one.



Have you filled out your TRACKS survey yet? Remember to return completed forms to PAO in Bldg. 7

Veterans Day program announced

The depot's Veterans Day program is slated for Nov. 9 at 10 a.m. at the Physical Fitness Center. The Directorate of Community and Family Activities is looking for 40 veterans who are employed on the installation and would like to attend the depot ceremony as well as a flag and wreath placement ceremony to be held on McClellan.

If you are interested in participating, please call Gloria Prince at Ext. 5814.

The on-depot ceremony will be broadcast live via the depot's LAN Channel 21.

facilities located around the Nation.

With its chemical stockpile destruction mission complete, the organization has been changed from a major subordinate command of AMC to a separate reporting activity of AMC. This change means that CMA now reports to AMC through the AMC Deputy Chief of Staff for Business Transformation, G-4. In most cases, the resulting changes to CMA will be transparent to stakeholders and employees. The organization's acronym, CMA, remains unchanged.

"The dedication of our workforce and the support of our stakeholders enabled us to complete our chemical weapons stockpile disposal mission, and that same dedication and support will enable us to perform our continuing missions with the same stringent safety standards and with the same level of professionalism," Barclay said.

The stockpile of 661,529 chemical munitions located in Alabama were stored at Anniston Army Depot by employees of the Anniston Chemical Activity. Destruction operations at the Anniston Chemical Agent Disposal Facility began in August 2003 and were completed in September 2011. The ANCDF is now being prepared for demolition, with site closure anticipated in mid- to late-2014.

CMA continues to support the Nation's chemical demilitarization program by providing ongoing assessment and destruction of recovered chemical warfare materiel through its Non-Stockpile Chemical Materiel Project.

CMA also retains the mission to safely and securely store the chemical agent stockpiles at Richmond, Ky., and Pueblo, Colo., and continues its installation management mission at Pueblo Chemical Depot, Colo. CMA also continues to manage the Chemical Stockpile Emergency Preparedness Program, a joint Army/Federal Emergency Management Agency program that provides emergency preparedness assistance to the communities surrounding chemical weapon stockpiles. CMA also retains its responsibility for treaty management as the Army's Executive Agent for the Chemical Weapons Convention.

The remaining chemical weapons stockpiles in Kentucky and Colorado will be destroyed by the Program Executive Office, Assembled Chemical Weapons Alternatives (PEO ACWA), a separate Department of Defense program. CMA will continue its partnership with PEO ACWA to share the lessons learned from its successful chemical stockpile elimination program.

CO's spouse tours depot 5



Photo by Jennifer Bacchus

Depot Commander Col. Brent Bolander's wife, Donna, visited Anniston Army Depot Oct. 23. Here, Jeff Bonner, the depot's Weapons Division Chief, shows her an example of the cleaning method used in the Small Arms Repair Facility.

The tour began at the Headquarters Building with the depot video, then it was off to the Small Arms Repair Facility, the Combat Vehicle Repair Facility, the Powertrain Flexible Maintenance Facility and Recycling.

During lunch, Donna was joined by administrative personnel and directorate secretaries from organizations across the installation.

Following lunch at White Oaks Meeting Center, she toured the Center for Military History where numerous artifacts are stored and preserved before riding in a Stryker vehicle at the test track.



Photo by Mark Cleghorn

Calhoun County leaders tour installation for defense, security day

The Leadership Calhoun County Class of 2013 visited Anniston Army Depot Oct. 18 as part of their defense and security day. During the tour, the group visited the Combat Vehicle Repair Facility, Powertrain Flexible Maintenance Facility and Small Arms Repair Facility. Leadership Calhoun County is a program of the Calhoun County Chamber of Commerce exposing business leaders and individuals to all that Calhoun County offers.

OPM folders now digital

from Staff Reports

OPM

The electronic Official Personnel Folder is the electronic version of your hardcopy employee official personnel folder, the official record of your federal work career.

The Office of Personnel Management is leading a massive project to convert paper personnel documents into an electronic format for easier access and management of our records through the use of Government computers. The eOPF system contains your personnel documents in a secure environment, allowing you immediate access and capability to search for documents located in your record.

The eOPF is expected to become available for employees in the South Central region, which includes Anniston Army Depot and non-appropriated fund employees at some point between Nov. 26 and Dec. 27.

The Defense Non-tactical Generator and Rail Center, located in Utah, and the Security Management Office

fall within the Office of Personnel Management's West region and their eOPF will be available at some point between Jan. 29 and March 1, 2013.

The eOPF allows each employee to have electronic access to their own personnel folder. Some unique system features include:

- secure access to employment documents/official forms and information to a geographically dispersed workforce
- supports a secure environment
- eliminates even minimal risk of loss of an employee's official personnel folder during filing and/or routing
- reduces costs associated with storage, maintenance, and retrieval of records
- complies with OPM and federally mandated HR employee record management regulations
- delivers system generated email notifications to employees

Information regarding the eOPF is posted and available for employees on the U.S. Army Civilian Personnel On-Line website at: <http://cpol.army.mil/library/general/eOPF>.

ANAD CFC update

The depot's 2012 Combined Federal Campaign goal is \$300,000 and the installation's CFC committee hopes to achieve the goal by the end of October.

As of press time, employees have pledged \$202,705.

The last day to turn in forms is Dec. 15, but early return of the forms ensures timely distribution of funds to the various CFC-approved agencies.

Call Kim Smoot at Ext. 7785 if you are unsure which keyperson is assigned to your shop.

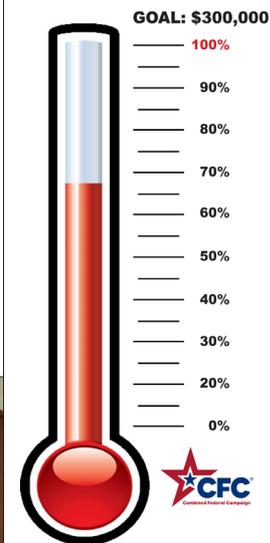


Photo by Jennifer Bacchus

Depot Commander Col. Brent Bolander and Sgt. Maj. Jeffrey Marcon contemplate their pledges for the installation's Combined Federal Campaign



Morning Show Rebroadcasts

Watch The Morning Show! It airs live each Wednesday at 7:05 a.m. on Local Area Network channel 21.

If you are unable to catch the live broadcast, there are two ways you can tune in. Computer users can view it on IPTV or it can be seen on LAN channel 21 during these rebroadcast times:

Wednesday: 10:30 a.m., noon, 2 p.m., 4:30 p.m., 8 p.m., 10 p.m. and midnight (Wed. night/Thurs. morning)

Thursday/Friday/Monday: noon and 11 p.m.

Watch for this upcoming show:
• Oct. 31: Ron Levy will be discussing tips to prepare for the upcoming environmental audit.

Property damage reminder

Immediately contact your supervisor when a loss or damage to government property is discovered.

Be cautious and aware of your surroundings when operating a government vehicle.

For more information, call the Directorate of Public Works at Ext. 7804.

Anniston Army Depot Leadership and Management Program

The next Depot Leadership and Management Program class is scheduled for Jan. 14-Feb. 7, 2013.

Nomination packages, which include a nomination memo with the employee's service computation date, are due by Dec. 18, 2012, and must be approved by the nominee's director.

Selection process is based upon SCD with the final decision made by the depot commander.

Who is eligible?

- GS-07 through GS-11
- WG-10 and above
- WL-08 and above
- All WS grades

The only course prerequisite is to have a Common Access Card with depot access.

Think before you reach for your cell on Anniston Army Depot



3

Missed calls

10

Texts awaiting an answer

\$75

Fine for using your cell while driving on the depot

October is Domestic Violence Awareness Month

by Tim Rolfe, ACS

Trust is an important part of a fulfilling and safe relationship. When you trust your partner, you feel confident he or she will respect and care for you, honor his or her commitments, and be truthful.

While trust often builds throughout the course of a relationship, trust between two people can suffer, especially if there are unresolved feelings of jealousy.

It is completely normal to feel a little jealous from time to time, even in the healthiest relationships.

Sometimes jealousy stems from things that seem to take up a lot of your partner's time, like relationships with other people, job demands or time spent online.

When you feel neglected by your partner due to his or her outside interests, you may worry your partner's other interests are a threat to your relationship and wonder if you can trust him or her.

The way you and your partner deal with jealousy is critical to maintaining trust and avoiding more serious

problems.

Sharing your feelings with your partner and talking about your relationship may make you feel better and make it easier for you to move past the jealousy.

Honest communication, while sometimes painful and scary, can help you address your feelings before they become more intense.

Jealousy is unhealthy when it begins to define a relationship. This kind of jealousy may cause you to be suspicious of your partner's motives.

Partners may become preoccupied by jealous thoughts, and constantly worry about losing the relationship. This intense jealousy can lead to controlling or violent behavior.

In an effort to gain control of these feelings you may attempt to limit your partner's time with others, spy on him or her, look through his or her personal belongings or insist on knowing every detail of his or her activities.

You may often find yourself asking questions

about past relationships.

Some people try to control their partner's behavior through threats or intimidation and, in their desperation, may resort to physical violence.

If you feel overcome by jealousy or are in a relationship with a jealous partner who demonstrates unhealthy feelings or actions, you do not have to manage the situation on your own. There is help available for you and your partner.

Please contact the Family Advocacy Program Manager at 256-235-7971 for more information.



Army Volunteer Corps

Volunteers don't get paid for their work; not because it's worthless, but because it's priceless.

Anniston Army Depot is a great place to become part of a dynamic volunteer corps.

Volunteers give their time to improve and enhance the quality of life. The benefits of volunteering are many.

If you volunteered for the AER Golf Tournament, 5K Run or other events, you are already part of the Army Volunteer Corps.

ANAD has many events and opportunities just waiting for you. Join a winning team!

Contact Amanda Mullinax at 256-235-7231 or stop by the ACS Center (Bldg. 221) to find out how you can become part of the ACS/Army Volunteer Corps.

AFTB workshops

The Army Family Team Building Program is offering the following workshops at no cost:

Team Building Workshop

Date: Nov. 15

Time: 5-8 p.m.

Deadline to register: COB Nov. 9

Stress Management

Date: Dec. 13

Time: 5-8 p.m.

Deadline to register: COB Dec. 7

All classes will be held in the Army Community Service Building (221)

For more information or to register for a class, call Ext. 7231 or send e-mail to amanda.c.mullinax.civ@mail.mil.

Nichols Dining Facility

Breakfast served from 8-9:30 a.m. and lunch from 11 a.m.-12:30 p.m. at the Nichols Dining Facility on the east side of ANAD.

The dining facility offers a salad bar, chicken wings, chicken tenders, chicken sandwiches, hamburgers and French fries daily in addition to a daily special.

To find out the daily special, please call the menu line at Ext. 6368

The Nichols Dining Facility will be closed on off-Fridays until further notice.

For more information, call Ext. 7127.

Yoga

Yoga classes are held each Tuesday and Thursday from 5-6:30 p.m. at the Physical Fitness Center.

Cost is \$6.25 per class. For more information, call 256-235-6385.

Basketball

Anniston Army Depot's MWR Adult Basketball League is open to military personnel, Department of Defense civilians, contractors and family members ages 16 and up.

The basketball season begins Nov. 5 and games will be held on Mondays and Wednesdays.

For more information or to sign up your team, contact the depot's Physical Fitness Center at 256-235-6385.



DeSoto Pastime Center

Lunch: DeSoto Pastime Kitchen invites you to come out for lunch from 11 a.m. to 1:30 p.m. Monday through Friday.

There is something different for the special each Wednesday. For to-go orders, call 256-235-7160.

Breakfast: DPC serves breakfast each morning from 6:30-9:30.

Food truck: DPC's food truck serves the West area. Call Ext. 6586 or Ext. 7160.

Socialize: Monday and Tuesday evenings from 3:30-8 p.m., Wednesday and Thursday from 3:30-10:30 p.m. and Friday from 3:30 p.m. to 12:30 a.m.

Karaoke: Every Friday night from 8-11:30.

Spaghetti Night: Join the DPC for Spaghetti Night every off-Friday from 6:30-8.

Big Bynum Bingo: Bingo with a \$5,000 progressive jackpot is played every Thursday at 6 p.m.

Electronic Bingo: Bingo is played daily starting at 3:30 p.m.

For more information on events please contact the DeSoto Pastime Center at 256-235-7160.

Nichols Dining Facility

Breakfast is served from 8-9:30 a.m. and lunch from 11 a.m.-12:30 p.m. at the Nichols Dining Facility on the east side of ANAD.

The dining facility offers a salad bar, chicken wings, chicken tenders, chicken sandwiches, hamburgers and French fries daily in addition to a daily special.

To find out the daily special, please call the menu line at Ext. 6368

The Nichols Dining Facility will be closed on off-Fridays until further notice.

For more information, call Ext. 7127.

Reducing our Tracks Competition winners

This year, in honor of Earth Day, the depot's Directorate of Risk Management launched a new Environmental Awareness Competition focused on conservation.

Entries were received for two of the four categories and winners were chosen based on the practicality and ingenuity of their idea.

In the energy category, Sheila Humphrey of the Environmental Lab won with her conservation idea of installing motion sensor light switches in all administrative areas on depot. This would reduce costs by saving electricity.



HUMPHREY

Kathy Till and Dave Jarrell from the hazardous waste storage facility won in the waste category for their joint entry.

Till and Jarrell's idea of consolidating all the depot's battery box collection sites into one area and involving a turn-in/exchange program would not only decrease the amount of batteries in the wrong waste stream, meaning they may reach landfills, it would also reduce the risk of violations from expired battery box labels or batteries that are improperly handled.

All winners received a four-hour time off award for their ideas.

DRK congratulates the winners and thanks everyone who participated.



TILL



JARRELL

Don't miss out on your chance to win next year. Start thinking of ways we can "Reduce Our Tracks" and have your submission ready for our next kick-off on Earth Day 2013.

Don't forget the new Red Book

With the next audit coming up at the beginning of November, you can't afford to not have this latest edition of the Red Book which auditors will be looking for. To get your copy dated June 2012, go the depot's library in building 128. You must swap out your old Red Book for the new one. Get yours now so that you will have it in hand when the auditors come by.

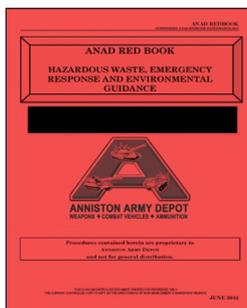


Photo by Mark Cleghorn

The Program and Budget Division within the Directorate of Resource Management accepts their certificate for winning the depot's 2012 Recycle Drive during Community Appreciation Day Oct. 4.

Depot-wide Recycle Drive winners announced

MWR and DRK's third annual depot-wide Recycle Drive was a huge hit this year with some really heated competition.

Beginning April 23, in honor of Earth Day, depot employees brought in a total of 6,571 pounds of recyclables.

The Material Planning Division within the Directorate of Material Management brought in 4,085 pounds. With 83 employees, that means each person brought in approximately 49.22 pounds, putting them in second place.

The Program and Budget Division within the Directorate of Resource Management came in first place with 77.33 pounds per person. Their accomplishment was recognized on Community Appreciation Day and their prize of a cookout at Cone Reservoir will be set for later this year.

The depot's Morale Welfare and Recreation Division and Directorate of Risk Management would like to congratulate all the winners for their hard work and thank everyone for their participation in this year's recycle drive. Be sure your cost center competes next year, for a chance to win the prize.

Need a recycling bin for your work area?

Call Ext. 6838!

